

LEPHALALE LOCAL MUNICIPALITY
SERVICE DELIVERY AND BUDGET IMPLEMENTATION
PLAN 2018-19





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ACRONYMS AND ABBREVIATIONS

Acronyms and abbreviations that are used in the document are in the table that follows:

ACRONYM / ABBREVIATION	DESCRIPTION
AARTO	Administrative Adjudication of Road Traffic Offences Act
AC pipe	Asbestos cement pipe
AG	Auditor General
B&R	Budget and Reporting
ВТО	Budget and Treasury Office
CARA	Conservation and Agricultural Resources Act
CBD	Central Business District
COGHSTA	Department of Cooperative Governance, Human Settlements and Traditional Affairs
CSS	Corporate Support Services
CTA	Community Tourism Association
DP	Development Planning
DWA	Department of Water Affairs
EAP	Employee assistance programme
EPM	Employee Performance Management
FMPPI	Framework for Managing Programme Performance Information
GIS	Geographic Information System
HDA	Housing Development Agency
i.t.o.	In terms of
ICT	Information and communication technology
ID	Identity
IDP	Integrated Development Plan
IGR	Inter-Governmental Relations
IT	Information Technology
km	Kilometer



ACRONYM / ABBREVIATION	DESCRIPTION
KPA	Key Performance Area
KPI	Key Performance Indicator
kVA	Kilo volt ampere
kWH	Kilo Watt Hour
LDF	Lephalale Development Forum
LDV	Light Delivery Vehicle
LED	Local Economic Development
LEGDP	Limpopo Economic Growth Development Plan
LUMS	Land Use Management System
MCWAP	Mokolo Crocodile Water Augmentation Programme
MEC	Member of the Executive Committee
MFMA	Municipal Finance Management Act
MIG	Municipal Infrastructure Grant
MI	Mega litre
MOU	Memorandum of understanding
MS	Microsoft
MVA	Mega volt ampere
N/A	Not applicable
NB	Nota bene
NDP	National Development Plan
NEM: BA	National Environmental Management and Biodiversity Act
NERSA	National Energy Regulator of South Africa
OHS	Occupational Health and Safety
PA	Public Announcement
PM	Performance Management
PMS	Performance Management System
Qtr.	Quarter
RAL	Road Agency Limpopo



ACRONYM /	DESCRIPTION
ABBREVIATION	
Resp. Dir.	Responsible Directorate
RWS	Regional water scheme
SASTATS	South African Statistics
SB	Schedule B
SCM	Supply Chain Management
SCOA	Standard Chart of Accounts
SDBIP	Service Delivery and Budget Implementation Plan
SMME	Small, Medium and Macro Enterprises
SS	Social Services
Strat.	Strategic Management
UOM	Unit of Measure
VIP	Ventilation Improve Pit latrine
WDM	Waterberg District Municipality
WWTW	Waste water treatment works
YTD / y.t.d.	Year to date



1. MAYOR'S FOREWORD

The coal fields which boast more than 40% of the total coal reserve of South Africa are located in Lephalale. It was cited in the IDP that Waterberg Coal Field is estimated to contain a resource base of 50 billion tons; of which 12.5 billion tons can be mined by opencast method (coal is sufficiently close to surface that it does not require the sinking of a shaft).

The complexities of the mines have positioned the Lephalale Local Municipality to be on the verge of huge economic development related to mining and energy generation. This has been exacerbated by the construction of the 40 000 MW power station known as Medupi next to Matimba power stations, hence the third power station is under consideration by Eskom.

Eskom needs to increase electricity generation from 40,000 MW in 2008 to 80,000 MW in 2026 and that at least half of this will be from coal fired power stations. This implies that 20,000 MW is needed from coal. It is expected that the new Kusile Power Station in Mpumalanga, for which construction commenced in 2008, is the last coal fired power station to be built outside the Waterberg Coal Field in this time horizon. Kusile will generate 4,800 MW, which is similar to the output expected from Medupi Power Station. These power stations are constructed to serve not only Limpopo with electricity but South Africa as a whole. It also envisaged these huge reserves of coal could also serve many countries in Africa, more especially within the SADC region in electricity generation and other possible by products of coal.

The implication of the above is that at least another 10,400 MW of generation capacity is required from coal before 2026 and the Waterberg Coal Field is the most likely source of coal for this purpose. It is therefore reasonable to assume that the municipality could host another three coal fired power stations after Medupi. The existing Matimba Power Station and Medupi, which is currently under construction, and the other three power stations that can reasonably be expected, will collectively consume 80 million tons of coal per year. With an opencast mining resource of 12.5 billion tons, these power stations can be sustained for 156 years.

The new coal mines, the power stations could lead to a six-fold increase in households in and around Lephalale town, from 5,000 in 2007 to 32,000 in 2020. This will create a significant demand for building material and will also have secondary implications for retail, service and small industry development. Lephalale Local Municipality therefore has a competitive advantage in game-related tourism. A strong footprint of game lodges has already been established. Finally, the municipality has a competitive advantage in beef production. The latest available livestock census figures from the Department of Agriculture indicate that 36,000 cattle are owned by commercial farmers and 16,000 head of cattle by communal farmers.

It is against this background that Lephalale Local Municipality has crafted its vision to become one of the vibrant cities within the Limpopo Province. Hence, we define a city as a relatively large and permanent settlement with complex systems for sanitation, land usage, housing, and transportation.



The concentration of development greatly facilitates interaction between people and businesses, benefiting both parties in the process and improving the quality of lives of the people of Lephalale and the whole Waterberg Region.

With the abovementioned future developments in mind, Lephalale Local Municipality has prioritized its Service Delivery and Budget Implementation for 2018-19 in terms of the IDP strategic intent and the vision of building a city by 2030. The focus of Lephalale Local Municipality is on shaping the future of a vibrant city and the energy hub of Africa. In doing so, the municipality is intent on aligning its objectives and strategies to that of the National Development Plan – Vision 2030 (NDP) as well as other relevant National and Provincial strategies. The NDP priorities, that closely link to Lephalale, focus on: an economy that will create more jobs, improving infrastructure, transition to a low-carbon economy, an inclusive and integrated rural economy, reversing the spatial effects of apartheid, improving the quality of education, training and innovation, quality health care for all, social protection, building safer communities, reforming the public service, fighting corruption and transforming society and uniting the country.

The purpose of the SDBIP is to monitor the execution of the budget and achievement of the strategic objectives set by Council. It enables the Municipal Manager to monitor the performance of senior managers, the Mayor to monitor the performance of the Municipal Manager, and for the community to monitor the performance of the municipality in terms of the IDP and the Budget.

Lephalale municipality will use this implementation tool to the IDP to move towards its vision of a vibrant city and the energy hub, as well as the mission for affordable basic services to communities, rural development and socio- economic transformation to the previously disadvantaged communities.

APPROVAL BY

MOLOKO JACK MAEKO
The Mayor of Lephalale Municipality

Date:



2. INTRODUCTION

The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA). In terms of Circular 13 of National Treasury, "the SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA."

As the budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP with a management and implementation plan. The SDBIP serves as the commitment by the Municipality, which includes the administration, council and community, whereby the intended objectives and projected achievements are expressed in order to ensure that desired outcomes over the long term are achieved and these are implemented by the administration over the next twelve months.

The SDBIP provides the basis for measuring performance in service delivery against quarterly targets and implementing the budget based on monthly projections. Circular 13 further suggests that "the SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the mayor, councilors, municipal manager, senior managers and community."

3. LEGISLATION

The Municipal Finance Management Act (MFMA) defines a Service Delivery and Budget Implementation Plan (SDBIP) as: a detailed plan approved by the mayor of a municipality in terms of section 53 (1) (c) (ii) for implementing the municipality's delivery of municipal services and its annual budget, and which must indicate-

- (a) Projections for each month of-
 - (i) Revenue to be collected, by source; and
 - (ii) Operational and capital expenditure, by vote;
- (b) Service delivery targets and performance indicators for each quarter

Section 53 of the MFMA stipulates that the Mayor should approve the SDBIP within 28 days after the approval of the budget. The Mayor must also ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after their approval.



The following National Treasury prescriptions, in terms of MFMA Circular 13, are applicable to the Lephalale Local Municipality:

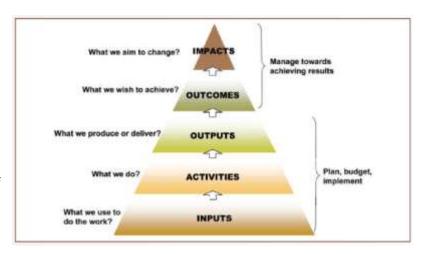
- 1. Monthly projections of revenue to be collected by source
- 2. Monthly projections of expenditure (operating and capital) and revenue for each vote **
- 3. Quarterly projections of service delivery targets and performance indicators for each vote
- 4. Ward information for expenditure and service delivery
- 5. Detailed capital works plan broken down by ward over three years

4. METHODOLOGY AND CONTENT

The development of the SDBIP was influenced by the Priorities, Strategic Objectives, Programme Objectives and Strategies contained in the IDP ensuring progress towards the achievement thereof. The SDBIP of the Lephalale Local Municipality is aligned to the Key Performance Areas (KPAs) as prescribed by the Performance Management Guide for Municipalities of 2001, with the addition of Spatial Rationale as another KPA to be focused upon.

The methodology followed by the municipality in the development of the SDBIP in line with the Logic Model methodology proposed by National Treasury as contained in the Framework for Managing Programme Performance Information ²(FMPPI) that was published in May 2007. The accompanying figure as an extract from the FMPPI is hereby indicated.

The Logic Model was followed whereby desired impacts were identified for each strategic objective with measurements and targets contributing to the achievement of those impacts. This was followed by the identification of programmes and associated outcomes and measurements and targets contributing to the achievement of those outcomes. Then SMART programme objectives and short, medium and long terms strategies were developed to



¹ Section 1 of the MFMA defines a "vote" as:

a) one of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and

b) which specifies the total amount that is appropriated for the purposes of the department or functional area concerned

² The Framework for Managing Programme Performance Information is available at: www.treasury.gov.za



achieve the outcomes and associated output indicators and targets.

Thereafter projects were identified with quarterly activities and required budget as well as required human resources, furniture and equipment (inputs). This process was used to prioritize projects, capital items to be acquired and the personnel budget.

The strategies of the municipality, which are linked to programmes, measurement and targets as well as projects focus on and are aligned to the National and Provincial priorities.

The key performance indicators and targets as well as the projects that are contained in this SDBIP are to measure, monitor and report on the implementation of the outcomes and strategies identified in the strategic phase of the IDP. Indicators are assigned quarterly targets and responsibilities to monitor performance.

Some of the indicators in this SDBIP are portraying targets that are accumulative in nature so as to serve as early warning system for poor performance and will identified with an asterisk *

The SDBIP is described as a layered plan. The top layer deals with consolidated service delivery targets and time frames as indicated on this plan. The second layer of the SDBIP, that need not be made public, will deal with the breakdown of more details of outputs per directorate and will be contained in the directorates' SDBIPs.



5. VISION, MISSION AND VALUES

The strategic vision of the organisation sets the long term goal the Municipality wants to achieve. Lephalale Local Municipality's vision is one that "wishes" for a future that deals with the many challenges and needs of the community in building the first city since 1994. The **Vision** of Lephalale Local Municipality is:

"A vibrant city and be the energy hub"



The Mission is:

"We are committed to rural development, provision of quality, sustainable and affordable services, financial viability and good governance, local economic development and job creation".

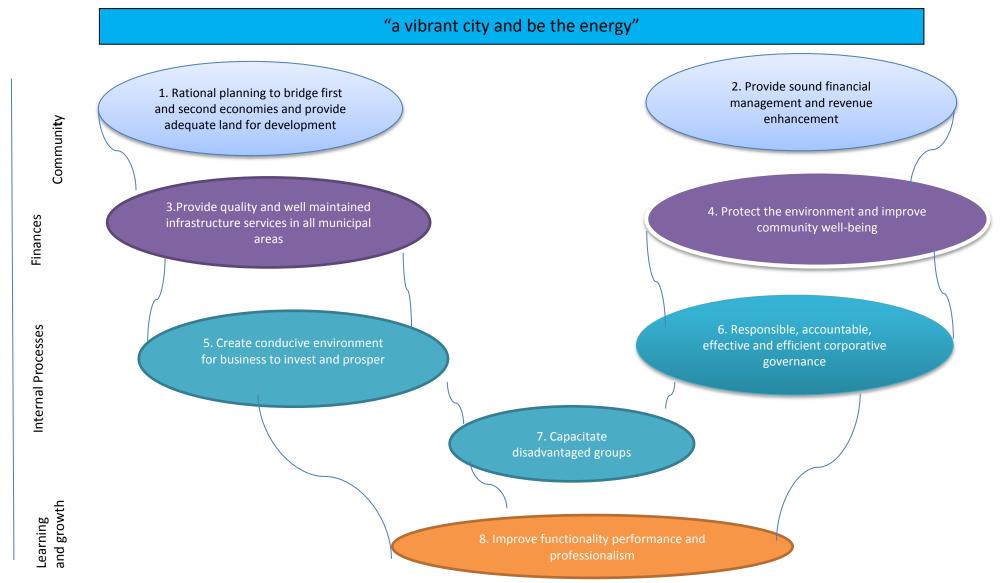
The **Values** of Lephalale Local Municipality underpin quality and they are:

Value	Description
Community orientation	Provide and deliver sustainable services for the whole community.
Transparency	Invite and encourage public sharing and democratic participation in council's activities.
Commitment	Focus and concentrate on council's core activities in a consistent manner.
Business orientation	Subscribe to, and comply with, the best business practices.
Integrity	Conduct council's business in a fair, responsible, flexible, equitable and honest manner.
Accountability	Report regularly to all stakeholders regarding council's actual performance.
Environmental Care	With all the development in Lephalale, the municipality will focus on taking care of the environment.
Empowerment	To be seen to be empowering our people, knowledge is power.
Performance appraisal	Evaluate on the performance of individuals to determine the overall intend of the institutional objective. Continually
	evaluate and monitor performance against set target.



6. STRATEGIC OBJECTIVES.

The Strategy Map below depicts the Strategic Objectives on how the Lephalale Local Municipality will be able to build a vibrant city and be the energy hub in Africa. These objectives were positioned in terms of the Balanced Scorecard Perspectives being: Learning and Growth; Institutional Processes; Financial results and Community Satisfaction. All the outputs contained in the SDBIP are aligned to the attainment of one or more of these objectives:





STRATEGIC OBJECTIVES / GOALS	DESCRIPTION OF STRATEGIC OBJECTIVES/RATIONAL
Protect the environment and improve community well-being	The municipality should come up with innovative ways on how it can increase community awareness and participation in environmental management (pollution, waste and emissions) activities and initiatives. The powers and function delegated to the Lephalale Local Municipality must play a significant role in the monitoring and analysing of air quality within the municipal area which is closely related to the monitoring and measuring of mining and vehicle emissions. It is commonly known that mining activities and the movement of trucks in the municipal area have increased enormously since the inception of the Matimba and Medupi Power stations. This advent therefore necessitates the need to identify and protect the environmental. The municipality needs to develop an environmental management plan which ought to give rise to intensifying recycling initiatives. Lastly environmental by-laws with appropriate punitive mechanism and action plan need to be developed, promulgated and enforced to strengthen compliance thereof.
Capacitate disadvantaged groups	Community capacity can be seen as the capacity of the people in communities to participate in actions based on community interests, both as individuals and through groups, organisations and networks. It is not primarily about their ability to act in their personal capacity, family or employers' interest, which are catered for in other spheres. However, many of the same skills are involved, and people who are active in the community invariably benefit in other ways as well. It is therefore critical for the communities to possess skills and knowledge that will assist them to improve the quality of their lives. Knowledge is power.
	The actions people and groups undertake can broadly be described as Community Activity. This can be divided into three types of activities:
	Action to build social knowledge: building relationships, trust, shared norms and networks. It involves people taking part in community initiatives, groups and organisations, and those groups communicating with the wider population as volunteers, members and participants Delivering services: these can either be autonomous services provided by communities, or specialist services provided by community or voluntary groups, controlled by contracts or service level agreements with public agencies i.e. CDWs and EPWP Involvement in governance: representing the interests of all local people or of particular groups in influencing decisions that affect the quality of local life, i.e. IDP Rep Forum.
Enhance revenue and financial management	Lephalale Local Municipality seeks to identify potential revenue sources and also increase its own revenue through credit control and lobbying for more external funding for it to create sustainable revenue base to become a fully-fledged city. These



STRATEGIC OBJECTIVES /	DESCRIPTION OF STRATEGIC OBJECTIVES/RATIONAL
GOALS	
	mechanisms will therefore entail the establishment of a proper credit control unit to handle credit collection processes. Hence, the improvement on billing accuracy will need to be optimised. These efforts need to be well communicated to communities in order to secure buy-in and thereby enhancing democratic governance. Given the complexity of the situation the municipality will need to review its credit control policy and eliminate possible gaps in the process. It is therefore critical for the Budget and Treasury department to develop business plans for projects that need funding and submit to WDM donor funder to lobby for funding. This will afford the municipality with an opportunity to build the city and realise its vision for the next 20 years and beyond.
Create a conducive	Lephalale Local Municipality seeks to compile programmes and formulate policies and by-laws that encourage
environment for businesses to invest and prosper	entrepreneurship and thereby monitor and evaluate performance of the local economy and investment trends. Project designs to include labour intensive methods and identify opportunity areas and expose SMMEs to incubation projects which will stimulate development and thereby enhance job creation. Ensure LED's involvement and integration of the appointment process of labourers in capital projects. Hence, the advent of mining pertaining to energy within the municipal areas gives rise for the municipality to elaborate on the manufacturing, tourism, mining, wholesale and retail, agricultural and government sectors. In order to promote PPP the municipality needs to develop incentive packages for private investment. Invariably the municipality will seek to develop collaboration agreements with both public and private entities on programme implementation. Furthermore, the municipality needs to establish an entity that will drive economic development and mobilise funding for bulk infrastructure network. Lephalale economic development agency as a vehicle for such development is necessary.
Provide quality and well maintained infrastructural services in all municipal areas	The development of power stations in Lephalale has brought along many challenges associated with infrastructure and service delivery. Apart from the fact that significant backlogs exist in terms of basic service delivery, the Lephalale Local Municipality's needs to refurbish its existing infrastructure that is ageing due to increasing population size as the economy grows. It is therefore critical for the Municipality to consider the development of infrastructure as well as options such as serious investments that is required to refurbish and maintain these assets. The extent of infrastructure development needs in the building of a city is rather uncertain and therefore it is of critical importance that Lephalale Local Municipality should develop an Infrastructure Investment Master Plan. This plan should assist the municipality to classify the current state of infrastructure, assist with integrated planning to ensure planning for provision and refurbishment of infrastructure is taken into consideration and carefully planned.



STRATEGIC OBJECTIVES /	DESCRIPTION OF STRATEGIC OBJECTIVES/RATIONAL
GOALS	DESCRIPTION OF STRATEGIC OBSECTIVES/TAXTICITALE
Rational planning to bridge first and second economies and provide adequate land for development	The Municipality seeks to conduct a land audit for the identified nodal areas well in advance to realise its strategy of becoming a city and thereby bridge the first and second economies. Further investments and establishment of industries and enterprises should be investigated and established to diversify the economy of the municipal area. The municipality must create an environment conducive for economic growth through investments in socio-economic infrastructure to trigger local economic growth and forge partnerships with stakeholders to invest in the local economy. Existing policies should be reviewed or new policies developed to become more enabling and focused on establishment of partnerships and networks that will enhance and expand the SMME value chain. The spatial positioning and related possibilities to link with and benefit from other growing economies around the municipal area should be exploited through extensive marketing and branding of the municipality as a vibrant city.
Responsible, accountable, effective and efficient corporate governance	Lephalale Local Municipality seeks to strengthen and effectively manage the systems and procedures to ensure that sound governance practices are adhered to. This should begin with the need to ensure the full functionality of ward committee and public participation systems to enhance democratic governance. These will give rise to the need to maximize organisational excellence and provide accountability to the community of Lephalale. Hence, the complexities of becoming a city comes with responsibility and accountability, the development of strategic plans with the long term vision in mind will be of critical importance. The municipality should plan beyond 2030 to realise its vision of becoming a City. These will also involve the attendance of sector planning and involving sector departments in municipal planning. The development of a credible IDP is the cornerstone of good governance, hence the municipality must ensure that effective functioning of the municipal system and processes by ensuring effective planning, monitoring, reporting and evaluation processes on service delivery improvement and how effectively the IDP outcomes are achieved. These will ensure that a clean audit opinion is achieved by the municipality.
Improve functionality, performance and professionalism	Lephalale Local Municipality seeks to become a fully-fledged City in the coming 20 years. Becoming a city comes with a responsibility to improve the current status quo meaning that the functionality of systems will therefore need to change for the better. The municipality will also need to accelerate its performance and level of professionalism enough to convince government and other stakeholders of its readiness to become a City. Lephalale Local Municipality has thus far began to interact with international communities bearing the advent of mining, therefore the need to practices international best practices has now become an absolute necessity. It can be said again that the municipality ought to step up its operational standards and governance structure and systems to comply with best practice. Therefore good governance instilled into the minds and hearts of municipal leadership, management and officials.



