

# LEPHALALE LOCAL MUNICIPALITY ADJUSTED SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

## 2015/2016

"To build a vibrant city and be thé energy hub of Africa"





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#### ACRONYMS AND ABBREVIATIONS

Acronyms and abbreviations that are used in the document are in the table that follows:

ACRONYM / ABBREVIATION	DESCRIPTION
AARTO	Administrative Adjudication of Road Traffic Offences Act
AC pipe	Asbestos cement pipe
AG	Auditor General
B&R	Budget and Reporting
BTO	Budget and Treasury Office
CARA	Conservation and Agricultural Resources Act
CBD	Central Business District
COGHSTA	Department of Cooperative Governance, Human Settlements and Traditional Affairs
CSS	Corporate Support Services
СТА	Community Tourism Association
DP	Development Planning
DWA	Department of Water Affairs
EAP	Employee assistance programme
EPM	Employee Performance Management
FMPPI	Framework for Managing Programme Performance Information
GIS	Geographic Information System
HDA	Housing Development Agency
i.t.o.	In terms of
ICT	Information and communication technology
ID	Identity
IDP	Integrated Development Plan
IGR	Inter-Governmental Relations
IT	Information Technology



ACRONYM / ABBREVIATION	DESCRIPTION
km	Kilometer
КРА	Key Performance Area
КРІ	Key Performance Indicator
kVA	Kilo volt ampere
kWH	Kilo Watt Hour
LDF	Lephalale Development Forum
LDV	Light Delivery Vehicle
LED	Local Economic Development
LEGDP	Limpopo Economic Growth Development Plan
LUMS	Land Use Management System
MCWAP	Mokolo Crocodile Water Augmentation Programme
MEC	Member of the Executive Committee
MFMA	Municipal Finance Management Act
MIG	Municipal Infrastructure Grant
MI	Mega litre
MOU	Memorandum of understanding
MS	Microsoft
MVA	Mega volt ampere
N/A	Not applicable
NB	Nota bene
NDP	National Development Plan
NEM: BA	National Environmental Management and Biodiversity Act
NERSA	National Energy Regulator of South Africa
OHS	Occupational Health and Safety
PA	Public Announcement
PM	Performance Management
PMS	Performance Management System



ACRONYM / ABBREVIATION	DESCRIPTION
Qtr.	Quarter
RAL	Road Agency Limpopo
Resp. Dir.	Responsible Directorate
RWS	Regional water scheme
SASTATS	South African Statistics
SB	Schedule B
SCM	Supply Chain Management
SCOA	Standard Chart of Accounts
SDBIP	Service Delivery and Budget Implementation Plan
SMME	Small, Medium and Macro Enterprises
SS	Social Services
Strat.	Strategic Management
UOM	Unit of Measure
VIP	Ventilation Improve Pit latrine
WDM	Waterberg District Municipality
WWTW	Waste water treatment works
YTD / y.t.d.	Year to date



#### 1. MAYOR'S FOREWORD

The coal fields which boast more than 40% of the total coal reserve of South Africa are located in Lephalale. It was cited in the IDP that Waterberg Coal Field is estimated to contain a resource base of 50 billion tons; of which 12.5 billion tons can be mined by opencast method (coal is sufficiently close to surface that it does not require the sinking of a shaft).

The complexities of the mines have positioned the Lephalale Local Municipality to be on the verge of huge economic development related to mining and energy generation. This has been exacerbated by the construction of the 40 000 MW power station known as Medupi next to Matimba power stations, hence the third power station is under consideration by Eskom.

Eskom needs to increase electricity generation from 40,000 MW in 2008 to 80,000 MW in 2026 and that at least half of this will be from coal fired power stations. This implies that 20,000 MW is needed from coal. It is expected that the new Kusile Power Station in Mpumalanga, for which construction commenced in 2008, is the last coal fired power station to be built outside the Waterberg Coal Field in this time horizon. Kusile will generate 4,800 MW, which is similar to the output expected from Medupi Power Station. These power stations are constructed to serve not only Limpopo with electricity but South Africa as a whole. It also envisaged these huge reserves of coal could also serve many countries in Africa, more especially within the SADC region in electricity generation and other possible by products of coal.

The implication of the above is that at least another 10,400 MW of generation capacity is required from coal before 2026 and the Waterberg Coal Field is the most likely source of coal for this purpose. It is therefore reasonable to assume that the municipality could host another three coal fired power stations after Medupi. The existing Matimba Power Station and Medupi, which is currently under construction, and the other three power stations that can reasonably be expected, will collectively consume 80 million tons of coal per year. With an opencast mining resource of 12.5 billion tons, these power stations can be sustained for 156 years.

The new coal mines, the power stations and the coal to liquid facility could lead to a six-fold increase in households in and around Lephalale town, from 5,000 in 2007 to 32,000 in 2020. This will create a significant demand for building material and will also have secondary implications for retail, service and small industry development. Lephalale Local Municipality therefore has a competitive advantage in game-related tourism. A strong footprint of game lodges has already been established. Finally, the municipality has a competitive advantage in beef production. The latest available livestock census figures from the Department of Agriculture indicate that 36,000 cattle are owned by commercial farmers and 16,000 head of cattle by communal farmers.



It is against this background that Lephalale Local Municipality has crafted its vision to become one of the vibrant cities within the Limpopo Province. Hence, we define a city as a relatively large and permanent settlement with complex systems for sanitation, land usage, housing, and transportation. The concentration of development greatly facilitates interaction between people and businesses, benefiting both parties in the process and improving the quality of lives of the people of Lephalale and the whole Waterberg Region.

With the abovementioned future developments in mind, Lephalale Local Municipality has prioritized its service delivery and budget implementation for 2015-2016 in terms of the IDP strategic intent. The focus of Lephalale Local Municipality is on shaping the future of the municipality in building a vibrant city and be thé energy hub of Africa. In doing so, the municipality is intent on aligning its objectives and strategies to that of the National Development Plan – Vision 2030 (NDP) as well as other relevant National and Provincial strategies. The NDP priorities, that closely link to Lephalale, focus on: an economy that will create more jobs, improving infrastructure, transition to a low-carbon economy, an inclusive and integrated rural economy, reversing the spatial effects of apartheid, improving the quality of education, training and innovation, quality health care for all, social protection, building safer communities, reforming the public service, fighting corruption and transforming society and uniting the country.

The purpose of the SDBIP is to monitor the execution of the budget and achievement of the strategic objectives set by Council. It enables the Municipal Manager to monitor the performance of senior managers, the Mayor to monitor the performance of the Municipal Manager, and for the community to monitor the performance of the municipality in terms of the IDP and the budget.

Councillor Jack Moloko Maeko:

25 June 2015 Date:



#### 2. INTRODUCTION

The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA). In terms of Circular 13 of National Treasury, "the SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA."

As the budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP with a management and implementation plan. The SDBIP serves as the commitment by the Municipality, which includes the administration, council and community, whereby the intended objectives and projected achievements are expressed in order to ensure that desired outcomes over the long term are achieved and these are implemented by the administration over the next twelve months.

The SDBIP provides the basis for measuring performance in service delivery against quarterly targets and implementing the budget based on monthly projections. Circular 13 further suggests that "the SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the mayor, councilors, municipal manager, senior managers and community."

#### 3. LEGISLATION

The Municipal Finance Management Act (MFMA) defines a Service Delivery and Budget Implementation Plan (SDBIP) as: a detailed plan approved by the mayor of a municipality in terms of section 53 (1) (c) (ii) for implementing the municipality's delivery of municipal services and its annual budget, and which must indicate-

(a) Projections for each month of-

(i) Revenue to be collected, by source; and

- (ii) Operational and capital expenditure, by vote;
- (b) Service delivery targets and performance indicators for each quarter

Section 53 of the MFMA stipulates that the Mayor should approve the SDBIP within 28 days after the approval of the budget. The Mayor must also ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after their approval.



The following National Treasury prescriptions, in terms of MFMA Circular 13, are applicable to the Lephalale Local Municipality:

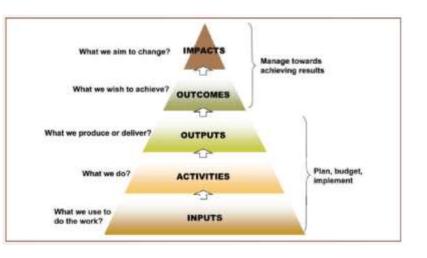
- 1. Monthly projections of revenue to be collected by source
- 2. Monthly projections of expenditure (operating and capital) and revenue for each vote<sup>1</sup> \*
- 3. Quarterly projections of service delivery targets and performance indicators for each vote
- 4. Ward information for expenditure and service delivery
- 5. Detailed capital works plan broken down by ward over three years

#### 4. METHODOLOGY AND CONTENT

The development of the SDBIP was influenced by the Priorities, Strategic Objectives, Programme Objectives and Strategies contained in the IDP ensuring progress towards the achievement thereof. The SDBIP of the Lephalale Local Municipality is aligned to the Key Performance Areas (KPAs) as prescribed by the Performance Management Guide for Municipalities of 2001, with the addition of Spatial Rationale as another KPA to be focused upon.

The methodology followed by the municipality in the development of the SDBIP is in line with the Logic Model methodology proposed by National Treasury as contained in the Framework for Managing Programme Performance Information <sup>2</sup>(FMPPI) that was published in May 2007. The accompanying figure as an extract from the FMPPI is hereby indicated.

The Logic Model was followed whereby desired impacts were identified for each strategic objective with measurements and targets contributing to the achievement of those impacts. This was followed by the identification of programmes and associated outcomes and measurements and targets contributing to the achievement of those outcomes. Then SMART programme



<sup>&</sup>lt;sup>1</sup> Section 1 of the MFMA defines a "vote" as:

a) one of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and

b) which specifies the total amount that is appropriated for the purposes of the department or functional area concerned

<sup>2</sup> The Framework for Managing Programme Performance Information is available at: www.treasury.gov.za



objectives and short, medium and long terms strategies were developed to achieve the outcomes and associated output indicators and targets. Thereafter projects were identified with quarterly activities and required budget as well as required human resources, furniture and equipment (inputs). This process was used to priorities projects, capital items to be acquired and the personnel budget.

The strategies of the municipality, which are linked to programs, measurement and targets as well as projects focus on and are aligned to the National and Provincial priorities.

The key performance indicators and targets as well as the projects that are contained in this SDBIP are to measure, monitor and report on the implementation of the outcomes and strategies identified in the strategic phase of the IDP. Indicators are assigned quarterly targets and responsibilities to monitor performance.

The SDBIP is described as a layered plan. The top layer deals with consolidated service delivery targets and time frames as indicated on this plan. The second layer of the SDBIP, that need not be made public, will deal with the breakdown of more details of outputs per directorate and will be contained in the directorates' SDBIPs.

#### 5. VISION, MISSION AND VALUES

The strategic vision of the organisation sets the long term goal the Municipality wants to achieve. Lephalale Local Municipality's vision is one that "wishes" for a future that deals with the many challenges and needs of the community in building the first city since 1994. The **Vision** of Lephalale Local Municipality is:

#### "To build a vibrant city and be the energy hub of Africa"





The Mission is:

"We are committed to rural development, provision of quality, sustainable and affordable services, financial viability and good governance, local economic development and job creation".

The **Values** of Lephalale Local Municipality underpin quality and they are:

Value	Description
Community orientation	Provide and deliver sustainable services for the whole community.
Transparency	Invite and encourage public sharing and democratic participation in council's activities.
Commitment	Focus and concentrate on council's core activities in a consistent manner.
Business orientation	Subscribe to, and comply with, the best business practices.
Integrity	Conduct council's business in a fair, responsible, flexible, equitable and honest manner.
Accountability	Report regularly to all stakeholders regarding council's actual performance.
Environmental Care	With all the development in Lephalale, the municipality will focus on taking care of the environment.
Empowerment	To be seen to be empowering our people, knowledge is power.



#### 6. STRATEGIC OBJECTIVES

The Strategy Map below depicts the Strategic Objectives on how the Lephalale Local Municipality will be able to build a vibrant city and be thé energy hub in Africa. These objectives were positioned in terms of the Balanced Scorecard Perspectives being: Learning and Growth; Institutional Processes; Financial results and Community Satisfaction. All the outputs contained in the SDBIP are aligned to the attainment of one or more of these objectives:





#### 7. STRATEGIC ALIGNMENT

The strategy developed for Lephalale Local Municipality should adhere to, incorporate and support various strategies and intentions of government both at national and provincial levels. Based on these strategic plans and priorities or objectives, Lephalale Local Municipality has developed the following tabular matrix to plot how the strategic objectives will align to the different objectives and priorities developed from various spheres of government, as follows:

BACK TO BASICS PRIORITIES	NATIONAL DEVELOPMENT PLAN	MEDIUM TERM STRATEGIC FRAMEWORK	NATIONAL OUTCOMES	OUTCOME 9 OUTPUTS	MUNICIPAL STRATEGIC OBJECTIVES / GOALS	MUNICIPAL IMPACTS / OUTCOMES	
	Improving infrastructure	Ensuring access to adequate human settlements and quality basic services	6 An efficient, competitive and responsive economic infrastructure network	Improved access to Basic Services	Provide quality and well maintained infrastructural services in all municipal areas	Satisfied community members	
Delivering	An economy that will create more jobs	Radical economic transformation, rapid economic	4 Decent employment through inclusive	Implement the Community work programme and Co- operatives supported	Create a conducive environment for	Sustainable	
municipal services		growth and job creation	economic growth	Deepen democracy through a refined ward committee model	businesses to invest and prosper	economy	
	An inclusive and integrated rural economy	Rural development, land and agrarian	7 Vibrant, equitable and sustainable rural communities with food security for all	Actions supportive of the Human Settlement	Rational planning to bridge first and second economies and	Sustainable	
	Reversing the spatial effect of apartheid	reform and food security	8 Sustainable human settlements and improved quality of household life	outcomes	provide adequate land for development	development	



BACK TO BASICS PRIORITIES	NATIONAL DEVELOPMENT PLAN	MEDIUM TERM STRATEGIC FRAMEWORK	NATIONAL OUTCOMES	OUTCOME 9 OUTPUTS	MUNICIPAL STRATEGIC OBJECTIVES / GOALS	MUNICIPAL IMPACTS / OUTCOMES
Delivering municipal	Transition to a low-carbon economy		10 Environment assets and natural resources that are well protected and continually enhanced		Protect the environment and	Safe, healthy and clean living
services	Quality health care for all	Ensuring quality health care and social security for all citizens	2 A long and healthy life for all South Africans		improve community well-being	conditions
	Social protection	Contributing to a better Africa and a better world	11 Create a better South Africa and contribute to a better and safer Africa and World			
Putting people and their concerns first	Transforming society and uniting the country Building safer communities	Social cohesion and nation building	3 All people in South Africa feel and are safe		Capacitate disadvantaged groups	Quality life for disadvantaged groups
	Improving quality of education, training and innovation	Improving the quality of and expanding access to education and training	1 Improved quality of basic education			



BACK TO BASICS PRIORITIES	NATIONAL DEVELOPMENT PLAN	MEDIUM TERM STRATEGIC FRAMEWORK	NATIONAL OUTCOMES	OUTCOME 9 OUTPUTS	MUNICIPAL STRATEGIC OBJECTIVES / GOALS	MUNICIPAL IMPACTS / OUTCOMES
Sound financial management and accounting	Fighting	Fighting corruption	9 A responsive, accountable, effective and efficient local government system	Implement a differentiated approach to municipal financing, planning and support	Enhance revenue and financial management	Financial Viability and Prosperous institution
Demonstrating good governance and administration	Fighting corruption	Fighting corruption and crime	12 An efficient, effective and development oriented public service and an empowered, fair and inclusive citizenship	Single Window of co- ordination	Responsible, accountable, effective and efficient corporate governance	Public confidence
Sound institutional and administrative capabilities	Reforming the public service		5 Skilled and capable workforce to support an inclusive growth path	Improved municipal financial and administrative capacity	Improve functionality, performance and professionalism	Best governance ethos



#### 8. PROJECTED MONTHLY REVENUE AND EXPENDITURE

One of the most important and basic priorities for any municipality is to collect all its revenue as budgeted for – the failure to collect all such revenue will undermine the ability of the municipality to deliver on services. The municipality MUST ensure that it has instituted measures to achieve monthly revenue targets for each revenue source. The revenue projections relate to actual cash expected to be collected and should reconcile to the cash flow statement approved with the budget documentation. The reason for specifying actual revenue collected rather than accrued (billed) revenue is to ensure that expenditure does not exceed actual income.

It is necessary to also should show monthly projections of expenditure. The expenditure projections relate to cash paid and should reconcile to the cash flow (reconciliation between revenue and expenditure per month) It is necessary to manage and monitor cash flow on a monthly basis to ensure that expenditure do not exceed income, which if not properly managed might lead to the municipality running into financial difficulties.

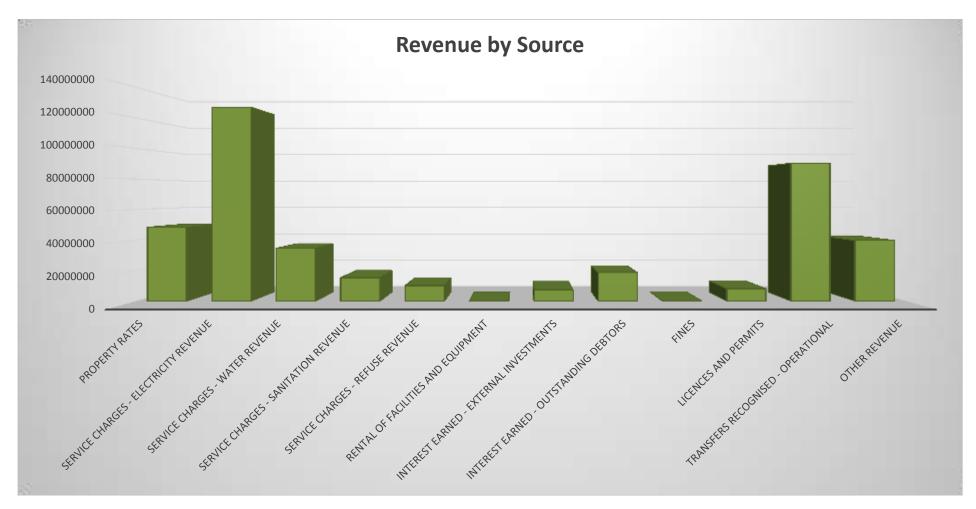
This part of the adjustment plan is based upon the Budget and Reporting Regulations Schedules B that serve as supporting documentation for the budget, in particular Tables SB12-Sb17 and will deal with the following:

MONTHLY REVENUE PROJECTIONS:	MONTHLY EXPENDITURE PROJECTIONS:	CASH FLOW PROJECTIONS:
a. Revenue by source;	a. Expenditure by type;	a. Cash receipts by source
b. Revenue by vote;	b. Overall expenditure:	b. Cash payments by type
c. Revenue in terms of standard	i. By vote	
classifications.	ii. In terms of standard classifications	
	c. Capital expenditure:	
	i. By vote	
	ii. In terms of standard classifications	



#### 1. REVENUE:

The majority of revenue is expected to be sourced from service charges for electricity at 32% of the total revenue for 2015/16 financial year.





