



**NATIONAL EMPOWERMENT FUND**  
Growing Black Economic Participation

**REQUEST FOR PROPOSALS:**

The National Empowerment Fund Act No.105 of 1998 established the National Empowerment Fund Trust (NEF), for the purpose of promoting and facilitating economic equality and transformation, by providing development finance for Black empowered South African businesses and by designing investment products in promoting savings and investment activity amongst Black South Africans. The NEF is an agency of the Department of Trade and Industry (the dti) and is committed to the implementation of the Broad-Based Black Economic Empowerment Act, Act 53 of 2003, and the Codes of Good Practice.

The NEF herewith invites potential service providers to submit proposals for **RFP 08/2024/2025 Head Office Accommodation**

The NEF will make available the comprehensive RFP documents that will outline the specification and functional requirements of the appointments. RFP documents will be available on the NEF website: [www.nefcorp.co.za](http://www.nefcorp.co.za) on **25 November 2024**.


**TENDER SUBMISSION:**

Final and completed proposals for **RFP 08/2024/2025 Head Office Accommodation** must be emailed to [tenders@nefcorp.co.za](mailto:tenders@nefcorp.co.za) no later than **14h00 on 08 January 2025**.

The NEF reserves the right to cancel the tender should the needs of the NEF change or should the NEF regard the submissions not to be adequate based on its needs.

**No emails received after 14h00 will be accepted.**  
**Note: Incomplete proposals will be rejected. Faxed proposals will not be accepted.**

**FOR ENQUIRIES PLEASE CONTACT:**  
Supply Chain Management  
Tel No: (011) 305-8000  
or Email: [scm@nefcorp.co.za](mailto:scm@nefcorp.co.za)



**MAKHUDUTHAMAGA LOCAL MUNICIPALITY**  
Bid Notice and Invitation to Bid  
Bidders are hereby invited to bid for the following project:

No	Project Number	Project Description	Closing Date
01	LIM473/FURNITURE/24/25/25	Supply, Installation and Delivery of Furniture at various offices within Municipal buildings	10 December 2024

The employer is Makhuduthamaga Local Municipality represented by the Municipal Manager.

Bid documents will be obtainable from Makhuduthamaga Local Municipal offices from **27 November 2024 (Mon-Fri from 08:00-16:30)** from the cashiers; at a non-refundable deposit of **R500,00** payable in cash or bank-guaranteed cheque. Bid documents can also be downloaded from an online service ([www.etender.gov.za](http://www.etender.gov.za)) at no cost.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall adjudicate and award tenders in accordance with the Preferential Procurement Policy Framework Act, 5/2000 and the revised procurement regulation with effect 16 January 2023 and on 100 points for functionality and 80/20 points system where 80 points are for the price and 20 points for Municipal specific goals (according to the said legislation). Details of functionality and specific goals are in the bid document. Bids will remain valid for 90 (ninety) days.

The lowest tender will not necessarily be accepted and the municipality reserves the right not to consider any tender not fully completed. Tenderers are required to initial each page of the tender document and sign where necessary.

**For enquiries contact :**  
Supply Chain Unit : Mr Mothapo K.J - 013 265 8607  
Asset Management : Mr Makgalemane T.M - 013 265 8721/52

**MR MOGANEDI RM**  
MUNICIPAL MANAGER  
PRIVATE BAG X 434, JANE FURSE, 1085



**INSETA**  
INSURANCE SECTOR EDUCATION AND TRAINING AUTHORITY

**CALL FOR NOMINATIONS OF MEMBERS TO SERVE ON THE ACCOUNTING AUTHORITY (BOARD) OF THE INSURANCE SECTOR EDUCATION AND TRAINING AUTHORITY (INSETA)**

INSETA invites applications for suitably qualified persons to fulfil vacancies representing Organised Employers, Organised Labour, Community Organisations, Professional Bodies and Government Department within the insurance sector to serve on the INSETA Board. Nominated representatives from the insurance sector in possession of NQF level 7 qualification that have an identifiable interest in skills development should possess knowledge, skills and competencies in the following disciplines:


- The application of corporate governance and ethics;
- Skills development legislation and the National Skills Development Plan (NSDP);
- The Public Finance Management Act;
- Financial management;
- Education, training, skills development and human resource development and
- Quality assurance of learning provision.