The Strategic Impacts for each Strategic Objective as aligned to the NDP and Back to Basics priorities follow in the matrix below:

7. STRATEGIC ALIGNMENT

The strategy developed for Lephalale Local Municipality should adhere to, incorporate and support various strategies and intentions of government both at national and provincial levels. Based on these strategic plans and priorities or objectives, Lephalale Local Municipality has developed the following tabular matrix to plot how the strategic objectives will align to the different objectives and priorities developed from various spheres of government, as follows:

BACK TO BASICS PRIORITIES	NATIONAL DEVELOPMENT PLAN	LEPHALALE STRATEGIC OBJECTIVES	LEPHALALE IMPACTS
	Improving infrastructure	Provide quality and well maintained infrastructural services in all municipal areas	Satisfied community members "effective and long lasting service delivery"
	An economy that will create more jobs	Create a conducive environment for	Sustainable economy
Delivering	An inclusive and integrated rural economy	businesses to invest and prosper	
municipal services	Reversing the spatial effect of apartheid	Rational planning to bridge first and second economies and provide adequate land for development	Sustainable development
	Transition to a low-carbon economy	Protect the environment and improve community well-being	Safe, healthy and clean living conditions
	Quality health care for all		
	Social protection		Quality life for disadvantaged groups
Dtti	Transforming society and uniting the country		
Putting people	Building safer communities	Constitute discoloration of the constitution o	
and their concerns first	Improving quality of education, training and innovation	Capacitate disadvantaged groups	
Sound financial management	Fighting corruption	Enhance revenue and financial management	Financial Viability and Prosperous institution



BACK TO	NATIONAL DEVELOPMENT PLAN	LEPHALALE STRATEGIC OBJECTIVES	LEPHALALE IMPACTS
BASICS			
PRIORITIES			
and accounting			
Demonstrating			
good		Responsible, accountable, effective and	Public confidence
governance and		efficient corporate governance	Public confidence
administration			
Sound			
institutional		Improve functionality, performance and	
and	Reforming the public service	professionalism	Best governance ethos
administrative			
capabilities			

The Strategic Objective as aligned to the Agenda 2063, SDGs, NDP, LDP and IDP priorities follow in the matrix below:

Convergence of Agenda 2063, SGDs, NDP, LDP and IDP

Agenda 2063(2023 goals)	Sustainable Development Goals	National Development Plan	Limpopo Development Plan	Integrated Development Plan
Goal1: High standard of living, Quality of life and well-being for all		Quality health care for all Building safer communities An inclusive and integrated rural economy Reversing the spatial effect of apartheid Social protection	Long and healthy life All people in Limpopo feel safe Comprehensive rural development Human settlement development Inclusive social protection	Protect the environment and improve community well-being Rational planning to bridge first and second economies and provide adequate land for development Capacitate disadvantaged groups
Goal2:Well-educated citizens and skills	Goal4: Ensure inclusive and equitable quality	Improving education, training and innovation	Quality basic education Skilled and capable	Responsible, accountable, effective and efficient corporate



revolution underpinned by science, technology and innovation	education and promote lifelong learning opportunities for all		workforce	governance
Goal3: Healthy and well-nourished citizens	Goal2:End hunger, achieve food security and improved nutrition and promote sustainable agriculture Goal3: Ensure healthy lives and promote well-being for all at all ages	Promoting health	Long and healthy life All people on Limpopo feel safe Comprehensive rural development Inclusive social protection system	Protect the environment and improve community well-being Rational planning to bridge first and second economies and provide adequate land for development
Goal4: Transformed economies and job creation	Goal8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	Economy and employment	Decent employment through inclusive growth Comprehensive rural development	Create a conducive environment for businesses to invest and prosper
Agenda 2063(2023	Sustainable	National	Limpopo Development	Integrated Development Plan
goals) Goal5:Modern	Development Goals Goal2: End hunger,	Development Plan Integrated and	Plan Long and healthy life	Rational planning to bridge first
Agriculture for increased productivity and production	Goal2: End hunger, achieve food security and improved nutrition and promote	inclusive rural economy	Comprehensive rural development	and second economies and provide adequate land for
Transformed economies	sustainable agriculture Goal12: Ensure sustainable consumption economy and production patterns Goal6:Ensure	Improving	Environmental protection Inclusive social protection system Sustainable and inclusive	development Protect the environment and improve community well-being Maintenance and upgrading of



	industrialization, and foster innovation				
Goal2:Well-educated citizens and skills revolution underpinned by science, technology and innovation	Reforming the Public Service.	Demonstrating good governance and administration	Fighting corruption	Improve performance professionalism	functionality, and

8. PROJECTED MONTHLY REVENUE AND EXPENDITURE

One of the most important and basic priorities for any municipality is to collect all its revenue as budgeted for – the failure to collect all such revenue will undermine the ability of the municipality to deliver on services. The municipality MUST ensure that it has instituted measures to achieve monthly revenue targets for each revenue source. The revenue projections relate to actual cash expected to be collected and should reconcile to the cash flow statement approved with the budget documentation. The reason for specifying actual revenue collected rather than accrued (billed) revenue is to ensure that expenditure does not exceed actual income.

It is necessary to also should show monthly projections of expenditure. The expenditure projections relate to cash paid and should reconcile to the cash flow (reconciliation between revenue and expenditure per month) It is necessary to manage and monitor cash flow on a monthly basis to ensure that expenditure do not exceed income, which if not properly managed might lead to the municipality running into financial difficulties.

This part of the plan is based upon the Budget and Reporting Regulations Schedules A1 that serve as supporting documentation for the budget, in particular Tables SA25-SA30 and will deal with the following:

MONTHLY REVENUE PROJECTIONS:	MONTHLY EXPENDITURE PROJECTIONS:	CASH FLOW PROJECTIONS:
a. Revenue by source;b. Revenue by vote;c. Revenue in terms of standard classifications.	 a. Expenditure by type; b. Overall expenditure: i. By vote ii. In terms of standard classifications c. Capital expenditure: i. By vote ii. In terms of standard classifications 	a. Cash receipts by sourceb. Cash payments by type



REVENUE:

transfers and contributions)

The monthly projections for revenue by source, is included below:

LIM362 Lephalale - Supporting Table SA25 Budgeted monthly revenue and expenditure Medium Term Revenue and Budget Year 2018/19 Description **Expenditure Framework Budget** Budget June **Budget Year** R thousand July Sept. October March April May Year +1 Year +2 August November December January February 2018/19 2019/20 2020/21 Revenue By Source 3697882.9 9424619.64 59 Property rates 3501579.66 3873725 4248253 3751281 3778682 2885244 4923596 4248253 4816186.96 4712309.822 53861613 56716278 722 11202018. 24333351 9 19006415 200 Service charges - electricity revenue 12502058.83 31 13130423 13019128 15558749 15722471 14191721 15288293 16019128 15863758.1 13666675.96 180497776.2 138 8170580.82 43672714. 45 2667397.7 2441041 3252540 4085290.414 Service charges - water revenue 2383368.27 2600355 3252540 2454816 2234275 4514945 3417413.08 41474562.29 987 2816549.12 19636827. 20 Service charges - sanitation revenue 1226118.88 851726.97 1875862 1372461 1347759 1357397 902047 1960286 1372461 2157516.91 1408274.561 18648459.45 678 1285115.4 2864552.54 15197469. 16 1064549 1432276.272 Service charges - refuse revenue 801117.9 925229 1064549 907074 912547 843069 1120781 1211684.25 14432544.41 26 003 Service charges - other 58409.0067 292073.82 Rental of facilities and equipment 17208.48 20715 17120 19731 16682 31768 10164 13416 19731 22960.9006 29204.50335 277109.8907 308 Interest earned - external 40870.3 163577 213411 162438 85825 74395 134584 89008 162438 218726.168 26575.84375 53151.6875 1425000 1500525 580 investments 3896338.68 27886103. 29 Interest earned - outstanding debtors 1874976.9 1919536 1911431 2020232 2065128 2129079 2190385 2187741 2020232 2301064.86 1948169.342 26464313.79 384 Dividends received 35236.8339 43641.6833 450245.35 22878.82 17618.41696 427177.7543 475 Fines, penalties and forfeits 50718 40118 34485 9084 7460 58104 73348 34485 40121.0833 9723093.8 10 1243383.21 1229531 642857 654210 143025 929196 3314523 642857 94192.4055 164000 9224946.699 21 Licences and permits 127051 248 Agency services 45438397. 15049900 168 Transfers and subsidies 45547493 304000 0 17107000 26561000 144710 371925 905474.5 136380000 497 16 Other revenue 1189838.4 2033370 1040729 1387378 1527927 2625963 413179 1020044 1387378 1099070.53 291707.6875 583415.375 14600000 15389000 219 Gains on disposal of PPE Total Revenue (excluding capital 25425588. 75662449. 31246215.9 53181801.2 53102748 569

24936678

34877906

27782102.82

Supporting Table SA25 Consolidated budgeted monthly revenue by source

25755454

27224052

45471760

55798603

70350892.65

239

497713503.5



b. The monthly projections for revenue by vote follows:

			LIM362 Ler	phalale - Supp	porting Table	SA26 Budge	eted monthly	revenue and	expenditure	(municipal v	ote)				
Description						Budget Ye	<u>_</u>			,	,			n Term Revenu nditure Framev	
R thousand	July	August	Sept.	October	November	December	January	February	March	April	May	June	Budget Year 2018/19	Budget Year +1 2019/20	Budget Year +2 2020/21
Revenue by Vote															
Vote 1 - MUNICIPAL				1											1
MANAGER	547879.7513	487004.2233	499179.3289	547879.7513	553967.304	487004.2233	547879.7513	487004.2233	547879.7513	462654.0122	426128.6954	1078622.984	6673084	7471401	11107437
Vote 2 - BUDGET AND		/		//											
TREASURY	6986905.425	6210582.6	6365847.165	6986905.425	7064537.708	6210582.6	6986905.425	6210582.6	6986905.425	5900053.47	5434259.775	13897299.38	85241367	90352392	95803563
Vote 3 - CORPORATE				1											1
SERVICES	35844.63154	31861.8947	32658.44207	35844.63154	36242.90523	31861.8947	35844.63154	31861.8947	35844.63154	30268.79997	27879.15787	53368.48458	419382	442029	465898
Vote 4 - SOCIAL SERVICES	4140972.126	3680864.112	3772885.715	4140972.126	4186982.928	3680864.112	4140972.126	3680864.112	4140972.126	3496820.907	3220756.098	4639939.509	46923866	48551829	52515109
Vote 5 - INFRASTRUCTURE				1											53988248
SERVICES	39294715.21	34928635.74	35801851.63	39294715.21	39731323.15	34928635.74	39294715.21	34928635.74	39294715.21	33182203.95	30562556.27	7084561.93	408327265	494425418	5
Vote 6 - PLANNING AND				1								-			
DEVELOPMENT	94261.50213	83788.00189	85882.70194	94261.50213	95308.85215	83788.00189	94261.50213	83788.00189	94261.50213	79598.6018	73314.50166	160252.6717	802262	845584	891246
Vote 7 - OFFICE OF THE				1											1
MAYOR												0	0	0	0
Vote 8 - [NAME OF VOTE 8]												0	0	0	0
	!	1	1	1	1		'								70066573
Total Revenue by Vote	51100578.64	45422736.57	46558304.99	51100578.64	51668362.85	45422736.57	51100578.64	45422736.57	51100578.64	43151599.74	39744894.5	26593539.62	548387226	642088653	8

Supporting Table SA26 Consolidated budgeted monthly revenue by vote



c. The monthly revenue in terms of standard classifications are indicated below:

			LIM362 Lept	nalale - Supp	orting Table S	SA27 Budget	ed monthly r	evenue and ϵ	xpenditure (iunctional cla	ssification)				
Description							ear 2018/19						Medium Ter	m Revenue an Framework	nd Expenditure
R thousand	July	August	Sept.	October	November	December	January	February	March	April	May	June	Budget Year 2018/19	Budget Year +1 2019/20	Budget Year +2 2020/21
Revenue - Functional	,	ļ'				'	ļ								
Governance and	1	-=		'	-054747.047		'	'							
administration	7570629.808	6729448.718	6897684.936	7570629.808	7654747.917	6729448.718	7570629.808	6729448.718	7570629.808	6392976.282	5888267.628	15029290.85	92333833	98265822	107376898
Executive and council	2461313.474	2187834.199	2242530.054	2461313.474	2488661.402	2187834.199	2461313.474	2187834.199	2461313.474	2078442.49	1914354.925	3936889.633	29069635	31738302	37413078
Finance and	5400040 000	1514044 540	1055454 000	5400040 000	5400000 545	1544044 540	5400040 000	1544044 540	5400046 000	104.4500.700	0070040 704	14000404 00	00004400	20507500	22022000
administration	5109316.333	4541614.519	4655154.882	5109316.333	5166086.515	4541614.519	5109316.333	4541614.519	5109316.333	4314533.793	3973912.704	11092401.22	63264198	66527520	69963820
Internal audit	$\overline{}$		4		4					 '		0	0	0	10
Community and public	410725.4078	205000 2544	274246 4027	140725 4070	145300 0335	265000 2544	440725 4070	365089,2514	440725 4070	246024 7000	319453.095	2000447 775	195515	206073	217199
Safety Community and social	410723.4076	365089.2514	374216.4827	410725.4078	415289.0235	365089.2514	410725.4078	303009.2314	410725.4078	346834.7888	319455.095	3998447.775	190010	200073	21/199
services	14362.67851	12766.82534	13085.99598	14362.67851	14522.26383	12766.82534	14362.67851	12766.82534	14362.67851	12128.48408	11170.97218	114478.9061	32180	33918	35748
Sport and recreation	13781.7792	12250.4704	12556.73216	13781.7792	13934.91008	12250.4704	13781.7792	12250.4704	13781.7792	11637.94688	10719.1616	22607.72128	163335	172155	181451
Sport and recreation	13/01.//32	12230.4704	12550.75210	13/01.//92	13934.91000	12230.4704	13/01.//82	12230.4704	13/01.//92	11037.94000	107 19.1010	22001.12120	103333	112100	101401
Public safety	382580.9501	340071.9557	348573.7546	382580.9501	386831.8496	340071.9557	382580.9501	340071.9557	382580.9501	323068.3579	297562.9612	3906576.591	0	0	0
Housing												0	0	0	0
Health												0	0	0	0
Economic and	ı		"									1		İ	
environmental services	5052976.873	4491534.998	4603823.373	5052976.873	5109121.06	4491534.998	5052976.873	4491534.998	5052976.873	4266958.248	3930093.123	-7413477.29	44183031	45100714	47511431
Planning and											7	- '			
development	293926.5021	261268.0019	267799.7019	293926.5021	297192.3522	261268.0019	293926.5021	261268.0019	293926.5021	248204.6018	228609.5017	59054.17175	2942262	3027734	3189996
Road transport	4759050.371	4230266.996	4336023.671	4759050.371	4811928.708	4230266.996	4759050.371	4230266.996	4759050.371	4018753.646	3701483.622	- 7354423.118	41240769	42072980	44321435
Environmental	4733030.071	4230200.330	4330023.071	4103000.011	4011320.700	4230200.330	4733030.071	4230200.330	4133030.311	4010733.040	3701403.022	1004420.110	41240700	42012300	4402 1400
protection			4		4							0	0	0	0
Trading services	38066246.56	33836663.61	34682580.2	38066246.56	38489204.85	33836663.61	38066246.56	33836663.61	38066246.56	32144830.43	29607080.65	13751226.83	402449900	488792950	535312069
	21080317.17	18738059.7	19206511.2	21080317.17	21314542.91	18738059.7	21080317.17	18738059.7	21080317.17	17801156.72	16395802.24	24988441.15	240241902	254934629	274337192
												1 -		1	
Water management	11051308.98	9823385.763	10068970.41	11051308.98	11174101.31	9823385.763	11051308.98	9823385.763	11051308.98	9332216.475	8595462.543	29213207.95	83632936	150622081	170442564
Waste water															
management	3120404.412	2773692.811	2843035.131	3120404.412	3155075.572	2773692.811	3120404.412	2773692.811	3120404.412	2635008.17	2426981.209	9533064.836	41395861	44955288	48842706
Waste management	2814215.994	2501525.328	2564063.461	2814215.994	2845485.061	2501525.328	2814215.994	2501525.328	2814215.994	2376449.062	2188834.662	8442928.795	37179201	38280952	41689607
Other												9224947	9224947	9723094	10248141
Total Revenue -	1		,	1	,	1	1	1	,	<u>'</u>					
Functional	51100578.64	45422736.57	46558304.99	51100578.64	51668362.85	45422736.57	51100578.64	45422736.57	51100578.64	43151599.74	39744894.5	26593539.62	548387226	642088653	700665738

Supporting Table SA27 Consolidated budgeted monthly revenue (standard classification)



EXPENDITURE:

a. The monthly projections for expenditure by type follows below:

					IM362 Lep	halale - Sup	porting Tabl	le SA25 Bu	dgeted mont	hly revenue a	nd expenditu	ire				
Description	Ref							et Year 2018/						Medium Ter	m Revenue and E Framework	Expenditure
R thousand		July	August	Sept.	October	November	December	January	February	March	April	May	June	Budget Year 2018/19	Budget Year +1 2019/20	Budget Year +2 2020/21
Expenditure By Type																
Employee related costs	-	13487193.36	13633437	14012126	13502151	13669683	13849803	13911521	13826821	13826821	13826821	13826821	34692801.64	186066000	196471000	207 475
Remuneration of																
councillors		755711.44	781635	756516	756516	756516	734617	756752	1257343	1257343	756752	650000	1105421.035	10325122.47	10903329.33	11 514
Debt impairment													1800000	1800000	1897200	2 000
Depreciation & asset																
impairment		6355211	6355211	6355211	6355211	6355211	6355211	6355211	6355211	6355211	6355211	6355211	11254694.9	81162015.9	85544764.76	90 164
Finance charges		897815	0	996589	1776796	1359233	0	878735	2233318	2391253.989	2391253.989	2391253.989	2591253.989	17907501.96	18661186.41	19 666
Bulk purchases		1283396.56	12240043	13604703	13264655	10312807	12460132	10505295	15682229	13256321	17615147.67	13615147.67	16973974.34	150813851.2	158806985.3	167 224
Other materials										0	0	0	0	0	0	-
Contracted services		92704.21	1419955	2705347	2119065	1409061	778577	1381888	422758	653214	1279632	797203.0378	1258763.113	14318167.36	15091346.68	15 906
Transfers and subsidies				214500			214500			214500			156500	800000	843200	889
Other expenditure		4387000	4487000	4390191	5379007	5000000	3786231	4390191	5623145	9932163	11778673.97	12693214	6266184.027	78113000	78799000	82 958
Loss on disposal of PPE													0	0	0	_
Total Expenditure		27259031.57	38917281	43035183	43153401	38862511	38179071	38179593	45400825	47886826.99	54003491.63	50328850.69	76099593.04	541305658.9	567018012.5	597 796

Supporting Table SA25 Consolidated budgeted monthly expenditure by type



The monthly projections for overall expenditure by vote are included below:

