MPUMALANGA PROVINCIAL GOVERNMENT



DEPARTMENT OF EDUCATION **ADVERT W5 - POSTS**

The procedures for applications please refer to the Departmental website at www.mpumalanga.gov.za/education/ (select the Vacancies icon) Office of the Premier, Mpumalanga Province website www.mpumalanga.gov.za and Mpumalanga Department of Education's Face Book Page

				Ec	lucation's Fa		ook Page.				
Post number	Post and Component	Specialisation	Office	Station	Salary	Post number		Specialisation	Office	Station	Salary
	Chief Education Specialist: Item Development & Question Papers Production		Head Office	Mbombela	Salary: An All- Inclusive Remuneration	W5/310	Senior Education Specialist: Economic & Mgmt Sciences	GET - Senior Phase	Nkangala District Office	Kwamhlanga	Salary: R 487 73 P.A.
					Package Of R 1 049 106 P.A.	W5/311	Senior Education Specialist: Electives - Life Orientation	FET, Life Orientation	Mpuluzi PDC	Ermelo	Salary: R 487 73 P.A.
	Chief Education Specialist: Nutrition Programmes		Head Office	Mbombela	Salary: An All- Inclusive	W5/312	Senior Education Specialist: Electives - Life Orientation	FET, Life Orientation	Nkangala District	Kwamhlanga	Salary: R 487 73 P.A.
					Remuneration Package Of R 1 049 106 P.A.	W5/313	Senior Education Specialist: Electives - Life Orientation	FET, Life Orientation	Office Bohlabela District Office	Bushbuckridge	Salary: R 487 73 P.A.
	Chief Education Specialist: School Sports, Music & Culture		Head Office	Mbombela	Salary: An All- Inclusive Remuneration Package Of	W5/314	Senior Education Specialist: Electives - Mathematical Literacy	FET, Mathematical Literacy	Ermelo PDC	Ermelo	Salary: R 487 73 P.A.
	Deputy Chief Education Specialist: Business Commerce	FET, Business Studies	Head Office	Mbombela	R 1 049 106 P.A. Salary: R 599 247 P.A.		Senior Education Specialist: Electives - Mathematical Literacy	FET, Mathematical Literacy	Witbank	Witbank	Salary: R 487 73 P.A.
W5/277	And Mgmt Studies Deputy Chief Education Specialist: Content Subjects		Head Office	Mbombela	Salary: R 599 247 P.A.	W5/316	Senior Education Specialist: Human & Social Sciences	GET - Senior Phase, Social Sciences	Gert Sibande District Office	Ermelo	Salary: R 487 73 P.A.
	Deputy Chief Education Specialist: Education Management Development		Head Office		Salary: R 599 247 P.A.	W5/317	Senior Education Specialist: Human & Social Sciences	GET - Senior Phase	Gert Sibande District	Ermelo	Salary: R 487 73 P.A.
	Deputy Chief Education Specialist: Foundation Phase	ECD And Foundation Phase, Literacy	Head Office		Salary: R 599 247 P.A.	W5/318	Senior Education Specialist: Human And Social Studies	FET, History	Office Mpuluzi PDC	Mpuluzi	Salary: R 487 73 P.A.
	Deputy Chief Education Specialist: Human And Social Sciences	GET - Intermediate Phase, Geography, History	Head Office	Mbombela	Salary: R 599 247 P.A.	W5/319	Senior Education Specialist: Human And Social Studies	FET, Geography	Siyabuswa	Siyabuswa	Salary: R 487 73 P.A.
	Deputy Chief Education Specialist: Life Orientation	GET - Life Skills	Head Office	Mbombela	Salary: R 599 247 P.A.	W5/320	Senior Education Specialist: Human And Social Studies	FET, Geography	Ehlanzeni District	Kanyamazane	Salary: R 487 73 P.A.
	Deputy Chief Education Specialist: Senior Phase	GET - Indigenous Languages, Sesotho,	Head Office	Mbombela	Salary: R 599 247 P.A.	W5/321	Senior Education Specialist: Human And Social Studies	FET, History	Office Ehlanzeni District Office	Kanyamazane	Salary: R 487 73 P.A.