#### a. The monthly projections for revenue by source, is included below:

Description	Budget Year 2015/16													Medium Term Revenue and Expenditure Framework		
Jood, pilon	July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Full year budget	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18
	Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget		Adjusted Budget	Adjusted Budget	Adjusted Budget
R thousands							Budgot	Budgot	Budget	Budgot	Budgot	Budget		Buugot	Buugot	Duugot
Revenue By Source																
Property rates	4294389	4383906	5066949	3937256	3925207	2619746	4651126	4651126	4651126	4651126	4651126	482916	47965999	47965999	51235000	54104000
Property rates - penalties & collection charges	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0
Service charges - electricity revenue	9472280	12717978	9841793	10754676	13070348	24255841	11508011	10508011	8508011	7508011	10508011	8252173	1.37E+08	136905144	135892000	143502000
Service charges - water revenue	3666873	1724232	2790057	2839274	2844791	6487180	3251157	2251157	1251157	2251157	1251157	2763981	33372173	33372173	37353000	39444000
Service charges - sanitation revenue	1050711	1421748	1245967	1248905	1206299	2847524	618091	918091	1018091	1118091	1418091	1770572	15882181	15882181	16804000	17745000
Service charges - refuse	701388	996424	874316	873481	871909	1020330	1048126	1048125	1048124	1046966	1048122	27812	10605123	10605123	11231000	11860000
Service charges - other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rental of facilities and equipment	18897	18897	23536.36	20443	28573	23078	22069	22069	23532	22069	25103	21617.604	269884	269883.96	286000	302000
Interest earned - external investments	362133	394255	383066	254072	273890	305300	343700	236204	237631	259061	245459	220351	3515122	3515122	8242000	8703000
Interest earned - outstanding debtors	169800	153201	1388084.4	1668015	1704339	1703079	2375617	2812630	2110712	2046818	2133643	1612287.6	19878226	19878226	21051000	22230000
Dividends received	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fines	13959	19634	44304	18317	18841	6972	29392	36372	32532	34495	30591	61402	346811	346811	385000	407000
Licences and permits	564232	1047193	55925	3850914	178299	488915	511326	362534	156321	263214	396321	384404	8259598	8259598	8747000	9237000
Agency services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers recognised - operational	36596872.3	1028381	232724	399356	29302597	229000	1270674	1276943	15836564	1309923	1374389	17863577	1.07E+08	106721000	101929000	112715000
Other revenue	405527	1446501	1032944	1811743	1753466	1236149	1439674	2866056	1402586	1051175	1639952	1669566	17755339	17755339	15481000	16337000
Gains on disposal of PPE												0	0	0	0	0
Total Revenue	57317061.3	25352350	22979666	27676452	55178559	41223114	27068963	26989318	36276387	21562106	24721965	35130659	4.01E+08	401476600	408636000	436586000

Supporting Table SB14 Adjustments Budget



b. The monthly projections for revenue by vote follows:

LIM362 Lephalale - Supporting Table SB12 Adjustments Budget - monthly revenue and expenditure (municipal vote) -																
					Medium Term Revenue and Expenditure Framework											
Description	July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Full year budget	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18
5.4	Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget		Adjusted Budget	Adjusted Budget	Adjusted Budget
R thousands																
Revenue by Vote																
Vote 1 - MUNICIPAL MANAGER	1801048	24617	191918	213694	1639312	50895	125632	12362	125632	186321	356214	119782	4847427	4847427	0	0
Vote 2 - BUDGET AND TREASURY	8237470	8291903	7619280	5349993	7881423.51	3924080	4056080	5954855	5543061	4040109	6061559	4172119.49	71131933	71131933	0	0
Vote 3 - CORPORATE SERVICES	18654	0	56578	0	0	35485	0	0	0	125321	0	142410	378448	378448	0	0
Vote 4 - SOCIAL SERVICES	6482663	2020487	1140310	5650038	5264970.31	1726195	1644991	3403579	2799878	2999795	3034068	1132099.69	37299074	37299074	0	0
Vote 5 - INFRASTRUCTURE SERVICES	42486407	21633951	19943218	20997937	50284177.2	20868159	25916275	21741123	29237122	29977076	30221204	29345614.8	342652264	342652264	0	0
Vote 6 - PLANNING DEVELOPMENT	25930	38953	112604	49259	58632	24799	105984	113760	96142	72751	195977	87331	982122	982122	0	0
Vote 7 - STRATEGIC SERVICE												0	0	0	0	0
Vote 15 - [NAME OF VOTE 15]												0	0	0	0	0
Total Revenue by Vote	59052172	32009911	29063908	32260921	65128515	26629613	31848962	31225679	37801835	37401373	39869022	34999357	457291268	457291268	0	0

Supporting Table SB12 Adjustments Budget



c. The monthly revenue in terms of standard classifications are indicated below:

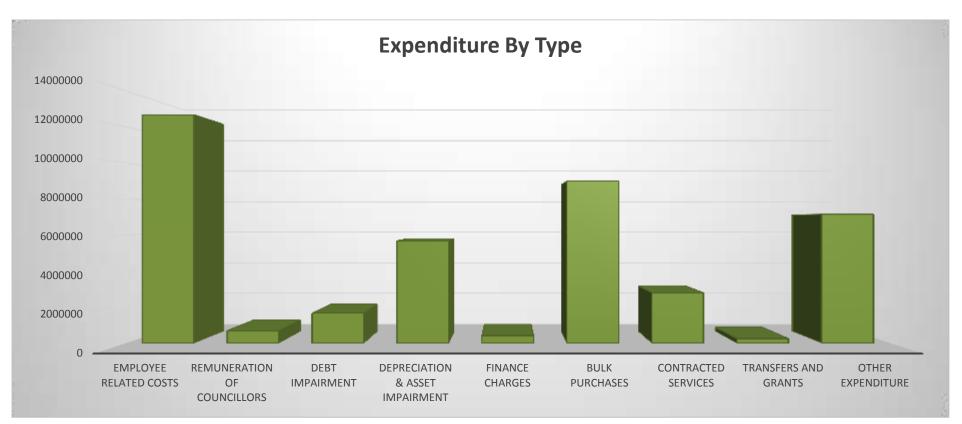
	L	IM362 Lep	halale - Su	pporting T	able SB13 A	djustment	s Budget -	monthly re	venue and e	expenditure	e (standard	classificati	on) -			
Description - Standard classification						Budget \	(ear 2015/16								n Term Reveni nditure Frame	
Description - Standard Classification	July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Full year budget	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18
R thousands	Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget		Adjusted Budget	Adjusted Budget	Adjusted Budget
Revenue - Standard																
Governance and administration	10171685	8425625	7958701	5702172	9585461	4181000	3431043.8	3329818.7	2983038.83	3696714.7	6680471	11880268.8	78026000	78026000	0	0
Executive and council	5082030	1469342	1432884	1065388	5522406	1038000	374963	374963	439977	531284	618912	3453851	21404000	21404000	0	0
Budget and treasury office	4956488	6847178	6378314	4498299	3998329	2937000	3056080.8	2954855.7	2543061.83	3040109.7	6061559	7118724.84	54390000	54390000	0	0
Corporate services	133167	109105	1307693	2232000	2232000	0	0									
Community and public safety	11282	60015	38556	601195	5127	33000	884966.67	770287.67	470287.667	170290.67	116331.7	669660.667	3831000	3831000	0	0
Community and social services	8821	21515	37679	2818	1595	51000	13966.667	13966.667	13966.6667	13966.667	13966.67	77738.6667	271000	271000	0	0
Sport and recreation	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0
Public safety	2461	38500	877	598377	3532	-18000	871000	756321	456321	156324	102365	591922	3560000	3560000	0	0
Housing/Health	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Economic and environmental services	1235797	3242607	4806983	4594084	6804068	4444000	1949748	3575504.3	1688343.5	1211852.5	421247.5	773765.167	34748000	34748000	0	0
Planning and development	25930	38953	112604	49259	58632	25000	105984	113760.33	196142.5	97275.5	95977.5	62482.1667	982000	982000	0	0
Road transport	1209867	3203654	4694379	4544825	6745436	4419000	1843764	3461744	1492201	1114577	325270	711283	33766000	33766000	0	0
Environmental protection	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trading services	47633408	20281664	16259668	21363470	48733858.5	17971000	33091967	34329068	38645356.5	31835438	32920237	-2379134	340686000	340686000	0	0
Electricity	19880817	12199556	9458531	11739342	22811623.2	11458000	16022312	16100734	22618423.8	15438779	15779024	3592858.65	177100000	177100000	0	0
Water	15199242	5967548	4355021	6993252	15124104	3851000	9769565	11543653	10845869	9769565	9836288	3585893	106841000	106841000	0	0
Waste water management	6659917	1219431	1438028	1446897	5732987	1473000	3057935.7	2412296.2	1057935.67	2431465.2	3057936	1608171.67	31596000	31596000	0	0
Waste management	5893432	895129	1008088	1183979	5065144.31	1189000	4242154	4272385	4123128	4195629	4246989	-11166057	25149000	25149000	0	0
Total Revenue - Standard	59052172	32009911	29063908	32260921	65128514.5	26629000	39357725	42004679	43787026.5	36914296	40138287	10944560.7	457291000	457291000	0	0

Supporting Table SB13 Adjustments Budget



#### 2. EXPENDITURE:

In the graph below, it can be seen that the majority of the operating expenditure of the municipality during 2015/16 is allocated to employee related costs, which accounts for 31% of the total projected expenditure.





a. The monthly projections for expenditure by type follows below:

Description	Ref						Budget Y	ear 2015/16						Medium Ter	m Revenue and Framework	Expenditure
Decomption		July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18
		Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Adjusted	Adjusted	Adjusted	Adjusted	Adjusted	Adjusted	Adjusted	Adjusted	Adjusted
R thousands								Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget
Expenditure By Type																
Employee related costs	11059009	11489542	11643628	13429125	12349275	16293119	12122989	12334823	12603313	12429422	12852609	8732432	147339286	147339286	157454000	166665000
Remuneration of councillors	629156	657131	643143	643144	631696	643416	721761	721761	721761	721761	721761	721482.29	8177973.29	8177973.3	8050000	8521000
Debt impairment	0	0	0	0	0	0	0	0	0	0	3500000	0	3500000	3500000	1747000	1845000
Depreciation & asset impairment	5606498	5011732	5593093	5779530	5593093	5787501	6687485	6687485	6687485	6693356	6687485	1844143	68658886	68658886	63708000	67275000
Finance charges	0	1949835	192616	1819347	964637	128142	1086786	1087290	1089918	1087757	1087491	1097156.8	11590975.8	11590976	11127000	10599000
Bulk purchases	10767144	14352369	9750049	10390730	11283622	10910007	6601235	8023243	8498617	8068551	8407554	6838706	113891827	113891827	118493273	125128895.8
Other materials	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Contracted services	192824	813036	1626934	1948790	1978836	648783	532469	530312	679009	685914	684452	895708	11217067	11217067	19576000	20673000
Grants and subsidies	2182	259150	79678	307222	212202	-231281	42100	15300	45166	95166	38166	368992	1234043	1234043	1266000	1299000
Other expenditure	7403900	9445254	5712207	7451134	7599954	2923496	6518803	7089545	8332450	7562383	8106837	11284712	89430675	89430675	79717090	83698744.26
Loss on disposal of PPE												0	0	0	0	0
Total Expenditure	35660713	43978049	35241348	41769022	40613315	37103183	34313628	36489759	38657719	37344310	42086355	31783332	455040733	455040733	461138362	485704640
Surplus/(Deficit)	21656348.3	-18625699	-12261682	- 14092570	14565244	4119931	-7244665	-9500441	-2381332	-15782204	-17364390	3347326.9	-53564133	-53564133	-52502362	- 49118640.05
Transfers recognised - capital												55814400		55814400	119477000	138458000
Contributions												0		0	0	0
Contributed assets												0		0	0	0
Surplus/(Deficit) after capital transfers & contributions	21656348.3	-18625699	-12261682	- 14092570	14565244	4119931	-7244665	-9500441	-2381332	-15782204	-17364390	59161727	-53564133	2250266.9	66974638	89339359.95

Supporting Table SB14 adjusted budgeted monthly expenditure by type



b. The monthly projections for overall expenditure by vote is included below:

		LIM362	Lephalale -	Supportir	ng Table SB	12 Adiustn	nents Budae	et - monthly	revenue and	d expenditu	re (municipa	al vote) -				
Description					<u> </u>		et Year 2015/16				<u> </u>				Ferm Revenu liture Framev	
Description	July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Full year budget	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18
Vote 2 - BUDGET AND TREASURY	DGET AND TREASURY 1636250 4832985 3332380 3634128 3908940 3375644 344490.37 3934982.67 3841928.23 3829774.8 4341499.3 492														0	0
Vote 3 - CORPORATE SERVICES															0	0
Vote 4 - SOCIAL SERVICES	4490523.8	4900151	4852984	6612994	5116454	5480881	5538060.55	5692231.13	5873037.34	5774365.35	6030349.89	9776061.92	70138094	70138094	0	0
Vote 5 - INFRASTRUCTURE SERVICES	21295781	26387939	21740644	24016780	24741605	17811923	20054203.5	21477062	22196890.5	21558742.5	22101833	20779867.8	264163271	264163271	0	0
Vote 6 - PLANNING DEVELOPMENT	664893.13	740513	714119	819860	771972	642834	808225	796366.167	971886.167	1016927	1086024.67	1403939.87	10437560	10437560	0	0
Vote 7 - STRATEGIC SERVICE	624257.4	979279	654002	858653	851220	680459	778320	792987	850580	916595	897407	866017.6	9749777	9749777	0	0
Vote 8 - [NAME OF VOTE 8]												0	0	0	0	0
Total Expenditure by Vote	35660712	43978049	35241347	41769022	40613315	30173062	34313629.9	36489762.4	38658010.1	37344313	38586359.7	43764423.5	456592006	456592006	0	0
Surplus/ (Deficit)	23391460	- 11968138	-6177439	-9508101	24515200	-3543449	- 2464667.93	-5264083.4	-856175.11	57060.0167	1282662.34	- 8765066.52	699262	699262	0	0

Supporting Table SB12 Adjustments Budget



#### c. The monthly projections for expenditure in terms of standard classifications follows:

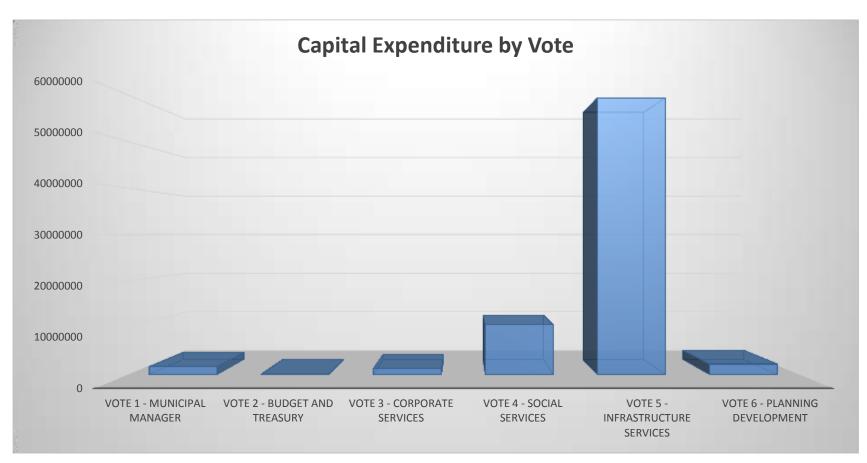
	LI	M362 Leph	nalale - Sup	porting Ta	ble SB13 A	djustments	Budget - n	nonthly rev	enue and ex	kpenditure	(standard	classificatio	on) -			
Description - Standard classification						Budget Ye	ar 2015/16						Medium Te	rm Revenue and	d Expenditure	Framework
	July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Full year budget	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18
R thousands	Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget		Adjusted Budget	Adjusted Budget	Adjusted Budget
Budget and treasury office	1518483	4020813	2680161	2872589	2973825	2601000	3444490.4	3934982.7	3841928.23	3829774.8	4341499	-786546.38	35273000	35273000	0	0
Corporate services	3278594.4	3208350	2660403.3	3955546	3755968	2436000	1645240.6	1644168.6	1751829.67	1757843.2	1810231	10992825.1	38897000	38897000	0	0
Community and public safety	1607484	2371350	2230389	3181762	2245040	2861000	2955256.3	3046559.6	2586789.37	2221805.5	2236456	7317907.75	34861800	34861800	0	0
Community and social services	1103694	1861481	1763140	2452918	1711625	2269000	2537277.3	2628580.6	2128992.37	1802714.5	1799843	3177533.75	25236800	25236800	0	0
Sport and recreation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Public safety	302339	317108	231185	438487	284624	335000	230173	230173	232705	231696	249179	472331	3555000	3555000	0	0
Housing	201451	192761	236064	290357	248791	257000	187806	187806	225092	187395	187434	3668043	6070000	6070000	0	0
Health	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0
Economic and environmental services	4030688.89	4394853	8255747	5548151	5293812	2942000	4611401.3	4799542.5	5060412.83	4720103.3	4974551	10874936.8		65506200	0	0
Planning and development	538702.13	625529	605530	693691	762616	642000	608225	796366.17	971886.167	716927	886024.7	623702.87		8471200	0	0
Road transport	3491986.76	3769324	7650217	4854460	4531196	2300000	4003176.3	4003176.3	4088526.67	4003176.3	4088527	10251233.9		57035000	0	0
Environmental protection	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0
Trading services	20207408.8	24807934	15642424	21424256	21842788	17754000	16218949	17704677	18426783.3	17659808	18333022	17223949.2	227246000	227246000	0	0
Electricity	13944871	15618759	7622465	11197171	13203843	11408000	8908160.5	9284768.5	9760139.5	9330070.5	9669071	11920681.5	131868000	131868000	0	0
Water	2063095.92	6151150	6461223	6783241	5574542	3652000	4561992.5	5607389.5	5763905.5	5607389.5	5763906	3148165.58		61138000	0	0
Waste water management	2891899.46	1765981	484180	1733808	1848932	1325000	1635013.2	1635869.7	1637063.83	1635013.2	1634371	1295868.37		19523000	0	0
Waste management	1307542.41	1272044	1074556	1710036	1215471	1369000	1113783.2	1176649.5	1265674.48	1087335.2	1265674	859233.757		14717000	0	0
Total Expenditure - Standard	35660712.5	43978049	35241347	41769022	40613315	30176000	32187114	34618301	35190290.6	33997889	35403882	57755077.5	391084800	456591000	0	0
																<b> </b>
Surplus/ (Deficit) 1.	23391459.5	- 11968138	-6177439	-9508101	24515199.5	-3547000	7170610.7	7386377.9	8596735.88	2916406.5	4734405	-46810517	66206200	700000	0	0

Supporting Table SB13 Adjustments Budget



Capital expenditure:

The majority of capital expenditure (single year) has been allocated to the Vote 5 – Infrastructure Services (79%) as can be seen from the graph below:





d. The monthly projections for capital expenditure by vote is included below :

#### LIM362 Lephalale - Supporting Table SB16 Adjustments Budget - monthly capital expenditure (municipal vote) -

Discription of municipal	July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Full year	Medium Term Revenue and Expenditure Framework Budget Year	Budget Year +1	Budget Year +2
vote	Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Adjusted	Adjusted	Adjusted	Adjusted	Adjusted	Adjusted	budget	2015/16 Adjusted	2016/17 Adjusted	2017/18 Adjusted
	Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Budget	Budget	Budget	Budget	Budget	Budget		Budget	Budget	Budget
R thousands																
Multi-year expenditure appropriation																
Vote 1 - MUNICIPAL MANAGER												0		0	0	0
Vote 2 - BUDGET AND TREASURY												0		0	0	0
Vote 3 - CORPORATE SERVICES												0		0	0	0
Vote 4 - SOCIAL SERVICES												0		0	0	0
Vote 5 - INFRASTRUCTURE SERVICES	0	2550	0	0	370397	9662	3251234	0	3214562	2532541	3251642	3490087		16122675	38120000	40174000
Vote 6 - PLANNING DEVELOPMENT												0		0	0	0
Vote 7 - STRATEGIC SERVICE												0		0	0	0
Capital Multi-year expenditure sub- total	0	2550	0	0	370397	9662	3251234	0	3214562	2532541	3251642	3490087	0	16122675	38120000	40174000

Supporting Table SB16 Adjustments Budget



e. The monthly projections for capital expenditure in terms of standard classifications as per monthly capital expenditure (standard classification) follows:

						Bu	dget Year 20	15/16						Medium Ter	m Revenue an Framework	nd Expenditure
Description - Municipal Vote	July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Full year budget	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18
R thousands	Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget		Adjusted Budget	Adjusted Budget	Adjusted Budget
Vote 2 - BUDGET AND TREASURY	0	0	0	0	0	28057	0	0	71943	0	0	233865		333865	0	0
Vote 3 - CORPORATE SERVICES	26302	0	0	4400	0	563542	0	0	1017946	2563211	1563200	932916		6671517	0	0
Vote 4 - SOCIAL SERVICES	0	0	0	0	30000	5198	0	0	6355133.67	3867561	7129895.03	1318953.303		18706741	0	0
Vote 5 - INFRASTRUCTURE SERVICES	1986910	8903760	7732836	4409055	10452320	6889547	3621324	2136521	1523245	6321456	5632145	9043143		68652262	80400000	97251000
Vote 6 - PLANNING DEVELOPMENT	0	0	0	0	0	0	0	0	1083822.75	1083822.75	1083822.75	859076.75		4110545	0	0
Vote 7 - STRATEGIC SERVICE	0	0	0	0	0	0	0	0	0	0	0	812000		812000	0	0
Capital single-year expenditure sub- total	2013212	8903760	7906520.2	4588868	10598042	7501038	3621324	2136521	10238739.4	13836050.8	15409062.8	13463791.85	0	100216930	81357000	98284000
Total Capital Expenditure	2013212	8906310	7906520.2	4588868	10968439	7510700	6872558	2136521	13453301.4	16368591.8	18660704.8	16953878.85	0	116339605	119477000	138458000

Supporting Table SB16 Adjustments Budget



#### 3. CASH FLOWS:

The monthly projections for cash flow (cash receipts by source and cash payments by type) as per Supporting Table SB15 Adjustments Budget monthly cash flow are indicated below:

				LIM	362 Lephalale -	Supporting Tabl	e SB15 Adjus	tments Budget	- monthly cash	n flow -						
						Budget Ye	ar 2015/16								Term Reven liture Frame	
Monthly cash flows	July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Full year budget	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18
R thousands	Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget		Adjusted Budget	Adjuste d Budget	Adjuste d Budget
Cash Receipts By Source																
Property rates	4194993.44	2599112	3984998.6	4407070	3396349	3228369.1	4520123	3530214	3562546	1256321	6632143	4255460.86	45567700	45567700		
Property rates - penalties & collection charges												0	0			
Service charges - electricity revenue	16849679.7	12638506	11262689	13732441	11055781	12166234.83	9653214	9325641	9326548	9696214	10925614	10272581.4	13690514 4	13690514 4		
Service charges - water revenue	2519240.19	2143551	1111111	4202645	3067690	2802463.25	1532146	1826351	2123654	3562514	4236598	4244211.56	33372175	33372175		
Service charges - sanitation revenue	1531818.27	865263	1329424.9	1470587	1012134	925093.99	1013654	956321	1153214	1325421	1963214	2336036.88	15882182	15882182		
Service charges - refuse	832507.916	555728	973005.58	921758	656063	665760.08	965412	1023145	976325	996321	1009321	1029775.42	10605122	10605122		
Service charges - other												0	0			
Rental of facilities and equipment	18897	18897	23536.36	20443	28573	23078	13214	25632	15214	13624	36214	19066.49	256388.85	256388.85		
Interest earned - external investments	362133	394255	383066	254072	273890	305300	218062	198624	185632	218231	306547	415310	3515122	3515122		
Interest earned - outstanding debtors	169800	153201	1388084.4	0	1704339	1703079	0	0	0	0	0	6881496.62	12000000	12000000		
Dividends received						0						0	0			
Fines	13959	19634	44304	18317	18841	6972	7896	44563	36521	35632	43214	56958	346811	346811		
Licences and permits	564232	1047193	55925	3850914	178299	488915	102315	654214	189632	356321	356214	415424	8259598	8259598		
Agency services												0	0			
Transfer receipts - operational	38021000	1028381	232724	399356	29492000	229000	125421	123541	18896321	163214	156324	168882	89036164	89036164		
Other revenue	405527	1446501	1032944	1811743	1753466	1236149						9713268	17399598	17399598		



				LIM	362 Lephalale -			tments Budget ·	- monthly cash	n flow -				Medium	Term Reven	ue and
						Budget Ye	ear 2015/16								liture Frame	
Monthly cash flows	July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Full year budget	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18
R thousands	Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget		Adjusted Budget	Adjuste d Budget	Adjuste d Budget
Cash Receipts by Source	65483787.5	22910222	21821813	31089346	52637425	23780414.25	18151457	17708246	36465607	17623813	25665403	39808471.2	37314600 5	37314600 4.9	0	0
Other Cash Flows by Source																
Transfers receipts - capital	23113000	475000	0	21010000	6000000	0	6750000	0	7807000	0	0	8700350	73855350	73855350		
Contributions & Contributed assets												0	0			
Proceeds on disposal of PPE												0	0			
Short term loans												0	0			
Borrowing long term/refinancing												0				
Increase (decrease) in consumer deposits												0				
Decrease (Increase) in non-												0				
current debtors												0				
Decrease (increase) other non- current receivables												0				
Decrease (increase) in non-												<u>^</u>				
current investments Total Cash Receipts by Source	88596787.5	23385222	21821813	52099346	58637425	23780414.25	24901457	17708246	44272607	17623813	25665403	0 48508821.2	44700135 5	44700135 4.9	0	0
		20000222	21021010	02000010	00001 120	2010011120	21001101		11212001		20000.000				•	
Cash Payments by Type																
													14733928	14733928		
Employee related costs	11059009	11489542	11643628	13429125	12349275	16293119	12321643	11321453	11563214	11365214	12563214	11940844	0	0		
Remuneration of councillors	629156	657131	643143	643144	631696	643416	623181	763214	652314	756314	654123	881155	8177987	8177987		
Finance charges	0	1949835	192616	1819347	964637	128142	1086786.1 7	1087290.17	1089918.8	1087757.17	1087491.8 3	1097154.83	11590976	11590976		
Bulk purchases - Electricity	10767144	13208043	9057967.4	9062056	9964151	9612621	6601235	6977843	7453214	7023145	7362145	7136599.65	10422616 4	10422616 4		
Bulk purchases - Water & Sewer	0	1144325	692082.24	1328673	1319471	1297469	0	945397	301245	945397	845397	846042.76	9665499	9665499		



				LIM	362 Lephalale -	Supporting Tab	le SB15 Adjus	tments Budget	- monthly casl	n flow -				_		
						Budget Yo	ear 2015/16								Ferm Reven liture Frame	
Monthly cash flows	July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Full year budget	Budget Year 2015/16	Budget Year +1 2016/17	Budget Year +2 2017/18
R thousands	Outcome	Outcome	Outcome	Outcome	Outcome	Outcome	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget	Adjusted Budget		Adjusted Budget	Adjuste d Budget	Adjuste d Budget
Other materials												0	0			
Contracted services	192824	813036	1626934	1948790	1978836	648783	563219	865412	654863	456321	356231	497806		10603055		
Transfers and grants - other municipalities												0	0			
Transfers and grants - other	2182	259150	79678	307222	212202	-231281	23145	0	0	152632	51233	56284		912447		
Other expenditure	7403900	9445254	5712207	7451134	7599954	2923496	7563214	8963214	9632541	8236154	8231452	7204157	90366677	90366677		
Cash Payments by Type	30054215	38966316	29648256	35989491	35020222	31315765	28782423. 2	30923823.2	31347310	30022934.2	31151286. 8	29660043.2	37136658 3	38288208 5	0	0
Other Cash Flows/Payments by Type																
Capital assets	2013212	8906310	7906520.2	4588868	10968439	7510700	6872558	2136521	13453301	16368591.8	18660704. 8	16954698.9	11634042 5	11634042 5		
Repayment of borrowing												0	0			
Other Cash Flows/Payments												0	0			
Total Cash Payments by Type	32067427	47872626	37554776	40578359	45988661	38826465	35654981. 2	33060344.2	44800611	46391525.9	49811991. 6	46614742.1	48770700 8	49922251 0	0	0
NET INCREASE/(DECREASE) IN CASH HELD	56529360.5	-24487404	-15732963	11520987	12648764	-15046050.8	- 10753524. 2	-15352098	- 528004.25	-28767713	-24146589	1894079.15	-40705653	- 52221155. 15	0	0
Cash/cash equivalents at the month/year beginning:	59763191	11629255 1	91805147	76072184. 6	87593172	100241935.6	85195884. 8	74442360.6	59090262	58562258.2	29794545. 3	5647956.7		59763191	754203 5.85	754203 5.85
Cash/cash equivalents at the month/year end:	116292551	91805147. 5	76072185	87593171. 6	100241936	85195884.82	74442360.	59090262.5	58562258	29794545.3	5647956.7	7542035.85		7542035.8 5	754203 5.85	754203 5.85

Supporting Table SB15 Adjustments Budget

The SDBIP information on revenue and expenditure will be monitored and reported monthly in terms of section 71 of the MFMA.



#### 9. SERVICE DELIVERY AND PERFORMANCE INDICATORS

The high level non-financial measurable performance objectives in the form of service delivery targets and other performance indicators form part of this section of the SDBIP. These indicators and targets will be cascaded to departmental scorecards, which will be used for internal monitoring of the organisation and relevant individuals.

#### 9.1. OFFICE OF THE MUNICIPAL MANAGER – VOTE 1

The objectives and strategies for the office of the Municipal Manager identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Anti- corruption	Zero tolerance of corruption and fraud	• To curb corrupt behaviour through deterrence, prevention and education	<ul> <li>Create awareness on the fraud prevention plan and anti-corruption policy and hotline</li> <li>Strengthen internal control system (policies) by implementation of policies</li> <li>Ensure that all allegations received on the Fraud hotline are fully investigated and corrective measures are taken.</li> </ul>	<ul> <li>Create awareness on the fraud prevention plan and anti-corruption policy.</li> <li>Strengthen internal control system (policies) by implementation of policies</li> <li>Enforcement of corrective measures against all corrupt activities occurred.</li> </ul>	<ul> <li>Review fraud prevention plan and anti-corruption policy</li> <li>Conduct lifestyle audit</li> <li>Enforcement of corrective measures against all corrupt activities occurred</li> </ul>	<ul> <li>Review fraud prevention plan and anti-corruption policy</li> <li>Conduct lifestyle audit</li> <li>Enforcement of corrective measures against all corrupt activities occurred</li> </ul>
Audit Committee	Functional Audit Committee	<ul> <li>To advise management and council on issues of corporate governance, Risk Management and</li> </ul>	<ul> <li>Respond to all issues raised by AG and give recommendations to council.</li> </ul>	<ul> <li>Respond to all issues raised by AG and give recommendations to council</li> </ul>	<ul> <li>Respond to all issues raised by AG and give recommendations to council</li> </ul>	<ul> <li>Respond to all issues raised by AG and give recommendations to council</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
		Internal controls	• AC to meet as often as possible (no less that quarterly) to render required support.	• AC to meet as often as possible(no less that quarterly) to render required support	• AC to meet as often as possible (no less that quarterly) to render required support	<ul> <li>AC to meet as often as possible (no less that quarterly) to render required support</li> </ul>
Auditor General	Clean audits	• Ensure clean audit results from 2014 onwards	<ul> <li>Address all queries raised by the AG and compliance to legislation</li> <li>Implement internal control system</li> </ul>	<ul> <li>Address all queries raised by the AG and compliance to legislation</li> </ul>	• Streamline internal audit procedures to reduce AG fees in future	<ul> <li>Reduce AG fees by relying more on internal audit functionality</li> </ul>
Internal Audit	Clean audit	<ul> <li>To assist management to comply with all relevant legislations and maintain sound internal control systems;</li> <li>Propose additional personnel in the IA Unit</li> <li>Assist Management in addressing all queries raised by the AG and compliance to legislation</li> <li>Assist Management in implementing sound internal control system</li> </ul>	<ul> <li>Develop risk based strategic and operational audit plan.</li> <li>Assist Management in addressing all queries raised by the AG and compliance to legislation</li> <li>Assist Management in implementing sound internal control system</li> </ul>	<ul> <li>Develop risk based strategic and operational audit plan.</li> <li>Appoint IT Audit specialist</li> <li>Streamline internal audit procedures to reduce AG fees in future</li> <li>Streamline internal audit procedures to get reliance by AG on the work of Internal Audit.</li> </ul>	• Allocate auditors specific for each directorate to deal with compliance matters in each directorate	• Allocate auditors specific for each directorate to deal with compliance matters in each directorate
Risk Management Committee	Functional Risk Management Committee	To advise management on issues of Risk Management	<ul> <li>RMC to meet as often as possible (no less that quarterly) to render required support.</li> <li>Provide training to the Risk Committee</li> </ul>			



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
			members (Exec Management) on Risk Management matters			
Risk Management	Risk conscious and responsive environment	<ul> <li>Improve risk management processes by ensuring that all identified risks are mitigated</li> </ul>	<ul> <li>Establish risk management unit</li> <li>Conducting risk assessments, updating risk registers, monitoring of implementation of risk register.</li> </ul>	<ul> <li>Conducting risk assessments, updating risk registers, monitoring of implementation of risk register</li> <li>Improve on the functionality of the risk committee by offering the members a training on the roles and responsibilities of the Risk Management Committee (RMC).</li> </ul>	<ul> <li>Risk assessments conducted quarterly.</li> <li>Integration of risk management system with IDP, budget and PMS</li> <li>Improve on the functionality of the risk committee by offering the members an advanced training on effective RMC.</li> </ul>	<ul> <li>Establish a fully- fledged risk management unit</li> <li>Effective Risk Management Committee.</li> </ul>
Communication	Informed and engaged stakeholders	• Prompt, agile and accurate communication to the community through making use of technology	• Develop database of all household that receive municipal services in our jurisdiction	<ul> <li>Development and implementation of communication policy.</li> <li>Annually review communication strategy and policy.</li> <li>Update website on monthly basis</li> </ul>	<ul> <li>Annually review communication strategy and policy</li> <li>Building capacity in communication unit.</li> <li>Update website on monthly basis</li> </ul>	• Building capacity in communication unit
Integrated Development Planning	Integrated and credible IDP that drives budget process	<ul> <li>Credible IDP aligned with the NDP and driving the budget processes</li> </ul>	<ul> <li>Capacitate IDP unit with research and innovative thinking</li> <li>Development of strategic plans with long term vision in mind</li> <li>Attendance of sector planning and involving</li> </ul>	<ul> <li>Building capacity through staff compliment in IDP division</li> <li>Development of strategic plans with the long term vision in mind</li> <li>Attendance of sector planning and involving</li> </ul>	<ul> <li>Development of strategic plans with the long term vision in mind</li> <li>Attendance of sector planning and involving sector departments in municipal planning.</li> <li>Regular public</li> </ul>	• Plan beyond 30 years



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
			sector departments in municipal planning • Project prioritization based upon NDP, innovative strategic planning – IDP to inform the budget	sector departments in municipal planning • Regular public participation, keeping community members informed and involved in planning decisions • Proper project prioritisation based upon NDP, strategic plan and innovation – IDP to inform the budget	participation, keeping community members informed and involved in planning decisions • Proper project prioritisation based upon NDP, strategic plan and innovation – IDP to inform the budget	
Performance Management	Empowered workforce that is more efficient and effective	• Ensure accountability through the implementation of integrated performance management through timely, accurate and validated data for reporting and obtaining unqualified audit opinion	<ul> <li>Implement the Performance Management System Framework and policy</li> <li>Cascade Employee Performance Management to divisional managers and lower levels</li> <li>Expand the PMS unit</li> </ul>	<ul> <li>Sustain performance management and cascade EPM to level 8</li> <li>Comply with PM legislation.</li> <li>Building PM unit with PM specialists</li> </ul>	• Building PM unit with PM specialists	<ul> <li>Sustain the performance management system.</li> <li>Investigate and implement cascading to all levels if viable.</li> <li>Building PM unit with PM specialists</li> <li>Decentralise PMS support to all directorates</li> </ul>
Public Participation	Ownership of decision making	• To ensure continuous community involvement (knowledge is power)	• Development and Implementation of public participation policy	<ul> <li>Capacitate stakeholders to ensure that people are democratically active in decision making</li> <li>Implement public participation policy</li> </ul>	• Capacitate stakeholders to ensure that people are democratically active in decision making	• Ensure that people understand their roles and responsibilities in democratic government
Special Projects	Empowered disadvantaged groups	<ul> <li>Mainstreaming and empower vulnerable groups such as people with disabilities, women &amp; children, aged, victims of</li> </ul>	• Update database for all vulnerable groups and strengthen existing structure and establish non- existing ones	<ul> <li>Create awareness amongst groups on their opportunities, especially on employment equity regarding people with</li> </ul>	<ul> <li>Strengthen existing structures</li> <li>Create cooperation amongst structures.</li> <li>Develop and implement</li> </ul>	<ul> <li>Strengthen existing structures</li> <li>Create cooperation amongst structures.</li> <li>Develop and</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE		SHORT TERM	MEDIUM TERM	Long Term Strategies
Special Projects		abuse, youth and HIV/AIDS	STRATEGIES (1-2 YRS) • Create awareness amongst disadvantaged groups on their opportunities • Encourage people to declare their status so that they can benefit from preferential opportunities	STRATEGIES (3-5 YRS) disabilities • Encourage people to declare their status so that they can benefit from preferential opportunities • Develop and implement an annual programme for special project programme • Continuously do research on broadening the programmes • Create opportunities for professional sport stars to emerge Create opportunities for professional sport stars to emerge	STRATEGIES (5-10 YRS)an annual programme for special project programme• Continuously do research on broadening the programmes• Create opportunities for professional sport stars to emerge Create opportunities for professional sport stars to emerge	<ul> <li>(10 Yrs.+)</li> <li>implement an annual programme for special project programme</li> <li>Continuously do research on broadening the programmes</li> <li>Create opportunities for professional sport stars to emerge Create opportunities for professional sport stars to emerge</li> </ul>
Ward Committees	Community involvement in Council affairs	• To have fully functional ward committees at all times	<ul> <li>Consultation with</li> <li>CoGHSTA regarding their</li> <li>training plans for ward</li> <li>committees during</li> <li>budgeting process</li> <li>Monitoring and</li> <li>evaluation of the</li> <li>functionality of ward</li> <li>committees by the</li> <li>speakers' office</li> </ul>	<ul> <li>Training of ward councilors and ward committees</li> <li>Monitoring and evaluation of the functionality of ward committees by the Speaker</li> </ul>	<ul> <li>Training of ward councilors and ward committees</li> <li>Monitoring and evaluation of the functionality of ward committees by the Speaker</li> </ul>	<ul> <li>Training of ward councilors and ward committees</li> <li>Monitoring and evaluation of the functionality of ward committees by the Speaker</li> </ul>

The indicators and targets (whether on the high SDBIP or the Lower SDBIP level) related to the focus areas in the Directorate have been developed in order to ensure the implementation of the above-mentioned strategies.



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA6: Good Governance and Public Participation Capacitate disadvantaged groups Special Projects	M_322	Number of HIV/Aids campaigns held YTD	Count the Number of HIV/Aids campaigns held YTD	Public Participation	#	0	1	2	3	4	4
KPA6: Good Governance and Public Participation\ Capacitate disadvantaged groups\ Special Projects	M_641	Number of special projects awareness campaigns held YTD	Count the Number of special projects awareness campaigns held YTD	Public Participation	#	12	3	6	9	12	12
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Audit Committee	M_648	Number of Audit committee reports submitted to Council YTD	Count the Number of Audit committee reports submitted to Council YTD	Internal Audit	#	1	1	2	3	4	4
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Audit Committee	M_652	Number of audit findings against the municipality YTD	Count the Number of audit findings against the municipality YTD	Internal Audit	#	45	0	0	0	0	0
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Auditor General	M_651	Number of Unqualified Performance Opinion	Count the Number of Unqualified Performance Opinion	PMS	#	1	N/A	1	1	1	1



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Communication	M_335	Number of media releases published YTD	Count the Number of media releases published YTD	Communicati on	#	20	5	10	15	20	20
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Communication	M_336	Number of media briefings held YTD	Count the Number of media briefings held YTD	Communicati on	#	1	N/A	1	1	2	2
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Communication	M_654	Number social media platforms utilised for communication	Count the Number social media platforms being utilised for communication	Communicati on	#	3	3	3	3	3	3
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Integrated Development Planning	M_262	Number of IDP Rep forums meetings successfully held YTD	Count the Number of IDP Rep forums meetings successfully held YTD	IDP	#	4	1	2	3	4	4



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Integrated Development Planning	M_325	Number of IDP road shows successfully held YTD	Count the Number of IDP road shows successfully held YTD	IDP	#	3	N/A	N/A	N/A	3	3
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Integrated Development Planning	M_657	MEC IDP credibility rating	MEC IDP credibility rating obtained from MEC (30% = low credibility, 50% = medium credibility, 80% = credible, 100% = highly credible)	IDP	%	100	N/A	N/A	N/A	100	100
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Integrated Development Planning	M_658	Number of Final IDP approved by Council by end May	Count the Number of Final IDP approved by Council by end May	IDP	#	1	N/A	N/A	N/A	1	1
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Internal Audit	<del>M_659</del>	Number of internal audit findings against the municipality YTD	Count the Number of internal audit findings against the municipality YTD	<del>Internal</del> <del>Audit</del>	#	<del>41</del>	5	<del>10</del>	<del>15</del>	<del>20</del>	<del>20</del>



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management	M_06	Number of Final Annual Reports approved by Council	Count the Number of Final Annual Reports of previous financial year approved by Council YTD	PMS	#	1	N/A	N/A	1	1	1
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management	M_09	Number of Draft Annual Reports tabled to Council	Count the Number of Draft Annual Reports tabled to Council	PMS	#	1	N/A	1	1	1	1
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management	M_43	Number of final SDBIP approved by the Mayor within 28 days after the approval of budget and the IDP	Count the Number of final SDBIP approved by the Mayor within 28 days after the approval of budget and the IDP	PMS	#	1	N/A	N/A	N/A	1	1
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management	M_48	Number of Annual Performance Reports submitted to auditor general by August 30th YTD	Count the Number of Annual Performance Reports submitted to auditor general by August 30th YTD	PMS	#	1	1	1	1	1	1



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management	M_315	Number of quarterly performance assessments performed YTD	Count the Number of performance assessments performed YTD	PMS	#	4	1	2	3	4	4
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management	M_40	Number of Quarterly Performance Reports submitted to Audit committee	Count the Number of Quarterly Performance Reports submitted to Audit Committee	PMS	#	4	1	2	3	4	4
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Performance Management	M_44	Number of Section 72 (mid- year performance) reports submitted to MM by 25th of January and to council by 31st January	Count the Number of Section 72 (mid- year performance) reports submitted to MM by 25th of January and to Council by 31st January	PMS	#	1	N/A	N/A	1	1	1
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Public Participation	M_664	Number of public participation policies reviewed and approved by Council	Count the Number of public participation policies reviewed and approved by Council	Public Participation	#	1	N/A	N/A	N/A	1	1



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Risk Management	M_667	Percentage of risks that were identified for each quarter in the Risk Plan that were attended to successfully YTD	Number of risks that were identified for each quarter in the Risk Plan that were attended to successfully YTD / Number of risks that were identified for each quarter in the Risk Plan as %	Risk	%	100	100	100	75	100	100
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Ward Committees	M_208	Number of ward committees that are functional	Count the Number of ward committees that are functional and having meetings at least once per quarter and submit reports of such meetings	Public Participation	#	12	12	12	12	12	12