		L	IM362 Lepha	lale - Suppor	ting Table S/	A26 Budgeter	d monthly reve	enue and ex	penditure (m	unicipal vote)				
Description							ear 2018/19							um Term Rever penditure Frame	
R thousand	July	August	Sept.	October	November	December	January	February	March	April	May	June	Budget Year 2018/19	Budget Year +1 2019/20	Budget Year +2 2020/21
Expenditure by Vote to be						'	'		'			1			
appropriated	 '		 '	 '	 '	 '	 '	 '	 '			<u> </u> '	<u> </u>	<u> </u>	
Vote 1 - MUNICIPAL MANAGER	3097954.7	2753737.511	2822580.949	3097954.7	3132376.419	2753737.511	3097954.7	2753737.511	3097954.7	2616050.636	2409520.322	5184744.341	36818304	38833143	40958282
Vote 2 - BUDGET AND TREASURY	3834655.137	3408582.344	3493796.902	3834655.137	3877262.416	3408582.344	3834655.137	3408582.344	3834655.137	3238153.226	2982509.551	6469402.328	45625492	48050898	50599096
Vote 3 - CORPORATE SERVICES	2746862.647	2441655.686	2502697.078	2746862.647	2777383.343	2441655.686	2746862.647	2441655.686	2746862.647	2319572.902	2136448.725	3522390.309	31570910	32685352	34494725
Vote 4 - SOCIAL SERVICES	6083458.962	5407519.077	5542707.054	6083458.962	6151052.95	5407519.077	6083458.962	5407519.077	6083458.962	5137143.123	4731579.192	6888547.602	69007423	70656884	74581960
Vote 5 - INFRASTRUCTURE															
SERVICES Vote 6 - PLANNING	37560750.2	33387333.51	34222016.85	37560750.2	37978091.87	33387333.51	37560750.2	33387333.51	37560750.2	31717966.84	29213916.82	-54367453.7	329169540	347335083	366061043
AND DEVELOPMENT	1431301.325	1272267.844	1304074.54	1431301.325	1447204.673	1272267.844	1431301.325	1272267.844	1431301.325	1208654.452	1113234.364	1756545.141	16371722	16018899	16913384
Vote 7 - OFFICE OF THE MAYOR	1108510.549	985342.7102	1009976.278	1108510.549	1120827.333	985342.7102	1108510.549	985342.7102	1108510.549	936075.5747	862174.8714	1423688.617	12742813	13437557	14187389
Vote 8 - [NAME OF VOTE 8]												0	0	0	0
Total Expenditure by Vote	55863493.52	49656438.68	50897849.65	55863493.52	56484199	49656438.68	55863493.52	49656438.68	55863493.52	47173616.75	43449383.85	- 29122135.36	541306204	567017816	597795879
			[[· [[1	Ī				
Surplus/(Deficit) before assoc.	- 4762914.873	- 4233702.109	- 4339544.662	- 4762914.873	-4815836.15	- 4233702.109	- 4762914.873	- 4233702.109	- 4762914.873	- 4022017.004	- 3704489.346	55715674.98	7081022	75070837	102869859
Taxation						<u> </u>	 		 			0	0	0	10
Attributable to minorities												0	0	0	0
Share of surplus/ (deficit) of associate												0	0	0	0
Surplus/(Deficit)	- 4762914.873	- 4233702.109	- 4339544.662	- 4762914.873	-4815836.15	- 4233702.109	- 4762914.873	- 4233702.109	- 4762914.873	- 4022017.004	- 3704489.346	55715674.98	7081022	75070837	102869859

Supporting Table SA26 Consolidated budgeted monthly expenditure (municipal vote)



b. The monthly projections for expenditure in terms of standard classifications follows:

		LI	M362 Lephal	ale - Support	ing Table SA	27 Budgeted	monthly rev	enue and ex	penditure (fur	nctional clas	sification)				
Description						Budget Ye	ear 2018/19						Expe	um Term Reven enditure Frame	
R thousand	July	August	Sept.	October	November	December	January	February	March	April	May	June	Budget Year 2018/19	Budget Year +1 2019/20	Budget Year +2 2020/21
Expenditure - Functional									<u> </u>						
Governance and administration	12222211.56	10864188.05	11135792.75	12222211.56	12358013.91	10864188.05	12222211.56	10864188.05	12222211.56	10320978.65	9506164.546	18646474.74	143448835	150610413	158804982
Executive and council	4766745.557	4237107.162	4343034.841	4766745.557	4819709.397	4237107.162	4766745.557	4237107.162	4766745.557	4025251.804	3707468.767	10082899.48	58756668	61335136	64687373
Finance and administration	7276379.657	6467893.028	6629590.354	7276379.657	7357228.32	6467893.028	7276379.657	6467893.028	7276379.657	6144498.377	5659406.4	8324835.839	82624757	87092612	91813262
Internal audit	179086.3458	159187.863	163167.5595	179086.3458	181076.1941	159187.863	179086.3458	159187.863	179086.3458	151228.4698	139289.3801	238739.4243	2067410	2182665	2304347
Community and public safety	3720510.102	3307120.09	3389798.093	3720510.102	3761849.103	3307120.09	3720510.102	3307120.09	3720510.102	3141764.086	2893730.079	- 5386778.039	32603764	34425633	36349316
Community and social services	511213.1171	454411.6596	465771.9511	511213.1171	516893.2628	454411.6596	511213.1171	454411.6596	511213.1171	431691.0767	397610.2022	2559691.06	7779745	8214630	8673827
Sport and recreation	1007529.85	895582.0885	917971.6407	1007529.85	1018724.626	895582.0885	1007529.85	895582.0885	1007529.85	850802.9841	783634.3274	1552640.758	11840640	12501658	13199584
Public safety	1945008.21	1728896.187	1772118.591	1945008.21	1966619.412	1728896.187	1945008.21	1728896.187	1945008.21	1642451.377	1512784.163	- 9907238.944	9953456	10510055	11097781
Housing	256758.9251	228230.1556	233935.9095	256758.9251	259611.802	228230.1556	256758.9251	228230.1556	256758.9251	216818.6478	199701.3862	408129.0874	3029923	3199290	3378124
Health												0	0	0	0
Economic and environmental services	9661978.931	8588425.716	8803136.359	9661978.931	9769334.252	8588425.716	9661978.931	8588425.716	9661978.931	8159004.43	7514872.502	- 18401388.42	80258152	83343093	87915955
Planning and development	1275039.243	1133368.216	1161702.422	1275039.243	1289206.346	1133368.216	1275039.243	1133368.216	1275039.243	1076699.805	991697.1893	2497461.615	15517029	15116434	15960477
Road transport	8386939.687	7455057.5	7641433.937	8386939.687	8480127.906	7455057.5	8386939.687	7455057.5	8386939.687	7082304.625	6523175.312	20898850.03	64741123	68226659	71955478
Environmental protection												0	0	0	0
Trading services	30258792.93	26896704.82	27569122.44	30258792.93	30595001.74	26896704.82	30258792.93	26896704.82	30258792.93	25551869.58	23534616.72	- 23980443.65	284995453	298638677	314725626
Energy sources	15934883.28	14164340.7	14518449.21	15934883.28	16111937.54	14164340.7	15934883.28	14164340.7	15934883.28	13456123.66	12393798.11	8477470.256	171190334	180328886	189955417
Water management	10895322.83	9684731.402	9926849.687	10895322.83	11016381.97	9684731.402	10895322.83	9684731.402	10895322.83	9200494.832	8474139.976	- 36942770.98	74310581	78342789	82592859
Waste water management	2013812.632	1790055.673	1834807.065	2013812.632	2036188.328	1790055.673	2013812.632	1790055.673	2013812.632	1700552.889	1566298.714	1394647.459	21957912	23585790	24884482
Waste management	1414774.184	1257577.052	1289016.479	1414774.184	1430493.897	1257577.052	1414774.184	1257577.052	1414774.184	1194698.2	1100379.921	3090209.611	17536626	16381212	17292868
Other												0	0	0	0
Total Expenditure - Functional	55863493.52	49656438.68	50897849.65	55863493.52	56484199	49656438.68	55863493.52	49656438.68	55863493.52	47173616.75	43449383.85	- 29122135.36	541306204	567017816	597795879
	 '	<u> </u> '	↓ '	 '	↓ '	↓ '	↓ '			<u> </u>			ļ	↓ '	
Surplus/(Deficit) before assoc.	4762914.873	- 4233702.109	- 4339544.662	- 4762914.873	-4815836.15	4233702.109	- 4762914.873	4233702.109	- 4762914.873	4022017.004	3704489.346	55715674.98	7081022	75070837	102869859
Share of surplus/ (deficit) of associate												0	0	0	0
Surplus/(Deficit)	- 4762914.873	- 4233702.109	- 4339544.662	- 4762914.873	-4815836.15	- 4233702.109	- 4762914.873	- 4233702.109	- 4762914.873	- 4022017.004	- 3704489.346	55715674.98	7081022	75070837	102869859

Supporting Table SA27 Consolidated budgeted monthly expenditure (standard classification)



c. The monthly projections for capital expenditure by vote is included below:

		LIM3	62 Lepha	alale - Sup	porting Ta	ble SA28 E	Budgeted m	onthly cap	ital expend	iture (mur	nicipal vot	te)			
Description						Budget	Year 2018/19			·			Medium	Term Revenue a Framewor	nd Expenditure k
R thousand	July	August	Sept.	October	Nov.	Dec.	January	Feb.	March	April	May	June	Budget Year 2018/19	Budget Year +1 2019/20	Budget Year +2 2020/21
Multi-year expenditure to be appropriated															
Vote 1 - MUNICIPAL MANAGER												0	0	0	0
Vote 2 - BUDGET AND TREASURY												0	0	0	0
Vote 3 - CORPORATE SERVICES												0	0	0	0
Vote 4 - SOCIAL SERVICES												0	0	0	0
Vote 5 - INFRASTRUCTURE SERVICES				0	5476786.5	5452120	6383635	5452120	6383635	5079514	4520605	2211584.5	40960000	0	0
Vote 6 - PLANNING AND DEVELOPMENT												0	0	0	0
Vote 7 - OFFICE OF THE MAYOR												0	0	0	0
Capital multi-year expenditure sub-total	0	0	0	0	5476786.5	5452120	6383635	5452120	6383635	5079514	4520605	2211584.5	40960000	0	0
Single-year expenditure to be appropriated															
Vote 1 - MUNICIPAL MANAGER												0	0	0	0
Vote 2 - BUDGET AND TREASURY												0	0	0	0
Vote 3 - CORPORATE SERVICES												0	0	0	0
Vote 4 - SOCIAL SERVICES												0	0	0	0
Vote 5 - INFRASTRUCTURE SERVICES				6000000	2813000	1200000						0	10013000	111061000	128676000
Vote 6 - PLANNING AND DEVELOPMENT												0	0	0	0
Vote 7 - OFFICE OF THE MAYOR												0	0	0	0
Capital single-year expenditure sub-total	0	0	0	6000000	2813000	1200000	0	0	0	0	0	0	10013000	111061000	128676000
Total Capital Expenditure	0	0	0	6000000	8289786.5	6652120	6383635	5452120	6383635	5079514	4520605	2211584.5	50973000	111061000	128676000

Supporting Table SA28 Consolidated budget monthly capital expenditure (municipal vote)



d. The monthly projections for capital expenditure in terms of standard classifications as per Supporting table SA29 Consolidated budgeted monthly capital expenditure (standard classification) follows:

		LIM3	62 Lepha	lale - Suppor	ting Table S	SA29 Budg	eted monthly	capital exp	enditure (f	unctional o	classification	on)			
Description							Year 2018/19		·				Medium Te	erm Revenue and Framework	d Expenditure
R thousand	July	August	Sept.	October	Nov.	Dec.	January	Feb.	March	April	May	June	Budget Year 2018/19	Budget Year +1 2019/20	Budget Year +2 2020/21
Capital Expenditure - Functional															
Governance and administration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Executive and council												0	0	0	0
Finance and administration												0	0	0	0
Internal audit												0	0	0	0
Community and public safety	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Community and social services												0	0	0	0
Sport and recreation												0	0	0	0
Public safety												0	0	0	0
Housing												0	0	0	0
Health												0	0	0	0
Economic and environmental															
services	0	0	0	0	3835786.5	3372120	3793635	3372120	3793635	3203514	2950605	1638584.5	25960000	41460850	43676250
Planning and development												0	0	0	0
Road transport					3835786.5	3372120	3793635	3372120	3793635	3203514	2950605	1638584.5	25960000	41460850	43676250
Environmental protection												0	0	0	0
Trading services	0	0	0	6000000	4454000	3280000	2590000	2080000	2590000	1876000	1570000	573000	25013000	69600000	85000000
Energy sources				6000000	2813000	1200000						0	10013000	9600000	12800000
Water management					1641000	2080000	2590000	2080000	2590000	1876000	1570000	573000	15000000	60000000	72200000
Waste water management												0	0	0	0
Waste management												0	0	0	0
Other												0	0	0	0
Total Capital Expenditure - Functional	0	0	0	6000000	8289786.5	6652120	6383635	5452120	6383635	5079514	4520605	2211584.5	50973000	111060850	128676250
Funded by:															
National Government				6000000	8289786.5	6652120	6383635	5452120	6383635	5079514	4520605	2211584.5	50973000	111060850	128676250
Provincial Government												0	0	0	0
District Municipality												0	0	0	0
Other transfers and grants												0	0	0	0
Transfers recognised - capital	0	0	0	6000000	8289786.5	6652120	6383635	5452120	6383635	5079514	4520605	2211584.5	50973000	111060850	128676250
Public contributions & donations	-		-									0	0	0	0
Borrowing												0	0	0	0
Internally generated funds												0	0	0	0
Total Capital Funding	0	0	0	6000000	8289786.5	6652120	6383635	5452120	6383635	5079514	4520605	2211584.5	50973000	111060850	128676250

Supporting Table SA29 Consolidated budget monthly capital expenditure (standard classification)



CASH FLOWS:

The monthly projections for cash flow (cash receipts by source and cash payments by type) as per Supporting Table SA30 Consolidated budgeted monthly cash flow are indicated below:

monthly cash i			20.0.71	LIM	362 Leph	alale - Suppo	orting Table S	SA30 Budgete	ed monthly c	ash flow					
MONTHLY CASH FLOWS							udget Year 2018		,, <u>, .</u>				Medium Term	Revenue and I	Expenditure
R thousand	July	August	Sept.	October	Novem ber	December	January	February	March	April	Мау	June	Budget Year 2018/19	Budget Year +1 2019/20	Budget Year +2 2020/21
Cash Receipts By Source													1		
Property rates	4 171	3 707	3 800	4 171	4 217	3 707	4 171	3 707	4 171	3 522	3 244	8 581	51 169	53 880	56 736
Service charges - electricity	14 644	13 017	13 342	14 644	14 807	13 017	14 644	13 017	14 644	12 366	11 390	2 088	151 618	159 654	168 116
revenue															
Service charges - water revenue	2 978	2 647	2 713	2 978	3 011	2 647	2 978	2 647	2 978	2 515	2 316	8 991	39 401	41 489	43 688
Service charges - sanitation	1 448	1 287	1 319	1 448	1 464	1 287	1 448	1 287	1 448	1 222	1 126	2 935	17 716	18 655	19 644
revenue															
Service charges - refuse revenue	967	859	881	967	977	859	967	859	967	816	752	3 841	13 711	14 438	15 203
Service charges - other												_			
Rental of facilities and equipment	25	22	23	25	25	22	25	22	25	21	19	7	263	277	292
Interest earned - external	-	340	348	282					282			172	1 425	1 501	1 580
investments															
Interest earned - outstanding	-	-	-	-	-	-	-	-	-	-	-	10 000	10 000	10 000	10 000
debtors															
Dividends received	ı	-	1	-	_	-	-	-	ı	-	-	_			
Fines, penalties and forfeits	33	29	30	33	33	29	33	29	33	28	25	29	364	385	407
Licences and permits	837	744	763	837	847	744	837	744	837	707	651	674	9 225	9 723	10 248
Agency services	-	-	-	-	_	-	-	-	-	-	-	_			
Transfer receipts - operational	10 294	9 151	9 379	10 294	10 409	9 151	10 294	9 151	10 294	8 693	8 007	31 263	136 380	150 499	168 497
Other revenue	3 148	2 576	2 690	3 148	3 205	2 576	2 148	4 576	2 148	4 347	4 004	(21 271)	13 291	15 379	16 210
Cash Receipts by Source	38 544	34 379	35 288	38 826	38 994	34 039	37 544	36 039	37 826	34 237	31 534	47 311	444 563	475 881	510 620
Other Cash Flows by Source															
Transfer receipts - capital	9 464	8 412	8 622	9 464	9 569	8 412	9 464	8 412	9 464	7 992	7 361	(45 961)	50 673	111 061	131 426
Transfers and subsidies - capital												_			
(monetary allocations) (National /															
Provincial Departmental Agencies,															
Households, Non-profit Institutions,															
Private Enterprises, Public															
Corporatons, Higher Educational															
Institutions) & Transfers and															
subsidies - capital (in-kind - all)															
Proceeds on disposal of PPE												-			
Short term loans												-			
Borrowing long term/refinancing												_			
Increase (decrease) in consumer												-			
deposits															
Decrease (Increase) in non-current												-			



				LIM	362 Leph	alale - Suppo	orting Table S	SA30 Budgete	ed monthly c	ash flow					
MONTHLY CASH FLOWS						Ві	udget Year 2018	/19					Medium Term	Revenue and E Framework	xpenditure
R thousand	July	August	Sept.	October	Novem ber	December	January	February	March	April	May	June	Budget Year 2018/19	Budget Year +1 2019/20	Budget Year +2 2020/21
debtors															
Decrease (increase) other non- current receivables												_			
Decrease (increase) in non-current investments												_			
Total Cash Receipts by Source	48 008	42 791	43 911	48 290	48 563	42 451	47 008	44 451	47 290	42 229	38 895	1 350	495 236	586 942	642 046
Cash Payments by Type															
Employee related costs	15 989	14 212	14 568	15 989	16 167	14 212	15 989	14 212	15 989	13 502	12 436	22 802	186 066	196 471	207 475
Remuneration of councillors	877	779	799	877	886	779	877	779	877	740	682	1 374	10 325	10 903	11 514
Finance charges	1 021	907	930	1 021	1 032	907	1 021	907	1 021	862	794	7 284	17 708	18 661	19 666
Bulk purchases - Electricity	11 950	10 622	10 887	11 950	12 082	10 622	11 950	10 622	11 950	10 091	9 294	17 160	139 177	146 554	154 321
Bulk purchases - Water & Sewer	1 013	900	923	1 013	1 024	900	1 013	900	1 013	855	788	1 297	11 636	12 253	12 903
Other materials	_	-	_	-	-	_	-	-	_	_	_	_			
Contracted services	1 228	1 092	1 119	1 228	1 242	1 092	1 228	1 092	1 228	1 037	955	1 778	14 318	15 091	15 906
Transfers and grants - other municipalities	_	-	ı	-	-	ı	-	-	-	-	-	-			
Transfers and grants - other	136	121	124	136	137	121	136	121	136	114	105	(584)	800	843	889
Other expenditure	7 381	6 561	6 725	7 381	7 463	6 561	7 381	6 561	7 381	6 233	5 741	2 742	78 113	78 799	82 958
Cash Payments by Type	39 593	35 194	36 074	39 593	40 033	35 194	39 593	35 194	39 593	33 434	30 795	53 853	458 143	479 575	505 632
Other Cash Flows/Payments by Type															
Capital assets					9 687	8 516	9 581	8 516	9 581	8 090	7 452	(10 750)	50 673	111 061	131 426
Repayment of borrowing															
Other Cash Flows/Payments												-			
Total Cash Payments by Type	39 593	35 194	36 074	39 593	49 720	43 710	49 174	43 710	49 174	41 525	38 246	43 103	508 816	590 636	637 058
NET INCREASE/(DECREASE) IN CASH HELD	8 414	7 597	7 837	8 697	(1 157)	(1 259)	(2 166)	741	(1 884)	704	649	(41 754)	(13 581)	(3 695)	4 989
Cash/cash equivalents at the month/year begin:	20 134	28 548	36 145	43 982	52 679	51 522	50 263	48 097	48 838	46 954	47 658	48 307	20 134	6 553	2 858
Cash/cash equivalents at the month/year end:	28 548	36 145	43 982	52 679	51 522	50 263	48 097	48 838	46 954	47 658	48 307	6 553	6 553	2 858	7 847

Supporting Table SA30 Consolidated budget monthly cash flow

The SDBIP information on revenue and expenditure will be monitored and reported monthly in terms of section 71 of the MFMA.



9. SERVICE DELIVERY AND PERFORMANCE INDICATORS

The high level non-financial measurable performance objectives in the form of service delivery targets and other performance indicators form part of this section of the SDBIP. These indicators and targets will be cascaded to departmental scorecards, which will be used for internal monitoring of the organisation and relevant individuals.

9.1. OFFICE OF THE MUNICIPAL MANAGER – VOTE 1

The objectives and strategies for the office of the Municipal Manager identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Anti-corruption	Responsible, accountable, effective and efficient corporate governance.	Zero tolerance of corruption and fraud.	Create awareness on the fraud prevention plan and anticorruption policy and hotline. Ensure that all allegations received on the Fraud hotline are fully investigated and corrective measures are taken.	To curb corrupt behavior through deterrence, prevention and education. Strengthen internal control system (policies) by implementation of policies.	Strengthen internal control system (policies) by implementation of policies Enforcement of corrective measures against all corrupt activities occurred.	Review fraud prevention plan and anti-corruption policy Conduct lifestyle audit Enforcement of corrective measures against all corrupt activities occurred



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Audit Committee	Responsible, accountable, effective and efficient corporate governance	Functional Audit Committee	Advise management and council on issues of corporate governance, Risk Management and Internal controls. Respond to all issues raised by AG and give recommendations to council.	AC to meet as often as possible (no less that quarterly) to render required support.	Respond to all issues raised by AG and give recommendations to council AC to meet as often as possible(no less that quarterly) to render required support	Respond to all issues raised by AG and give recommendations to council. AC to meet as often as possible (no less that quarterly) to render required support
Auditor General	Improve functionality, performance and professionalism	Ensure clean audit results from 2016 onwards.	Address all queries raised by the AG and compliance to legislation. Implement internal control system.	Address all queries raised by the AG and compliance to legislation. Implement internal control system.	Address all queries raised by the AG and compliance to legislation.	Streamline internal audit procedures to reduce AG fees in future.
Risk Management Committee	Improve functionality, performance and professionalism	Functional Risk Management Committee.	To advise management on issues of Risk Management. RMC to meet as often as possible (no less that quarterly) to render required support.	RMC to meet as often as possible (no less that quarterly) to render required support. Provide training to the Risk Committee members (Exec Management) on Risk Management matters.	Continuous provision of training to the Risk Committee members (Exec Management) on Risk Management matters.	