**Nominations must be submitted in writing and with the following details:**

- Full names and address of the person or organization nominating candidate.
- A curriculum vitae of the candidate which includes:
  - Candidates full name, identity number, gender, disability status and race;
  - Contact address, telephone and email address;
  - Certified copies of qualifications and ID (certification date stamp not older than 3 months);
  - Previous experience and relevant expertise quoting dates and organisations concerned; and
  - At least two names and contact details of reference.
- Recommendation letter from the stakeholder constituency.
- Completed nomination form.
- Completed declaration of interest (available on the INSETA website).
- South African Police Services (SAPS) clearance certificate
- A signed acceptance of Nomination Letter from a candidate (available on the INSETA website).

The term of office will expire on 31 March 2030. Background checks and qualification verifications will be undertaken. No individual or personal nominations should be submitted to INSETA. The nomination must be submitted through the respective and recognised stakeholder constituency.

Nominations with the supporting documentation must be submitted to the Chief Executive Officer via email [boardnominations@inseta.org.za](mailto:boardnominations@inseta.org.za) before 17h00 on 28 November 2024.



**MPUMALANGA**  
PROVINCIAL LEGISLATURE

**30 YEARS OF A DEMOCRATIC LEGISLATURE**

**INVITATION TO BID**

BID NO.	DESCRIPTION	COMPULSORY BRIEFING SESSION	NON-REFUNDABLE FEE	CLOSING DATE FOR SUBMISSION OF BIDS	CONTACT PERSONS
MPL /2024-4-09	COMMITTEE ROOM AUDIO-VISUAL INFRASTRUCTURE UPGRADE	09 December 2024	R1 000	10 January 2025 TIME: 14H00	Mr D. Madonsela -Khanyi at 013 766 1111 for SCM or via email: <a href="mailto:dumim@mpuleg.gov.za">dumim@mpuleg.gov.za</a> , Mr J Nkosi at 013 766 1333 or <a href="mailto:jackym@mpuleg.gov.za">jackym@mpuleg.gov.za</a> for technical queries


The 80/20 Preferential Point System will be used as Evaluation Criteria:

- 80 points for price.
- 5 points Locality- Proof of Business address
- 15 points for B-BBEE Status Level of Contributor:

Level 1 - 2 = 15  
Level 3 - 4 = 10  
Level 5 - 6 = 5  
Level 7 - 8 = 2

Bids documents will be available during working hours as from the 09 December 2024 at the address below from 9h00 am to 13h00 pm.

Bids are to be deposited in a tender box at the Mpumalanga Provincial Legislature, Baobab Building Number 1, Lower Ground, Riverside Park, Government Boulevard, Mbombela.

Follow us on:  Share-Call Number: 0860 77 4455



**DEPARTMENT OF SOCIAL DEVELOPMENT**  
"TFUTUKA UTIVIKELE"

**CHIEF FINANCIAL OFFICER (Re-advertisement)**  
Salary: R1,436,022 p.a. All-inclusive SMS package that must be structured according to the SMS dispensation.  
CENTRE: PROVINCIAL OFFICE (MBOBELA SQUARE)  
REF: DSD/DEC/PRO/CHI/24/01

**Requirements:** A National Senior Certificate/ABET level 4, A Bachelor's Degree in Commerce with Accounting and Auditing OR an equivalent qualification (NQF level 7) in Finance, Supply Chain or Logistic Management. 10 years' appropriate experience at managerial level of which 5 years must be at Senior Management level. Membership or eligibility for membership of Institute of Public Finance and Auditing or any professional accounting body. A valid driver's license

**Competencies:** Knowledge of GAAP and GRAP, Public Service Act, Public Service Regulations, Strategic Management, Public Finance Management Act, Treasury Regulations, Accounting and Auditing Skills, Organizational skills, Advanced computer skills.