## 9.2. BUDGET AND TREASURY OFFICE - VOTE 2

The objectives and strategies for the Directorate that were identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Asset Management	Sustainable assets	• Continuously ensure that the asset register is compliant with GRAP and other prescriptions	<ul> <li>Verification and updating of asset register</li> <li>Development and implementation of an infrastructure investment framework and plan</li> <li>Increase the capacity in asset management unit</li> </ul>	<ul> <li>Verification and updating of asset register</li> <li>Building capacity in the municipality to implement investment framework</li> </ul>	<ul> <li>Verification and updating of asset register</li> <li>Building capacity in the municipality to implement investment framework</li> </ul>	<ul> <li>Verification and updating of asset register</li> <li>Develop and implement proper asset management system</li> </ul>
Budget and Reporting	Creditable financial reporting	<ul> <li>Continuous compliance with regulatory frameworks</li> <li>Continuously implement cost management accounting</li> </ul>	<ul> <li>Timely drafting and submitting monthly financial statements to relevant internal departments, Council and organs of state</li> <li>Implement cost account management</li> <li>Accurate monthly projections developed and provided to B&amp;R by Directorates at the beginning of financial year and to be used for cash flow forecasts</li> <li>Implement quarterly budget banking</li> <li>Prepare maintenance budget informed by maintenance plan</li> <li>Enforce market testing of prices during budget</li> </ul>	<ul> <li>Implement proper cost management system</li> <li>Implementation of SCOA</li> <li>Increase capacity of B&amp;R division to realise cost account management</li> </ul>	<ul> <li>To redefine and implement credible cost accounting systems</li> <li>Implementation of SCOA</li> </ul>	• To have a cost management automated system



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
			processes <ul> <li>Implementation of SCOA</li> </ul>			
Demand and Acquisition	Credible procurement processes	<ul> <li>Ensure compliance with SCM regulatory framework</li> <li>Timely, cost effective, efficient, equitable, transparent and fair procurement of goods and services</li> <li>Creating a healthy working environment that takes diversity into consideration to improve efficiency and effectiveness</li> </ul>	<ul> <li>Fill vacant positions.</li> <li>Conduct supplier workshops about procurement</li> <li>Conduct internal workshops on SCM</li> <li>Identify recurring procurement that can be outsourced</li> <li>Conduct awareness on SCM processes during induction of new staff</li> <li>Updating of database on annual basis</li> <li>Data cleansing of suppliers</li> <li>Revision of procurement policy on annual basis</li> </ul>	<ul> <li>Development and implementation of an efficient and effective demand management system</li> <li>Updating of database on annual basis</li> <li>Revision of procurement policy to make provision for small enterprises regarding registration requirements.</li> <li>Building the capacity in the SCM unit</li> <li>Revision of procurement policy on annual basis</li> </ul>	<ul> <li>Centralisation of procurement processes.</li> <li>Updating of database on annual basis</li> <li>Building the capacity in the SCM unit</li> <li>Revision of procurement policy on annual basis</li> </ul>	<ul> <li>Building the capacity in the SCM unit</li> <li>Updating of database on annual basis</li> <li>Revision of procurement policy on annual basis</li> </ul>
Expenditure Management	Clean audit	• Payment of creditors within 30 days	• Cash flow management	<ul> <li>Cash flow management</li> <li>Implementation of a streamlined and integrated creditors payment system</li> </ul>	• Extending the capacity of expenditure the unit	• Extending the capacity of the expenditure unit



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Free Basic Services	Affordable access to basic services	• To provide free basic services to qualifying indigents	<ul> <li>Update and verify indigent register.</li> <li>Providing indigents with free basic services.</li> <li>Community awareness.</li> <li>Develop action plan and changing over to pre-paid system</li> <li>Establish vending points and systems for the establishment of pre-paid electrical system.</li> <li>Upgrading of existing household connections to prepaid meters</li> </ul>	<ul> <li>Update and verify indigent register.</li> <li>Providing indigents with free basic services.</li> <li>Community awareness</li> </ul>	<ul> <li>Update and verify indigent register.</li> <li>Providing indigents with free basic services.</li> <li>Community awareness</li> </ul>	<ul> <li>Update and verify indigent register.</li> <li>Providing indigents with free basic services.</li> <li>Community awareness</li> </ul>
Revenue Management	Increased revenue	• To increase own revenue through credit control and lobby for more external funding	<ul> <li>Improve on billing accuracy</li> <li>Creating community awareness</li> <li>Identification of potential additional revenue sources</li> <li>Implementation of pre- paid electricity and smart metering</li> <li>Manage external debt collectors</li> <li>Review credit control policy and closing all loop holes</li> <li>Revise tariff structures</li> <li>Development business plans for projects that need funding and submit to WDM donor funder to lobby for funding</li> </ul>	<ul> <li>Resolving electricity distribution and collection in Marapong and Thabo Mbeki</li> <li>Improve on billing accuracy</li> <li>Creating community awareness</li> <li>Identification of potential additional revenue sources</li> <li>Development business plans for projects that need funding and submit to WDM donor funder to lobby for funding</li> <li>Pursuing the signing of agency agreement for unfunded mandates</li> <li>Implementing signed agency agreements</li> </ul>	<ul> <li>Implement credit control policy and continuously identify additional revenue sources</li> <li>Development business plans for projects that need funding and submit to WDM donor funder to lobby for funding</li> <li>Implementing signed agency agreements</li> <li>Review valuation roll</li> </ul>	<ul> <li>Implement credit control policy and continuously identify additional revenue sources.</li> <li>Development business plans for projects that need funding and submit to WDM donor funder to lobby for funding</li> <li>Implementing signed agency agreements</li> </ul>



The indicators and targets (whether on the high SDBIP or the Lower SDBIP level) related to the focus areas in the Directorate have been developed in order to ensure the implementation of the above-mentioned strategies.

The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Asset Management	M_17	Number of Asset Verification conducted YTD	Count the Number of Asset Verification conducted YTD	Budget and Reporting	#	1	N/A	1	1	2	2
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Asset Management	M_630	Liquidity ratio (R- value assets / R- value liabilities as %)	R-value assets / R-value liabilities as %	Budget and Reporting	%	200	200	200	200	200	200
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Budget and Reporting	M_25	Number of quarterly financial reports submitted to Council YTD	Count the Number of quarterly financial reports submitted to Council YTD	Budget and Reporting	#	4	1	2	3	4	4



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Budget and Reporting	M_756	Number of quarterly financial statements prepared and submitted to Audit Committee	Count the Number of quarterly financial statements prepared and submitted to Audit Committee	Budget and Reporting	#	0	1	2	1	2	4
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Budget and Reporting	M_281	Number of Annual Financial Statements submitted to the Auditor General on time (by end August)	Count the Number of Annual Financial Statements submitted to the Auditor General on time (by end August)	Budget and Reporting	#	1	1	N/A	N/A	N/A	1
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Budget and Reporting	M_397	Percentage Cost coverage (R-value all cash at a particular time plus R-value investments, divided by R- value monthly fixed operating expenditure)	R-value all cash at a particular time plus R- value investments, divided by R-value monthly fixed operating expenditure	Budget and Reporting	%	646.44	200	200	200	200	200



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Expenditure Management	M_205	Debt coverage (total R-value operating revenue received minus R-value Operating grants, divided by R- value debt service payments (i.e. interest + redemption) due within financial year)	Total R-value operating revenue received minus R-value Operating grants, divided by R- value debt service payments (i.e. interest + redemption) due within financial year	Expenditure	%	1367	200	200	200	200	200
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Expenditure Management	M_398	Percentage Capital budget actually spent on capital projects identified for financial year i.t.o. IDP	R-value capital budget actually spent YTD / R- value capital projects on IDP as %	Expenditure	%	74.61	15	40	70	100	100
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Free Basic Services	M_638	Number of updated and credible indigents register in place in a Financial year	Count the Number of updated and credible indigents register in place YTD	Revenue	#	1	N/A	N/A	N/A	1	1



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Free Basic Services	M_751	Percentage (registered ) households earning less than R3 500 (as per indigent policy) per month with access to free basic water	Percentage households earning less than R3 500 (as per indigent policy) per month with access to free basic water / Percentage households earning less than R3 500 (as per indigent policy) as %	Revenue	%	100	100	100	100	100	100
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Free Basic Services	M_752	Percentage (registered) households earning less than R3 500 (as per indigent policy) per month with access to free basic sanitation	Percentage households earning less than R3 500 (as per indigent policy) per month with access to free basic sanitation (VIP) / Percentage households earning less than R3 500 (as per indigent policy) as %	Revenue	%	100	100	100	100	100	100
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Free Basic Services	M_753	Percentage (registered ) households earning less than R3 500 (as per indigent policy) per month with access to free basic electricity	Percentage households earning less than R3 500 (as per indigent policy) per month with access to free basic electricity / Percentage households earning less than R3 500 (as per indigent policy) as %	Revenue	%	100	100	100	100	100	100



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Free Basic Services	M_754	Percentage (registered ) households earning less than R3 500 (as per indigent policy) per month with access to free solid waste removal	Percentage households earning less than R3 500 (as per indigent policy) per month with access to free basic refuse removal / Percentage households earning less than R3 500 (as per indigent policy) as %	Revenue	%	100	100	100	100	100	100
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Revenue Management	M_33	Percentage debtors collection rate YTD	R-value debt collected YTD / R-value debt owed to the municipality YTD as % (in terms of current financial year billings)	Revenue	%	96.87	98	98	95	95	98
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Revenue Management	<mark>M_3</mark> 45	R-value Debt amount owed to the municipality Remove the indicator cause it is a repetition	Calculate R-value Debt amount owed to the municipality YTD	Revenue	<del>R-</del> <del>value</del>	<del>1350000 00</del>	<del>13000000</del> <del>0</del>	<del>12700</del> <del>0000</del>	<del>12200</del> <del>0000</del>	<del>12000</del> <del>0000</del>	<del>120000</del> 000



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Revenue Management	M_396	Percentage outstanding service debtors to revenue (R-value total outstanding service debtors divided by R- value annual revenue actually received for services)	R-value total outstanding service debtors divided by R- value annual revenue actually received for services	Revenue	%	33.62	30	30	10	10	10
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Revenue Management	M_637	Number of credit control policies reviewed and approved by Council	Count the Number of credit control policies reviewed and approved by Council YTD	Revenue	#	1	N/A	N/A	N/A	1	1
KPA3: Financial Viability and Financial Management\ Enhance revenue and financial management\ Revenue Management	M_636	Number of awareness programmes on payment for services	Count the Number of awareness programmes on payment for services YTD	Revenue	#	1	N/A	1	1	1	1



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Auditor General	M_650	Number of Unqualified Audit Opinion received from AG	Count the Number of Unqualified Audit Opinion received from AG	CFO	#	1	N/A	1	1	1	1
KPA6: Good Governance and Public Participation\ Responsible, accountable, effective and efficient corporate governance\ Auditor General	M_740	Number of audit findings against the municipality regarding financial statements	Count the Number of audit findings against the municipality regarding financial statements	CFO	#	45	N/A	0	0	0	0



## 9.3. CORPORATE AND SUPPORT SERVICES – VOTE 3

The objectives and strategies for the Directorate that were identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
By-laws	Enforced by-laws	• To ensure that relevant by-laws are in place and updated as and when needed	<ul> <li>Identification of applicable by-laws in jurisdiction and development thereof</li> <li>Capacitate enforcement officers</li> </ul>	<ul> <li>Identification of applicable by-laws in jurisdiction and development thereof</li> <li>Capacitate enforcement officers</li> </ul>	<ul> <li>Identification of applicable by-laws in jurisdiction and development thereof</li> <li>Capacitate enforcement officers</li> </ul>	<ul> <li>Identification of applicable by-laws in jurisdiction and development thereof</li> <li>Capacitate enforcement officers</li> </ul>
Governance and Administration	Fully functional Council committees	• To have full functionality of all council committees at all times	<ul> <li>Review delegation of powers and functions regarding constitutional and other legislative delegated powers</li> <li>Timeous submission of Council items.</li> <li>Adherence to meeting schedules and standing orders</li> <li>Provide Secretarial Support to Portfolio Committees</li> </ul>	<ul> <li>Capacity building of councilors on council related programmes through specific training and knowledge sharing workshops</li> <li>Monitoring of the functionality of portfolio committees by Speaker</li> <li>Timeous submission of Council items</li> <li>Adherence to meeting schedules and standing orders</li> </ul>	<ul> <li>Capacity building of councilors on council related programmes through specific training and knowledge sharing workshops</li> <li>Monitoring of the functionality of portfolio committees by Speaker</li> <li>Timeous submission of Council items</li> <li>Adherence to meeting schedules and standing orders</li> </ul>	<ul> <li>Capacity building of councilors on council related programmes through specific training and knowledge sharing workshops.</li> <li>Monitoring of the functionality of portfolio committees by Speaker</li> <li>Timeous submission of Council items</li> <li>Adherence to meeting schedules and standing orders</li> </ul>
Human Resource Management	Competent and skilled workforce	<ul> <li>To have relevant, qualified and competent people in the right positions and correct directorates by 2018.</li> <li>To continuously review and</li> </ul>	<ul> <li>Develop competency requirement for all levels.</li> <li>Align powers and functions in terms of the institutional study</li> <li>Verification of qualifications.</li> <li>Review HR recruitment policy annually</li> </ul>	<ul> <li>During annual review of the organisational structure, ensure that new positions are aligned to the recommendations of the institutional study</li> <li>Verification of qualifications.</li> <li>Review HR recruitment</li> </ul>	<ul> <li>During annual review of the organisational structure, ensure that new positions are aligned to the recommendations of the institutional study.</li> <li>Review institutional study</li> <li>Verification of</li> </ul>	<ul> <li>During annual review of the organisational structure, ensure that new positions are aligned to the recommendations of the institutional study</li> <li>Review institutional study</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
		<ul> <li>implement the</li> <li>recruitment and</li> <li>retention policies</li> <li>Continuous</li> <li>verification of</li> <li>qualifications</li> <li>Compliance with</li> <li>employment equity</li> <li>act</li> </ul>	• To appoint people who can build and manage a city	<ul> <li>policy annually</li> <li>To appoint people who can build and manage a city.</li> <li>Acquisition of a HR information system</li> </ul>	<ul> <li>qualifications. Review HR</li> <li>recruitment policy</li> <li>annually</li> <li>To appoint people who</li> <li>can build and manage a</li> <li>city</li> </ul>	<ul> <li>Verification of qualifications. Review HR recruitment policy annually</li> <li>To appoint people who can build and manage a city</li> </ul>
IT and support	Business intelligence	• To ensure that IT systems are secure and communication is efficient	<ul> <li>Capacitate IT Unit and Establish separate IT</li> <li>Division</li> <li>Increase broadband</li> <li>capacity by upgrading the current line</li> </ul>	<ul> <li>Continuously capacitate the unit and upgrade electronic systems and hardware</li> </ul>	<ul> <li>Continuously capacitate the unit and upgrade electronic systems and hardware</li> </ul>	<ul> <li>Continuously capacitate the unit and upgrade electronic systems and hardware</li> </ul>
Labour Relations and EAP	Disciplined and productive workforce	<ul> <li>Maintaining harmonious employment relations by minimizing grievances, disputes and locally initiated labour action</li> <li>To continuously enforce code of conduct and disciplinary code</li> </ul>	<ul> <li>Establish functional EAP function and development of an EAP policy</li> <li>Having regular LLF meetings • Create awareness amongst staff on code of conduct</li> <li>Ensure that grievances are resolved speedily</li> <li>Enforcing discipline</li> <li>Managers, divisional heads and supervisors to undergo Management Development Programme which includes training on how to handle Disciplinary and grievance procedures</li> <li>Development and implement change</li> </ul>	<ul> <li>Implementation of EAP Policy</li> <li>Having regular LLF meetings.</li> <li>Create awareness amongst staff on code of conduct</li> <li>Ensure that grievances are resolved speedily</li> <li>Enforcing discipline</li> <li>Application of disciplinary procedures and actions</li> <li>Annual team building sessions</li> </ul>	<ul> <li>Implementation of EAP Policy</li> <li>Having regular LLF meetings</li> <li>Create awareness amongst staff on code of conduct</li> <li>Ensure that grievances are resolved speedily</li> <li>Enforcing discipline</li> <li>Application of disciplinary procedures and actions</li> <li>Annual team building sessions</li> </ul>	<ul> <li>Implementation of EAP Policy</li> <li>Having regular LLF meetings</li> <li>Create awareness amongst staff on code of conduct</li> <li>Ensure that grievances are resolved speedily</li> <li>Enforcing discipline</li> <li>Application of disciplinary procedures and actions</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
			management strategy <ul> <li>Annual team building</li> <li>sessions</li> </ul>			
Occupation Health and Safety	Safe working environment	• To continuously ensure compliance to the Occupational Health and Safety Act	<ul> <li>Training Executive Managers, Divisional Managers and Supervisors, incident investigators and safety reps on OHS matters</li> <li>Conducting evacuation training and drills</li> <li>Conduct training with staff working at heights</li> <li>Training parks personnel on pest control</li> </ul>	<ul> <li>Training Executive Managers, Divisional Managers and Supervisors, incident investigators and safety reps on OHS matters</li> <li>Conducting evacuation training and drills</li> <li>Conduct training with staff working at heights</li> <li>Training parks personnel on pest control</li> </ul>	<ul> <li>Training Executive Managers, Divisional Managers and Supervisors, incident investigators and safety reps on OHS matters</li> <li>Conducting evacuation training and drills</li> <li>Conduct training with staff working at heights</li> <li>Training parks personnel on pest control</li> <li>Establishment of a pest control unit</li> </ul>	<ul> <li>Training Executive Managers, Divisional Managers and Supervisors, incident investigators and safety reps on OHS matters</li> <li>Conducting evacuation training and drills</li> <li>Conduct training with staff working at heights</li> <li>Training parks personnel on pest control</li> </ul>
Property Management	Sustainable fixed assets	• To maintain a credible fixed asset register	<ul> <li>Facilitate name change of streets and Facilities</li> <li>Review and implement property management policy</li> </ul>	• Acquisition of land for building a city	• Efficient management of municipal property	• Efficient management of municipal property



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Records and Archiving	Improved and informed decision making	• To ensure safe keeping of council documentation at all times	<ul> <li>Induct new employee on archiving processes</li> <li>Automation of archiving system, including proper management information system</li> <li>Provide effective and safe storage space for documentation</li> </ul>	• Implementation of the MunAdmin electronic system in phases	• Fully fledged integrated and automated information and archiving system	• Expansion of archive system to cope with growth as a city municipality
Training and Development	Empowered workforce	• To build and retain competent staff	<ul> <li>Review retention and succession policy and draft implementation plan</li> <li>Implement conditional study grants for employees</li> <li>Implement Mayoral bursary scheme</li> <li>Implementation of internship and learner ship programme</li> </ul>	<ul> <li>Implementation of internship and learner ship programme</li> <li>Implement conditional study grants for employees</li> <li>Implement Mayoral bursary scheme</li> <li>All training interventions to keep the vision (building a city) in mind</li> <li>Continuous refresher courses on automated systems</li> <li>Train staff to achieve employment equity targets</li> <li>Commence with Roll-out of MFMP to lower staff members</li> </ul>	<ul> <li>Implementation of internship and learner ship programme.</li> <li>Implement conditional study grants for employees</li> <li>Implement Mayoral bursary scheme</li> <li>All training interventions to keep the vision (building a city) in mind.</li> <li>Continuous refresher courses on automated systems</li> <li>Train staff to achieve employment equity targets</li> <li>Roll-out of MFMP to lower staff members</li> </ul>	<ul> <li>Implementation of internship and learner ship programme</li> <li>Implement conditional study grants for employees.</li> <li>Implement Mayoral bursary scheme</li> <li>All training interventions to keep the vision (building a city) in mind</li> <li>Continuous refresher courses on automated systems</li> <li>Train staff to achieve employment equity targets</li> </ul>



The indicators and targets (whether on the high SDBIP or the Lower SDBIP level) related to the focus areas in the Directorate have been developed in order to ensure the implementation of the above-mentioned strategies.