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Internal Audit	Improve functionality, performance and professionalism.	Clean audit	To assist management to comply with all relevant legislations and maintain sound internal control systems. Assist Management in addressing all queries raised by the AG and compliance to legislation. Assist Management in implementing sound internal control system.	Develop risk based strategic and operational audit plan. Assist Management in addressing all queries raised by the AG and compliance to legislation. Assist Management in implementing sound internal control system.	Develop risk based strategic and operational audit plan. Appoint IT Audit specialist Streamline internal audit procedures to reduce AG fees in future. Streamline internal audit procedures to get reliance by AG on the work of Internal Audit.	Allocate auditors specific for each directorate to deal with compliance matters in each directorate.
Risk Management	Improve functionality, performance and professionalism	Risk conscious and responsive environment	Improve risk management processes by ensuring that all identified risks are mitigated. Conducting risk assessments, updating risk registers, monitoring of implementation of risk register.	Establish functional risk management unit. Conduct risk assessments, updating risk registers, monitoring of implementation of risk register.	Improve on the functionality of the risk committee by offering the members training on the roles and responsibilities of the RMC.	Risk assessments conducted quarterly. Integration of risk management system with IDP, budget and PMS Improve on the functionality of the risk committee by offering the members an advanced training on effective RMC.



The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	I D		Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Anticorruption	2_4	Number of fraud and corruption cases investigated YTD*	Count number of fraud and corruption cases attended YTD*	#	Lep_MRisk	2	0	0	0	0	0	0	0
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Risk Management	M -6 6 7 A	Percentage of strategic risks that were identified in the Risk Plan that were successfully controlled YTD*	Divide the number of strategic risks that were controlled by the number risks identified in the risk plan YTD*	%	Lep_MRisk	80	25	50	75	100	100	100	100
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Risk Management	M -6 6 7 B	Percentage of Operational risks that were identified in the Risk Plan that were successfully controlled YTD*	Divide the number of Operational risks that were controlled by the number risks identified in the risk plan YTD*	%	Lep_MRisk	0	25	50	75	100	100	100	100
KPA6: Good Governance and Public	M _	Number of Audit committee	Count the Number of	#	Lep_MIA	4	1	2	3	4	4	4	4



-			Т						•		•	1	
Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	I D	INDICATOR	Instruction (method of calculating the indicator)	U O M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
Participation\ Responsible, accountable, effective and efficient corporate governance\ Audit Committee	6 4 8	meetings held YTD*	Audit committee meetings heldYTD*										
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Audit Committee	M - 2 6	Percentage of Auditor General's queries resolved per quarter*.	Divide the number queries resolved by number of queries raised by AG on quarterly basis.	%	Lep_MIA	94	50	70	85	100	100	100	
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Audit Committee	- 6 5 2	Number of audit reviews conducted per quarter	Count the Number of audit reviews conducted per quarter	#	Lep_MIA	0	1	1	1	1	4	0	0
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Internal Audit	M - 6 5 9	Number of internal audit findings against the municipality resolved YTD*	Count the Number of internal audit findings against the municipality resolved YTD	#	Lep_MIA	43	5	10	15	20	20	15	10



												ı	1
Hierarchy (KPA\	ı	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC OBJECTIVE \	D		(method of	0		2016/17					Target	Target	Target
Programme)			calculating the	M		Actuals					2018/19	2019/20	2020/21
			indicator)										
KPA6: Good Governance	Μ	Number of	Count the	#	Lep_MIA	1	N/A	1	1	1	1	1	1
and Public	_	Unqualified	Number of										
Participation\	6	Performance	Unqualified										
Responsible,	5	Opinion per	Performance										
accountable, effective	1	annum	Opinion for a										
and efficient corporate			Financial Year										
governance\ Auditor													
General													
KPA6: Good Governance	Μ	Number of	Count the	#	Lep_CFO	1	N/A	1	1	1	1	1	1
and Public	_	Unqualified Audit	Number of										
Participation\	6	Opinion received	Unqualified										
Responsible,	5	from AG	Audit Opinion										
accountable, effective	0		received from										
and efficient corporate			AG										
governance\ Auditor													
General													



9.2. STRATEGIC SREVICES – OFFICE OF THE MAYOR - VOTE 7

The objectives and strategies for the office of the Executive Manager Strategic Services identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Communication	Responsible, accountable, effective and efficient corporate governance.	Informed and engaged stakeholders.	Prompt, agile and accurate communication to the community through making use of variety of communication platforms.	Develop database of all household that receive municipal services in our jurisdiction. Ensure that all communities have easy access to broadband.	Development and implementation of communication policy. Annually review communication strategy and policy. Update website on monthly basis	Annually review communication strategy and policy Building capacity in communication unit. Update website on monthly basis
Integrated Development Planning.	MEC IDP credibility rating.	Integrated and credible IDP that drives budget process.	Credible IDP aligned with the NDP, LDP and driving the budget processes. Attendance of sector planning and involving sector departments in municipal planning. Coordination of local IDP stakeholder meetings.	Capacitate IDP unit with research and innovative thinking. Development of strategic plans with long term vision in mind. Project prioritization based upon NDP, innovative strategic planning – IDP to inform the budget.	Building capacity through staff compliment in IDP division. Development of strategic plans with the long term vision in mind. Regular public participation, keeping community members informed and involved in planning.	Development of strategic plans with the long term vision in mind. Regular public participation, keeping community members informed and involved in planning decisions. Proper project prioritization based upon NDP, strategic plan and innovation – IDP to inform the budget Plan beyond 30 years.



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Performance Management	Improve functionality, performance and professionalism.	Empowered workforce that is more efficient and effective.	Ensure accountability through the implementation of integrated performance management. Provide timely, accurate and validated data for reporting and obtaining unqualified audit opinion.	Implement the Performance Management System Framework and policy. Cascade Employee Performance Management to divisional managers and lower levels. Expand the PMS unit.	Sustain performance management and cascade EPM to level 8. Comply with PM legislation. Building PM unit with PM specialists.	Sustain the performance management system. Investigate and implement cascading to all levels if viable. Building PM unit with PM specialists. Decentralize PMS support to all directorates.
Public Participation	Capacitate and improve community well-being.	Ownership of decision making.	Ensure continuous community involvement in matters of planning and development (knowledge is power).	Development and implementation of public participation policy.	Capacitate stakeholders to ensure that people are democratically active in decision making. Implement public participation policy.	Ensure that people understand their roles and responsibilities in democratic government.



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Special Projects	Empowered disadvantaged groups.	Community capacity.	Mainstreaming and empowerment of vulnerable groups such as people with disabilities, women & children, aged, victims of abuse, youth and HIV/AIDS. Create opportunities for professional sport stars to emerge. Develop and implement an annual programme for special project.	Create awareness amongst groups on their opportunities, especially on employment equity regarding people with disabilities. Encourage people to declare their status so that they can benefit from preferential opportunities. Continuously do research on broadening the programmes.	Strengthen existing structures. Create cooperation amongst structures. Develop and implement an annual programme for special project. Continuously do research on broadening the programmes. Create opportunities for professional sport stars to emerge.	Strengthen existing structures Create cooperation amongst structures. Develop and implement an annual programme for special project. Continuously do research on broadening the programmes.
Ward Committees	Capacitate and improve community wellbeing.	Community involvement in Council affairs.	Fully functional ward committees at all times. Consultation with CoGHSTA regarding their training plans for ward committees during budgeting process. Monitoring and evaluation of the functionality of ward committees by the speakers' office.	Consultation with CoGHSTA regarding their training plans for ward committees during budgeting process. Monitoring and evaluation of the functionality of ward committees by the speakers' office.	Training of ward councilors and ward committees. Monitoring and evaluation of the functionality of ward committees by the Speaker.	Training of ward councilors and ward committees. Monitoring and evaluation of the functionality of ward committees by the Speaker.



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2	Short Term Strategies (3-5	Medium Term Strategies (5-10	Long Term Strategies (10 Yrs+)
Strategic Services (LED)	Employment opportunities	Job creation	Reduce unemployment rate (27%) by 5% within the municipality. Create employment opportunities through Municipal LED and Capital projects and strategic partners.	To reduce unemployment rate (27%) by 5% within the municipality by 2020 (To be in line with MGs & NDP)	Collaborate with local stakeholders and strategic partners that deals with developmental programmes that provides job creation opportunities	Have fully-fledged LED unit that is able to do proper research related to all economic sectors and facilitate local job creation and beneficiation
Strategic Services (LED)	Create a conducive environment for business to invest and prosper	Marketing and branding	Increased investment (all sectors) opportunities.	To continuously promote investment in Lephalale area	Facilitation of investment in the municipality for purpose of economic growth	Facilitation of LED for integration of markets and establishment of partnerships
Strategic Services (LED)	Create a conducive environment for business to invest and prosper.	Good Stakeholder Relations.	Facilitate establishment Public Private Partnerships. Develop Collaboration agreements with both public and private entities on programme implementation	To identify and attract potential strategic partners for investment by 2022. Maintain good relationships with strategic partners.	Foster IGR relationships. Develop Collaboration agreements with both public and private entities on programme implementation. Maintain good relationships with strategic partners	Maintain good relationships with strategic partners.



		_			_	- 0
PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Strategic Services (LED)	Create a conducive environment for business to invest and prosper.	SMMEs	Enterprise Development. Co-ordinate municipal licensing for small traders. Capacitate emerging farmers.	To continuous link and refer SMMEs to economic opportunities Co-ordinate municipal licensing for small traders. Develop Rooigoud emerging farmers into a viable and sustainable business.	Ensure compliance by regulating and formalizing the street traders in accordance with the Street trading bylaw. Coordinate economic development programmes and formulate policies and by-laws that encourage entrepreneurship.	Establish LED offices at each major programme to monitor SMME.
Strategic Services (LED)	Increasing tourists visiting Lephalale	Tourism Development	Attend business and enterprise exhibitions. Capacitate tourism office. Display hand craft merchandise from small business during the expo.	To continuously promote the tourism office, tourism establishments and attraction facilities	Promoting tourism and attractions through the Lephalale Tourism Association and exhibitions. Capacitating tourism office.	Support Community Tourism Association(CTA) operations with office accommodation
Strategic Services (LED)	Create a conducive environment for business to invest and prosper	Mining Development/ Energy generation and Agriculture development.	To continuously engage with stakeholders and co-ordinate local economic development initiatives and activities.	To continuously engage with stakeholders and co-ordinate local economic development initiatives and activities.	Collaborate with local stakeholders and strategic partners that deal with developmental programmes.	Continuous marketing.



The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \	ID	INDICATOR	Instruction (method of calculating the	U O M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
Programme)			indicator)	IVI		Actuals					2018/19	2019/20	2020/21
KPA6: Good Governance	М	Number of	Count the	#	Lep_MPP	5	1	2	3	4	4	4	4
and Public	_	HIV/Aids	Number of										
Participation\	3	campaigns held	HIV/Aids										
Capacitate	2	YTD*	campaigns held										
disadvantaged groups\	2		YTD*										
Special Projects													
KPA6: Good Governance	М	Number of special	Count the	#	Lep_MPP	18	3	6	9	12	12	12	12
and Public	_	projects	Number of										
Participation\	6	awareness	special projects										
Capacitate	4	campaigns held	awareness										
disadvantaged groups\	1	YTD*	campaigns held										
Special Projects			YTD*										
KPA6: Good Governance	М	Number of media	Count the	#	Lep_MCom	30	5	10	15	20	20	20	20
and Public	_	releases published	Number of										
Participation\	3	YTD*	media releases										
Responsible,	3		published YTD*										
accountable, effective	5												
and efficient corporate													
governance\													
Communication													
KPA6: Good Governance	М	Number social	Count the	#	Lep_MCom	4	3	3	4	4	4	4	4
and Public	_	media platforms	Number social										
Participation\	6	utilised for	media										
Responsible,	5	communication at	platforms										
accountable, effective	4	given time in	being utilised										
and efficient corporate		Financial year	for										
governance\			communication										



Hierarchy (KPA\	ID	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC OBJECTIVE \		INDICATOR	(method of	0	Opuater	2016/17	Qu. I	Q 2	Qui. 3	Qu. +	Target	Target	Target
Programme)			calculating the	M		Actuals					2018/19	2019/20	2020/21
			indicator)								,	-	,
Communication			at given time in										
			a year										
KPA6: Good Governance	М	Number of IDP	Count the	#	Lep_MIDP	4	1	2	3	4	4	4	4
and Public	_	Rep forums	Number of IDP										
Participation\	2	meetings	Rep forums										
Responsible,	6	successfully held	meetings										
accountable, effective	2	YTD*	successfully										
and efficient corporate			held YTD*										
governance\ Integrated													
Development Planning													
KPA6: Good Governance	М	Number of IDP	Count the	#	Lep_MIDP	3	N/A	N/A	N/A	3	3	3	3
and Public	_	road shows	Number of IDP										
Participation\	3	successfully held	road shows										
Responsible,	2	YTD*	successfully										
accountable, effective	5		held YTD*										
and efficient corporate													
governance\ Integrated													
Development Planning													
KPA6: Good Governance	М	Percentage of IDP	MEC IDP	%	Lep_MIDP	100	N/A	N/A	N/A	100	100	100	100
and Public	_	credibility rating	credibility										
Participation\	6	by MEC in	rating obtained										
Responsible,	5	Financial Year	from MEC (30%										
accountable, effective	7		= low										
and efficient corporate			credibility, 50%										
governance\ Integrated			= medium										
Development Planning			credibility, 80%										
			= credible,										
			100% = highly										
			credible)										
ı													



Hierarchy (KPA\	ID	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC OBJECTIVE \			(method of	0		2016/17					Target	Target	Target
Programme)			calculating the indicator)	М		Actuals					2018/19	2019/20	2020/21
KPA6: Good Governance	М	Number of Final	Count the	#	Lep_MIDP	1	N/A	N/A	N/A	1	1	1	1
and Public	_	IDP approved by	Number of										
Participation\	6	Council by end	Final IDP										
Responsible,	5	May	approved by										
accountable, effective	8		Council by end										
and efficient corporate			May										
governance\ Integrated													
Development Planning													
KPA6: Good Governance	М		Count the	#	Lep_PMS	1	N/A	N/A	1	1	1	1	1
and Public	_	Number of Final	Number of										
Participation\	0	Annual Reports	Final Annual										
Responsible,	6	approved by	Reports of										
accountable, effective		Council by end of	previous										
and efficient corporate		March 2017	financial year										
governance\			approved by										
Performance			Council YTD										
Management													
KPA6: Good Governance	М	Number of Draft	Count the	#	Lep_PMS	1	N/A	1	1	1	1	1	1
and Public	_	Annual Reports	Number of										
Participation\	0	tabled to Council	Draft Annual										
Responsible,	9	by 31 st of January	Reports tabled										
accountable, effective		2017	to Council by										
and efficient corporate			31 st January										
governance\			2017										
Performance													
Management													
KPA6: Good Governance	М	Number of final	Count the	#	Lep_PMS	1	N/A	N/A	N/A	1	1	1	1
and Public	_	SDBIP approved by	Number of										
Participation\	4	the Mayor within	final SDBIP										
Responsible,	3	28 days after the	approved by										



STRATEGIC OBJECTIVE \ (method of O 2016/17 Target T														
Programme) accountable, effective and efficient corporate governance Management M Number of Annual Performance Management M Number of Quarterly Performance assessments performance assessments performance Management M Number of Quarterly Performance And Public Performance M Number of Quarterly Performance And Public Performance M Number of Quarterly Performance Management M Number of Quarterly Performance M Reports submitted M Number of Quarterly Performance M Number of Quarterly Performance M Reports submitted M Number of Quarterly Performance M Number of Quarterly Performance M Reports submitted M Number of Quarterly Performance M Number of Quarterly Performance M Reports submitted M Number of Quarterly Performance M N		ID	INDICATOR		_	Updater		Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4			Annual
accountable, effective and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of budget and the IDP within 28 days after the approval of the Management within 28 days after the approval of the Management within 28 days after the approval of the Management within 28 days after the approval of the Management within 28 days after the approval of the Management within 28 days after the approval of the Management within 28 days after the approval of the Management within 28 days after the approval of the Management within 28 days after the approval of the Management within 28 days after the approval of the Management within 28 days after the approval o	•			•			-					_	_	Target
accountable, effective and efficient corporate governance\ Performance Management M Number of Annual Performance Agrormance (Reports submitted to auditor general by August 30th Values and efficient corporate governance) RFA6: Good Governance and Public Performance Performance Nanagement M Number of Annual Performance Reports submitted to auditor general by August 30th Values 30th Value	Programme)			_	M		Actuals					2018/19	2019/20	2020/2
and efficient corporate governance Performance Management M Number of Annual Public Performance Management M Number of Annual Performance Besponsible, accountable, effective and efficient corporate governance Participation\ RPA6: Good Governance And Public Performance Management M Number of Annual Performance Besponsible, accountable, effective and efficient corporate governance Performance Management M Number of Quarterly Performance Management M Number of Quarterly Performance Assessments accountable, effective and efficient corporate governance\ Performance Management M Number of Quarterly Performance Assessments assessments assessments accountable, effective and efficient corporate governance\ Performance All DP Within 28 days after the approval of budget and the IIDP M Number of Annual Performance M Number of Quarterly Performance Assessments assessments assessments assessments performed YTD* M Number of Quarterly Performance All DP Performance M Number of Quarterly Performance Assessments Performance M Number of Quarterly Performance M Number of Quarterly Quarterly Performance M Number of M Number o			1 61 1	•										
governance\ Performance Management M Number of Annual Performance Ascountable, effective and efficient corporate governance And Public Performance Responsible, accountable, effective and efficient corporate governance MParticipation\ RPA6: Good Governance And Public Performance Management M Number of Annual Performance Mparticipation\ RPA6: Good Governance And Public Performance Management M Number of Quarterly Performance Responsible, accountable, effective and efficient corporate governance\ RPA6: Good Governance And Public Performance RPA7: Annual Performance And Public Performance And Public Performance RPA7: Annual Performance And Public Public Public Annual Performance Annual Pe	-			•										
Performance Management KPA6: Good Governance and Public Performance Management M Number of Annual Performance Accountable, effective and efficient corporate governance) Performance Management KPA6: Good Governance Accountable, effective and efficient corporate governance Namagement KPA6: Good Governance Accountable, effective and efficient corporate governance Namagement KPA6: Good Governance Accountable, effective and efficient corporate governance Namagement KPA6: Good Governance Accountable, effective and efficient corporate governance Namagement KPA6: Good Governance Accountable, effective and efficient corporate governance Namagement KPA6: Good Governance Accountable, effective and efficient corporate governance Namagement KPA6: Good Governance Namagement KPA6: Good Governance Accountable, effective and efficient corporate governance Namagement KPA6: Good Govern	•		and the IDP											
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KPA6: Good Governance and Public Performance Management KPA6: Good Governance and Public Performance Management KPA6: Good Governance Management MPA6: Good Governance Management MPA6: Good Governance MA00 Governance														
KPA6: Good Governance and Public Performance Reports submitted to auditor general by August 30th Performance Reports submitted to auditor general by August 30th Performance Reports submitted to auditor general by August 30th Performance Reports submitted to auditor general by August 30th Performance Management KPA6: Good Governance and Public Performance Responsible, accountable, effective and efficient corporate governance Responsible, accountable, effective and efficient corporate governance Management KPA6: Good Governance and Public Performance Management KPA6: Good Governance And Public Performance Management KPA6: Good Governance Mana	Management			_										
and Public Participation\ Responsible, accountable, effective and efficient corporate governance Management KPA6: Good Governance Management M Number of Quarterly Quarterly Responsible, Reports submitted Number of Quarterly Quarterly Responsible, Reports submitted Number of Annual Annual Reports Submitted to auditor general by August 30th Lep_PMS A 1 2 3 4 4 4 4 4 4 A 4 4 4 4 4 A 4 4 4 4 4 4	KDAC Condition	2.4	Nl C.A			1 D146	4	4	_		4	4	4	4
Participation\ Responsible, accountable, effective and efficient corporate governance \ Performance Management KPA6: Good Governance of Performance Responsible, accountable, effective and efficient corporate governance \ Management KPA6: Good Governance of Participation\ Responsible, accountable, effective and Public Performance Management KPA6: Good Governance of Performance performance assessments performed YTD* Number of Quarterly performance assessments performed YTD* Number of Quarterly performance assessments performed YTD* Number of Quarterly Performance overnance o		IVI			#	Leb_PMS		1	1	1	1		1	1
Responsible, accountable, effective and efficient corporate governance Management KPA6: Good Governance and Public Performance Responsible, accountable, effective and efficient corporate governance Management KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance Management KPA6: Good Governance and Public Performance assessments performed YTD* Number of VTD* VTD* Valuaterly Performance Management KPA6: Good Governance Management KPA6: Good		_												
accountable, effective and efficient corporate governance\ Performance Management KPA6: Good Governance and Public Participation\ Accountable, effective and efficient corporate governance\ Performance Management M Number of quarterly performance assessments performed YTD* KPA6: Good Governance and Public Performance Participation\ Accountable, effective and efficient corporate governance\ Management M Number of Quarterly Performed YTD* M Number of Quarterly Performance Management M Number of Quarterly Performance Management M Number of Quarterly Performance Participation\ A Performance Responsible, Reports submitted to auditor general by August 30th Begin Table 1			· •											
and efficient corporate governance\ Performance Management KPA6: Good Governance and Public Performance Responsible, accountable, effective and efficient corporate governance\ Management M Number of quarterly performed YTD* Performance Management M Number of count the performance assessments performed YTD* Momber of quarterly performance assessments performance and efficient corporate governance\ Management M Number of Count the performed YTD* Performance Management M Number of Quarterly Number of Quarterly Performance Responsible, M Number of Quarterly Performance Quarterly Performance Responsible, M Responsible, M Reports submitted to auditor general by August 30th Lep_PMS 4 1 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	•	8	_											
governance\ Performance Management KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management KPA6: Good Governance assessments performance assessments performance Responsible, accountable, effective and efficient corporate governance\ Performance Management KPA6: Good Governance And Public Performance Mounterly Performance Mounterly Performance Mounterly Performance Mounterly Performance Mounterly Performance Quarterly Performance Responsible, Res			by August 30th	•										
Performance Management KPA6: Good Governance and Public Participation\ Responsible, effective and efficient corporate governance Management KPA6: Good Governance and Public Participation\ Responsible, effective and efficient corporate governance Management KPA6: Good Governance Abases Sements assessments performed YTD* KPA6: Good Governance Management KPA6: Good Governance Management KPA6: Good Governance And Public Participation\ Responsible, Responsib	· ·													
Management KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Management KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Management KPA6: Good Governance And Public Performance Management KPA6: Good Governance And Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Management KPA6: Good Governance And Public Participation\ Responsible, accountable, effective and Public Performance Management Manageme														
KPA6: Good Governance and Public quarterly performance assessments performed YTD* KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management KPA6: Good Governance and Public Performance Participation\ Responsible, accountable accountable, effective and Public Performance Participation\ Responsible, accountable accountable assessments performance assessments performance assessments assessments accountable, effective assessments performed YTD* Lep_PMS 4 1 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4				by August 30th										
and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management KPA6: Good Governance Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management KPA6: Good Governance Participation\ Responsible, Responsible, O Reports submitted Responsible, Responsible, Responsible, Quarterly Performance Performance Responsible, Responsible, A Quarterly Performance Performance Performance Performance Responsible, Responsible, Responsible, Responsible, Responsible, Rumber of Quarterly Performance Quarterly Performance Performance Performance Performance Responsible, Responsible, Responsible, Responsible, Rumber of Quarterly Performance Performance Responsible, Rumber of Quarterly Performance Performance Responsible, Responsible, Rumber of Quarterly Performance Responsible, Responsible, Responsible, Rumber of Quarterly Performance Responsible, Responsible, Responsible, Rumber of Quarterly Performance Responsible, Rumber of Responsible,	N 4	Number	Count the	ш	Lan DNAC	4	1	2	2	4	4	4	4	
Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management KPA6: Good Governance and Public Participation\ Responsible, Re		IVI			#	Leb_Pivis	4	1	2	3	4	4	4	4
Responsible, accountable, effective and efficient corporate governance\ Performance Management KPA6: Good Governance And Public Participation\ Responsible, Responsible, Responsible, Responsible, Responsible, A assessments performed YTD* VTD*		_												
accountable, effective and efficient corporate governance\ Performance Management KPA6: Good Governance and Public Participation\ Responsible, Responsible, Performed YTD*	•		•	l '										
and efficient corporate governance\ Performance Management KPA6: Good Governance And Public Participation\ Responsible, Responsible, MYTD* YTD* YTD* YTD* Lep_PMS 4 Lep_PMS 4 1 2 3 4 4 4 4 4 4 4 4 4 4 4 4														
governance\ Performance Management KPA6: Good Governance And Public Participation\ Responsible, Responsible, Movernance And Public Performance Responsible, Responsible, Movernance And Public Performance And Public And P		5	periorified FTD	'										
Performance Management KPA6: Good Governance Participation\ Responsible, Responsible, Management M	•			ווט										
Management	•													
KPA6: Good Governance M Number of Count the and Public Participation\ Responsible, Performance O Reports submitted Performance Performance O Responsible, Participation\ Performance O Reports submitted Performance O Responsible, O Responsible, Performance O Responsible O Res														
and Public Participation\ Responsible, Quarterly Quarterly Quarterly Performance Quarterly Performance Performance		M	Number of	Count the	#	len PMS	Δ	1	2	3	4	Δ	Δ	Δ
Participation\ A Performance Quarterly					, "	[[cp_i ivi5	"	_	_		_T] -1	"	
Responsible, 0 Reports submitted Performance			•											
	•			•										
Topolo Incharaction College Co			•											
and efficient corporate Committee YTD* submitted to				•										