	Deputy Chief Education	Setswana, Sepedi	Head Office	Mbombela	Salary: R 599 247	W5/322	Senior Education Specialist: Information & Communication	FET, Computer Applications	Ermelo PDC	Ermelo	Salary: R 487 73 P.A.
W5/284	Specialist: Systemic Evaluation Deputy Chief Education Specialist: Systemic Evaluation		Head Office	Mbombela	P.A. Salary: R 599 247 P.A.	W5/323	Technology Senior Education Specialist: Information & Communication	Technology FET, Computer Applications	Bohlabela District	Bushbuckridge	Salary: R 487 73 P.A.
W5/285	Deputy Chief Education Specialist: Systemic Evaluation		Head Office	Mbombela	Salary: R 599 247 P.A.	W5/324	Technology Senior Education Specialist:	Technology GET - Senior	Office Gert	Ermelo	Salary: R 487 73
W5/286	Deputy Chief Education Specialist: Public Examinations		Nkangala District Office	Kwamhlanga	Salary: R 599 247 P.A.		Language	Phase, English	Sibande District Office		P.A.
	Chief Education Therapist Grade 1: Physiotherapist		Nkangala District	Kwamhlanga	Salary: R 545 262 P.A.	W5/325	Senior Education Specialist: Language	GET - Senior Phase, Isindebele	Nkangala District Office	Kwamhlanga	Salary: R 487 73 P.A.
	(School Based): Sen School Social Support Team - Lspid Grant		Office			W5/326	Senior Education Specialist: Language	GET - Senior Phase, English First Additional Language	Ehlanzeni District Office	Kanyamazane	Salary: R 487 73 P.A.
	Senior Education Specialist: Afrikaans	FET, Afrikaans	Witbank	Witbank	Salary: R 487 737 P.A.	W5/327	Senior Education Specialist: Language	GET - Senior Phase, English	Bohlabela District	Bushbuckridge	Salary: R 487 73 P.A.
	Senior Education Specialist: Agriculture And Nature Conserv	FET, Agricultural Science	Gert Sibande District Office	Ermelo	Salary: R 487 737 P.A.	W5/328	Senior Education Specialist: Language	GET - Intermediate Phase, Siswati	Office Gert Sibande District	Ermelo	Salary: R 487 73 P.A.
	Senior Education Specialist: Agriculture And Nature Conserv	FET, Agricultural Science	Witbank	Witbank	Salary: R 487 737 P.A.	W5/329	Senior Education Specialist:	GET - Intermediate	Office Nkangala	Kwamhlanga	Salary: R 487 73
	Senior Education Specialist: Agriculture And Nature Conserv	FET, Agricultural Science	Ehlanzeni District Office	Kanyamazane	Salary: R 487 737 P.A.		Language Senior Education Specialist:	Phase, Isindebele GET - Intermediate	District Office Nkangala	Kwamhlanga	P.A. Salary: R 487 73
	Senior Education Specialist: Arts And Culture	GET - Senior Phase, Creative Arts	Gert Sibande District Office	Ermelo	Salary: R 487 737 P.A.	WE/224	Language Senior Education Specialist:	Phase, English First Additional Language GET - Intermediate	Office	Vanyamarana	P.A. Salary: R 487 73
	Senior Education Specialist: Arts And Culture	GET - Senior Phase	Bohlabela District Office	Bushbuckridge	Salary: R 487 737 P.A.		Language Senior Education Specialist:	Phase, Siswati Home Language GET - Senior Phase	District Office	Kanyamazane Kwamhlanga	P.A. Salary: R 487 73
	Senior Education Specialist: Business/Commerce & Mgmt	FET, Accounting	Mpuluzi PDC	Mpuluzi	Salary: R 487 737 P.A.		Life Orientation		District Office	·	P.A.
W5/295	Senior Education Specialist: Business/Commerce & Mgmt	FET, Business Studies	Witbank	Witbank	Salary: R 487 737 P.A.	W5/333	Senior Education Specialist: Life Orientation	GET - Senior Phase	Bohlabela District Office	Bushbuckridge	Salary: R 487 73 P.A.
W5/296	Senior Education Specialist: Business/Commerce & Mgmt	FET, Economics	Ehlanzeni District	Kanyamazane	Salary: R 487 737 P.A.	W5/334	Senior Education Specialist: Life Science	FET, Life Sciences		Siyabuswa	Salary: R 487 73 P.A.