**Key performance areas:** Respond to the changing needs for financial information and advise the Accounting Officer. Develop, implement and maintain the systems to improve the financial efficiency of the department. Monitor the implementation of the Public Finance Management Act to ensure that the department complies with the PFMA at all times. Provide financial advice on the strategic planning process. Ensure that departmental financial targets and budgets are consistent with the strategic plan in order to achieve the department's objectives. Manage working capital, assets and liabilities to achieve operational efficiency. Meet the reporting requirements under the PFMA, Division of Revenue Act and financial statements. Ensure adequate internal financial controls and systems for the accountable delegation of financial powers, asset security, monitoring, evaluation, early warning and timely corrective action. Assist the Accounting Officer by applying cost benefit analysis principles assuring value for money. Oversee the budgetary process within the department, exercise budgetary control and provide strategic early warning arrangements. Develop and facilitate the implementation of the Supply Chain Management System consistent with legislative and other good governance arrangements. Oversee the preparation and submission of the annual financial statements and liaise with the Auditor General in this regard.

**DIRECTOR: RESTORATIVE SERVICES**  
Salary: R1,216,824 p.a. All-inclusive SMS package that must be structured according to the SMS dispensation.  
CENTRE: PROVINCIAL OFFICE (MBOBELA SQUARE)  
REF: DSD/DEC/PRO/RES/24/02

**Requirements:** A National Senior Certificate/ABET level 4 plus an appropriate Degree in Social Science qualification with at least 5 years' experience in the field of Social Work at the Middle management level. A valid drivers' license is essential.

**Competencies:** Thorough and extensive knowledge of applicable mandates and policies that guide the provision of restorative services. A clear understanding of Public Service legislations such as the Public Finance Management Act, Public Service Act and Basic Conditions of Employment Act. Good facilitation, presentation, communication and managerial skills. Strategic Capability and Leadership

**Duties:** Direct the strategic management and implementation of restorative services and its related frameworks. Manage the provision of crime prevention and probation services within the context of Social Development. Manage the provision of services aimed at prevention and treatment of substance abuse. Manage the provision of family preservation and social relief programmes. Manage the provision of victim empowerment services. Ensure development of guidelines, frameworks and policies to direct restorative services. Establish and maintain strategic partnerships with stakeholders for integration and coordination of services. Manage the physical, financial and human resources of the Directorate. Manage performance information of the Directorate. Monitor and evaluate the performance of programmes for effective and efficient implementation.

**CLOSING DATE: 06 DECEMBER 2024**

**NOTES TO APPLICANTS:** Applications should be submitted on the signed new Z83 application form, obtainable from any Public Service Department or by visiting <https://www.dpsa.gov.za/newsroom/psvc>. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administration burden on HR section as well as considering the cost for applicants. The Department of Social Development will request certified copies of qualifications and other relevant documents from shortlisted candidates only which may be submitted to HR section of the Department on or before the day of the interview following communication from the relevant HR section of the Department. A complete set of application documents should be submitted separately for every post that you wish to apply for more than one post. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. No faxed or emailed applications will be considered.

Applicants must ensure that they fully complete and sign form Z83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. If you are currently in service, please indicate your PERSAL number at the top of form Z83. Due to ongoing internal processes. The Department reserves the right to withdraw any post at any time. The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of appointment. All short listed candidates will be subject to a vetting process prior to appointment.

If no response is received from Mpumalanga Department of Social Development within 90 days after the closing date of the advertisement, applicants must assume that their application was not successful. Please quote the CORRECT references when applying and where possible the station / centre where the post is.

Please Note Candidates shortlisted for SMS positions will be subjected to a Technical Exercise as part of the interview. Recommended candidates for MMS and SMS posts will need to undergo a Competency Assessment. Candidate recommended for SMS positions must be in possession of Certificate of Entry into SMS within the Public Service obtained from the HSG before appointment. The duration of the online Pre-Entry Programme is 120 national hours (15 days). Full details may be sourced by following link: <https://www.thesga.gov.za/training-course/sms-pre-entry-programme> they are: Security clearance will be conducted before appointment is made in all positions.