The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA5: Transformation and Organisational Development\ Improve functionality, performance and professionalism\ Human Resource Management	M_404	Number of people from employment equity groups employed in the three highest levels of management in compliance with the municipality's approved employment equity plan	Number of people from employment equity groups (the groups as identified in the approved employment equity plan) employed in the three highest levels of management in compliance with the municipality's approved employment equity plan	Human Resources	#	29	29	30	30	30	31
KPA5: Transformation and Organisational Development\ Improve functionality, performance and professionalism\ Labour Relations and EAP	M_672	Employee Satisfaction rating as a Percentage	Calculate the overall employee satisfaction rating obtained from all completed employee satisfaction surveys received from employees	Human Resources	%	N/A	N/A	N/A	50	50	50
KPA5: Transformation and	M_673	Number of EAP policies reviewed	Count the Number of EAP policies reviewed and	Human Resources	#	1	N/A	N/A	N/A	1	1



Hierarchy (KPA\		INDICATOR	Instruction (method of								Annual
STRATEGIC	ID		calculating the indicator)	Division	иом	Baseline	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Target
OBJECTIVE \				Division	00101	Dasenne	Target	Target	Target	Target	2015/16
Programme)											2013/10
Organisational		and approved by	approved by Council								
Development\		Council									
Improve											
functionality,											
performance and											
professionalism\											
Labour Relations and											
EAP											
KPA5:											
Transformation and											
Organisational											
Development\		Number of OHS	Count the Number of								
Improve	M_680	audits conducted	OHS audits conducted	Human	#	1	N/A	N/A	1	1	1
functionality,	_	annually	annually	Resources							
performance and professionalism\		-									
Occupational health											
and Safety											
KPA5:											
Transformation and			R-value municipality's								
Organisational		Percentage	(operating) budget								
Development\		municipality's	actually spent YTD on								
Improve		budget actually	implementing its	Human							
functionality,	M_212	spent on	workplace skills plan / R-	Resources	%	2	0	1	1	1	1
performance and		implementing its	value R-value								
professionalism		workplace skills	municipality's (operating)								
Training and		plan	budget actually spent YTD								
Development			as %								
KPA6: Good	NA 650	Number of by-laws	Count the Number of by-	Land	,,		NI / A	N1/A	N1 / A	2	_
Governance and	M_653	, reviewed,	laws reviewed, approved	Legal	#	5	N/A	N/A	N/A	3	5



Hierarchy (KPA\ STRATEGIC		INDICATOR	Instruction (method of calculating the indicator)				Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual
OBJECTIVE \	ID			Division	UOM	Baseline	Target	Target	Target	Target	Target
Programme)											2015/16
Public Participation		approved by	by Council, public								
Responsible,		Council, public	participation concluded								
accountable, effective and		participation concluded and	and submitted for vetting								
efficient corporate		submitted for	and gazetting YTD								
governance\ By-laws		vetting and									
governance \ by-laws		gazetting YTD									
KPA6: Good											
Governance and											
Public Participation											
Responsible,		Number of	Count the Number of								
accountable,	M_655	ordinary Council	ordinary Council	Administrat	#	10	1	2	3	4	4
effective and		meetings held YTD	meetings held YTD	ion		_					
efficient corporate											
governance\ Governance and											
Administration											
KPA6: Good		Number of									
Governance and		delegation of									
Public Participation		powers and	Count the Number of								
Responsible,		functions reviewed	delegation of powers and								
<del>accountable,</del>	<del>M_656</del>	<del>to be in line with</del>	functions reviewed to be	Legal	#	θ	<del>N/A</del>	<del>N/A</del>	<del>N/A</del>	<del>1</del>	<del>1</del>
effective and		<b>Constitutional</b>	in line with Constitutional								
efficient corporate		requirements	<del>requirements</del>								
governance\ Legal		Cancel indicator for									
<u>Services</u>		<del>15/16</del>									
KPA6: Good		Number of ICT	Count the Number of ICT								
Governance and	M_135	related policies and	related policies and plans	Administrat	#	9	N/A	N/A	9	9	9
Public Participation		plans reviewed	reviewed YTD	ion		-	,		-	-	-
Responsible,		YTD									



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
accountable, effective and efficient corporate governance\IT and Support											
KPA6: Good Governance and Public Participation Responsible, accountable, effective and efficient corporate governance Legal Services	M_661	Percentage of litigation / labour cases against the municipality negotiated for settlement YTD / Percentage of litigation cases a by the municipality YTD as Percentage	Number of litigation / labour cases against the municipality negotiated for settlement YTD / number of litigation cases against the municipality YTD as Percentage	Legal	%	0	20	20	20	20	20



## 9.4. SOCIAL SERVICES - VOTE 4

The objectives and strategies for the Directorate that were identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Coordination of Public Transport	Safe and secured communities	Ensure efficient and effective public transport system through the implementation of the integrated Transport Management Plan	<ul> <li>To transfer transport planning administration to Planning Department</li> <li>Call regular meetings with stakeholders in the public transport sector</li> <li>Implement the integrated Transport Management Plan</li> <li>Monitoring the suitability of public transport facilities</li> <li>Continuously identify transport infrastructure needs</li> </ul>	<ul> <li>Implement the integrated Transport Management Plan</li> <li>Negotiate with dept. PW to take over the airfield function in order to develop an airport</li> </ul>	<ul> <li>Develop the airfield into a municipal airport</li> <li>Monitor and evaluate the impact of the integrated Transport Management Plan</li> <li>Development of railway infrastructure</li> </ul>	<ul> <li>Monitor and evaluate the impact of the integrated Transport Management Plan</li> <li>Establish rapid transport system</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Environmental Management	Safe, clean and sustainable green environment	To continuously protect health, wellbeing and environment in line with environmental legislation and guidelines	<ul> <li>Development of green economy plan</li> <li>Development of climate change strategy</li> <li>Development of bio- energy and bi-fuel strategy</li> <li>Appointment of 2 environmental officers</li> </ul>	<ul> <li>Implement formal environmental education programmes</li> <li>Implementation of the Green Plan (parks)</li> <li>Comply with green economy standards and NEM:BA (alien plant eradication and energy efficiently measurements)</li> <li>Establish new parks in rural areas</li> <li>Maintain existing parks and stadia</li> <li>Eradicate of invasive alien plants to be in line with CARA legislation</li> <li>Liaise with Waterberg District Municipality regarding air quality monitoring</li> </ul>	<ul> <li>Implement formal environmental education programmes</li> <li>Comply with green economy standards and NEM:BA (alien plant eradication and energy efficiently measurements)</li> <li>Implement the Green plan</li> <li>Establish new parks in rural areas</li> <li>Maintain existing parks and stadia</li> <li>Eradicate of invasive alien plants to be in line with CARA legislation</li> <li>Liaise with Waterberg District Municipality regarding air quality monitoring</li> </ul>	<ul> <li>Implement formal environmental education programmes</li> <li>Comply with green economy standards and NEM:BA (alien plant eradication and energy efficiently measurements)</li> <li>Review the Green plan</li> <li>Establish new parks in rural areas</li> <li>Upgrade all stadia</li> <li>Maintain existing parks and stadia</li> <li>Eradicate of invasive alien plants to be in line with CARA legislation</li> <li>Liaise with Waterberg District Municipality regarding air quality monitoring</li> </ul>
Parks and Recreation	Clean and healthy environment	To continuously protect health, wellbeing and environment in line with environmental legislation and guidelines To ensure environmental sustainability through equitable transition to low	Drilling of boreholes in rural parks/sport facilities Establishment of additional parks e.g. one park per village Upgrading of sports facilities e.g. Shongoane sport ground Repair damaged machinery and acquire additional machinery and personnel	Continue with the development of standard operational plan for the eradication of alien and invasive plants Conduct community awareness campaigns Extend the programme to other subserviced areas (30%)	Continue with the development of standard operational plan for the eradication of alien and invasive plants Conduct community awareness campaigns To cover 60% of the Lephalale municipal area to eradicate alien and invasive plants	Continue with the development of standard operational plan for the eradication of alien and invasive plants Conduct community awareness campaigns To cover 100% of the Lephalale municipal area to eradicate alien and invasive plants



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
		carbon economy To ensure sustainability of the eco-system and efficient use of natural resources To ensure effective response to climate change, mitigation and adaptation	Establishment of regional/local cemeteries Train employees on cutting and pruning of trees, etc. Develop standard operational plan for the eradication of alien and invasive plants in the community Conduct community awareness campaigns Eradication of 10% alien invasive plants in the community (schools, physical environment in the rural and urban areas Employment of 25 casual workers			
Parks and Recreation	Clean and healthy environment	To ensure plant of 4 000 fruit trees and 37 indigenous trees in the rural areas (schools, churches and tribal authorities) by June 2016	<ul> <li>Establish a tree planting programme.</li> <li>Conduct community awareness campaigns It is envisaged that 30% of households will be issued with trees</li> <li>Employment of 25 casual workers</li> </ul>	<ul> <li>Continue with tree planting programme.</li> <li>Conduct community awareness campaigns</li> <li>It is envisaged that 50% of households will be issued with trees</li> </ul>	<ul> <li>Continue with tree planting programme.</li> <li>Conduct community awareness campaigns It is envisaged that 75% of households will be issued with trees</li> </ul>	<ul> <li>Continue with tree planting programme.</li> <li>Conduct community awareness campaigns It is envisaged that 100% of households will be issued with trees</li> </ul>
Fire Services	Reduced loss of both property and human life due to fires	To arrive within 30 minutes for every 40 kilometers travelled at reported incidents after personnel	<ul> <li>Establishment of 4</li> <li>satellite stations of fire</li> <li>services</li> <li>Additional fire personnel</li> <li>to be appointed</li> <li>Establishment of</li> </ul>	<ul> <li>Continuous implementation of fire prevention measures through regular inspections on buildings and fire hydrants.</li> </ul>	<ul> <li>Continuous implementation of fire prevention measures through regular inspection on buildings and fire hydrants.</li> </ul>	<ul> <li>Continuous implementation of fire prevention measures through regular inspections on buildings and fire hydrants.</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
		dispatched	internship and learner ship programmes • Creation of reservist positions • Fire personnel to report to one organisation • Additional standby quarter to be established • Implementation of fire prevention measures through regular inspections on buildings and fire hydrants. • Respond to emergency incidents promptly. • Continuous capacity building to ensure efficient and effective rescue measures. • Ensure sufficient staff and equipment that are in good working order at all times	<ul> <li>Respond to emergency incidents promptly.</li> <li>Continuous capacity building to ensure efficient and effective rescue measures.</li> <li>Ensure sufficient staff and equipment that are in good working order at all times</li> </ul>	<ul> <li>Respond to emergency incidents promptly.</li> <li>Continuous capacity building to ensure efficient and effective rescue measures.</li> <li>Ensure sufficient staff and equipment that are in good working order at all times</li> </ul>	<ul> <li>Respond to emergency incidents promptly.</li> <li>Continuous capacity building to ensure efficient and effective rescue measures.</li> <li>Ensure sufficient staff and equipment that are in good working order at all times</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Library Services	Empowered community	To improve level of literacy by conducting 15 library promotional and awareness campaigns by 30 June 2016 To promote literacy and numeracy programmes within all communities To support 60% of schools with periodicals by 2022	<ul> <li>Introduce mobile libraries in a form of minibus to reach out to farms and rural areas</li> <li>Request submitted to DSAC for the extension / expansion of current libraries into children and media forms</li> <li>To conduct read for fun programmes / awareness campaigns such as: 1 library week, 1 reading marathon and 1 literacy week</li> <li>To conduct 12 read for fun programmes. 1 x Library week. 1 x Reading marathon. 1 x Literacy week</li> </ul>	<ul> <li>Continue with the promotional programs read for fun, literacy, library and reading marathon programs.</li> <li>Continue with storytelling during school holidays</li> </ul>	<ul> <li>Introduce book club and or cycle reading.</li> <li>Introduce mobile libraries in a form of mini- bus to the rural villages and farms.</li> <li>Build more libraries within reach of the communities</li> </ul>	<ul> <li>Continue with the implementation of mobile libraries.</li> <li>Continue with the book club/reading cycle. Continue building more libraries</li> </ul>
Registering Authority	Safe and secured communities	Ensure efficient and effective public transport system through the implementation of the integrated Transport Management Plan	<ul> <li>Streamline vehicle registration from learners, driver and business licenses</li> <li>Hold regular meeting with public transport</li> <li>Review integrated transport plan</li> <li>Replacement of vehicle testing equipment</li> <li>Transfer public transport function to Development</li> <li>Planning Department</li> </ul>	<ul> <li>Streamline vehicle registration and licensing from learners and driving licenses as well as business licenses</li> <li>Accessibility of testing facilities at radius of 50 KM inclusive of rural areas</li> </ul>	• Accessibility of testing facilities at radius of 50 KM inclusive of rural areas	• Accessibility of testing facilities at radius of 50 KM inclusive of rural areas



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Registering Authority	Safety of all road users	• To make provision of adequate testing facilities and timeous testing of applicants for learners; driving licenses and periodic testing of vehicles for roadworthiness by 2022	• Streamline vehicle registration and licensing from learners and driving licenses as well as business licenses	<ul> <li>Streamline vehicle registration and licensing from learners and driving licenses as well as business licenses</li> <li>Accessibility of testing facilities at radius of 50 KM inclusive of rural areas</li> </ul>	• Accessibility of testing facilities at radius of 50 KM inclusive of rural areas	• Accessibility of testing facilities at radius of 50 KM inclusive of rural areas
Traffic, Road Safety and Security	Changed driver behaviours	To reduce fatal accidents by 5% in 2017	<ul> <li>Promote accountability and visibility of traffic officials</li> <li>Enforce by-laws</li> <li>Continuous evaluation of the function of traffic officers</li> <li>Establish a unit to enforce municipal by-laws</li> <li>Conduct road safety awareness at malls, schools and taxi ranks</li> </ul>	• Conduct road safety awareness and enforce law at zero tolerance	• Conduct road safety awareness and enforce law at zero tolerance	• Implementation of AARTO system
Safety and Security	Safe and secured communities	• To continuously coordinate safety and security in communities	<ul> <li>Speed up the appointment of crime risk officer</li> <li>Conduct crime risk assessment on annual basis</li> <li>Finalise and table Municipal Security Plan to the Council</li> <li>Extension of physical</li> </ul>	<ul> <li>Coordination of safety and security programmes</li> </ul>	<ul> <li>Coordination of safety and security programmes</li> </ul>	• Coordination of safety and security programmes



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
			security to all parks			
Socio economic surveys Socio economic surveys	Increase access to decent housing	To verify data on housing needs continuously	<ul> <li>Verify data on housing needs continuously</li> <li>Manage social housing and community residential units programme</li> <li>Acquiring accreditation as housing service provider</li> <li>Conduct human settlements awareness campaigns</li> <li>Facilitate Special Presidential Package for mining towns</li> <li>Incorporate FLISP</li> <li>(Finance Linked institutional Subsidy Programme) models to mining houses and industries in Lephalale</li> <li>Facilitate tenure options for mining employees and industries around Lephalale</li> <li>Fast track the construction community residential unit</li> <li>Review housing</li> </ul>	<ul> <li>Collection of housing needs and provide the information to COGHSTA</li> <li>Verification of current needs</li> </ul>	<ul> <li>Collection of housing needs and provide the information to COGHSTA</li> <li>Verification of current needs</li> <li>Managing social housing programmes</li> </ul>	<ul> <li>Managing social housing programmes</li> <li>Expand social housing programmes</li> <li>Acquiring accreditation as Housing Service Provider</li> </ul>
			chapter/housing development plan •Review multiyear human			
			settlements allocation programme			



PROGRAMME	Ουτςομε	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
			coordinate the establishment of land for human settlements •Conduct socio-economic studies of the informal settlements annually • Collection of housing needs and provide the information to COGHSTA • Verification of current			
Waste Management	Safe, clean and sustainable green environment	<ul> <li>Continuous provision of effective and efficient waste management services in line with environmental legislation</li> <li>Continuously promote waste minimisation, recycling and re- use of waste through separation of waste at source</li> <li>Continuously making people aware of the impact of waste on the environment and human health</li> <li>Continuously ensure integrated waste planning</li> </ul>	<ul> <li>needs</li> <li>Extension of refuse services to a total of 10</li> <li>villages by end of June 2016</li> <li>Develop permitted landfill site in town by end of June 2016</li> <li>Develop 5 waste convenience centres or drop-off facilities in the rural areas by end June 2016</li> <li>Develop waste transfer station in Steenbok pan area by end June 2017</li> <li>Develop a general waste and green waste drop-off centre in Marapong by end of June 2017</li> <li>Establish neighbourhood composting facility in the new landfill site by end of June 2017</li> <li>Establish a Multi</li> </ul>	<ul> <li>Continue with voluntary waste separation at source for industrial, commercial, residential and institutional areas.</li> <li>Establish community recycling drop-off areas.</li> <li>Introduce mobile waste recycling stations(Pay as you drop)</li> <li>Extend refuse removal services to 10 villages by December 2018.</li> <li>Acquisition of 120 x rollon roll-off containers and 4 x roll-on roll-off trucks.</li> <li>Acquisition of 6 x 4 ton trucks for primary waste collection.</li> <li>Establish refuse removal routes and monitoring schedule.</li> <li>Appoint 160 x casual employees for refuse</li> </ul>	<ul> <li>Develop Mandatory separation at source or recycling law.</li> <li>Establish community waste exchange programmes.</li> <li>Continue with voluntary waste separation at source programmes</li> <li>Extend refuse removal services to 30 villages by December 2020.</li> <li>Acquisition of 150 x roll- on roll-off containers and 6 x roll-on roll-off trucks.</li> <li>Acquisition of 8 x 4 ton trucks for primary waste collection.</li> <li>Establish refuse removal routes and monitoring schedule.</li> <li>Appoint 240 x casual employees for refuse removal and 6 x truck</li> </ul>	<ul> <li>Establish Community Multi recycling Buy-back centers.</li> <li>Establish material recovery facilities.</li> <li>Establish waste beneficiation programmes i.e. Neighbourhood composting, Biogas programmes, Refuse derived fuel and Biomass programmes.</li> <li>Establish mandatory waste separation at source for industrial, commercial, institutional and residential areas</li> <li>Extend refuse removal services to all 40 villages by December 2025.</li> <li>Acquisition of 180 x roll-on roll-off containers and 8 x roll-on roll-off</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Waste Management		<ul> <li>Continuously ensure effective enforcement of environmental legislation</li> <li>To reduce the amount of waste disposal by 35% through recycling, re-use and reduce in 2017</li> </ul>	Recycling facility in the new landfill site by end of June 2016 •Establish a formal environmental education and empowerment programme by end of June 2016 •Acquisition of adequate bulk containers for the rural and urban areas •Mandatory recycling for institutional, industrial and commercial areas •Acquisition of appropriate and adequate machinery and equipment •Review standard operational plan for street cleaning by the end of December 2015 •Develop zero waste management strategy by end September 2015 •Establish effective waste compliance unit by end of June 2017	removal and 4 x truck operators for both primary and secondary collection of waste. • Establish 20 x waste convenience or drop off facilities	operators for both primary and secondary collection of waste. • Establish 20 waste convenience or drop off facilities	trucks. • Acquisition of 10 x 4 ton trucks for primary waste collection. • Appoint 320 x casual employees for refuse removal and 8 truck operators for both primary and secondary collection of waste. • Establish 40 waste convenience or drop off facilities

The indicators and targets (whether on the high SDBIP or the Lower SDBIP level) related to the focus areas in the Directorate have been developed in order to ensure the implementation of the above-mentioned strategies.