Hierarchy (KPA\	ID	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC OBJECTIVE \			(method of	0		2016/17					Target	Target	Target
Programme)			calculating the indicator)	M		Actuals					2018/19	2019/20	2020/21
governance\			Audit										
Performance			Committee										
Management			YTD*										
KPA6: Good Governance	М	Number of Section	Count the	#	Lep_PMS	1	N/A	N/A	1	1	1	1	1
and Public	_	72 (mid-year	Number of										
Participation\	4	performance)	Section 72										
Responsible,	4	reports submitted	(mid-year										
accountable, effective		to MM by 25th of	performance)										
and efficient corporate		January and to	reports										
governance\		council by 31st	submitted to										
Performance		January	MM by 25th of										
Management			January and to										
			Council by 31st										
			January										
KPA6: Good Governance	М	Number of public	Count the	#	Lep_MPP	1	N/A	N/A	N/A	1	1	1	1
and Public		participation	Number of		. —								
Participation\	6	policies reviewed	public										
Responsible,	6	and approved by	participation										
accountable, effective	4	Council	policies										
and efficient corporate			reviewed and										
governance\ Public			approved by										
Participation			Council										
KPA6: Good Governance	М	Number of ward	Count the	#	Lep_MPP	13	13	13	13	13	13	13	13
and Public		committees that	Number of										
Participation\	2	are functional	ward										
Responsible,	0		committees										
accountable, effective	8		that are										
and efficient corporate			functional and										
governance\ Ward			having										
Committees			meetings at										



Hierarchy (KPA\	ID	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC OBJECTIVE \			(method of	0		2016/17					Target	Target	Target
Programme)			calculating the indicator)	M		Actuals					2018/19	2019/20	2020/21
			least once per quarter and submit reports of such meetings										
KPA4: Local Economic Development\ Create a conducive environment for businesses to invest and prosper\ Job Creation	M - 5 1	Number of jobs created through strategic partners (energy generation, new mines and other business proposals) YTD*	Count the Number of jobs created through strategic partners (energy generation, new mines and other business proposals) YTD	#	MLED	1207	213	425	658	850	850	900	1 000
KPA4: Local Economic Development\ Create a conducive environment for businesses to invest and prosper\ Job Creation	M - 6 8 8	Number of jobs created through municipal LED initiatives and capital projects (from municipal budget) YTD*	Count the Number of jobs created through municipal LED and capital projects (from municipal budget) YTD	#	MLED	1 289	320	640	840	1040	1 500	1 500	1 500
KPA4: Local Economic Development\ Create a conducive environment for businesses to invest and prosper\ Marketing	M - 6 9 5	Number of Public Private Partnerships established YTD*	Count the Number of Public Private Partnerships established	#	MLED	2	N/A	1	1	2	2	2	2



Hierarchy (KPA\	ID	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC OBJECTIVE \	טו	INDICATOR	(method of	0	Opuatei	2016/17	Qu. 1	Qti. Z	Qti. 5	Qti. 4	Target	Target	Target
Programme)			calculating the	М		Actuals					2018/19	2019/20	2020/21
riogianime			indicator)	141		Actuals					2010/13	2013/20	2020/21
and Branding			YTD										
KPA4: Local Economic Development\ Create a conducive environment for businesses to invest and prosper\ Marketing and Branding	M - 6 9 6	Number of meetings held with strategic partners YTD*	Count the Number of meetings held with strategic partners YTD	#	MLED	13	N/A	1	1	2	2	2	2
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Risk Management	M - 6 6 7 A	Percentage of strategic risks that were identified in the Risk Plan that were successfully controlled YTD*	Divide the number of strategic risks that were controlled by the number risks identified in the risk plan YTD*	%	Lep_MRisk	80	25	50	75	100	100	100	100
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Risk Management	M -6 6 7 B	Percentage of Operational risks that were identified in the Risk Plan that were successfully controlled YTD*	Divide the number of Operational risks that were controlled by the number risks identified in the risk plan YTD*	%	Lep_MRisk	0	25	50	75	100	100	100	100
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective	M - 2 6	Percentage of Auditor General's queries resolved per quarter in a	Divide the number queries resolved by number of queries raised	%	Lep_MIA	94	N/A	N/A	50	100	100	100	



Hierarchy (KPA\ STRATEGIC OBJECTIVE \	ID	INDICATOR	Instruction (method of	U 0	Updater	Baseline 2016/17	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target	Annual Target	Annual Target
Programme)			calculating the indicator)	M		Actuals					2018/19	2019/20	2020/21
and efficient corporate governance\ Audit Committee		Department *	by AG on quarterly basis.										
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Internal Audit	M - 6 5 9	Number of internal audit findings against the municipality resolved YTD*	Count the Number of internal audit findings against the municipality resolved YTD	#	Lep_MIA	43	5	10	15	20	20	15	10



9.3. BUDGET AND TREASURY OFFICE – VOTE 2

The objectives and strategies for the Directorate that were identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Budget and reporting	Creditable financial reporting	Continuous compliance with regulatory frameworks.	Continuously implement cost management accounting. Implement quarterly budget banking. Prepare maintenance budget informed by maintenance plan. Enforce market testing of prices during budget processes Compile credible AFS and interim financials Implementation of MSCOA.	Implement proper cost management system Implementation of SCOA Increase capacity of B&R division to realise cost account management	To redefine and implement credible cost accounting systems Implementation of SCOA	To have a cost management automated system
Revenue management	Enhance revenue and financial management	Increased revenue.	Implementation of a streamlined and integrated creditor's payment system. Increase own revenue through credit control. Increase revenue base. General cost coverage through collection, expenditure minimization, improve efficiency in operations. Lobby for more external funding.	Resolving electricity distribution and collection in Marapong and Thabo Mbeki. Improve on billing accuracy. Creating community awareness.	Implement credit control policy and continuously identify additional revenue sources. Development business plans for projects that need funding and submit to WDM donor funder to lobby for funding. Implementing signed agency agreements Review valuation roll	Implement credit control policy and continuously identify additional revenue sources. Development business plans for projects that need funding and submit to WDM donor funder to lobby for funding Implementing signed agency agreements



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Revenue management	Affordable access to basic services	Free basic services	Update and verify indigent register on a regular basis. Providing indigents with free basic services. Community awareness. Develop action plan and changing over to pre-paid system. Establish vending points and systems for pre-paid electrical system.	Update and verify indigent register. Providing indigents with free basic services. Community awareness Implementation of indigent management system Annual review of indigent management policy	Update and verify indigent register. Providing indigents with free basic services. Community awareness	Update and verify indigent register. Providing indigents with free basic services. Community awareness
Expenditure Management	Maintenance of sound financial Management and viability.	Clean audit	Cash flow management. Payment of creditors within 30 days. Payment of external loans, interest and redemption due on time.	Implementation of a streamlined and integrated creditors payment system	Extending the capacity of expenditure unit	Extending the capacity of expenditure unit
Supply Chain management	Credible procurement processes	Demand and Acquisition	Ensure compliance with SCM regulatory framework. Timely, cost effective, efficient, equitable, transparent and fair procurement of goods and services. Creating a healthy working environment that takes diversity into consideration to improve efficiency and effectiveness. Compile deviation register for report to council. Do stock reconciliation on a daily basis.	Conduct internal workshops on SCM. Conduct awareness on SCM processes during induction of new staff. Updating of database on annual basis. Revision of procurement policy on annual basis. Supplier's performance management. Training of SCM committees. Develop SPI that details the action to	Develop policy on procurement of event services Continuous data cleansing of suppliers. Identify recurring procurement that can be outsourced.	Centralization of procurement processes. Updating of database on annual basis Building the capacity in the SCM unit



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
			Update supplier's data base and invite suppliers to register annually.	be followed in procurement of goods and services for the municipality in line with SCM policy.		
Asset Management	Enhance revenue and financial management	Sustainable assets	Continuously ensure that the asset register is compliant with GRAP and other prescriptions. Development and implementation of an infrastructure investment framework and plan. Staff awareness campaign on asset management. Ensuring that municipal assets are adequately ensured.	Develop a register for Work in progress. Annual review of asset management policy. Increase the capacity in asset management unit.	Continuous review and implementation of an infrastructure investment framework and plan Annual review of asset management policy.	Increase the capacity in asset management unit. Annual review of asset management policy.
Revenue Management	Enhance revenue and financial management	Increased revenue.	Increase own revenue through credit control. Identification of potential additional revenue sources. Review credit control policy and closing all loop holes. Improve on billing accuracy. Continuous implementation of prepaid electricity and smart metering.	Creating community awareness. Implementation of pre-paid electricity and smart metering. Manage external debt collectors. Revise tariff structures. Development business plans for projects that need funding and submit to WDM donor funder to lobby for funding.	Resolving electricity distribution and collection in Marapong and Thabo Mbeki. Improve on billing accuracy Creating community awareness. Identification of potential additional revenue sources. Development business plans for projects that need funding and submit to WDM donor	Implement credit control policy and continuously identify additional revenue sources. Development business plans for projects that need funding and submit to WDM donor funder to lobby for funding. Implementing signed agency agreements. Review valuation roll.



PROGRAMME	OUTCOME	Programme Objective	Immediate (1-2 Yrs)	Strategies	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Strategies Yrs+)	Term (10
				_		funder to lobby for		
						funding.		
						Pursuing the signing		
						of agency agreement		
						for unfunded		
						mandates		
						Implementing signed		
						agency agreements		

The indicators and targets (whether on the high SDBIP or the Lower SDBIP level) related to the focus areas in the Directorate have been developed in order to ensure the implementation of the above-mentioned strategies.



The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	I D	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Asset Management	M - 1 7	Number of Asset Verification conducted YTD	Count the Number of Asset Verification conducted YTD	#	MB&R	1	N/A	N/A	N/A	1	1	1	2
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Asset Management	M - 6 3 0	Percentage Liquidity ratio (R-value current assets / R-value current liabilities as percentage)	R-value current assets / R-value current liabilities as percentage	%	MB&R	282	200	200	200	200	200	200	200
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Budget and Reporting	M - 2 5	Number of quarterly financial reports submitted to Council YTD*	Count the Number of quarterly financial reports submitted to Council YTD*	#	MB&R	4	1	2	3	4	4	4	4
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Budget and Reporting	M - 7 5 6	Number of Interim financial statements prepared and submitted to Audit Committee	Count the Number of Interim financial statements prepared and submitted to Audit	#	MB&R	1	N/A	N/A	1	1	1	1	1



Hierarchy (KPA\	I	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC OBJECTIVE	D		(method of	0		2016/17					Target	Target	Target
\ Programme)			calculating the	M		Actuals					2018/19	2019/20	2020/21
			indicator)										
			Committee										
KPA3: Financial	М	Number of	Count the	#	MB&R	1	1	1	1	1	1	1	1
Viability and Financial	_	Annual Financial	Number of										
Management\	2	Statements	Annual Financial										
Enhance revenue and	8	submitted to	Statements										
financial	1	the Auditor	submitted to the										
management\ Budget		General on time	Auditor General										
and Reporting		(by end August)	on time (by end										
			August)										
KPA3: Financial	М	Percentage Cost	R-value all cash	%	MB&R	134	100	100	100	100	100	200	200
Viability and Financial	_	coverage (R-	at a particular										
Management\	3	value all cash at	time plus R-										
Enhance revenue and	9	a particular time	value										
financial	7	plus R-value	investments,										
management\ Budget		investments,	divided by R-										
and Reporting		divided by R-	value monthly										
		value monthly	fixed operating										
		fixed operating	expenditure										
		expenditure)											
KPA3: Financial	М	Percentage of	Divide the	%	М Ехр	100	20	50	75	100	100	100	100
Viability and Financial	_	municipal	Actual MIG R/										
Management\	1	infrastructure	value spent by										
Enhance revenue and	1	grant (MIG)	Total MIG grant										
financial		spent YTD*	allocation for										
management\			the Year										
Expenditure													
Management													
KPA3: Financial	Μ	Percentage	Total R-value	%	Lep_MExp	1299	200	200	200	200	200	200	200
Viability and Financial	_	Debt coverage	operating										
Management\	2	(total R-value	revenue										



Hierarchy (KPA\	1	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC OBJECTIVE	D		(method of	0		2016/17					Target	Target	Target
\ Programme)			calculating the	М		Actuals					2018/19	2019/20	2020/21
			indicator)										
Enhance revenue and	0	operating	received minus										
financial	5	revenue	R-value										
management\		received minus	Operating										
Expenditure		R-value	grants, divided										
Management		Operating	by R-value debt										
		grants, divided	service										
		by R-value debt	payments (i.e.										
		service	interest +										
		payments (i.e.	redemption) due										
		interest +	within financial										
		redemption)	year										
		due within											
		financial year)											
KPA3: Financial	М	Number of	Count the	#	MRev	0	N/A	N/A	N/A	1	1	1	1
Viability and Financial	_	updated and	Number of										
Management\	6	credible	updated and										
Enhance revenue and	3	indigents	credible										
financial	8	register in place	indigents										
management\ Free			register in place										
Basic Services													
KPA3: Financial	М	Number of	Count the	#	M SCM	0	1	1	1	1	4	4	4
Viability and Financial	_	tender reports	Number of										
Management\	sc	submitted to	tender reports										
Enhance revenue and	m	council per	submitted to										
financial	1	quarter	council per										
management\Supply			quarter										
Chain management													
KPA3: Financial	М	Number of	Count the	#	M SCM	0	1	1	1	1	4	4	4
Viability and Financial	_	Deviation	Number of										
Management\	S	reports	deviation										



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	I D	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
Enhance revenue and financial management\Supply Chain management	c m 2	submitted to council per quarter	reports submitted to council per quarter										
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\Supply Chain management	M - sc m 3	Number of stock count done per annum	Count the Number of stock count done per annum	#	MSCM	0	N/A	N/A	N/A	1	1	1	1
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Revenue Management	M - 3 3	Percentage debt collected YTD	R-value debt collected YTD / R-value debt owed to the municipality YTD as % (in terms of current financial year billings)	%	MRev	90	90	95	95	95	95	95	95
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Revenue Management	M - 3 9 6	Percentage outstanding service debtors to revenue (R- value total outstanding service debtors divided by R- value annual revenue actually received for	R-value total outstanding service debtors divided by R-value annual revenue actually received for services	%	MRev	5	10	10	10	10	10	10	10



Hierarchy (KPA\ STRATEGIC OBJECTIVE	I D	INDICATOR	Instruction (method of	U	Updater	Baseline 2016/17	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target	Annual Target	Annual Target
\ Programme)			calculating the	М		Actuals					2018/19	2019/20	2020/21
			indicator)										
KDA2. Financial	N 4	services)	Carrettle	ш	NAD	1	N1 / A	N1 / A	N1 / A	1	1	4	4
KPA3: Financial	М	Number of	Count the Number of	#	MRev	1	N/A	N/A	N/A	1	1	1	1
Viability and Financial	_	credit control											
Management\	6	policies	credit control										
Enhance revenue and	3	reviewed and	policies										
financial	7	approved by	reviewed and										
management\		Council YTD*	approved by										
Revenue Management			Council YTD				_						
KPA3: Financial	М	Number of	Count the	#	MRev	1	N/A	N/A	N/A	1	1	1	1
Viability and Financial	_	awareness	Number of										
Management\	_ 6	campaign on	awareness										
Enhance revenue and	3	payment of	campaigns on										
financial	6	services and	payment of										
management\		registration of	services and										
Revenue Management		indigent	registration of										
		consumers YTD	indigent										
			consumers YTD										
KPA6: Good	М	Number of	Count the	#	Lep_CFO	1	N/A	1	1	1	1	1	1
Governance and	_	Unqualified	Number of										
Public Participation\	6	Audit Opinion	Unqualified										
Responsible,	5	received from	Audit Opinion										
accountable, effective	0	AG	received from										
and efficient			AG										
corporate													
governance\ Auditor													
General													
KPA6: Good	М	Number of	Count the	#	Lep_CFO	0	N/A	0	0	0	0	0	0
Governance and		material audit	Number of		. –		-						
Public Participation\	7	findings against	material audit										
Responsible,	4	the municipality	findings against										



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	I D	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
accountable, effective and efficient	0	regarding financial	the municipality regarding										
corporate		statements	financial										
governance\ Auditor General		Statements	statements										
KPA6: Good	М	Percentage of	Divide the	%	Lep_MRis	80	25	50	75	100	100	100	100
Governance and	_	strategic risks	number of		k								
Public Participation\	6	that were	strategic risks										
Responsible,	6	identified in the	that were										
accountable, effective	7	Risk Plan that	controlled by										
and efficient	Α	were	the number risks										
corporate		successfully	identified in the										
governance\ Risk		controlled YTD*	risk plan YTD*										
Management													
KPA6: Good	М	Percentage of	Divide the	%	Lep_MRis	0	25	50	75	100	100	100	100
Governance and	_	Operational	number of		k								
Public Participation\	6	risks that were	Operational risks										
Responsible,	6	identified in the	that were										
accountable, effective	7	Risk Plan that	controlled by										
and efficient	В	were	the number risks										
corporate		successfully	identified in the										
governance\ Risk		controlled YTD*	risk plan YTD*										
Management													
KPA6: Good	М		Divide the	%	Lep_MIA	94	N/A	N/A	50	100	100	100	
Governance and	_	Percentage of	number queries										
Public Participation\	2	Auditor	resolved by										
Responsible,	6	General's	number of										
accountable, effective		queries resolved	queries raised by										
and efficient		per quarter in a	AG on quarterly										
corporate		Department *	basis.										