W5/297	Senior Education Specialist: Business/Commerce & Mgmt	FET, Accounting	Office Bohlabela District	Bushbuckridge	Salary: R 487 737 P.A.	W5/335	Senior Education Specialist: Life Science	FET, Life Sciences	Ehlanzeni District Office	Kanyamazane	Salary: R 487 73 P.A.
	Senior Education Specialist:	FET, Economics	Office Bohlabela	Bushbuckridge	Salary: R 487 737	W5/336	Senior Education Specialist: Life Science	FET, Life Sciences	Bohlabela District Office	Bushbuckridge	Salary: R 487 73 P.A.
	Business/Commerce & Mgmt Senior Education Specialist:	FET. Siswati Home	District Office Ehlanzeni	Kanyamazane	P.A. Salary: R 487 737	W5/337	Senior Education Specialist: Life Science	FET, Life Sciences	Bohlabela District	Bushbuckridge	Salary: R 487 73 P.A.
	District Language Senior Education Specialist:	Language FET, Isizulu /	District Office Bohlabela	·	P.A. Salary: R 487 737	W5/338	Senior Education Specialist: Life Skills	Life Skills	Office Gert Sibande District	Ermelo	Salary: R 487 73 P.A.
	District Language	Isiswati	District Office	3	P.A.	W5/339	Senior Education Specialist:	FET, Mathematics	Office Gert	Ermelo	Salary: R 487 73
	Senior Education Specialist: ECD Curriculum	Foundation Phase - Grade R	Gert Sibande District Office	Ermelo	Salary: R 487 737 P.A.	MEIOTO	Mathematics Senior Education Specialist	CET Methanish	Sibande District Office	Varue	P.A.
	Senior Education Specialist: ECD Curriculum	Foundation Phase - Grade R	Gert Sibande District	Ermelo	Salary: R 487 737 P.A.		Senior Education Specialist: Mathematics Senior Education Specialist:	·	Ehlanzeni District Office Ehlanzeni	Kanyamazane Kanyamazane	Salary: R 487 73 P.A. Salary: R 487 73
	Senior Education Specialist: ECD Curriculum	Foundation Phase - Literacy	Office Nkangala District	Kwamhlanga	Salary: R 487 737 P.A.		Mathematics Senior Education Specialist:	FET, Siswati	District Office Mpuluzi	Mpuluzi	P.A. Salary: R 487 73
	Senior Education Specialist: ECD Curriculum	Foundation Phase - Life Skills	Office Nkangala District	Kwamhlanga	Salary: R 487 737 P.A.	W5/343	Other Language Senior Education Specialist: Other Language	FET, Sepedi	PDC Nkangala District	Kwamhlanga	P.A. Salary: R 487 73 P.A.
	Senior Education Specialist: ECD Curriculum	Foundation Phase - Numeracy	Office Nkangala District	Kwamhlanga	Salary: R 487 737 P.A.	W5/344	Senior Education Specialist: Other Language	FET, Isizulu	Office Witbank	Witbank	Salary: R 487 73 P.A.
W5/306	Senior Education Specialist:	Foundation Phase	Office Nkangala	Kwamhlanga	Salary: R 487 737	W5/345	Senior Education Specialist: Physical Science	FET, Physical Science	Mpuluzi PDC	Mpuluzi	Salary: R 487 73 P.A.
	ECD Curriculum	- Grade R	District Office	Kanuama	P.A.	W5/346	Senior Education Specialist: Physical Science	FET, Physical Science	Bohlabela District	Bushbuckridge	Salary: R 487 73 P.A.
	Senior Education Specialist: ECD Curriculum Senior Education Specialist:	Foundation Phase - Numeracy Foundation Phase	Ehlanzeni District Office Bohlabela	Kanyamazane Bushbuckridge	Salary: R 487 737 P.A. Salary: R 487 737	W5/347	Senior Education Specialist: Services	FET, Tourism	Office Ehlanzeni District Office	Kanyamazane	Salary: R 487 73 P.A.
	ECD Curriculum	- Literacy	District Office	Jacinbackilage	P.A.	W5/348	Senior Education Specialist: Services	FET, Tourism	Bohlabela District	Bushbuckridge	Salary: R 487 73 P.A.
	Senior Education Specialist: Economic & Mgmt Sciences	GET - Senior Phase	Gert Sibande District Office	Ermelo	Salary: R 487 737 P.A.	W5/349	Deputy Chief Education Specialist: Whole School Evaluation		Office Head Office	Mbombela	Salary: R 599 24 p.a.