The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Environmental Management	M_170	Number of trees planted per year, year to date (operational budget)	Count the Number of trees planted per year, year to date (operational budget)	Parks	#	1541	400	400	0	1 122	1 122
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Environmental Management	M_702	Number of environmental education programmes implemented YTD	Count the Number of environmental education programmes implemented YTD	Waste	#	4	1	1(2)	1 (14)	1 (17)	4
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Fire Protection Services	M_360	Number of fire prevention awareness campaigns conducted YTD	Count the Number of fire prevention awareness campaigns conducted YTD	Fire	#	21	3	6	9	14	12



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Library Services	M_172	Number of library campaigns held YTD	Count the Number of library campaigns held YTD	Libraries	#	4	2	4	6	8	8
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Registry	M_395	Average number of weeks turnaround time between application for learner licence test until actually being tested	Count number of weeks between application for learner licence test until actually being tested for each application, add them all up and divide by number of applications received to determine the average turnaround time YTD	Registry	# weeks	3	3	3	3	3	3
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Road Safety / Law Enforcement	M_703	Number of speed checks held YTD	Count the Number of speed checks held YTD	Traffic	#	80	42	85	127	170	170



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Road Safety / Law Enforcement	M_704	Number of joint law enforcement operations with other law enforcement agencies undertaken YTD	Count the Number of joint law enforcement operations with other law enforcement agencies undertaken YTD	Traffic	#	4	1	2	3	4	4
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Safety and Security	M_706	Number of functional safety and security forums	Count the Number of functional safety and security forums that meet regularly as planned	Traffic	#	3	3	3	4	4	4
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Thusong Centre	M_380	Number of LEASE Agreement signed at Thusong Centres YTD Cha	Count the Number of s LEASE Agreement established and signed at Thusong Centres YTD	Thusong	#	0	0	0	1	7	7
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Waste Management	M_250	Number of urban household provided with weekly refuse removal	Count the Number of urban household provided with weekly refuse removal	Waste	#	13652	13 652	13 652	19 942	19 942	19 942



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Waste Management	M_402	Percentage households with access to basic level of solid waste removal	Number of households with access to basic level (weekly kerbside collection) of solid waste removal / / Number of household in the municipal area as %	Waste	%	46	70	70	75	75	75
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Waste Management	M_708	Number of rural villages with access to weekly refuse removal services through roll-on, roll-off system and community contractors	Count the Number of rural villages provided with weekly refuse removal services through roll-on, roll-off system and community contractors	Waste	#	5	5	5	5	5	5
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well-being\ Waste Management	M_709	Number of Integrated Waste Management Plans reviewed	Count the Number of Integrated Waste Management Plans reviewed YTD	Waste	#	1	0	0	0	1	1



# 9.5. INFRASTRUCTURE SERVICES - VOTE 5

The objectives and strategies for the Directorate that were identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Electrical Network (Electricity – Maintenance and Upgrading)	Sustainable high quality electricity supply	<ul> <li>To increase the effective utilisation and to upgrade the capacity of the electricity network with 120 MVA by end 2016</li> <li>To ensure continuous and reliable supply of electricity to all residents within the Lephalale municipal area</li> <li>To attend and resolve all electricity breakdowns within 24 hours</li> </ul>	<ul> <li>Upgrade aluminum cables within the old reticulation area to copper cables</li> <li>Upgrade water and sewer electric panels to more modern energy saving panels.</li> <li>Upgrade internal (feeder lines) reticulation within town (Onverwacht substation to Lephalale town) to accommodate 80MVA.</li> <li>Upgrade switchgears to accommodate 40MVA for the higher current carrying capacity</li> </ul>	<ul> <li>Implement and roll-out of smart metering system and reduction of electricity losses.</li> <li>Upgrade entire town system to accommodate up to 120MVA</li> <li>Drive processes to ensure transfer of electricity license for rural areas to Lephalale Municipally</li> <li>Conduct feasibility study and develop master plan for expansion of services within the whole municipal area</li> <li>Investigate and implement the establishment of a municipal call-centre for addressing maintenance issues</li> <li>Procurement of new testing equipment, tools and utilisation of advance technology to improve quality of maintenance services on electrical network</li> </ul>	<ul> <li>Take over the reticulation of Marapong from ESKOM to fall within the municipal licensed area.</li> <li>Expand maintenance team to meet maintenance requirements of the expanded electricity network</li> </ul>	<ul> <li>Incorporate and integrate all electricity provisioning (inclusive of all rural areas) within the whole Lephalale municipal area</li> <li>Extending of distribution license from NERSA of Marapong and rural villages to fall within the Lephalale municipal licensed area</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Network (Electricity – Maintenance and Upgrading)				<ul> <li>Increase capacity of division to adhere to maintenance requirements</li> <li>Upgrade entire system to be completed by 2018</li> </ul>		
Electrical Network (New Infrastructure)	City wide electrical network	To provide all households within the municipal area with electricity in line with national targets by 2030	Review electricity master plan	Construction and Integration of switching station no 5 to grid	Construction and Integration of switching station no 6 to grid	• Complete ring feed of entire back bone structure of electrical infrastructure
Energy Efficiency	Reduce carbon footprint	• To continuously implement energy efficiency measures	<ul> <li>Conduct an energy efficiency audit</li> <li>To exchange energy consuming lights with energy saving lights (High masts and street lights).</li> <li>Installation of ripple control systems and capacitate banks in main substations</li> </ul>	<ul> <li>Installation of solar driven high mast lights within rural areas, informal settlements and cemeteries in rural areas.</li> <li>Install energy saving lights to all municipal buildings and streetlights in town</li> <li>Ensure that new developments comply with energy saving initiatives (solar geysers, solar lights, inverter air conditioners and energy relay controls)</li> <li>Development of policies and by-laws pertaining to energy efficiency programme</li> </ul>	• Promote and enforce consumer compliance to energy saving initiatives (solar geysers, solar lights, inverter air conditioners and energy relay controls)	• Promote and enforce consumer compliance to energy saving initiatives (solar geysers, solar lights, inverter air conditioners and energy relay controls)



OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Available fleet at all times	To maintain and grow the municipal fleet as Lephalale grows	<ul> <li>Implement fleet management system and enforce proper control mechanisms.</li> <li>Review fleet management policy</li> </ul>	<ul> <li>Implement fleet management system and enforce proper control mechanisms.</li> <li>Build capacity in fleet management unit</li> </ul>	<ul> <li>Implement fleet management system and enforce proper control mechanisms</li> </ul>	<ul> <li>Implement fleet management system and enforce proper control mechanisms</li> </ul>
Sustainable infrastructure	To attend to all minor maintenance aspects within 24 hours To continuously upgrade municipal buildings to keep abreast of growth and development	<ul> <li>Appointment of long- term service provider to attend to maintenance of air-conditioning within municipal buildings.</li> <li>Expand maintenance team to be suitably staffed to attend to maintenance program scheduled for municipal buildings</li> </ul>	<ul> <li>Recruit qualified workmen to focus on working on air conditioning</li> <li>Maintain municipal buildings to increase the lifespan of the buildings</li> </ul>	• Maintain municipal buildings to increase the lifespan of the buildings	• Maintain municipal buildings to increase the lifespan of the buildings
Smooth flowing traffic	<ul> <li>Upgrading all access roads to villages from gravel to tar by 2030</li> <li>To maintain all municipal roads as per required standards and timeframes (as per schedules)</li> </ul>	<ul> <li>Review access road upgrading plan and schedule to be incorporated into integrated rural development plan</li> <li>Development of grading programme and schedule in co-operation with members of Infrastructure Portfolio Committee</li> <li>Procurement of at least one additional grader and TLB</li> </ul>	<ul> <li>Implement the access road upgrading plan as per schedule and priorities</li> <li>Extend the number of graders (by 3) owned by the municipality to increase and improve adherence and timeframes for grading of internal streets</li> <li>Continuous re-sealing and fog spraying of existing surfaced roads in the urban areas</li> <li>Continuous (daily adherence to maintenance schedule) cleaning of</li> </ul>	<ul> <li>Implement the access road upgrading plan as per schedule and priorities</li> <li>Continuous re-sealing and fog spraying of existing surfaced roads in the urban areas</li> <li>Continuous (daily adherence to maintenance schedule) cleaning of catch and drop pits</li> <li>Continuous patching of potholes (Fixing of potholes within five days after being reported).</li> <li>Daily sweeping of road as per maintenance</li> </ul>	<ul> <li>Implement the access road upgrading plan as per schedule and priorities.</li> <li>Upgrade all access roads to villages from gravel to tar by 2030.</li> <li>Upgrade and hand over of all district roads to Lephalale Municipality</li> <li>Continuous re-sealing and fog spraying of existing surfaced roads in the urban areas.</li> <li>Continuous (daily adherence to maintenance schedule)</li> </ul>
	Available fleet at all times Sustainable infrastructure Smooth flowing	Available fleet at all timesTo maintain and grow the municipal fleet as Lephalale growsSustainable infrastructureTo attend to all minor maintenance aspects within 24 hours To continuously upgrade municipal buildings to keep abreast of growth and developmentSmooth flowing traffic• Upgrading all access roads to villages from gravel to tar by 2030 • To maintain all municipal roads as per required standards and timeframes	Available fleet at all timesTo maintain and grow the municipal fleet as Lephalale grows• Implement fleet management system and enforce proper control mechanisms. • Review fleet management policySustainable infrastructureTo attend to all minor maintenance aspects within 24 hours To continuously upgrade municipal buildings to keep abreast of growth and development• Appointment of long- term service provider to attend to maintenance of air-conditioning within municipal buildings. • Expand maintenance to attend to maintenance program scheduled for municipal buildingsSmooth flowing traffic• Upgrading all access roads to villages from gravel to tat by 2030 • To maintain all municipal roads as per required standards and timeframes (as per schedules)• Review access road upgrading plan and schedule to be incorporated into integrated rural development of grading programme and schedule in co-operation with members of Infrastructure Portfolio Committee • Procurement of at least one additional grader and	Available fleet at all timesTo maintain and grow the municipal fleet as Lephalale grows• Implement fleet management system and enforce proper control mechanisms. • Review fleet management policy• Implement fleet management system and enforce proper control mechanisms. • Build capacity in fleet management policySustainable infrastructureTo attend to all minor maintenance aspects within 24 hours To continuously upgrade municipal buildings to keep abreast of growth and development• Appointment of long- term service provider to air-conditioning within municipal buildings. • Expand maintenance program scheduled for municipal buildings• Recruit qualified workmen to focus on attend to maintenance to attend to maintenance program scheduled for municipal buildings• Maintain municipal buildings to increase the lifespan of the buildingsSmooth flowing traffic• Upgrading all access roads to villages from gravel to tar by 2030 • To maintain all municipal roads as per required standards and timeframes (as per schedules)• Review access road upgrading plan and schedule to be incorporated into integrated rural development of grading programme and schedule in co-operation with members of Infrastructure Portfolio Committee • Procurement of at least one additional grader and TLB• Implement fleet management system and enforce proper control mechanisms. • Recruit qualified vorking on air continuous re-sealing and fog spraying of existing surfaced roads in the urban areas • Continuous (daily adherence to maintenance programs chart of a least one additional grader and TLB	Available fleet at all timesTo maintain and grow the municipal fleet as Lephalale grows• Implement fleet management system and enforce proper control mechanisms. • Review fleet management policy• Implement fleet management system and enforce proper control mechanisms. • Build capacity in fleet management unit• Implement fleet management system and enforce proper control mechanisms. • Build capacity in fleet management unit• Implement fleet management unitSustainable infrastructureTo attend to all minor maintenance aspects within 24 hours To continuously upgrade municipal buildings to keep abreast of growth and development• Appointment of long- term service provider to air-conditioning within municipal buildings. • Naintain municipal buildings to increase the lifespan of the buildings• Maintain municipal buildings to increase the lifespan of the buildingsSmooth flowing traffic• Upgrading all access roadt by 2030• Upgrading all access roadt upgrading plan and schedule to be incorporated into increase and improva adherence and increase and improva adherence and imeroa and existing surfaced roads in the urban areas • Continuous re-sealing and des praying of existing surfaced roads in the urban areas • Continuous (daily adherence to maintenance schedule) (claaning of existing surfaced roads in the urban areas • Continuous (daily adherence to maintenance schedule) (claaning of existing surfaced roads in the urban areas • Continuous (daily adherence to maintenance schedule) (claaning of existing surfaced roads in the urban areas • Continuous (daily adherence to maintenance schedule) (cleaning of existing surface



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Storm water (Maintenance and upgrading)				Continuous patching of potholes (Fixing of potholes within five days after being reported) • Daily sweeping of road as per maintenance schedule and plan to ensure that all roads are swept once a year. • Construct speed-humps at identified areas. Install road signs • Increase capacity of division to adhere to maintenance requirements	ensure that all roads are swiped once a year • Construct speed-humps at identified areas • Install road signs • Adhere to schedule and program for re-gravelling of internal roads	drop pits • Continuous patching of potholes (Fixing of potholes within five days after being reported) • Daily sweeping of road as per maintenance schedule and plan to ensure that all roads are swiped once a year • Construct speed- humps at identified areas • Install road signs • Adhere to schedule and program for re- gravelling of internal roads • Ensure that all internal roads in rural areas are re-graveled by 2030



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Roads and Storm water (New infrastructure)	Smooth flowing traffic	Construct the southern and northern by-pass roads by 2020	• Review roads and storm water master plan for incorporation into Rural Development Strategy and plan	<ul> <li>Construct southern and northern by-pass roads with adequate and sufficient linkages</li> <li>Construct and develop of storm water measures in Marapong</li> <li>Construct culverts in all rural villages</li> <li>Provide for walkways and pavements in town, Onverwacht and Marapong</li> </ul>	<ul> <li>Construct southern and northern by-pass roads with adequate and sufficient linkages</li> <li>Construct and develop of storm water measures in Marapong</li> <li>Improve culverts in all rural villages</li> <li>Provide for walkways and pavements in town, Onverwacht and Marapong</li> <li>Provide and construct another Marapong access road</li> </ul>	<ul> <li>Construct southern and northern by-pass roads with adequate and sufficient linkages.</li> <li>Construct and develop of storm water measures in Marapong.</li> <li>Improve culverts in all rural villages</li> <li>Provide for walkways and pavements in town, Onverwacht and Marapong</li> <li>Provide and construct another Marapong access road</li> </ul>
Sanitation (Maintenance and Upgrading)	Sustainable environment and infrastructure	<ul> <li>To implement mechanisms to reduce sanitation spillages to achieve no spillages by 2020</li> <li>To attend and resolve all sanitation breakdowns within 24 hours</li> </ul>	• Install telemetric systems for sewer pump stations	<ul> <li>Maintain and refurbish (38 pump stations &amp; 4 MI WWTW) existing sewer infrastructure and implementation of action plans for adherence to green drop compliance by 2017.</li> <li>Improve current level of septic tanks within the Thabo Mbeki area</li> <li>Conducting awareness campaigns on health and hygiene matters</li> <li>Establish customer care system whereby all problems and breakdowns can be reported.</li> </ul>	<ul> <li>Conducting awareness campaigns on health and hygiene matters</li> <li>Implement and adhere to preventative maintenance plan and effectively attend to reactive maintenance aspects.</li> <li>Refurbish existing sanitation infrastructure. The infrastructure for distribution of final effluent from Paarl need to be installed by ESKOM, thereafter to provide Eskom with final effluent</li> </ul>	<ul> <li>Construct southern and northern by-pass roads with adequate and sufficient linkages.</li> <li>Construct and develop of storm water measures in Marapong.</li> <li>Improve culverts in all rural villages</li> <li>Provide for walkways and pavements in town, Onverwacht and Marapong</li> <li>Provide and construct another Marapong access road</li> </ul>
Sanitation (Maintenance				<ul><li>can be reported.</li><li>Develop system whereby</li></ul>		



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
and Upgrading)				<ul> <li>performance and</li> <li>productivity of employees</li> <li>can be monitored and</li> <li>managed.</li> <li>Expand on teams and</li> <li>employees responsible for</li> <li>maintenance of sanitation</li> <li>infrastructure</li> </ul>		
Sanitation (New Infrastructure)	Safe, affordable and hygienic sanitation systems	To establish a city wide water borne sanitation system by 2030	• Conduct feasibility study and compile sanitation master plan for both rural and urban areas	<ul> <li>Eradication of VIP sanitation backlogs by providing at least 4000 households with VIP toilets as well as additional new households as the area expands</li> <li>Conduct feasibility study and construct a future waste water plant of at least 4 Ml in Thabo Mbeki.</li> <li>Investigate alternatives (installation of 4km pipeline + sampling point) to deal with final effluent from Paarl that currently flows into private farms</li> </ul>	• Upgrading of existing sanitation infrastructure for the establishment of a city wide water borne sanitation system	• Upgrading of existing sanitation infrastructure for the establishment of a city wide water borne sanitation system



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Waste Water Quality (Green Drop)	Sustainable environment	To establish a compliant, healthy and hygienic sanitation system by 2020	• Implement plan to ensure compliance (submission of portfolio of evidence for maintenance of sewer network) to green drop requirements and standards (inclusive of sampling)	<ul> <li>Engage with possible stakeholders or customers that might be interested in using grey water and develop systems and mechanisms to manage and maintain safe disposal of waste water at all times</li> <li>Provide treated effluent to Eskom and the mines</li> </ul>	<ul> <li>Manage and maintain existing sewer infrastructure to maintain compliance to green drop standards</li> <li>Implementation of preventative and reactive maintenance plans and adherence to service standards</li> <li>Provide treated effluent to Eskom and the mines</li> </ul>	<ul> <li>Manage and maintain existing sewer infrastructure to maintain compliance to green drop standards and minimise risks.</li> <li>Implementation of preventative and reactive maintenance plans and adherence to service standards</li> </ul>
Water Loss (Unaccounted Water)	Water Conservation	Ensure that water losses are at acceptable standards of no more than 14%	<ul> <li>Implementation of water conservation and water demand management programme</li> <li>Reduce water losses to less than 14%</li> </ul>	<ul> <li>Implementation of water conservation and water demand management programme</li> <li>Conduct continuous water awareness and conservation campaigns</li> </ul>	<ul> <li>Implementation of water conservation and water demand management programme</li> <li>Improve efficiency and accuracy of water management system to further reduce water losses e.g. smart metering, monitoring of illegal uses</li> <li>Conduct continuous water awareness and conservation campaigns</li> </ul>	<ul> <li>Implementation of water conservation and water demand management programme</li> <li>Improve efficiency and accuracy of water management system to further reduce water losses e.g. smart metering, monitoring of illegal uses</li> <li>Conduct continuous water awareness and conservation campaigns</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Water Maintenance and Upgrading	Sustainable water supply systems	• To ensure that all AC pipes are replaced by 2020 • To attend and resolve all water breakdowns within 24 hours	• Expand on teams and employees responsible for maintenance of water infrastructure	<ul> <li>Implementation of water telemetric system to monitor and control switching on and off of water pumps</li> <li>Installation of smart meters for reduction and monitoring of water losses and illegal connections</li> <li>Establishment of customer care system whereby all problems and breakdowns can be reported</li> <li>Development of system whereby performance and productivity of employees can be monitored and managed</li> <li>Expand on teams and employees responsible for maintenance of water infrastructure</li> <li>Implementation of planned AC pipe replacement plan. Ensure quality work performed by service providers</li> <li>Implement and adhere to preventative maintenance plan and effectively attend to reactive maintenance aspects</li> </ul>	<ul> <li>Implement and adhere to preventative maintenance plan and effectively attend to reactive maintenance aspects</li> <li>Refurbishment of existing water infrastructure</li> </ul>	<ul> <li>Implement and adhere to preventative maintenance plan and effectively attend to reactive maintenance aspects</li> <li>Refurbishment of existing water infrastructure</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Water Quality (Blue Drop)	Safe drinking water	Maintain blue drop status (minimum of 90%), risk rating to be less than 50%	• Monitoring of water quality within all registered water sources.	<ul> <li>Merging individual supply from 35 to 4 regional water schemes</li> <li>Increase the number and frequency of sampling points.</li> <li>Improving water quality in rural areas by installation of more treatment systems.</li> <li>Register other water sources and schemes</li> </ul>	<ul> <li>Development of safety plan for all merged water systems</li> <li>Increase the number and frequency of sampling points.</li> <li>Improving water quality in rural areas through the installation of more treatment systems</li> </ul>	• Establishment of own accredited water testing laboratory for ensuring water quality
Water Supply	Access to water supply to all	To ensure that all households have yard connections by 2030	<ul> <li>Implementation of regional water scheme projects (MIG)</li> <li>Ensure that MCWAP plans incorporate the rural water demand.</li> <li>Finalisation of Section 78(3) process with regards to determination of appropriate mechanisms for water provisioning.</li> <li>Linking Marapong supply with the Zealand treatment works.</li> <li>Review water master plan to be incorporated within the integrated rural development plan</li> <li>Conduct surveys and development of feasibility study for development of technical report and</li> </ul>	<ul> <li>Replace existing plastic Jo-Jo tanks with steel tanks and equipping of boreholes and linking these to the existing water reticulation and installing of new pipelines</li> <li>Implementation of all identified projects as per the Water master plan</li> </ul>	<ul> <li>Upgrade rural water networks (source, storage and reticulation) from RDP standards to yard connections and implement mechanisms for metering, billing and invoicing of services delivered</li> <li>Implement credit control mechanisms to create culture of payment for services</li> </ul>	<ul> <li>Upgrade rural water networks (source, storage and reticulation) from RDP standards to yard connections and implementation of mechanisms of metering, billing and invoicing of services delivered</li> <li>Implement credit control mechanisms to create culture of payment for services</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Water Supply			realistic funding requirements			
PMU	Develop quality and sustainable projects	To ensure that all Capital projects are implemented within specified period and budget.	<ul> <li>Contract Management</li> <li>Projects Registration</li> <li>Three Year Service provider to reduce procurement delays and under-spending</li> <li>Municipal Funded progress monitoring</li> </ul>			

The indicators and targets (whether on the high SDBIP or the Lower SDBIP level) related to the focus areas in the Directorate have been developed in order to ensure the implementation of the above-mentioned strategies.