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	I D	INDICATOR	Instruction (method of calculating the indicator)	U O M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
governance\ Audit													
Committee													
KPA6: Good	М	Number of	Count the	#	Lep_MIA	43	5	10	15	20	20	15	10
Governance and	_	internal audit	Number of										
Public Participation\	6	findings against	internal audit										
Responsible,	5	the municipality	findings against										
accountable, effective	9	resolved YTD*	the municipality										
and efficient			resolved YTD										
corporate													
governance\ Internal													
Audit													



9.4. CORPORATE AND SUPPORT SERVICES – VOTE 3

The objectives and strategies for the Directorate that were identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	Programme	Immediate Strategies	Short Term Strategies	Medium Term	Long Term Strategies
D. I.	D	Objective	(1-2 Yrs)	(3-5 Yrs)	Strategies (5-10 Yrs)	(10 Yrs+)
By-laws	Responsible,	Enforced by-	Review and develop	Identification of	Identification of	Identification of
	Accountable,	laws.	new by-laws for	applicable by-laws in	applicable by-laws in	applicable by-laws in
	Effective and		submission to council for	jurisdiction and	jurisdiction and	jurisdiction and
	Efficient		vetting and gazetting.	development thereof	development thereof	development thereof
	Corporate		Develop booklet for	Capacitate enforcement	Capacitate enforcement	Capacitate enforcement
	Governance.		delegation of powers for new council.	officers	officers	officers
Governance	Responsible,	Fully functional	Provide administrative	Review delegation of	Capacity building of	Capacity building of
and	Accountable,	Council	and secretariat support	powers and functions	councilors on council	councilors on council
Administration	Effective and	committees.	to portfolio committees	regarding constitutional	related programmes	related programmes
	Efficient		and council.	and other legislative	through specific training	through specific training
	Corporate			delegated powers.	and knowledge sharing	and knowledge sharing
	Governance.			Remind directorates for	workshops.	workshops.
				timeous submission of	Monitoring of the	Monitoring of the
				Council items.	functionality of portfolio	functionality of portfolio
				Adherence to meeting	committees by Speaker.	committees by Speaker.
				schedules and standing	Timeous submission of	Timeous submission of
				orders.	Council items	Council items
				Provide Secretarial	Adherence to meeting	Adherence to meeting
				Support to Portfolio	schedules and standing	schedules and standing
				Committees	orders.	orders.
Human	Responsible,	Competent and	Review organizational	Develop competency	During annual review of	During annual review of
Resource	Accountable,	skilled	structure and	requirement for all	the organizational	the organizational
Management	Effective and	workforce	institutional study.	levels.	structure, ensure that	structure, ensure that
	Efficient		Introduce and implement	Align powers and	new positions are	new positions are
	Corporate		competency tests for	functions in terms of the	aligned to the	aligned to the
	governance		appointment of all	institutional study and	recommendations of the	recommendations of the
			managers L1-2 by 1 st	review the study by	institutional study.	institutional study.
			July 2016 and all level 3-	June 2017.	Verification of	Review institutional
			4 by 1 st July 2017.	Arrange change	qualifications.	study
			Provide training to	management sessions	Review HR recruitment	Verification of
			executive, divisional	by June 2017.	policy annually.	qualifications. Review



PROGRAMME	OUTCOME	Programme	Immediate Strategies	Short Term Strategies	Medium Term	Long Term Strategies
		Objective	(1-2 Yrs)	(3-5 Yrs)	Strategies (5-10 Yrs)	(10 Yrs+)
			managers and	Review HR recruitment	To appoint people who	HR recruitment policy
			supervisors on code of	policy annually.	can build and manage a	annually
			conduct, DC procedure	To appoint people who	city.	To appoint people who
			and HR related issues.	can build and manage a	Acquisition of a HR	can build and manage a
			Implement employment	city.	information system.	city.
			equity.	Conclude and		
				implement Job		
				Evaluation by December 2017.		
				Arrange Annual Team		
				Building sessions		
				yearly.		
IT and support	Responsible,	Business	Capacitate IT Unit by	Implement IT	Continuously capacitate	Continuously capacitate
	Accountable,	intelligence.	2016/2017(appoint IT	Governance framework	the unit and upgrade	the unit and upgrade
	Effective and		manager).	phase 1 deliverables by	electronic systems and	electronic systems and
	Efficient		Ensure running of	2017/18.	hardware.	hardware.
	Corporate		Municipal ICT	Capacitate IT unit with	Implement IT	
	Governance.		information systems,	more support staff.	Governance framework	
			applications, servers and		phase2 and 3	
			computer network.			
			Offer support to			
			Municipal computer users.			
			Implementation of the			
			MSCOA ICT			
			assessment report			
			(procurement of			
			software and hardware).			
Labour	Responsible,	Disciplined and	Enforce code of conduct	Conclude the Essential	Having regular LLF	Implementation of EAP
Relations	Accountable,	productive	and disciplinary code.	Services Agreement by	meetings.	Policy
	Effective and	workforce.	Reduce grievances,	end of June 2017.	Create awareness	Having regular LLF
	Efficient		disputes and locally	Having regular LLF	amongst staff on code	meetings.
	Corporate		initiated labour action.	meetings.	of conduct.	Create awareness
	Governance.		Train Executives,	Create awareness	Ensure that grievances	amongst staff on code
			Managers, Managers	amongst staff on code	are resolved speedily.	of conduct.
			and supervisors code of conduct disciplinary	of conduct. Ensure that grievances	Enforcing discipline. Application of	Ensure that grievances are resolved speedily
			code and HR related	are resolved speedily.	disciplinary procedures	Enforcing discipline.
	1	1	Code and this letated	are resorved specury.	Larger himary procedures	Emoroling discipline.



PROGRAMME	OUTCOME	Programme	Immediate Strategies	Short Term Strategies	Medium Term	Long Term Strategies
		Objective	issues. Arrange annual labour relations workshop for officials on management positions. Hold regular LLF meetings.	Managers, divisional heads and supervisors to undergo Management Development Programme which includes training on how to handle Disciplinary and grievance procedures.	and actions.	Application of disciplinary procedures and actions. Annual team building sessions.
Employee Assistance Programme (EAP)	Responsible, Accountable, Effective and Efficient Corporate Governance.	Productive and well balanced workforce.	Calculate the overall employee satisfaction rating obtained from all completed survey forms. Develop and review EAP policies and submit for council approval. Arrange annual team building sessions. Implement wellness programme.	Implementation of EAP Policy Implementation of EAP Policy. Arrange annual team building sessions. Development and implement change management strategy.	Review and implementation of EAP Policy. Arrange annual team building sessions.	Implementation of EAP Policy.
Occupation Health and Safety	Responsible, Accountable, Effective and Efficient Corporate Governance.	Safe working environment	Ensure compliance to the Occupational Health and Safety Act. Conduct Occupational Health and Safety audit. Conducting evacuation training and drills. Conduct training with staff working at heights. Training parks personnel on pest control.	Training Executive Managers, Divisional Managers and Supervisors, incident investigators and safety reps on OHS matters. Conducting evacuation training and drills. Conduct training with staff working at heights. Training parks personnel on pest control.	Training Executive Managers, Divisional Managers and Supervisors, incident investigators and safety reps on OHS matters. Conducting evacuation training and drills. Conduct training with staff working at heights. Training parks personnel on pest control.	Training Executive Managers, Divisional Managers and Supervisors, incident investigators and safety reps on OHS matters. Conducting evacuation training and drills. Conduct training with staff working at heights. Training parks personnel on pest control. Establishment of a pest control unit.
Property Management	Responsible, Accountable,	Sustainable fixed assets	Conduct land audit on Municipal property and	Facilitate name change of streets and	Acquisition of land for building a city.	Efficient management of municipal property.



PROGRAMME	OUTCOME	Programme	Immediate Strategies	Short Term Strategies	Medium Term	Long Term Strategies
		Objective	(1-2 Yrs)	(3-5 Yrs)	Strategies (5-10 Yrs)	(10 Yrs+)
	Effective and Efficient Corporate Governance.		ownership in general.	amenities. Review and implement property management policy.		
Records and Archiving	Responsible, Accountable, Effective and Efficient Corporate governance	Improved and informed decision making.	Ensure safe keeping of council documentation at all times. Archiving and record keeping of municipal documents. Classification of information to ensure safety of documentations.	Induct new employee on archiving processes. Automation of archiving system, including proper management information system. Provide effective and safe storage space for documentation.	Implementation of the MunAdmin electronic system in phases.	Fully fledged integrated and automated information and archiving system.
Legal Services	Responsible, Accountable, Effective and Efficient Corporate Governance.	Accountable and responsible administration.	Minimise unwarranted litigations and legal costs. Decrease percentage of litigation cases against the municipality negotiated for settlement per year. Percentage of SLA drafted within 2 weeks of receipt of request from date of submission.	Conduct Legal information dissemination workshops with all relevant officials annually. Monitoring the compliance to legislation by departments.	To develop and implement control measures to ensure compliance with legislation. Develop plan to reduce litigation and costs.	Continuous assistance to other directorates with the drafting and review of by-laws and policies as and when it is required.

The indicators and targets (whether on the high SDBIP or the Lower SDBIP level) related to the focus areas in the Directorate have been developed in order to ensure the implementation of the above-mentioned strategies.



The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	I D	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
KPA5: Transformation and Organisational Development\ Improve functionality, performance and professionalism\ Human Resource Management	M	Number of people from employment equity groups employed in the three highest levels of management YTD*	Count the Number of people from employment equity groups (the groups as identified in the approved employment equity plan) employed in the three highest levels of the municipal organizational structure	#	Lep_MHR	31	26	28	30	31	31	31	31
KPA5: Transformation and Organisational Development\ Improve functionality, performance and professionalism\ Labour Relations and EAP	M - 6 7 2	Percentage of Employee Satisfaction rating	Calculate the overall employee satisfaction rating obtained from all completed employee satisfaction surveys received from employees	%	Lep_MHR	55	N/A	N/A	55	55	55	60	70



Hierarchy (KPA\	ı	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC	D		(method of	0		2016/17					Target	Target	Target
OBJECTIVE \			calculating the	M		Actuals					2018/19	2019/20	2020/2
Programme)			indicator)										
KPA5: Transformation and Organisational Development\ Improve functionality, performance and professionalism\ Labour Relations and EAP	M -6 7 3	Number of EAP policies Developed/ Reviewed and approved by Council YTD	Count the Number of EAP policies reviewed and approved by Council	#	Lep_MHR	4	N/A	N/A	N/A	4	4	4	4
KPA5: Transformation and Organisational Development\ Improve functionality, performance and professionalism\ Labour Relations and EAP	M - 6 7 8	Number of LLF meetings held YTD*	Count the Number of LLF meetings held YTD	#	Lep_MHR	7	3	5	7	10	10	10	10
KPA5: Transformation and Organisational Development\ Improve functionality, performance and professionalism\ Occupational health and Safety	M -6 8 0	Number of OHS audits conducted annually	Count the Number of OHS audits conducted annually	#	Lep_MHR	1	N/A	N/A	1	1	1	1	1



Hierarchy (KPA\ STRATEGIC	I D	INDICATOR	Instruction (method of	U	Updater	Baseline 2016/17	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target	Annual Target	Annual Target
OBJECTIVE \			calculating the	M		Actuals					2018/19	2019/20	2020/21
Programme)			indicator)										
KPA5: Transformation and	M	Percentage of total	R-value municipality's	%	Lep_MHR	1	0	0,50	0,75	1	1	1	1
Organisational	2	municipality's	(operating)										
Development\	1	budget actually	budget actually										
Improve	2	spent on	spent YTD on										
functionality,	-	implementing	implementing										
performance and		its workplace	its workplace										
professionalism\		skills plan YTD*	skills plan / R-										
Training and		μ	value R-value										
Development			municipality's										
•			(operating)										
			budget actually										
			spent YTD as %										
KPA5:	М	Percentage of	Divide the	#	Lep_MHR	100%	100%	100%	100%	100%	100%	94	95
Transformation and	_	municipal new	number of staff										
Organisational	1	personnel	enrolled by										
Development\	8	appointed and	number of staff										
Improve		enrolled to	appointed YTD										
functionality,		meet the											
performance and		financial											
professionalism\		minimum											
Training and		competency											
Development		requirements YTD*											
KPA5:	M		Count the	#	Lep MHR	14	15	15	15	15	15	16	18
Transformation and	IVI	municipal	number of	#	гер_іліци	14	13	13	13	13	13	10	10
Organisational	1	personnel with	personel with										
Development\	9	technical skills/	technical skills										
Improve		capacity	against the										
functionality,		(engineering	positions on										



Hierarchy (KPA\	ı	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC	D		(method of	0		2016/17					Target	Target	Target
OBJECTIVE \			calculating the	M		Actuals					2018/19	2019/20	2020/21
Programme)			indicator)										
performance and		technicians and	organasational										
professionalism\		technicians)	structure.										
Training and		YTD*											
Development													
KPA5:	М	Percentage of	Divide the	%	Lep_MHR	97	23	46	72	97	97	100	100
Transformation and	_	municipal	actual value										
Organisational	2	personnel	spent on										
Development\	1	budget spent	personnel										
Improve		YTD*	remunerations										
functionality,			by Total Budget										
performance and			for the Year										
professionalism\													
Training and													
Development													
Transformation and	M	Percentage of	Divide the		MHR	100%	100%	100%	100%	100%	100%	100%	100%
Organisational	-	newly	number of										
Development\	Н	• •	newly										
Improve	R	managers who	appointed										
functionality,	1	have gone	managers by										
performance and		through the	the number of										
professionalism\		competency	competency										
Training and		assessment	assessment										
Development		YTD*	conducted YTD										
KPA6: Good	M	Number of by-	Count the	#	MLegal	3	N/A	N/A	N/A	2	2	2	2
Governance and	_	laws Drafted/or	Number of by-										
Public Participation\	6	reviewed, taken	laws Drafted/or										
Responsible,	5	for public	reviewed, taken										
accountable,	3	participation	for public										
effective and		concluded and	participation										
efficient corporate	1	Adopted by	concluded and										



Hierarchy (KPA\	ı	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC	D		(method of	0	•	2016/17					Target	Target	Target
OBJECTIVE \			calculating the	М		Actuals					2018/19	2019/20	2020/21
Programme)			indicator)								-		
governance\ By-laws		Council YTD*	Adopted by										
			Council YTD										
KPA6: Good	М	Number of	Count the	#	MAdmin	9	1	2	5	6	6	6	6
Governance and		Council	Number of										
Public Participation\	6	meetings held	Council										
Responsible,	5	YTD*	meetings held										
accountable,	5		YTD										
effective and													
efficient corporate													
governance\													
Governance and													
Administration													
KPA6: Good	М	Number of ICT	Count the	#	MAdmin	13	N/A	N/A	13	13	13	13	13
Governance and		related policies	Number of ICT										
Public Participation\	1	and plans	related policies										
Responsible,	3	Developed/	and plans										
accountable,	5	Reviewed and	Developed/										
effective and		adopted by	Reviewed and										
efficient corporate		Council YTD*	adopted by										
governance\ IT and			Council YTD										
Support													
KPA6: Good	М	Percentage of	Number of	%	MLegal	0	90	90	90	90	90	90	90
Governance and		Service Level	Service Level										
Public Participation\	1	Agreements	Agreements										
Responsible,	3	(SLAs)	(SLAs) drafted										
accountable,	6	drafted/or	/or reviewed										
effective and		reviewed	within 2 weeks										
efficient corporate		within 2 weeks	of receipt of										
governance\ Legal		of receipt of	notice of										
Services		notice of	appointment										



Hierarchy (KPA\	I	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC	D		(method of	0		2016/17					Target	Target	Target
OBJECTIVE \			calculating the	М		Actuals					2018/19	2019/20	2020/21
Programme)			indicator)										
		appointment	from Municipal										
		from Municipal	Manager YTD										
		Manager YTD*	divided by										
			Number of										
			notice of										
			appointment										
			received from										
			Municipal										
			manager YTD *										
KPA6: Good	M	Percentage of	Divide the	%	M_ Admin	96	80	80	85	85	85	90	100
Governance and	_	complaints	number of										
Public Participation\	2	received on the	complaints										
Responsible,	3	electronic	attended to by										
accountable,		system and	the number of										
effective and		successfully	complaints										
efficient corporate		attended to by	received YTD										
governance\ IT and		customer care											
Support		unit YTD*											
KPA6: Good	M	Percentage of	Divide the	%	Lep_MRisk	80	25	50	75	100	100	100	100
Governance and	_	strategic risks	number of										
Public Participation\	6	that were	strategic risks										
Responsible,	6	identified in the	that were										
accountable,	7	Risk Plan that	controlled by										
effective and	Α	were	the number										
efficient corporate		successfully	risks identified										
governance\ Risk		controlled YTD*	in the risk plan										
Management			YTD*										
KPA6: Good	M	Percentage of	Divide the	%	Lep_MRisk	0	25	50	75	100	100	100	100
Governance and	_	Operational	number of										
Public Participation\	6	risks that were	Operational										



Hierarchy (KPA\ STRATEGIC	I D	INDICATOR	Instruction (method of	U O	Updater	Baseline 2016/17	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target	Annual Target	Annual Target
OBJECTIVE \			calculating the	М		Actuals					2018/19	2019/20	2020/21
Programme)			indicator)										
Responsible,	6	identified in the	risks that were										
accountable,	7	Risk Plan that	controlled by										
effective and	В	were	the number										
efficient corporate		successfully	risks identified										
governance\ Risk		controlled YTD*	in the risk plan										
Management			YTD*										
KPA6: Good	М		Divide the	%	Lep_MIA	94	N/A	N/A	50	100	100	100	
Governance and	_	Percentage of	number queries										
Public Participation\	2	Auditor	resolved by										
Responsible,	6		number of										
accountable,		queries resolved	queries raised										
effective and		per quarter in a	by AG on										
efficient corporate		Department*	quarterly basis.										
governance\ Audit													
Committee													
KPA6: Good	M	Number of	Count the	#	Lep_MIA	43	5	10	15	20	20	15	10
Governance and	_	internal audit	Number of										
Public Participation\		findings against	internal audit										
Responsible,	5	the municipality	findings against										
accountable,	9	resolved YTD*	the municipality										
effective and			resolved YTD										
efficient corporate													
governance\ Internal													
Audit													



9.5. SOCIAL SERVICES – VOTE 4

The objectives and strategies for the Directorate that were identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Public Transport Coordination.	Efficient Transport System.	Coordinate public transport.	Coordinate regular meetings with stakeholders in the public transport sector. Monitoring the suitability of public transport facilities. Conduct feasibility study for the air strip. Review ITP with the assistance of the National Department of Transport.	Implement the integrated Transport Management Plan. Negotiate with dept. PW to take over the airfield function in order to develop an airport. Develop by-laws in metered taxis and public transport.	Develop the airfield into a municipal airport. Monitor and evaluate the impact of the integrated Transport Management Plan. Development of railway infrastructure	Monitor and evaluate the impact of the integrated Transport Management. Plan Establish rapid transport system.