Applications and enquiries should be directed as follows: The Head of Department, Mpumalanga Department of Education, Private Bag x 11341, Nelspruit, 1200, For attention: Mr. J Ngomane: HR Staffing Contact: 5025/5267/5458.

Applications may also be placed (recorded in the register) in the application container located at the Security Desk, Upper Ground, Ikhamanga Building of the Riverside Government Complex, but will be removed on Thursday 24 October 2024. The Department reserves the right to withdraw any of the posts advertised due to internal processes.

Closing Date Thursday 24 October 2024 at 16h00.





BID CANCELLATION NOTICE

Notice is hereby given to all tenderers who submitted bid proposal/bid responses for the below detail bids

- NWPL01/23/24: APPOINTMENT OF EXPERIENCE AND COMPETENT SERVICE PROVIDER TO BID FOR THE REPLACEMENT OF THE EXISTING INDOOR 600KVA STANDBY GENERATOR WITH AN INDOOR 800KVA STANDBY GENERATOR
- NWPL03/23/24: APPOINTMENT OF EXPERIENCE AND COMPETENT SERVICE PROVIDER TO BID FOR THE SUPPLY, DELIVERY, INSTALLATION AND COMMISSIONING OF THE UNINTERUPTED POWER SUPPLY.
- NWPL05/23/24: APPOINTMENT OF EXPERIENCED AND COMPETENT SERVICE PROVIDER TO BID FOR THE PROVISION OF AUDIO AND VISUALS ON AS AND WHEN REQUIRED BASIS FOR THE PERIOD OF TWO YEARS (24 MONTHS).
- NWPL01/24/25: APPOINTMENT OF EXPERIENCE AND COMPETENT SERVICE PROVIDER TO BID FOR THE PROVISION OF CANTEEN MANAGEMENT SERVICES TO THE NWPL FOR THE PERIOD
- NWPL02/24/25: APPOINTMENT OF EXPERIENCE AND COMPETENT SERVICE PROVIDER TO BID FOR THE PROVISION OF HYGIENE SERVICES FOR THE PERIOD OF THREE YEARS (36 MONTHS).

The above-mentioned bids have been cancelled and will be re-advertised in future.

Information Centre

For more information regarding the bid's cancellation, contact Mrs. T. Rakate on tel. (018) 392 7026 or by email: gaboronet@nwpl.org.za during office hours.

The North West Provincial Legislature would like to extend sincere apologies to all bidders who had shown their interest in the above referenced bid, for any inconvenience caused.