The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA2: Service Delivery and Infrastructure Development\ Protect the environment and improve community well- being\ Environmental Management	M_701	Number of new parks constructed Indicator cancelled because no budget	Count the Number of new parks constructed in rural areas YTD	PMU	#	1	<del>N/A</del>	<del>N/A</del>	<del>N/A</del>	<del>1</del>	1
KPA2: Service Delivery and Infrastructure	M_710	Number of urban transformers	Count the Number of urban	Electricity	#	3	N/A	N/A	N/A	3	3



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	иом	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Electrical Network (Electricity – Maintenance and Upgrading)		upgraded YTD	transformers upgraded YTD								
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Electrical Network (Electricity – Maintenance and Upgrading)	M_340	Percentage of Electrical losses	The following formula should be used to compute benchmark Electrical Losses = KWH billed/KWH purchased from Eskom x100	Electricity	%	20	20	20	14	14	14
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Electrical Network (New Infrastructure)	M_401	Percentage households with access to basic level of electricity	Number of households with access to basic level of electricity / Number of household in the municipal area as %	Electricity	%	87.50	87.50	88	90	90	90



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	иом	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Infrastructure Planning	M_757	Number of infrastructure master plans reviewed	Count the Number of infrastructure master plans reviewed YTD	PMU	#	0	N/A	N/A	N/A	1	1
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Energy Efficiency	M_713	Number of energy efficiency audits conducted	Count the Number of energy efficiency audits conducted YTD	Electricity	#	0	N/A	N/A	N/A	1	1
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Energy Efficiency	M_714	Number of by- laws pertaining to energy efficiency program reviewed and approved by Council	Count the Number of by-laws pertaining to energy efficiency program reviewed and approved by Council YTD	Electricity	#	1	N/A	N/A	N/A	1	1
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained	M_715	Number of fleet management policies reviewed and approved by Council	Count the Number of fleet management policies reviewed and approved by	Electricity	#	1	N/A	N/A	N/A	1	1



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
infrastructural services in all municipal areas\ Fleet Management			Council YTD								
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Roads and Storm water – Maintenance and Upgrading	M_218	Number of villages in which access roads bladed	Count the Number of villages in which access roads bladed during period of review	Public Works	#	40	7	14	29	38	38
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Roads and Storm water – Maintenance and Upgrading	M_226	Number of m2 roads resealed	Count the Number of m2 roads resealed YTD	Public Works	# m2	6 395	N/A	N/A	N/A	7 000	7 000
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained	M_74	Number of kilometres of gravel roads upgraded to tar YTD	Count the Number of kilometres of gravel roads upgraded to tar YTD	Public Works	#	0	N/A	N/A	N/A	7.5	7.5



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	иом	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
infrastructural services in all municipal areas\ Roads and Storm water – Maintenance and Upgrading											
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Sanitation - New Infrastructure	M_166	Number of new VIPs constructed YTD	Count the Number of new VIPs constructed YTD	Sanitation	#	46	N/A	N/A	200	300	612
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Sanitation - New Infrastructure	M_400	Percentage households with access to basic level of sanitation	Number of household with access to basic level of sanitation (VIP and waterborne sewerage connections in working condition) / Number of household in the municipal area as %	Sanitation	%	94	94	94	95	95	95
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained	M_758	Green drop risk rating (only tested bi- annually)	Green drop risk rating (only tested bi-annually) - for previous financial year	Sanitation	%	N/A	N/A	N/A	N/A	50	50



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
infrastructural services in all municipal areas\ Waste Water Quality (Green Drop)											
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Waste Water Quality (Green Drop)	M_725	Number of general sampling of effluent conducted at waste water treatment plants	Count the Number of general sampling of effluent conducted at waste water treatment plants YTD	Sanitation	#	12	3	6	9	12	12
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Water – Supply	M_399	Percentage households with access to basic level of water	Number of household with access to basic level of water (within 200m from dwelling) / Number of household in the municipal area as % (see areas that have access on maps)	Water	%	94	94	94	94	95	95
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\	M_726	Number of surveys and feasibility studies for development of technical report and realistic funding	Count the Number of surveys and feasibility studies for development of technical report and realistic funding requirements	Water	#	0	N/A	N/A	N/A	4	4



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
Water – Supply		requirements conducted	conducted YTD								
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Water loss (unaccounted water)	M_81	Percentage of water losses YTD	(Closing Stock- Closing stock as per reading) ÷ (Total water for the month) Closing stock = Total water - Billing Total Water = Opening balance + purchases (Exxaro and Eskom)	Water	#	14	14	14	14	14	14
KPA2: Service Delivery and Infrastructure Development\ Provide quality and well maintained infrastructural services in all municipal areas\ Water Quality (Blue Drop)	M_728	Blue drop water quality standard rating	Blue drop water quality standard rating received from DWA	Water	%	92.80	N/A	N/A	92.80	92.80	92.80



# 9.6. DEVELOPMENT PLANNING VOTE 6

The objectives and strategies for the Directorate that were identified in the IDP per programme / focus area are highlighted below:

PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Building plans administration and inspectorate	Safe structures	Continuously implement an effective administrative/regulatory framework for building plan approval	<ul> <li>Develop a punitive strategy for dealing with building regulation transgressors (e.g. deprivation of electrical services of transgressors)</li> <li>Streamline and monitor the building plan approval process</li> <li>Fast track the contravention process</li> <li>Review the fines for building contraventions</li> </ul>	• Review building plan application fees	• Implement building regulations and by-laws	• Implement building regulations and by-laws
Building plans administration and inspectorate	Formalised structures and revenue generation	Improve on law enforcement as per the NBR and land use management requirements	Continuously apply and enforce compliance on NBR regulation	Co-ordinate information sessions with CIDB and NHBRC for builders in Lephalale.	Continuously enforce the building regulations	Continuously enforce the building regulations.
GIS	Informed spatial planning	To have a sustainable and integrated GIS System by June 2016	<ul> <li>Acquisition of relevant software and on-going migration and maintenance</li> </ul>	• To have all cadastral and infrastructure datasets converted into shape files (ArcGIS File format) by June 2016	<ul> <li>Complete Migration to ArcGis; To have operational and fully functional GIS intranet/internet website</li> </ul>	<ul> <li>Complete in-house system which is compatible to ESRI GIS Platform</li> <li>To integrate GIS with other systems including Billing, Deeds registry</li> </ul>



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Land Use	Orderly use of land	To develop and implement all land use policies according to land use principles by 2016	<ul> <li>Compilation and promulgation of LUMS</li> </ul>	• Compilation of land use policies to complement the implementation of the LUMS and SDF	• Develop Spatial Development Strategy in line with Vision 2030 (NDP)	<ul> <li>Implementation of Spatial Planning Land Use Management Act</li> </ul>
Sustainable and integrated rural development	Sustainable rural settlements	To facilitate sustainable rural settlements by 2030	• Formalise rural settlements by COGHSTA and develop comprehensive infrastructure plans	• Formalise rural settlements by COGHSTA and develop comprehensive infrastructure plans	• Formalise rural settlements by COGHSTA and develop comprehensive infrastructure plans	• Formalise rural settlements by COGHSTA and develop comprehensive infrastructure plans
Outdoor advertising	Revenue generation and controlled outdoor advertising	To ensure compliance to the legislated application procedures by 2015 for revenue generation	<ul> <li>Promulgate Municipal Outdoor Advertising By- laws</li> <li>Removal of illegal advertising structures</li> <li>To conclude interdepartmental MOU with RAL for the co- ordination and management of outdoor advertising Formulate data base / register of outdoor advertisements</li> </ul>	• Maintain data base / register of outdoor advertisements	• Establish comprehensive outdoor advertising component	• Enforce outdoor by- laws



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
Job creation	Employment opportunities	To reduce unemployment rate (27%) by 5% within the municipality by 2020 (To be in line with MGs & NDP)	<ul> <li>Collaborate with local stakeholders and strategic partners that deal with developmental programmes that provide job creation opportunities, focusing on local job creation</li> <li>Review LED Strategy</li> <li>Implementation of LED strategy through development and supporting emerging farmers</li> </ul>	• Collaborate with local stakeholders and strategic partners that deal with developmental programmes that provide job creation opportunities, focusing on local job creation	• Identification and utilisation of local resources to create opportunities for economic growth and employment	• To have a fully-fledged LED unit that is able to do proper research related to all economic sectors and facilitate local job creation and beneficiation
Public Private Partnerships	Good Stakeholder Relations	To identify and attract potential strategic partners for investment by 2022	<ul> <li>Foster IGR relationships</li> <li>Develop Collaboration agreements with both public and private entities on programme implementation</li> <li>Maintain good relationships with strategic partners</li> </ul>	<ul> <li>Maintain LDF structure and LED working group</li> <li>Maintain good relationships with strategic partners</li> </ul>	• Maintain good relationships with strategic partners	• Maintain good relationships with strategic partners
SMMEs	Enterprise Development	To continuous link and refer SMMEs to economic opportunities	<ul> <li>Co-ordinate municipal licensing for small traders</li> <li>Ensure compliance by regulating and formalizing the street traders in accordance with the Street trading by-law</li> <li>Develop Rooigoud emerging farmers into a viable and sustainable business.</li> </ul>	• Facilitate SMME development in identified sectors	• Facilitate SMME development in identified sectors	• Establish LED offices at each major programme to monitor SMME



PROGRAMME	OUTCOME	PROGRAMME OBJECTIVE	IMMEDIATE STRATEGIES (1-2 YRS)	SHORT TERM STRATEGIES (3-5 YRS)	MEDIUM TERM STRATEGIES (5-10 YRS)	Long Term Strategies (10 Yrs.+)
SMMEs			<ul> <li>Coordinate economic development programmes and formulate policies and by-laws that encourage entrepreneurship development</li> </ul>			
Marketing and Branding	Increased investment (all sectors) opportunities	To continuously promote investment in Lephalale area	<ul> <li>Appoint Tourism Officer to deal with marketing and branding</li> <li>Building Control to continuously communicate all approved tourism building plans to LED Division.</li> <li>Developing marketing materials</li> <li>Attend external exhibitions and hold local exhibitions to promote Lephalale</li> </ul>	<ul> <li>Implement and enforce compliance of CBD plan</li> <li>Revise marketing materials.</li> <li>Attend external exhibitions and hold local exhibitions to promote Lephalale</li> </ul>	<ul> <li>Revise marketing materials</li> <li>Attend external exhibitions and hold local exhibitions to promote Lephalale</li> </ul>	Continuous marketing and branding of Lephalale
Tourism Development	Increasing tourist visiting Lephalale	To develop and promote the tourism office, tourism establishments and attraction facilities by 2017	<ul> <li>Promoting tourism and attractions through the Lephalale Tourism Association and exhibitions</li> <li>Capacitating tourism office</li> </ul>	<ul> <li>Support Community Tourism Association(CTA) operations with office accommodation</li> </ul>	Development of tourism policies, strategies, procedures and processes	• Tourism marketing
Stakeholder Relations	Good Stakeholder Relations	To continuously engage with stakeholders and co- ordinate local economic development initiatives and activities	Collaborate with local stakeholders and strategic partners that deal with developmental programmes	Collaborate with local stakeholders and strategic that deal with developmental programmes	Collaborate with local stakeholders and strategic partners that deal with developmental programmes.	Continuous marketing.



The indicators and targets (whether on the high SDBIP or the Lower SDBIP level) related to the focus areas in the Directorate have been developed in order to ensure the implementation of the above-mentioned strategies.

The high level indicators and targets for the Directorate follow:

Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Building Plans Administration and Inspectorate	M_114	Percentage of building contraventions attended (submitted for legal action) within 6 weeks from detection	Number of building contraventions attended to within 6 weeks from detection YTD divided by Number of building contraventions detected YTD *100	Building Control	%	100	100	100	100	100	100



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Building Plans Administration and Inspectorate	M_759	Average turnaround time (6weeks) for assessment of building plans YTD	Count the number working days from receipt of building plan to conclusion of assessment for each building plan received and calculate the average working days	Building Control	# work ing days	30 working days	30 working days	30 working days	30 working days	30 working days	30 working days
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Land use	M_760A	Average turnaround time (weeks) related to applications for special consent for other uses) from time of receipt until consideration by EXCO YTD	Average turnaround time related to applications for special consent for other uses from time of receipt until consideration by EXCO	Land Use	# week s	14 weeks	N/A	N/A	14 weeks	14 weeks	14 weeks
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Land use	M_760 <b>B</b>	Average turnaround time (weeks) related to applications for subdivision and consolidations- other land use zones (Ordinance 15 of 1986) from time of receipt	Average turnaround time related to applications for division(Ordinance 15 of 1986 ) from time of receipt until consideration by EXCO	Land Use	# week s	14 weeks	N/A	N/A	14 weeks	14 weeks	14 weeks



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
		until consideration by EXCO YTD									
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Land use	M_760C	Average turnaround time (weeks) related to applications for division(Ordinance 20 of 1986) from time of receipt until consideration by EXCO YTD	Average turnaround time related to applications for division(Ordinance 20 of 1986) from time of receipt until consideration by EXCO	Land Use	# week s	14 weeks	N/A	N/A	14 weeks	14 weeks	14 weeks
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Land use	M_760	Average turnaround time (weeks) related to applications of land use (rezoning, for other uses) from time of receipt until consideration by EXCO YTD	Average turnaround time related to applications of land use (rezoning, special consent or other uses) from time of receipt until consideration by EXCO	Land Use	# week s	14 weeks	14 weeks	14 weeks	14 weeks	14 weeks	14 weeks
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Land use	M_755	Average turnaround time (weeks) related to applications of land use (township establishment) from time of receipt until consideration by EXCO YTD	Count the number of weeks from receipt of township establishment application received until consideration by Exco took place, for each application	Land Use	# week s	16 weeks	16 weeks	16 weeks	16 weeks	16 weeks	16 weeks



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
			and calculate the								
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Land use	M_761	Average turnaround time (weeks) related to attend land use contraventions YTD (notices/directives issued)	average weeks Count the number of weeks from detection of land use contraventions until notices or directives have been issued, for each contravention and calculate the average weeks	Land Use	# week s	6 weeks	6 weeks	6 weeks	6 weeks	6 weeks	6 weeks
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Land use	M_733	Number of LUMS compiled, approved by Council and promulgated	Count the Number of LUMS compiled, approved by Council and promulgated YTD	Land Use	#	0	N/A	N/A	N/A	1	1
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Land use	M_734	Number of SDF Reviewed and approved by Council	Count the Number of the SDF Reviewed and approved by Council YTD	Land Use	#	0	N/A	N/A	N/A	1	1
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\	M_707	Number of human settlement development plans(housing Chapter) reviewed and approved by Council	Count the number of human settlement development plans reviewed and approved by Council	Human Settlem ents		0	N/A	N/A	N/A	1	1



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
Sustainable and Integrated Rural Development											
KPA1: Spatial Rationale\ Rational planning to bridge first and second economies and provide adequate land for development\ Sustainable and Integrated Rural Development	M_707	Number of human settlement development plans( Informal settlement Upgrading Plan) reviewed and approved by Council 16/17	Count the number of human settlement development plans reviewed and approved by Council	Human Settlem ents	#	0	N/A	N/A	N/A	1	1
KPA4: Local Economic Development\ Create a conducive environment for businesses to invest and prosper\ Job Creation	M_51	Number of jobs created through strategic partners (energy generation, new mines and other business proposals) YTD	Count the Number of jobs created through strategic partners (energy generation, new mines and other business proposals) YTD	LED	#	8785	213	425	1 000	1 500	1 500
KPA4: Local Economic Development\ Create a conducive environment for businesses to invest and prosper\ Job Creation	M_688	Number of jobs created through municipal LED initiatives and capital projects (from municipal budget) YTD	Count the Number of jobs created through municipal LED and capital projects (from municipal budget) YTD	LED	#	1 280	320	640	960	1 000	1 500
KPA4: Local Economic Development\ Create a conducive environment for businesses to invest and prosper\ Marketing and Branding	M_695	Number of Public Private Partnerships established YTD	Count the Number of Public Private Partnerships established YTD	LED	#	1	N/A	1	1	2	2



Hierarchy (KPA\ STRATEGIC OBJECTIVE \ Programme)	ID	INDICATOR	Instruction (method of calculating the indicator)	Division	UOM	Baseline	Qtr. 1 Target	Qtr. 2 Target	Qtr. 3 Target	Qtr. 4 Target	Annual Target 2015/16
KPA4: Local Economic Development\ Create a conducive environment for businesses to invest and prosper\ Marketing and Branding	M_696	Number of meetings held with strategic partners YTD	Count the Number of meetings held with strategic partners YTD	LED	#	2	N/A	1	1	2	2

The abovementioned strategic and high level scorecards will form the basis for the quarterly, mid-year and annual non-financial performance monitoring and reporting. The planning details for each indicator will form part of the final SDBIP.



### 10.CAPITAL WORKS PLANS

#### 10.1. CAPITAL PROJECTS BY WARD

A detailed three year capital works plan is required to ensure sufficient detail to measure and monitor delivery of infrastructure projects on a ward by ward basis. The budget is aligned to the objectives, projects and milestones to enable the SDBIP to serve as monitoring tool for service delivery and budget implementation.

Department -vote	КРА	Strategic Objective	Programme	Project Name	Project No.	Ward Number	Annual Budget 2015- 2016	Source of funding
Planning-6	KPA1 Spatial Rational	Rational planning to bridge first and second economies and provide adequate land for development	GIS	GIS system	P_01	All	1000000	LLM
Social-4	KPA1 Spatial Rational	Rational planning to bridge first and second economies and provide adequate land for development	Sustainable and Integrated Rural Development	Management of Informal Settlements over three years	P_02	1,2,3,&4	2000000	LLM
Social-4	KPA1 Spatial Rational	Rational planning to bridge first and second economies and provide adequate land for development	Sustainable and Integrated Rural Development	Concrete Palisade Wall at leased land(Exarro lease agreement) for management of Informal Settlements	P_03	1&2	2000000	LLM
Social-4	KPA2 Service Delivery and Infrastructure Development	Protect the environment and improve community well being	Environmental Management	Lawn mower	P_04	11,5	60000	LLM
Social-4	KPA2 Service Delivery and Infrastructure Development	Protect the environment and improve community well being	Road Safety / Law Enforcement	15x bullet vests	P_05	All	80000	LLM



Department -vote	КРА	Strategic Objective	Programme	Project Name	Project No.	Ward Number	Annual Budget 2015- 2016	Source of funding
Social-4	KPA2 Service Delivery and Infrastructure Development	Protect the environment and improve community well being	Road Safety / Law Enforcement	Purchasing of 35 cones for traffic officers	P_06	All	5000	LLM
Social-4	KPA2 Service Delivery and Infrastructure Development	Protect the environment and improve community well being	Thusong Centre	2X Silver line for four seated	P_07	3	10000	LLM
Social-4	KPA2 Service Delivery and Infrastructure Development	Protect the environment and improve community well being	Waste Management	1. Development of a new landfill site in town	P_08	4	500000	LLM
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Community Facilities	Refurbishment of Shogoane stadium & construction of access road to stadium	P_09	8	6425600	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Electrical Network (Electricity – Maintenance and Upgrading	Truck base cherry picker	P_10	2,4& 5	570000	LLM
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Electrical Network (Electricity – Maintenance and Upgrading	Testing equipment	P_11	2,4& 5	150000	LLM
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Electrical Network (Electricity – Maintenance and Upgrading	Testing equipment MvLv	P_12	2,4& 5	170000	LLM
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Electrical Network (New Infrastructure	Over Head Line	P_13	2,4& 5	2000000	LLM



Department -vote	КРА	Strategic Objective	Programme	Project Name	Project No.	Ward Number	Annual Budget 2015- 2016	Source of funding
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Electrical Network (New Infrastructure	Gazebo	P_14	2,4& 5	3000	LLM
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Infrastructure Planning and Project Management	Infrastructure Master plan	P_15	All	1500000	LLM
Social-4	KPA2 Service Delivery and Infrastructure Development	Protect the environment and improve community well being	Registry	2. Upgrading/ Replacement of vehicle Testing Equipment at the Testing ground	P_16	All	1500000	LLM
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Roads and Storm water – New infrastructure	Kauletsi access road	P_17	10	8418045	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Roads and Storm water – New infrastructure	Ditloung Access road	P_18		7793600	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Roads and Storm water – New infrastructure	Ga-monyeki Access road	P_19	8	2140200	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Roads and Storm water – Maintenance and Upgrading	Phase 5 of Onverwacht channel	P_20	4&5	1200000	LLM
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Roads and Storm water – Maintenance and Upgrading	Construction of an asphalt road to groothoek dumping	P_21	2,4& 5	3000000	LLM



Department -vote	КРА	Strategic Objective	Programme	Project Name	Project No.	Ward Number	Annual Budget 2015- 2016	Source of funding
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Sanitation - Maintenance and upgrading	Thabo Mbeki sewer network sanitation	P_22	9	1275230	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Sanitation - Maintenance and upgrading	To replace the two pipelines from Pump Station no: 1 to Paarl WWTW.	P_23	3	2000000	LLM
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Water Maintenance and Upgrading	Upgrading of Marapong Water Supply System	P_24	1&2	2000000	LLM
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Water supply	Mokuruanyane RWS Shongoane water Scheme	P_25	6,7,8	4265775	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Water supply	Witpoort RWS Seleka water Scheme	P_26	9,10,11,&12	3291100	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Water supply	Thabo Mbeki water network	P_27	9	1615500	MIG
Infra-5	KPA2 Service Delivery and Infrastructure Development	Provide quality and well maintained infrastructural services in all municipal areas	Water supply	WATER INFRASTRUCTURE GRANTS	P_28	6,7,8,9,10,11 &12	12000000	DWAS
Planning-6	KPA4 Local Economic Development	Create a conducive environment for businesses to invest and prosper	Job Creation	Hawker Stalls at Albert Street, Phase 1- paving of sites	P_29	5	1200000	LLM



Department -vote	КРА	Strategic Objective	Programme	Project Name	Project No.	Ward Number	Annual Budget 2015- 2016	Source of funding
BTO-2	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	Bar fridges for Managers	P_30	All	100000	LLM
Corp-3	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	MSIG	P_31	All	930000	MSIG
Corp-3	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	Safe continual – Construction phase – Furniture	P_32	All	200000	LLM
Corp-3	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	Electronic Record Management System - Phase 2 – (Items, Agenda, Minutes Resolutions) etc.	P_33	All	998000	LLM
Corp-3	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	Furniture and Equipment( Items listed individually in the Budget and IDP)	P_34	All	85610	LLM
Infra-5	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	Office furniture	P_35	All	15000	LLM
Planning-6	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	Furniture and Equipment( Items listed individually in the Budget and IDP)	P_36	All	75000	
Social-4	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	Refrigerator and Microwave	P_37	All	8000	LLM
Social-4	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	Office furniture	P_38	All	40000	LLM
Strat-7	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	Furniture	P_39	All	30000	LLM



Department -vote	КРА	Strategic Objective	Programme	Project Name	Project No.	Ward Number	Annual Budget 2015- 2016	Source of funding
Strat-7	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	Video Camera	P_40	All	25000	LLM
Strat-7	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	1 High back chair	P_41	All	5000	LLM
Strat-7	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	10 Hot air balloons	P_42	All	500000	LLM
Strat-7	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	New furniture for Public Participation Manager	P_43	All	60000	LLM
Strat-7	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	New furniture for Public Participation Manager	P_44	All	100000	LLM
Strat-7	KPA6 Good Governance and Public participation	Responsible, Accountable, Effective and Efficient Corporate governance	Office equipment and Furniture	New furniture for Community Liaison Officer & Logistics coordinator	P_45	All	60000	LLM