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Environmental Management	Safe, clean and sustainable green environment.	Promote sustainable environment system and improve community awareness.	Provide waste management services. Educate and empower communities on waste management. Establish transfer and drop off centers. Promote waste recycling and reuse. Liaise with Waterberg District Municipality regarding air quality monitoring.	Construction of landfill site. Implementation of the Green Plan (parks). Liaise with Waterberg District Municipality regarding air quality monitoring. Review Integrated Waste Management Plan.	Implement formal environmental education programmes. Liaise with Waterberg District Municipality regarding air quality monitoring.	Implement formal environmental education programmes. Comply with green economy standards and NEM:BA (alien plant eradication and energy efficiently measurements). Implement the Green plan. Eradicate of invasive alien plants to be in line with CARA legislation. Liaise with Waterberg District Municipality regarding air quality monitoring.



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Fire Protection and disaster management	Reduced loss of both property and human life due to fires.	Prevent and manage outbreak of fire and emergency incidence.	Arrive within 60 minutes for every 40 kilometers travelled at incidents after vehicles dispatched. Fire prevention measures through regular inspections on buildings and fire hydrants. Ensure sufficient staff and equipment that are in good working order at all times. Conduct fire prevention awareness campaign and programmes.	Implementation of fire prevention measures through regular inspections on buildings and fire hydrants. Respond to emergency incidents promptly. Continuous capacity building to ensure efficient and effective rescue measures. Ensure sufficient staff and equipment that are in good working order at all times.	Implementation of fire prevention measures through regular inspections on buildings and fire hydrants. Respond to emergency incidents promptly. Continuous capacity building to ensure efficient and effective rescue measures.	Implementation of fire prevention measures through regular inspections on buildings and fire hydrants. Respond to emergency incidents promptly. Continuous capacity building to ensure efficient and effective rescue measures.
Library and Information Services	Literate and numerate community.	Free access to information sources and resources.	Run literacy campaigns to 50% of schools within the municipality. Introduce free WI-FI and internet access to all the community. Introduce Read for Fun in conjunction with indigenous games earmarked to 80% of the kids around the municipality.	Provide library and information services at Thusong Centres and Shongoane. Provide access to effective library services by visiting schools (awareness on library services). To support 60% of schools with periodicals by 2022. Promoting library services through printed media.	Review SLA to include funding by the provincial department. Provide access to effective library services by visiting schools. Provide alternative learning mechanism through cyber space.	Establish mobile library facilities Provide library and information services at all Thusong Service Centres. Provide alternative learning mechanism through cyber space. Facilitation of regular library programmes. Promoting library services through media.



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Registry	Safety of all road users.	Competent drivers and roadworthy vehicles on public roads.	Testing applications for learners and drivers. Establishment of learners licence test centre at Mokuruanyane.	Streamline vehicle registration and licensing from learners and driving licenses as well as business licenses. Development of transport policies.	Streamline vehicle registration and licensing from learners and driving licenses as well as business licenses Accessibility of testing facilities at radius of 50 KM inclusive of rural areas.	Accessibility of testing facilities at radius of 50 KM inclusive of rural areas.
Traffic Road Safety and Security.	Changed driver behaviors.	Reduction of fatal and road traffic accidents.	Conduct joint law enforcement operations with other law enforcement agencies. Enforcement of traffic laws and regulations. Conduct vehicular registration and speed checks.	Increase the appointment of Traffic Officers and Traffic Engineers. To decrease the road traffic accidents by 2022.	Secure appointment of Traffic Engineers Conduct joint law enforcement operations with other law enforcement agencies. Install traffic violation measuring cameras.	Enforce compliance to Road Traffic Act 93/96 and AARTO. Secure appointment of Traffic Engineers Undertake Road traffic safety education.
Safety and Security	Safe and secured communities.	Protect the environment and improve community well-being.	Protection of Municipal assets and its employees. Coordination of safety and security programmes.	Continuously coordinate safety and security in communities. Implement Municipal security system.	Coordination of safety and security programmes.	Coordination of safety and security programmes.
Parks recreation facilities and cemetery.	Provide clean and healthy environment.	Improved mental and physical wellbeing.	Establish tree planting programme and implement it. Maintain Municipal terrain ,grounds, open space, amenities and existing parks and stadia Eradicate invasive alien plants.	Establishment of regional/Local cemeteries. Establish new parks in rural areas. Upgrading of sports facilities. Eradication of invasive alien plants to be in line with CARA	Maintain existing parks and stadia. Eradicate invasive alien plants to be in line with CARA legislation.	Implementation of the Green Plan (parks). Comply with green economy standards and NEM:BA (alien plant eradication and energy efficiently measurements).



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
				legislation.		
Thusong Centres	Access to Governmental information service.	Bring Government services closer to communities.	Manage the rental of space for essential services at Thusong centre. Marketing of the Thusong Centre. Renting space at the Thusong Centre to external stakeholder. Have formal lease agreement with services providers and the Centre. Compile monthly reports and submit to Office of the Premier and the Municipality.	To ensure that ten service providers render essential services at the Thusong Centres. Making office space available for essential services to be provided. Monitor services provided. Maintaining the Thusong premises.	Manage the rental of space for essential services. Monitor services provided Maintaining the Thusong premises.	Manage the rental of space for essential services. Monitor services provided. Maintaining Thusong premises. Extend the services provided at the Thusong Centre.

The indicators and targets (whether on the high SDBIP or the Lower SDBIP level) related to the focus areas in the Directorate have been developed in order to ensure the implementation of the above-mentioned strategies.



The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Environmental Management	M - 1 7 0	Number of trees planted per quarter, year to date (operational budget)	Count the Number of trees planted per quarter, year to date (operational budget)	#	MParks	533	0	200	150	150	500	500	500
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Environmental Management	M - 7 0 2	Number of waste awareness campaigns implemented per quarter	Count the Number of waste awareness campaigns implemented per quarter	#	MWaste	47	12	12	12	12	48	48	48
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Library Services	M - 1 7 2	Number of library campaigns held per quarter	Count the Number of library campaigns held per quarter	#	MLib	4	1	1	1	1	4	4	8
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community	M - L I B	Number of Thusong Centre services campaigns	Count the Number of Thusong Centre services	#	MLib	4	1	1	1	1	4	4	4



Hierarchy (KPA\ STRATEGIC OBJECTIVE	ID	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
			(method of	0		2016/17					Target	Target	Target
\ Programme)			calculating	M		Actuals					2018/19	2019/20	2020/21
	4	1 1 1	the indicator)										
well-being\ Library	1	held per	campaigns										
Services		quarter	held per										
			quarter			_	_					_	
KPA2: Service Delivery		Number of	Count the	#	MLib	4	1	1	1	1	4	4	4
and Infrastructure		reports on	Number of										
Development\ Protect		education	reports on										
the environment and		activities per	education										
improve community		quarter sent	activities per										
well-being\ Library		to Council.	quarter sent										
Services			to Council										
KPA2: Service Delivery	М	Average	Count number	#	MReg	1weeks	3weeks	3weeks	3weeks	3weeks	3weeks	3weeks	3weeks
and Infrastructure	_	number of	of weeks	w									
Development\ Protect	3	weeks	between	е									
the environment and	9	turnaround	application for	е									
improve community	5	time between	learner license	k									
well-being\ Registry		application for	test until	S									
		learner license	actually being										
		test until	tested for										
		actually being	each										
		tested	application,										
KPA2: Service Delivery	М	Average	Count number	#	MReg	2 weeks	2weeks	2weeks	2weeks	2weeks	2weeks	2weeks	2weeks
and Infrastructure		number of	of weeks	w									
Development\ Protect	R	weeks	between	е									
the environment and	G	turnaround	application for	е									
improve community	1	time between	driver's	k									
well-being\ Registry		application for	license test	S									
 		driver's	until actually										
		license test	being tested										
		until actually	for each										
		being tested	application,										



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	U O M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Registry	M - R G 2	Number of reports on public transport activities sent to Council per quarter	Count the number of reports on public transport activities sent to Council per quarter	#	MReg	4	1	1	1	1	4	4	4
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Road Safety / Law Enforcement	M - 7 0 3	Number of speed checks held per quarter	Count the Number of speed checks held per Quarter	#	MTraf	144	36	36	36	36	144	144	170
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Road Safety / Law Enforcement	M - 7 0 4	Number of joint law enforcement operations with other law enforcement agencies undertaken held per Quarter	Count the Number of joint law enforcement operations with other law enforcement agencies undertaken held per Quarter	#	MTraf	4	1	1	1	1	4	4	4



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
KPA2: Service Delivery	М	Number of	Count the	#	MTraf	3	3	3	3	3	3	3	3
and Infrastructure	_	safety and	Number of										
Development\ Protect	7	security	functional										
the environment and	0	forums that	safety and										
improve community	6	are functional	security										
well-being\ Safety and			forums that										
Security			meet regularly										
			as planned										
KPA2: Service Delivery	M	Number of	Count the	#	Thusong	8	7	7	7	7	7	8	8
and Infrastructure	_	services	Number of		MLib								
Development\ Protect	3	rendered at	services										
the environment and	8	Thusong	rendered at										
improve community	0	centers	Thusong										
well-being\ Thusong			centers per										
Centre			quarter										
KPA2: Service Delivery	M	Number of	Count the	#	MWaste	10913	10913	10913	10913	10913	10913	10913	10913
and Infrastructure	_	urban	Number of										
Development\ Protect	2	household	urban										
the environment and	5	provided with	household										
improve community	0	weekly refuse	provided with										
well-being\ Waste		removal	weekly refuse										
Management			removal										
KPA2: Service Delivery	М	Percentage	Number of	%	MWaste	41	41	41	41	41	41	65	100
and Infrastructure	_	households	households										
Development\ Protect	4	with access to	with access to										
the environment and	0	basic level of	basic level										
improve community	2	solid waste	(weekly										
well-being\ Waste		removal	kerbside										
Management			collection) of										
			solid waste										



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
			removal / / Number of household in the municipal area as %										
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Waste Management	M -7 0 8	Number of rural villages with access to weekly refuse removal services through roll- on, roll-off system	Count the Number of rural villages provided with weekly refuse removal services through roll- on, roll-off system and community contractors	#	MWaste	13	13	13	26	26	26	26	40



9.6. INFRASTRUCTURE SERVICES – VOTE 5

The objectives and strategies for the Directorate that were identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Water	Provide quality, sustainable and well maintained infrastructure services for Lephalale' s future development	Reduce water loss to less than 14%.	Reduce water loss by 3%. Embark on awareness campaign on water conservation. Replace AC pipes and repair household metering.	Ensure that water losses are at acceptable standards not acceding 14%.	Implementation of water conservation and water demand management programme. Reduce water losses to less than 14%. Install water smart metering system.	Improve efficiency and accuracy of water management system to further reduce water losses e.g. smart metering, monitoring of illegal uses. Conduct continuous water awareness and conservation campaigns.
Water	Provide quality, sustainable and well maintained infrastructure services for Lephalale's future development.	Water infrastructure maintenance and Upgrading.	Ensure that all AC pipes are replaced by 2020. Refurbishment of existing water infrastructure. Resolve all water breakdowns within 24 hours.	To ensure that all AC pipes are replaced by 2020. To attend and resolve all water breakdowns within 24 hours	Expand on teams and employees responsible for maintenance of water infrastructure	Implement and adhere to preventative maintenance plan and effectively attend to reactive maintenance aspects. Refurbishment of existing water infrastructure.
Water	Provide quality, sustainable and well maintained infrastructure services for Lephalale's future development	Water Quality (Blue Drop)	Safe drinking water	Maintain blue drop status (minimum of 90%), risk rating to be less than 50%.	Monitoring of water quality within all registered water sources	Establishment of own accredited water testing laboratory for ensuring water quality
Water	Provide quality, sustainable and well	Water Supply	Access to water supply to all the community.	Ensure that all households have	Implementation of regional water scheme	Upgrade rural water networks (source,



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
	maintained infrastructure services for Lephalale's future development			yard connections by 2030 Review water master plan to be incorporated within the integrated rural development plan. Linking Marapong supply with the Zealand treatment works.	projects (MIG) Ensure that MCWAP plans incorporate the rural water demand. Finalisation of Section 78(3) process with regards to determination of appropriate mechanisms for water provisioning. Conduct surveys and development of feasibility study for development of technical report and realistic funding requirements.	storage and reticulation) from RDP standards to yard connections and implementation of mechanisms of metering, billing and invoicing of services delivered. Implement credit control mechanisms to create culture of payment for services.
Sanitation	Provide quality, sustainable and well maintained infrastructure services for Lephalale's future development	Sustainable environment and infrastructure.	Zero spillage of sewer. Attend and resolve all sanitation breakdowns within 24 hours. Refurbish existing sanitation infrastructure and adhere to preventative maintenance plan.	To implement mechanisms to reduce sanitation spillages to achieve zero spillages by 2020 To attend and resolve all sanitation breakdowns within 24 hours	Install telemetric systems for sewer pump stations To upgrade capacity of WWTW at all nodal points by 2021	Conducting awareness campaigns on health and hygiene matters Implement and adhere to preventative maintenance plan and effectively attend to reactive maintenance aspects. Refurbish existing sanitation infrastructure
Sanitation	Provide quality, sustainable and well maintained infrastructure services for Lephalale's future	Sanitation (New Infrastructure)	Acquire design plan for WWTW, conduct EIA and increase capacity of Paarl WWTW.	Safe, affordable and hygienic sanitation systems. To establish a city wide water borne	Conduct feasibility study and compile sanitation master plan for both rural and urban areas	Upgrading of existing sanitation infrastructure for the establishment of a city wide water borne



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
	development			sanitation system by 2030.		sanitation system
Sanitation	Provide quality, sustainable and well maintained infrastructure services for Lephalale's future development.	Waste Water Quality (Green Drop).	Sustainable environment. Implementation of preventative maintenance plans and adherence to service standards.	To establish a compliant, healthy and hygienic sanitation system by 2020. Implementation of preventative maintenance plans and adherence to service standards.	Implement plans to ensure compliance (submission of portfolio of evidence for maintenance of sewer network) to green drop requirements and standards (inclusive of sampling)	Manage and maintain existing sewer infrastructure to maintain compliance to green drop standards and minimize risks. Implementation of preventative maintenance plans and adherence to service standards.
Electricity	Provide quality, sustainable and well maintained infrastructure services for Lephalale's future development	Sound maintenance plan for electricity.	Develop electricity maintenance plan. To increase the effective utilisation and upgrade the capacity of the electricity network with 120 MVA by end of 2017.	To ensure continuous and reliable supply of electricity to all residents within the Lephalale municipal area.	Upgrade aluminium cables within the old reticulation area to copper cables Upgrade water and sewer electric panels to more modern energy saving panels. Upgrade internal (feeder lines) reticulation within town (Onverwacht substation to Lephalale town) to accommodate 80MVA.	Incorporate and integrate all electricity provisioning (inclusive of all rural areas) within the whole Lephalale municipal area Extending of distribution license from NERSA of Marapong and rural villages to fall within the Lephalale municipal licensed area
Electricity	Provide quality, sustainable and well maintained infrastructure services for Lephalale's future development	Reduce electrical loss.	Reduce electrical loss by %. Get return line from	To provide all households within the municipal area with electricity in line with national targets by 2030	Review electricity master plan	Complete ring feed of entire back bone structure of electrical infrastructure



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Electricity	Provide quality, sustainable and well maintained infrastructure services for Lephalale's future development	Energy Efficiency.	Reduce carbon footprint.	To continuously implement energy efficiency measures	Control systems and capacitate banks in main substations Conduct an energy efficiency audit To exchange energy consuming lights with energy saving lights (High masts and street lights). Installation of ripple	Promote and enforce consumer compliance to energy saving initiatives (solar geysers, solar lights, inverter air conditioners and energy relay controls)
Mechanical infrastructure and Fleet Management.	Provide quality, sustainable and well maintained infrastructure services for Lephalale's future development	Mechanical fleet maintenance plans.	To maintain and grow the municipal fleet as Lephalale grows.	Implement fleet management system and enforce proper control mechanisms. Review fleet management policy	Implement fleet management system and enforce proper control mechanisms. Build capacity in fleet management unit	Implement fleet management system and enforce proper control mechanisms.
Municipal buildings and Infrastructure	Provide quality, sustainable and well maintained municipal buildings.	Sustainable infrastructure.	To attend to all maintenance aspects within 24 hours. Attend to maintenance program scheduled for municipal buildings.	To continuously upgrade municipal buildings to keep abreast of growth and development.	Appointment of long- term service provider to attend to maintenance of air-conditioning within municipal buildings. Expand maintenance team to be suitably staffed to attend to maintenance program scheduled for municipal buildings.	Maintain municipal buildings to increase the lifespan of the buildings



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
Roads, Storm water and Infrastructure	Provide quality, sustainable and well maintained infrastructure services for Lephalale's future development	Smooth flowing traffic.	Lining of open channels in town and Marapong. Upgrading 5 km gravel roads to tar per year. Resealing 7 km out of total of 223km of streets in Onverwacht, Town and Marapong per year.	To maintain all municipal roads as per required standards and timeframes (as per schedules) Upgrading of storm water system from earth to lined.	Review access road upgrading plan and schedule to be incorporated into integrated rural development plan. Development of grading programme and schedule in cooperation with members of Infrastructure Portfolio Committee. Procurement of at least one additional grader and TLB	Implement the access road upgrading plan as per schedule and priorities. Upgrade all access roads to villages from gravel to tar by 2030.
Roads, Storm water and Infrastructure	Provide quality, sustainable and well maintained infrastructure services for Lephalale's future development	Roads and Storm water (New infrastructure)	Build new Municipal roads and storm water. Linking the local road network to the provincial arterial roads. Unlocking industrial corridors.	Construct the southern and northern by-pass roads by 2020	Review roads and storm water master plan for incorporation into Rural Development Strategy plan Provide for walkways and pavements in town, Onverwacht and Marapong Provide and construct another Marapong access road	Construct southern and northern by-pass roads with adequate and sufficient linkages. Construct and develop of storm water measures in Marapong. Improve culverts in all rural villages
PMU	Timeous completion of projects in line with infrastructure plan.	Projects and contract management.	Ensure that all Capital project are implemented within planned period and budget. Quality assurance.	Contract Management Projects Registration. Three Year Service providers to reduce	Funded projects progress monitoring and evaluation. Continuous contract Management for project implementation.	



PROGRA	AMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
					procurement delays and under- spending. Municipal Funded projects progress monitoring.		

The indicators and targets (whether on the high SDBIP or the Lower SDBIP level) related to the focus areas in the Directorate have been developed in order to ensure the implementation of the above-mentioned strategies.