MAKHUDUTHAMAGA LOCAL MUNICIPALITY

Bid Notice and Invitation to Bid

Bidders are hereby invited to bid for the following project:

Supply and Dalivary of	Closing Date
01 LIM473/EPWP/24/25/22 Supply and Delivery of Protective Clothing for EPWP participants	21 October 2024

The employer is Makhuduthamaga Local Municipality represented by the Municipal Manager

Bid documents will be obtainable from Makhuduthamaga Local Municipal offices from 09 October 2024 (Mon-Fri from 08:00-16:30) from the cashiers; at a non-refundable deposit of R560.00 payable in cash or bank-guaranteed cheque. Bid documents can also be downloaded from an online service (www.etender.gov.za) at no cost.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall adjudicate and award tenders in accordance with the Preferential <u>Procurement Policy Framework Act. 5/2000</u> and the revised procurement regulation with effect 16 January 2023 read with amended regulation 14 December 2023 and on 100 points functionality and 80/20 points system where 80 points are for the price and 20 points for municipal specific goals (according to the said legislation). Details of functionality and specific goals are in the bid document. Bids will remain valid for 90 (ninety) days.

The lowest tender will not necessarily be accepted and the municipality reserves the right not to consider any tender not fully completed. Tenderers are required to initial each page of the tender document and sign where necessary

For enquiries contact: Supply Chain Unit Infrastructure services

Mr MOGANEDI RM

Mr Mothapo K.J - 013 265 8607 Ms Lubisi N.B-013 265 8735

MUNICIPAL MANAGER, PRIVATE BAG X 434, JANE FURSE, 1085



ERRATUM

An advert placed on 29 September 2024 containing the vacant positions of **Chief Operations Officer** and **Executive Director**: Infrastructure Services is hereby amended with the correction of the term of appointr Fixed-term positions is replaced with **Permanent** Positions.

Please note: The rest of the advert remains unchanged



DR. KENNETH KAUNDA DISTRICT MUNICIPALITY. SITUATED IN NORTH WEST PROVINCE NEAR KLERKSDOR ${\sf HEREBYINVITESQUALIFIEDCANDIDATESTOAPPLYFORTHEBELOWMENTIONEDPOSITIONS}.$

Sovernance.
Ethics and Values in Financial Management.
Financial and Performance Reporting.
Audit and Risk Management Experience.

Support the Accounting Officer and other Senior Managers in the execution of their functions. Managing and ensuring productive utilisation of personnel with the Budget and Treasury Office. Overall responsibility for the implementation of efficient, effective and economic financial systems in the municipality. Responsible for Human Resource Management in Budget and Treasury Office.

Ensure implementation of the Performance Management Syster within the Budget and Treasury Office.

DIRECTORATE: COPORATE SUPPORT SERVICES & ICT UNIT: LEGAL SERVICES POSITION: MANAGERLEGAL SERVICES SALARY: R \$22 116.00 - R \$25 152.00 (POST LEVEL.3) QUALIFICATIONS, KNOWLEGEAND SKILLS REQUIREMENTS Grade 12 plus LLB/LLM and any relevant qualification on NOF Lev

Admitted as an attomey/Advocate will be an added advantage At least five years experience, ideally in Public Sector environment of institution Proven track record in contract negotiation, drafting and vehicle Proven track record in contract negotiation, drafting and vehicle Rowelded of Setanshive technical legal expertise, legislative drafting processes, Risk Management and fligston processes Skills of Networking, "Brong commercial focus, lateral thinking, Skills of Networking," Brong commercial focus, lateral thinking, Analytical and Superior communication skills Practical experience in legal documents drafting skills Attention to detail

Desiding and initiating action
 Adhering to principles and values of the public sector and the municipal environment
 Persuading and influencing skills
 Presenting and communicating information
 Planning and organising

externally
Provide feedback loop and communication mechanisms to track
progress on and against litigation cases managed externally
Analyse cases against the municipality to maximise opportunit

Analyse Cases against use management of coasts as the management of coasts and analysis of the coasts and cases as a coast as a basis for strategic interventions for management's consideration. Provide progress reports against performance targets and priority management and provide progress reports against performance targets and priority management and provide progress reports against performance targets and priority management and provide progress reports against performance targets and priority management.

projects Ensure that all contracts and legal documents reviewed or prepared are devoid of omissions and the municipality's interests are

protected Provide sound legal advice and opinions which are bench-marked of

KEYPERFORMANCE AREAS:

DIRECTORATE: CORPORATE SUPPORT SERVICES AND ICT POSITION: SENIOR MANAGER CORPORATE SERVICES •

ty Management. yee Relations Management, Negotiation and Dispute t. anagement and Project Management including

ORE COMPETENCIES:

Moral Competence Planning and Organising Analysis and Innovation. Knowledge and Information Management. Communication. Results and Quality Focus. HIGHER EDUCATION QUALIFICATION:

Oracle 12. "Degree in Public Administration/Management Bachelor's Degree in Public Administration/Management Bachelor's Degree in Public Administration registered on the National Qualifications Framework at NOF Level 7 A certificate in Municipal Finance Management Program (MFMP) in terms of the 2007 Regulations on Minimum Competency Levels or should be attainable within twelve months from date of employment. nced understanding of Municipal Council operations and

Advanced understanding of municipal control delegation of powers and delegation of powers and an expensive support services, including: Performance areas; Human Capital Management; Legal Services; Facilitates Management; Information communication technology; Council Supportfunctions; and Labour Relations Act and other labour related prescripts. Knowledge of coordination and oversight of all specialised support functions. budget and Financial management.

Abilify to be an innovative and strategic leader.

Good facilitation and communication skills in at least in two of the DUTIES AND RESPONSIBILITIES

of facilitation and communication skills in at least in two of the elinquisages in direct and manage directorial functions of the directorate learning and eight of the directorate to they and efficiently age the following units:

Administration information Technology:
Human Resources:

Coolout proper risks analysis and identify triggering factors towards potential legal risks within business units and potential legal risks within four elements of all written legal advice and opinions in relation and regulations report of all written legal advice and opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents of the director of the relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation of legal documents opinions in relation to the interpretation opinions in relation to ruman resources,
Labour Relations;
Employee Assistance Programme;
Occupational Health and Safety, and
rds and Administration.
The second of the director of the director selection of the directorate's Integrated
Jupin and Implementation of the directorate's Integrated
Jupin and Implementation of the directorate's Integrated
Jupin and Implementation Planning including Service Delivery and Budget
Jupin and Jupin and

concerned with local government. Report directly to the Municipal Manager. DIRECTORATE :BUDGET AND TREASURY OFFICE POSITION CHIEF FINCANCIAL OFFICER (RE-ADVERT) TERM OF CONTRACT:PERMANENT kage will be in terms of Government Gazette No. 48789, dated 14 e 2023, (i.e. Minimum R965 958; Midpoint R1 103 953 and Maximum

4 083 per annum) uppointment of the successful candidate will be done in line with Government: Municipal Systems Act 32 of 2000 as amended and cal Government: Regulations on the appointment and conditions ployment of senior managers dated 17 January 2014.

Chartered Accountant (SA). Two years applicable experience at senior management level. Five years applicable experience at middle management level.

CLOSING DATE: 18TH OCTOBER 2024 at 12H00 PM Physical Address Dr Kenneth Yaunda District Municipality Civic Centre, Patmore Road ORNES 2620

Mr Mokgatihe J Ratihogo

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Is jy op soek na jou ideale werk?

Of na die beste kandidaat vir 'n vakante pos?

NETWERK24

Ons spesialiseer in werwingsadvertensies wat geskikte kandidate in verbinding sit met menslikehulpbron-afdelings, besighede en werwers. Of jy nou na die perfekte pos op soek is of 'n bekwame kandidaat wil vind, ons maak die proses maklik en moeiteloos.

Hoekom jy Netwerk24 Poste moet kies

Uitstekende reikwydte: Daar is 'n groot hoeveelheid gekwalifiseerde kandidate en opwindende poste op ons platform.

Pasgemaakte oplossings: Jy kan jou werwings-advertering aanpas by jou spesifieke behoeftes.

Betroubare platform: Duisende mense vertrou reeds 10 jaar lank op Netwerk24 as 'n betroubare bron van inligting.

ONS HELP JOU OM DIE PERFEKTE WERK/KANDIDAAT TE KRY!



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