## 10.2. PROJECTED MONTHLY EXPEDITURE ON CAPITAL PROJECTS

The monthly projected expenditure of capital projects follows:

Department -vote	Project Name	Proje ct No.	July	Aug	Sep	Oct	Νον	Dec	Jan	Feb	March	April	Мау	June	Annual Budget 2015- 2016
Planning-6	GIS system	P_01	0	0	0	0	0	1000000	1000000	1000000	1000000	1000000	1000000	1000000	1000000
Social-4	Management of Informal Settlements over three years	P_02			500000	500000	500000	1000000	1000000	1000000	1500000	1500000	1500000	2000000	2000000
Social-4	Concrete Palisade Wall at leased land(Exarro lease agreement) for management of Informal Settlements	P_03	0	0	0	0	0	0	1000000	1000000	1500000	1500000	1500000	2000000	2000000
Social-4	Lawn mower	P_04										60000	60000	60000	60000
Social-4	15x bullet vests	P_05			80000	80000	80000	80000	80000	80000	80000	80000	80000	80000	80000
Social-4	Purchasing of 35 cones for traffic officers	P_06			5000	5000	5000	5000	5000	5000	5000	5000	5000	5000	5000
Social-4	2X Silver line for four seats	P_07			10000	10000	10000	10000	10000	10000	10000	10000	10000	10000	10000
Social-4	1. Development of a new landfill site in town	P_08	0	0	0	500000	100000 0	2000000	2000000	2000000	2000000	3500000	3500000	5000000	5000000
Infra-5	Refurbishment of Shogoane stadium & construction of access road to stadium	P_09	0	0	0	100000 0	150000 0	2300000	3000000	3000000	4819200	4819200	4819200	6425600	6425600
Infra-5	Truck base cherry picker	P_10	0	0				570000	570000	570000	570000	570000	570000	570000	570000
Infra-5	Testing equipment	P_11			150000	150000	150000	150000	150000	150000	150000	150000	150000	150000	150000



Department -vote	Project Name	Proje ct No.	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	March	April	Мау	June	Annual Budget 2015- 2016
Infra-5	Testing equipment MvLv	P_12			170000	170000	170000	170000	170000	170000	170000	170000	170000	170000	170000
Infra-5	Over Head Line	P_13			300000	100000 0	100000 0	1000000	1500000	1500000	2000000	2000000	2000000	2000000	2000000
Infra-5	Gazebo	P_14			3000	3000	3000	3000	3000	3000	3000	3000	3000	3000	3000
Infra-5	Infrastructure Master plan	P_15			10000	0	0	1500000	1500000	1500000	1500000	1500000	1500000	1500000	1500000
Social-4	2. Upgrading/ Replacement of vehicle Testing Equipment at the Testing ground	P_16	0	0	0	0	0	1500000	1500000	1500000	1500000	1500000	1500000	1500000	1500000
Infra-5	Kauletsi access road	P_17	0	0	0	0	200000 0	3000000	3000000	3000000	4000000	5500000	7000000	8418045	8418045
Infra-5	Ditloung Access road	P_18	0	0	0	0	150000 0	2600000	2600000	2600000	3800000	5000000	6500000	7793600	7793600
Infra-5	Ga-monyeki Access road	P_19	0	0	0	0	500000	800000	800000	800000	800000	1000000	1600000	2140200	2140200
Infra-5	Phase 5 of Onverwacht channel	P_20			80000		0	720000	720000	720000	1200000	1200000	1200000	1200000	1200000
Infra-5	Construction of an asphalt road to groothoek dumping	P_21			5000			1200000	1300000	1300000	1500000	1500000	2400000	3000000	3000000
Infra-5	Thabo Mbeki sewer network sanitation	P_22	0	0	0	0	0	800000	1000000	1000000	1000000	1275230	1275230	1275230	1275230
Infra-5	To replace the two pipelines from Pump Station no: 1 to Paarl WWTW.	P_23			75000			500000	500000	1000000	1000000	1000000	1000000	2000000	2000000
Infra-5	Upgrading of Marapong Water	P_24			85610			500000	500000	1000000	1000000	1000000	1000000	2000000	2000000



Department -vote	Project Name	Proje ct No.	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	March	April	Мау	June	Annual Budget 2015- 2016
	Supply System														
Infra-5	Mokuruanyane RWS Shongoane water Scheme	P_25	0	0	0	350000	950000	1800000	1800000	1800000	3000000	3000000	3500000	4265775	4265775
Infra-5	Witpoort RWS Seleka water Scheme	P_26	0	0	0	400000	120000 0	2000000	2000000	2600000	2600000	2600000	2600000	3291100	3291100
Infra-5	Thabo Mbeki water network	P_27	0	0	0	800000	800000	1000000	1000000	1000000	1200000	1200000	1200000	1615500	1615500
Infra-5	WATER INFRASTRUCTURE GRANTS	P_28	0	0	0	0	500000 0	6000000	600000	8000000	1000000	1100000	1100000 0	1200000 0	12000000
Planning-6	Hawker Stalls at Albert Street, Phase 1- paving of sites	P_29		0	0	0	0	600000	600000	600000	600000	600000	960000	1200000	1200000
BTO-2	Bar fridges for Managers	P_30			100000	100000	100000	100000	100000	100000	100000	100000	100000	100000	100000
Corp-3	MSIG	P_31	0	0	400000	500000	700000	700000	700000	800000	800000	800000	9000000	930000	930000
Corp-3	Safe continual – Construction phase – Furniture	P_32	0	0	0	0	0	200000	200000	200000	200000	200000	200000	200000	200000
Corp-3	Electronic Record Management System - Phase 2 – (Items, Agenda, Minutes Resolutions) etc.	P_33	0	0	0	0	0	0	998000	998000	998000	998000	998000	998000	998000
Corp-3	Furniture and Equipment( Items listed individually in the Budget and IDP)	P_34	0	0	85610	85610	85610	85610	85610	85610	85610	85610	85610	85610	85610
Infra-5	Office furniture	P_35			15000	15000	15000	15000	15000	15000	15000	15000	15000	15000	15000



Department -vote	Project Name	Proje ct No.	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	March	April	Мау	June	Annual Budget 2015- 2016
Planning-6	Furniture and Equipment( Items listed individually in the Budget and IDP)	P_36			75000	75000	75000	75000	75000	75000	75000	75000	75000	75000	75000
Social-4	Refrigerator and Microwave	P_37			8000	8000	8000	8000	8000	8000	8000	8000	8000	8000	8000
Social-4	Office furniture	P_38										40000	40000	40000	40000
Strat-7	Furniture	P_39	0	0	0	0	0	30000	30000	30000	30000	30000	30000	30000	30000
Strat-7	Video Camera	P_40	0	0	0	0	0	0	0	0	0	25000	25000	25000	25000
Strat-7	1 High back chair	P_41	0	0	0		0	5000	5000	5000	5000	5000	5000	5000	5000
Strat-7	10 Hot air balloons	P_42	0	0	0	0	0	500000	500000	500000	500000	500000	500000	500000	500000
Strat-7	New furniture for Public Participation Manager	P_43	0	0	0	0	0	60000	60000	60000	60000	60000	60000	60000	60000
Strat-7	New furniture for Public Participation Manager	P_44	0	0	0	0	0	100000	100000	100000	100000	100000	100000	100000	100000
Strat-7	New furniture for Community Liaison Officer & Logistics coordinator	P_45	0	0	0	0	0	60000	60000	60000	60000	60000	60000	60000	60000



## 10.3. PROJECTED QUARTERLY IMPLEMENTATION OF CAPITAL PROJECTS

A summary of quarterly planned progress with implementation for each project is provided below:

Dept-vote	Project Name	Ν	Description of	Start date	Completion		Quarter 1		Quarter 2		Quarter 3		Quarter 4	Annual	Source of
		0	deliverables		date	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	Budget 2015-2016	funding
Planning-6	GIS system	P 	Integrated system to include support services as well as building plan management system.	18/08/2015	22/09/2015	30	Procurement process.	100	System acquisition and installation	100	completed	100	completed	1000000	LLM
Social-4	Management of Informal Settlements over three years	P 	Active monitoring of delivery of basic services in informal settlement	07/09/2015	08/11/2015	25	Active Monitoring of event and developments in informal settlements	50	Active Monitoring of event and developments in informal settlements	75	Active Monitoring of event and developments in informal settlements	100	Active Monitoring of event and developments in informal settlements	2000000	LLM
Social-4	Concrete Palisade Wall at leased land(Exarro lease agreement) for management of Informal Settlements	P 	Erection of a palisade wall around the informal to prevent further illegal land occupation	14/01/2016	24/03/2016	0	N/A	30	Procurement process.	60	Construction phase	100	completion	2000000	LLM
Social-4	Lawn mower	P _ 0 4	To be relocated to rural facilities for lawn mowing.	04/02/2016	26/02/2016	0	N/A	0	N/A	100	Source quotations and purchase the equipment.	100	purchased	60000	LLM
Social-4	15x bullet vests	P - 0 5	For the safety of patrol traffic officer	01/06/2015	01/092015	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	100	purchased	80000	LLM
Social-4	Purchasing of 35 cones for	Р _	To secure the accident area and	01/06/2015	01/092015	100	Source quotations	100	purchased	100	purchased	100	purchased	5000	LLM



Dept-vote	Project Name	Ν	Description of	Start date	Completion		Quarter 1		Quarter 2		Quarter 3		Quarter 4	Annual	Source of
		0	deliverables		date	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	Budget 2015-2016	funding
	traffic officers	0 6	used during the special operations				and purchase the equipment.								
Social-4	2X Silver line for four seated	P  7	The waiting area does not have chairs. Community members can be able to rest while waiting to be assisted.	01/06/2015	01/092015	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	100	purchased	10000	LLM
Social-4	1. Developm ent of a new landfill site in town	P - 0 8	Provision of safe waste disposal facility in line with minimum requirements for waste disposal	18/08/2015	22/09/2015	30	Procurement process.	50	Development commences	70	development continues	100	completion	5000000	LLM
Infra-5	Refurbishment of Shogoane stadium & construction of access road to stadium	P  9	Refurbishment of dilapidated stadium and upgrade of access road to the stadium	01/07/2015	30/062016	20	Construction commences( Earth Moving material delivery)	50	Building of road and refurbishment of the dilapidated materials on the stadium	75	Building of road and refurbishment of the dilapidated materials on the stadium	100	Projection completion	6425600	MIG
Infra-5	Truck base cherry picker	P - 1 0	Electrical line servicing truck	18/08/2015	22/12/2015	30	Procurement process finalised.	100	Purchasing and delivery of the truck	100	completed	100	completed	570000	LLM
Infra-5	Testing equipment	P 	Advanced electric testing device for easy fault finding	06/10/2015	08/11/2015	100	Source quotations and purchase the equipment.	100	completed	100	completed	100	completed	150000	LLM
Infra-5	Testing equipment Mel	P - 1 2	Advanced electric testing device for easy fault finding	04/02/2016	26/02/2016	100	Source quotations and purchase the	100	purchased	100	purchased	100	purchased	170000	LLM



Dept-vote	Project Name	N	Description of	Start date	Completion		Quarter 1		Quarter 2		Quarter 3		Quarter 4	Annual	Source of
		o	deliverables		date	%	Activity	%	Activity	%	Activity	%	Activity	Budget	funding
						Prog	/Milestone	Prog	/Milestone	Prog	/Milestone	Prog	/Milestone	2015-2016	
							equipment.								
Infra-5	Over Head Line	P - 1 3	New overhead power lines	18/08/2015	22/04/2016	30	Procurement process finalised.	70	construction of overhead lines	100	completion of construction and handing over	100	completed	2000000	LLM
Infra-5	Gazebo	P - 1 4	Municipal logo branded gazebo	01/08/2015	31/09/2015	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	100	purchased	3000	LLM
Infra-5	Infrastructure Master plan	P - 1 5	Planning document for all municipal infrastructure	10/11/2015	11/12/2015	30	Procurement process finalised.	100	Document produced	100	completed	100	completed	1500000	LLM
Social-4	2. Upgrading/ Replacement of vehicle Testing Equipment at the Testing ground	P - 1 6		10/11/2015	11/12/2015	20	Procurement process.	100	Installation of equipment for upgrading	100	Upgrade completed	100	Upgrade completed	1500000	LLM
Infra-5	Kauletsi access road	P _ 1 7	Upgrade of access roads from gravel to asphalt road	01/07/2015	30/062016	20	Construction commences( Earth Moving material delivery)	50	Actual building of the roads stage by stage	80	Asphalt laying	100	Projection completion	8418045	MIG
Infra-5	Ditloung Access road	P - 1 8	Upgrade of access roads from gravel to asphalt road	01/07/2015	30/062016	20	Construction commences( Earth Moving material delivery)	50	Actual building of the roads stage by stage	80	Asphalt laying	100	Projection completion	7793600	MIG
Infra-5	Ga-monyeki Access road	P _ 1 9	Upgrade of access roads from gravel to asphalt road	01/07/2015	30/062016	20	Construction commences( Earth Moving material delivery)	50	Actual building of the roads stage by stage	80	Asphalt laying	100	Projection completion	2140200	MIG
Infra-5	Phase 5 of Onverwacht	P _	Extension from phase 1 to the	07/09/2015	08/04/2016	30	Procurement process	60	construction of the channel	100	completion of construction	100	completed	1200000	LLM



Dept-vote	Project Name	Ν	Description of	Start date	Completion		Quarter 1		Quarter 2		Quarter 3		Quarter 4	Annual	Source of
		0	deliverables		date	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	Budget 2015-2016	funding
	channel	2 0	culverts on the R510				finalised.								
Infra-5	Construction of an asphalt road to groothoek dumping	P - 2 1	To accommodate most of vehicle movement going to landfill	01/08/2015	30/06/2016	20	Procurement process.	50	construction commences	80	construction continues	100	Project completion	3000000	LLM
Infra-5	Thabo Mbeki sewer network sanitation	P  2 2	upgrade and maintain the sewer network at Thabo Mbeki township	14/01/2016	31/06/2016	20	Procurement process	50	Construction commences	80	construction continues	100	Project completion	1275230	MIG
Infra-5	To replace the two pipelines from Pump Station no: 1 to Paarl WWTW.	P - 2 3	These two pipelines need to be replaced as they burst repeatedly.	01/08/2015	08/04/2016	30	Procurement process.	50	installation of pipes	100	completion of project	100	completed	2000000	LLM
Infra-5	Upgrading of Marapong Water Supply System	P 	The link between Zeeland Water Supply and Marapong is critical as the current water services provider is no longer interested in the water business	18/08/2015	22/12/2015	20	Procurement process.	50	installation of pipes	100	completion of project	100	completed	2000000	LLM
Infra-5	Mokuruanyane RWS Shongoane water Scheme	P - 2 5	Provision of clean drinking water to communities	01/07/2015	30/062016	20	Construction commences( Earthworks done, Digging and preparation	50	Construction continues( Installation of pipe and erection of tanks	70	Construction continues( Installation of pipe and erection of tanks	100	Projection completion and testing	4265775	MIG
Infra-5	Witpoort RWS Seleka water Scheme	P - 2 6	Provision of clean drinking water to communities	01/07/2015	30/062016	20	Construction commences( Earthworks done, Digging and preparation	50	Construction continues( Installation of pipe and erection of tanks	70	Construction continues( Installation of pipe and erection of tanks	100	Projection completion and testing	3291100	MIG



Dept-vote	Project Name	Ν	Description of	Start date	Completion		Quarter 1		Quarter 2		Quarter 3		Quarter 4	Annual	Source of
-		0	deliverables		date	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	Budget 2015-2016	funding
Infra-5	Thabo Mbeki water network	P 	Upgrade the water infrastructure at Thabo Mbeki	14/01/2016	31/06/2016	20	Procurement process	50	Construction commences	80	Construction continues( Installation of pipe and erection of tanks	100	completion of project	1615500	MIG
Infra-5	WATER INFRASTRUCTU RE GRANTS	P - 2 8	Upgrade and Maintenance of the existing water infrastructure in Lephalale villages	01/07/2015	30/062016	20	Procurement process	50	Construction commences	75	Construction continues ( Installation of pipe and erection of tanks	100	completion of project	12000000	DWAS
Planning-6	Hawker Stalls at Albert Street, Phase 1- paving of sites	P 2 9	We need to create conducive environment for our businesses to proper, proper formalisation of SME.	10/11/2015	11/12/2015	0	N/A	30	Procurement process.	50	construction commences	100	completion of project	1200000	LLM
BTO-2	Bar fridges for Managers	P 3 0	Office furniture	01/06/2015	01/092015	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	100	purchased	100000	LLM
Corp-3	MSIG	P - 3 1	Acquisition of office software and hardware for operational systems	01/07/2015	30/062016	20	Source quotations and purchase the equipment.	50	Source quotations and purchase the equipment.	75	Source quotations and purchase the equipment.	100	completion of project	930000	MSIG
Corp-3	Safe continual – Construction phase – Furniture	P _ 3 2	Office furniture and equipment safe keeping of documents	01/06/2015	01/092015	30	Procurement process.	50	construction commences	70	Construction	100	completion of project	200000	LLM
Corp-3	Electronic Record Management System - Phase 2 – (Items,	P - 3 3	Stationary and Office Furniture	10/11/2015	11/12/2015	0	N/A	30	Procurement process.	60	Acquisition and installation of the electronic record management	100	Phase 2 of electronic record management system	998000	LLM



Dept-vote	Project Name	N	Description of	Start date	Completion		Quarter 1		Quarter 2		Quarter 3		Quarter 4	Annual	Source of
-		0	deliverables		date	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	% Prog	Activity /Milestone	Budget 2015-2016	funding
	Agenda, Minutes Resolutions) etc.										system phase 2				
Corp-3	Furniture and Equipment( Items listed individually in the Budget and IDP)	P - 3 4	Stationary and Office Furniture	01/06/2015	01/092015	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	100	purchased	85610	LLM
Infra-5	Office furniture	P  3 5	Office furniture	01/08/2015	31/09/2015	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	100	purchased	15000	LLM
Planning-6	Furniture and Equipment( Items listed individually in the Budget and IDP)	P 	Office furniture	01/06/2015	01/092015	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	100	purchased	75000	
Social-4	Refrigerator and Microwave	P 	There is a need for a refrigerator and microwave at the Testing ground for use by Examiners.	01/06/2015	01/092015	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	100	purchased	8000	LLM
Social-4	Office furniture	P 	To be used by the divisional manager, establishment of rural office and other special works man using old furniture.	04/02/2016	26/02/2016	0	N/A	0	N/A	100	Source quotations and purchase the equipment.	100	purchased	40000	LLM
ОММ	Furniture	P _	Office furniture	06/10/2015	08/11/2015	0	N/A	100	Source quotations and	100	purchased	100	purchased	30000	LLM



Dept-vote	Project Name	N	Description of	Start date	Completion		Quarter 1		Quarter 2		Quarter 3		Quarter 4	Annual	Source of
		0	deliverables		date	%	Activity	%	Activity	%	Activity	%	Activity	Budget	funding
		•				Prog	/Milestone	Prog	/Milestone	Prog	/Milestone	Prog	/Milestone	2015-2016	
		3 9							purchase the equipment.						
ОММ	Video Camera	P 	Office furniture	29/01/2016	28/02/2016	0	N/A	0	N/A	100	Source quotations and purchase the equipment.	100	purchased	25000	LLM
ОММ	1 High back chair	P - 4 1	1 High back chair	01/08/2015	07/09/2015	0	N/A	100	purchased	100	purchased	100	purchased	5000	LLM
ОММ	10 Hot air balloons	P - 4 2	Hot air balloons for distribution of municipal event messages to communities	07/09/2015	08/10/2015	0	N/A	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	500000	LLM
ОММ	New furniture for Public Participation Manager	P - 4 3	Office furniture	06/10/2015	08/11/2015	0	N/A	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	60000	LLM
ОММ	New furniture for Public Participation Manager	P - 4 4	Office furniture	04/02/2016	26/02/2016	0	N/A	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	100000	LLM
ОММ	New furniture for Community Liaison Officer & Logistics coordinator	P  4 5	Office furniture	06/10/2015	08/11/2015	0	N/A	100	Source quotations and purchase the equipment.	100	purchased	100	purchased	60000	LLM



### 11.CONCLUSION

The SDBIP is a vital monitoring tool for the mayor and council to monitor in-year performance of the municipality. The SDBIP gives meaning to the budget and the IDP and will inform both in-year reporting in terms of section 71 (monthly reporting), section 72 (mid-year report) and section 46 (end-of-year annual reports). This enables the Mayor and Municipal Manager to be pro-active and take remedial steps in the event of poor performance.

The SDBIP provides the top layer of information for the performance agreements of the municipal manager and senior managers, including the outputs and deadlines for which they will be held responsible. The SDBIP aims to ensure that managers are problem-solvers, who routinely look out for unanticipated problems and resolve them as soon as possible. The SDBIP also enables the council to monitor the performance of the municipality against quarterly targets on service delivery.