The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	U O ∑	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Electrical Network (Electricity – Maintenance and Upgrading)	M - 7 1 0	Number of urban transformers upgraded YTD*	Count the Number of urban transformers upgraded YTD	#	MElec	2	N/A	N/A	N/A	2	2	0	0
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Electrical Network (Electricity – Maintenance and Upgrading)	M - 3 4 0	Percentage of Electrical losses YTD*	The following formula should be used to compute benchmark Electrical Losses = KWH billed/KWH purchased from Eskom x100	%	MElec	8,65	12	12	10	10	10	8	5
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Electrical Network (New Infrastructure)	M - 4 0 1 A	Percentage households with access to basic level of electricity connected by Eskom*	Number of households with access to basic level of electricity / Number of household serviced by Eskom in the	%	MElec	72	74	74	76	76	76	80	85



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
			municipal area as %										
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Electrical Network (New Infrastructure)	M -4 0 1 B	Percentage households with access to basic level of electricity connected by Municipality*	Number of households with access to basic level of electricity / Number of household serviced by the Municipality in the municipal area as %	%	MElec Urban households Rural House holds	72	74	74	76	76	76	80	85
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Energy Efficiency	M - 7 1 3	Number of energy efficiency audits conducted	Count the Number of energy efficiency audits conducted YTD	#	MElec	1	N/A	N/A	N/A	1	1	1	1
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Free Basic Services	M -7 5 3	Percentage households without access to basic level of Electricity YTD*(Number of household without access to basic level of Electricity in the municipal area as %	%	MElec	0	30	25	20	20	20	15	10



			Ι			1				_		1	T
Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	U О М	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annua Target 2020/2
		Backlog)											
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Infrastructure Planning	M - 7 5 7	Number of infrastructure master plans reviewed	Count the Number of infrastructure master plans reviewed YTD	#	PMU	0	N/A	N/A	N/A	1	1	1	1
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Roads and Storm water – Maintenance and Upgrading	M - 2 1 8	Number of villages in which access roads are bladed YTD*	Count the Number of villages in which access roads bladed during period of review	#	MPW	40	7	14	29	40	40	40	40
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Roads and Storm water – Maintenance and Upgrading	M - 7 4	Total length of kilometers upgraded from gravel road to surfaced road YTD*	Measure the Length of kilometers of gravel roads upgraded to Surfaced road YTD	k m	MPW	7	N/A	N/A	5.5	5.5	5.5	3.0	4.0
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural	N M - 0	Total Percentage of maintenance	Divide the amount of money spent on maintenance by	%	MPW	0	15	45	70	90	90	90	100



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	U O M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
services in all municipal areas\ Roads and Storm water – Maintenance and Upgrading	0	budget spent on infrastructure maintenance by Public works unit YTD*	the total allocated maintenance budget										
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Sanitation - New Infrastructure	M -4 0 0	Percentage households with access to basic level of sanitation YTD*	Count Number of household with access to basic level of sanitation (VIP and waterborne sewerage connections in working condition) / Number of household in the municipal area as Percentage	%	MSanit	75	75	75	75	75	75	80	90
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Waste Water Quality (Green Drop)	M -7 5 8	Number of Green drop assessment report submitted to DWS for green drop risk rating	Count the Number of Green drop assessment report submitted to DWS for green drop risk rating	#	MSanit	1	N/A	N/A	N/A	1	1	1	1



												1	1
Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	υ o Δ	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
		YTD	YTD										
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Sanitation \ Free Basic Services	M -7 5 2	Percentage households without access to basic level of Sanitation YTD*(Number of household without access to basic level of Sanitation in the municipal area as %	%	MSanit	0	30	25	20	20	20	15	10
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Water – Supply	M - 3 9 9	Backlog) Percentage households with access to basic level of water YTD*	Number of household with access to basic level of water (within 200m from dwelling) / Number of household in the municipal area as %	%	MWater	75	75	75	75	75	75	80	85
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Water – Supply		Percentage households without access to basic level of Water YTD*(Backlog)	Number of household without access to basic level of Water (within 200m from dwelling) / Number of household in	%	MWater	0	30	25	20	20	20	15	10



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
			the municipal area as %										
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Water – Supply	M -7 2 6	Number of feasibility studies / technical report conducted YTD*	Count Number of feasibility studies / technical report conducted YTD	#	MWater	4	N/A	N/A	N/A	2	2	2	N/A
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Water loss (unaccounted water)	M - 8 1	Percentage of water losses YTD*	(Closing Stock-Closing stock as per reading) ÷ (Total water for the month) Closing stock = Total water - Billing Total Water = Opening balance + purchases (Exxaro and Eskom)	#	MWater	10	10	10	10	8	8	6	6
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Water Quality (Blue	M - 7 2 8	Number of Blue drop assessment report submitted to DWS for Blue	Count the Number of Blue drop assessment report submitted to	#	MWater	1	N/A	N/A	N/A	1	1	1	1



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
Drop)		drop rating YTD*	DWS for Blue drop rating YTD										
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Risk Management	M -6 6 7 A	Percentage of strategic risks that were identified in the Risk Plan that were successfully controlled YTD*	Divide the number of strategic risks that were controlled by the number risks identified in the risk plan YTD*	%	Lep_MRisk	80	25	50	75	100	100	100	100
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Risk Management	M -6 6 7 B	Percentage of Operational risks that were identified in the Risk Plan that were successfully controlled YTD*	Divide the number of Operational risks that were controlled by the number risks identified in the risk plan YTD*	%	Lep_MRisk	0	25	50	75	100	100	100	100
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient	M - 2 6	Percentage of Auditor General's	Divide the number queries resolved by number of	%	Lep_MIA	94	N/A	N/A	50	100	100	100	



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	U O M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2018/19	Annual Target 2019/20	Annual Target 2020/21
corporate governance\ Audit		queries	queries raised										
Committee		resolved per	by AG on										
		quarter in a	quarterly basis.										
		Department*											
KPA6: Good Governance and	M	Number of	Count the	#	Lep_MIA	43	5	10	15	20	20	15	10
Public Participation\	_	internal audit	Number of										
Responsible, accountable,	6	findings	internal audit										
effective and efficient	5	against the	findings against										
corporate governance\	9	municipality	the municipality										
Internal Audit		resolved	resolved YTD										
		YTD*											

9.7. DEVELOPMENT PLANNING – VOTE 6

The objectives and strategies for the Directorate that were identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)		Long Term Strategies (10 Yrs+)
Development	Rational	Safe and	Assessment of	Continuously implement an	Develop a punitive	Continuously enforce
Planning. BC	planning to	formalised	building plans	effective	strategy for dealing	the building
	bridge first	housing	submitted for	administrative/regulatory	with building	regulations.
	and second	structures.	approval.	framework for building plan	regulation	Continuously apply
	economies		Enforce compliance of	approval.	transgressors (e.g.	and enforce
	and provide		municipal building	Improve on law	deprivation of	compliance on NBR



PROGRAMME	OUTCOME	Programme	Immediate	Short Term Strategies (3-	Medium Term	Long Term
		Objective	Strategies (1-2 Yrs)	5 Yrs)	Strategies (5-10 Yrs)	Strategies (10 Yrs+)
	adequate land for development		regulation and NBR policies. Streamline and monitor the building plan approval process.	enforcement as per the NBR and land use management requirements. Continuously apply and enforce compliance on NBR regulation.	electrical services of transgressors) Fast track the contravention process.	regulation.
Development Planning. BC	Rational planning to bridge first and second economies and provide adequate land for development	Outdoor advertising.	Revenue generation and controlled outdoor advertising. Promulgate Municipal Outdoor Advertising By-laws. Removal of illegal advertising structures.	To ensure compliance to the legislated application procedures by 2017 for revenue generation.	To conclude interdepartmental MOU with RAL for the co-ordination and management of outdoor advertising. Formulate data base / register of outdoor advertisements.	Establish comprehensive outdoor advertising component.
Development Planning. HS	Sustainable integrated urban development	Land availability for development.	Hold meetings with HAD and CoGHSTA with the intention to acquire land for development. Identify land for development based on audit report.	Approach COGHSTA (HDA) for acquiring developmental land. Increase access to decent housing needs.	Land acquisition and budget.	Avail land for development.
Development Planning. HS	Rational planning to bridge first and second economies and provide adequate land for development	Sustainable integrated rural development.	Formalise new extension in rural settlements. Conduct housing needs registration. Provide consumer education.	To facilitate sustainable rural settlements by 2022. Verify data on housing needs. Increase access to decent housing needs.	Formalise rural settlements by COGHSTA and develop comprehensive infrastructure plans.	Formalize rural settlements by COGHSTA and develop comprehensive infrastructure plans.
Development Planning	Sustainable and integrated GIS System.	Informed spatial planning.	Migration to ArcGis. Have a sustainable and integrated GIS System by June 2016.	Have operational and fully functional GIS intranet/internet website.	Acquisition of relevant software and on-going migration and	Complete Migration to ArcGis;



PROGRAMME	OUTCOME	Programme Objective	Immediate Strategies (1-2 Yrs)	Short Term Strategies (3-5 Yrs)	Medium Term Strategies (5-10 Yrs)	Long Term Strategies (10 Yrs+)
			Technical data preparation for capturing, storage, maintenance and presentation.		maintenance.	
Development Planning	Rational planning to bridge first and second economies and provide adequate land for development	Orderly land use	Consolidate and asses land-use applications. Assess special consent, township rezoning and subdivision.	Develop SDF in line with SPLUMA. To develop and implement all land use policies according to land use principles by 2020.	Ensure responsible land use and sustainable integrated human settlement	Coordination of spatial planning and responsible land use
Development Planning	Sustainable human settlements.	Socio- Economic survey.	Increase access to decent housing.	To verify data on housing needs.	Collection of housing needs and provide the information to CoGHSTA. Managing social housing programmes.	Acquiring accreditation as housing service provider. Managing social housing programmes.

The indicators and targets (whether on the high SDBIP or the Lower SDBIP level) related to the focus areas in the Directorate have been developed in order to ensure the implementation of the above-mentioned strategies.

The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	D	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2017/18	Annual Target 2018/19	Annual Target 2019/20
KPA1: Spatial Rationale\	М			#									
Rational planning to	_	Percentage of	Count the		MHS								



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	I D	INDICATOR	Instruction (method of calculating the indicator)	U O M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2017/18	Annual Target 2018/19	Annual Target 2019/20
bridge first and second economies and provide adequate land for development\ Socio Economic Surveys	1 8 6	enquiries attended to on weekly basis(updating housing need register, etc) *	number enquiries attended to divided by the total enquiries received			0	100%	100%	100%	100%	100%	100%	100%
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Sustainable and Integrated Rural Development	M -7 0 7	Number of human settlement development plans reviewed and approved by Council	Count the number of human settlement development plans reviewed and approved by Council	#	MHS	0	N/A	N/A	N/A	1	1	1	1
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Building Plans Administration and Inspectorate	M - 1 1 4	Average turnaround time of building contraventions attended (submitted for legal action) within 6 weeks from detection YTD*	Count the Number of weeks of building contraventions attended to within 6 weeks from detection YTD	% #	MBC	100	100	100	6 weeks	6weeks	6 weeks	6 weeks	6 weeks
KPA1: Spatial Rationale\ Rational planning to bridge first and second	M - 7	Average turnaround time (weeks) for	Count the number working days from receipt	# w or	MBC	28 working days	30 working days	30 working days	30 working days	30 working days	30 working days	30 working days	30 working days



Hierarchy (KPA\	ı	INDICATOR	Instruction	U	Updater	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual	Annual	Annual
STRATEGIC OBJECTIVE \	D		(method of	0		2016/17					Target	Target	Target
Programme)			calculating the	M		Actuals					2017/18	2018/19	2019/20
			indicator)										
economies and provide	5	assessment of	of building plan to	ki									
adequate land for	9	building plans YTD*	conclusion of	n									
development\ Building			assessment for	g									
Plans Administration			each building	d									
and Inspectorate			plan received and	ay									
			calculate the	s									
			average working										
			days										
KPA1: Spatial Rationale\	М	Average	Count the	#	MLU	13	14	14	16	16	16	16	16
Rational planning to	_	turnaround time	number of weeks	w		weeks	weeks	weeks	weeks	weeks	weeks	weeks	weeks
bridge first and second	7	(weeks) for	from applications	e									
economies and provide	6	assessment and	of land use and	e									
adequate land for	0	finalization of land	development	ks									
development\ Land use		use and	from time of										
		development	receipt until										
		applications from	consideration by										
		the date of receipt	the delegated										
		as delegated to the	official										
		Executive Manager											
KPA1: Spatial Rationale\	М	Average	Count the	#	MLU	16	16	16	26	26	26	26	26
Rational planning to	_	turnaround time	number of weeks	w		weeks	weeks	weeks	weeks	weeks	weeks	weeks	weeks
bridge first and second	7	(weeks) for	from receipt of	e									
economies and provide	5	assessment and	applications for	e									
adequate land for	5	finalization of land	land	ks									
development\ Land use		use and	development and										
		development	land use received										
		applications from	until										
		date of receipt as	consideration by										
		delegated to the	the Municipal										



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	I D	INDICATOR	Instruction (method of calculating the indicator)	U O M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2017/18	Annual Target 2018/19	Annual Target 2019/20
		Municipal Planning Tribunal	Planning Tribunal.										
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Land use	M - 7 6 1	Average turnaround time (weeks) related to attend to (notices/directives issued) land use contraventions YTD	Count the number of weeks from detection of land use contraventions until notices or directives have been issued, for each contravention and calculate the average weeks	# w e e ks	MLU	1 week	6 weeks	6 weeks	6 weeks	6 weeks	6 weeks	6 weeks	6 weeks
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Land use	M -7 3 3	Number of Land Use Scheme compiled, approved by Council YTD	Count the Number of Land Use Scheme compiled, approved by Council YTD	#	MLU	0	N/A	N/A	N/A	1	1	1	1
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Land use	7 3 4	Number of the SDF compiled and approved by Council YTD	Count the Number of the SDF compiled and approved by Council YTD	#	MLU	0	N/A	N/A	N/A	1	1	N/A	N/A



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	I D	INDICATOR	Instruction (method of calculating the indicator)	U 0 M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2017/18	Annual Target 2018/19	Annual Target 2019/20
KPA6: Good Governance and Public Participation\ Responsible,	M - 6 6	Percentage of strategic risks that were identified in the Risk Plan that	Divide the number of strategic risks that were	%	Lep_MRisk	80	25	50	75	100	100	100	100
accountable, effective and efficient corporate governance\ Risk Management	7 A	were successfully controlled YTD*	controlled by the number risks identified in the risk plan YTD*										
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Risk Management	- 6 6 7	Percentage of Operational risks that were identified in the Risk Plan that were successfully controlled YTD*	Divide the number of Operational risks that were controlled by the number risks identified in the risk plan YTD*	%	Lep_MRisk	0	25	50	75	100	100	100	100
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Audit Committee	M - 2 6	Percentage of Auditor General's queries resolved per quarter in a Department*	Divide the number queries resolved by number of queries raised by AG on quarterly basis.	%	Lep_MIA	94	N/A	N/A	50	100	100	100	
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate	M -6 5 9	Number of internal audit findings against the municipality resolved YTD*	Count the Number of internal audit findings against the municipality resolved YTD	#	Lep_MIA	43	5	10	15	20	20	15	10



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	I D	INDICATOR	Instruction (method of calculating the indicator)	U O M	Updater	Baseline 2016/17 Actuals	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual Target 2017/18	Annual Target 2018/19	Annual Target 2019/20
governance\ Internal Audit													

The abovementioned strategic and high level scorecards will form the basis for the quarterly, mid-year and annual non-financial performance monitoring and reporting. The planning details for each indicator will form part of the final SDBIP.

10. CAPITAL WORKS PLANS

10.1. CAPITAL PROJECTS BY WARD



A detailed three year capital works plan is required to ensure sufficient detail to measure and monitor delivery of infrastructure projects on a ward by ward basis. The budget is aligned to the objectives, projects and milestones to enable the SDBIP to serve as monitoring tool for service delivery and budget implementation.

Department -vote	КРА	Strategic Objective	Programme	Project Name	Project No.	Ward Number	Annual Budget 2017-2018	Source of funding
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Sanitation	Thabo Mbeki Sewer Network Sanitation	P_01	8	R 9 242 035.35	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Roads and Storm water - New infrastructure	Mokuruanyane Access Road	P_02	10	R 11 997 144.51	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Roads and Storm water - New infrastructure	Lerupurupung Access Road	P_03	10	R 9 034 011.76	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Roads and Storm water - New infrastructure	Maletswai Access Road	P_04	9	R 6870375.43	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Roads and Storm water - New infrastructure	Melvel Access Road	P_05	10	R -	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Roads and Storm water – New infrastructure	Steve Biko Access Road	P_20	9	R -	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Water supply	Ga-Seleka and Witpoort RWS	P_21	Ward 9,10, 11 and 12	R 503 000	MIG
Infra-5	KPA2 Service Delivery	Provide quality and well	Water supply	Mokuruenyane and Shongoane	P_06	Ward 5,6,7	R 3 014 000.75	MIG



	and Infrastructure Development	maintained infrastructural services in all municipal areas		RWS		and 8		
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Water supply	Water trucks	P_08	All wards	R2100 000	LLM
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	New infrastructure - electricity	Rural Villages Network Electrification	P_07	Ward 12	R10 000 000	DoE
BTO -	KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Asset Management	Provide sound financial management and revenue enhancement	New Assets	Office Furniture	P_09	All wards	R150 000	LLM
Corp SS-	KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ IT and Support	Responsible, accountable, effective and efficient corporative governance	New IT Assets	IT Equipment	P_10	All wards	R 3600 000	LLM

10.2. PROJECTED MONTHLY EXPEDITURE ON CAPITAL PROJECTS

The monthly projected expenditure of capital projects follows:

Project Name	Project	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Annual Budget
	No.													2018-19



Project Name	Project No.	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Annual Budget 2018-19
Thabo Mbeki Sewer Network Sanitation	P_01	R 9 242 035.35	R 3 000 000.00	R 3 242 036.13	R -									R 9 242 035.35
Mokuruanyane Access Road	P_02	R 11 997 144.51	R 3 395 459.55	R 3 000 000.00	R 206 224.63									R11 997 144.51
Lerupurupung Access Road	P_03	R 9 034 011.76	R 3 000 000.00	R 2 500 000.00	R 534 011.76									R 9 034 011.76
Maletswai Access Road	P_04	R 6 870 375.43	R 3 000 000.00	R 870 375.43										R 6870375.43
Melvel Access Road	P_05	R 3 680 290	R -	R -	R -								R200,000	R 3 680 290
Steve Biko Access Road	P_20	R 1000 000	R -	R -	R -									R 1000 000
Ga-Seleka and Witpoort RWS	P_21	R 502 689.20	R -	R	R -									R 502 689.20
Mokuruenyane and Shongoane RWS	P_06	R 3 013 743.75	R 1 000 000.00		R -									R 3 013 743.75
Water trucks	P_08	R 2 100000			R2100 000									R 2 100 000
Rural Villages Network Electrification	P_07	R10 000 000			480000								320000	R10 000 000
Office Furniture	P_09	R 150 000			R 150 000									R 150 000
IT Equipment	P_10	R 3600 000			600 000			3000 000						R3600000

PROJECTED QUARTERLY IMPLEMENTATION OF CAPITAL PROJECTS

A summary of quarterly planned progress with implementation for each project is provided below:

_												
	Dept-	Project Name	Ν	Description	Start	Completion	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Annual Budget	Source



vote		0	of deliverables	date	date	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	2016-2017	of funding
Infra-5	Thabo Mbeki Sewer Network Sanitation	P - 0 1	Upgrade of sewer network at Thabo Mbeki	July 2018	June2019									R 9 242 035.35	MIG
Infra-5	Mokuruanyane Access Road	P - 0 2	Upgrading of Mokuruenyan e Access road	July 2018	June2019	20%	Construction in progress	35	Construction in progress	45	Construction in progress	70	Construction in progress	R 11997 144.51	MIG
Infra-5	Lerupurupung Access Road	P - 0 3	Upgrading of Lerupurupung Access road	July 2018	June2019	55%	Construction in progress	75	Construction in progress	100	Project completed	100	Project completed	R 9 034 011.76	MIG
Infra-5	Maletswai Access Road	P - 0 4	Upgrading of Maletswai Access road	July 2018	June2019	30	Construction in progress	60	Construction in progress	100	Construction in progress	100	Construction in progress	R 6870375.43	MIG
Infra-5	Melvel Access Road	P - 0 5	Upgrading of Melvel Access road	July 2018	June2019	30	Construction in progress	60	Construction in progress	100	Construction in progress	100	Construction in progress	R -	MIG
Infra-5	Steve Biko Access Road	P - 2 0	Upgrading of Steve Biko Access road	July 2018	June2019	30	Construction in progress	60	Construction in progress	100	Construction in progress	100	Construction in progress	R -	MIG
Infra-5	Ga-Seleka and Witpoort RWS	P - 2 1	Completion of Phase 5 of the reticulations and storage facilities	July 2018	June2019	30	Construction in progress	60	Construction in progress	100	Construction in progress	100	Construction in progress	R 503 000.20	MIG
Infra-5	Mokuruenyane and Shongoane	P _	Completion of Phase4& 5 of	July 2018	June 2019	15		35	Construction in progress	60	Construction in progress	100	Project Completion	R 3 014 000.75	MIG



Dept-	Project Name	N	Description	Start	Completion	Quarter 1		Quarter 2		Quarter 3		Quarter 4		Annual Budget	Source
vote		o	of deliverables	date	date	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	2016-2017	of funding
	RWS	0 6	the reticulations and Storage facilities												
Infra-5	Water Trucks	P - 0 8	Purchase of two water Trucks	July 2018	March 2019	15	Specifications and Advertisemen t	60	Procurement process	100		100	Project Completion	R2 100 000	LLM
Infra-5	Rural Villages Network Electrification	P - 0 7	Electrification of rural Extensions of new households	july 2018	June 2019	10	Advertisemen t and appointment of PSP	20	Design complete and appointment of construction	70	Construction in progress	100	Project Completed	R10 000 000	DoE
ВТО-	Office Furniture	P - 0 9	Purchase of Office Furniture	July 2018	March 2019	15	Specifications and Advertisemen t	100	Procurement of the Specified Furniture	100	Project completed	100	Project Completed	R150 000	LLM
Corp SS	IT Equipment	P - 1 0	Purchase IT Equipment, Laptops, Desk Tops, Printers	JULY 2018	Jan 2019	15	Specifications and Advertisemen t	60	Procurement of It Equipment In Batches	100	Procurement of all required IT Equipment	100	Project Completed	R3600 000	LLM



11. CONCLUSION

The SDBIP is a vital monitoring tool for the mayor and council to monitor in-year performance of the municipality. The SDBIP gives meaning to the budget and the IDP and will inform both in-year reporting in terms of section 71 (monthly reporting), section 72 (mid-year report) and section 46 (end-of-year annual reports). This enables the Mayor and Municipal Manager to be pro-active and take remedial steps in the event of poor performance.

The SDBIP provides the top layer of information for the performance agreements of the municipal manager and senior managers, including the outputs and deadlines for which they will be held responsible. The SDBIP aims to ensure that managers are problem-solvers, who routinely look out for unanticipated problems and resolve them as soon as possible. The SDBIP also enables the council to monitor the performance of the municipality against quarterly targets on service delivery.

Notes	