Those who have previously applied for any re-advertised posts are encouraged to re-apply. The Department reserves the right to amend / review / withdraw the advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are also requested to apply and indicate such in their applications). Social Service Profession posts will require shortlisted candidates to provide a recent registration certificate, not proof of payment

**Applications may be posted to: The Deputy Director General; Department of Social Development, Private Bag X 11213, Nelspruit, 1200, OR hand delivered to: Department of Social Development offices: Mbombela Square Building No 3, 4th floor HRM Offices (next to Mbombela High Court):**

Enquiries: Ms. Pretty Sibinde: Telephone No: [013] 766 3320/ Ms. Raylene Morris: Telephone No: [013] 766 3048/ Ms. Bessy Thabethe: Telephone No: [013] 766 3146

**PUBLIC NOTICE** DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

NO. 2024

**NATIONAL ENVIRONMENTAL MANAGEMENT ACT, 1998 (ACT NO. 107 OF 1998)**  
**NATIONAL ENVIRONMENTAL MANAGEMENT: BIODIVERSITY ACT, 2004 (ACT NO. 10 OF 2004)**

**GENERAL NOTICE CALLING FOR PERSONS TO REGISTER THEIR DETAILS AND PARTICIPATE IN THE VOLUNTARY EXIT FROM THE CAPTIVE LION INDUSTRY PROGRAMME BY SURRENDERING THEIR LEGAL STOCKPILES OF LION (PANTHERA LEO) BONES AND DERIVATIVES**

In December 2022, the Minister of Forestry, Fisheries and the Environment, under section 3A of the National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA), appointed a Ministerial Task Team to identify and recommend voluntary exit options and pathways from the captive lion industry. Recommendations, dated 15 February 2024, were submitted to the Minister and the report was released to the public on 03 April 2024. The Minister re-appointed some of the Ministerial Task Team members, to facilitate the implementation of the outcomes of the report. The Terms of Reference were published under Government Notice No 4765, Government Gazette No. 50574 of 26 April 2024.

The report recommended voluntary exit options from the captive lion industry, including options involving lion bone stockpiles and derivatives (whole lion carcasses, skeletons, skins, teeth, claws and other parts). It also recommended the implementation of a programme to acquire and legally dispose of legal lion bone stockpiles, for facilities that comply with voluntary exit requirements outlined in the report. The Department will facilitate the acquisition of legal lion bone stockpiles through a contractual agreement between the voluntarily register legal lion bone owners and any third parties to the agreement. Parties with live captive lions willing to voluntarily register for this programme, will be required to sterilise their lions, refrain from acquiring or accepting any additional live captive lions, and ensure the maintenance of welfare and well-being standards for the lions in their care. Parties to the voluntary exit programme will be required to apply for the necessary TOPS permits.

The Minister hereby invites persons who wish to consider the voluntary exit options involving lion bones and derivatives, to register their interest by submitting their details using the contacts provided below. All information provided will be treated confidentially, and registration does not constitute any obligation to proceed with voluntary exit options.

A detailed implementation process plan of surrendering lion stockpiles and derivatives will be communicated and shared in the public domain, once approved by the Minister and the registration process is concluded. Interested persons are invited to respond to this Notice, within 120 days from the date of publication in the Government Gazette.

**Registration details:**  
If you own lion bones and derivatives and you would consider voluntary exit from the captive lion industry, you can register your interest HERE: <https://forms.gle/KIDq8su8pXlwhd7> download the form on the Departmental website: [www.dffe.gov.za](http://www.dffe.gov.za), once completed you may post/hand deliver/ email it as stipulated below.


**By post to:** Director-General: Department of Forestry, Fisheries and the Environment  
Attention: Ms Ofentse Mashiyane  
Private Bag X447  
PRETORIA  
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**By hand at:** Reception, Environment House, 473 Steve Biko Road, Arcadia, Pretoria, 0083  
**By email:** [lionstockpile@dffe.gov.za](mailto:lionstockpile@dffe.gov.za)


Any inquiries in connection with this Notice can be directed to [omashiyane@dffe.gov.za](mailto:omashiyane@dffe.gov.za) and [lionstockpile@dffe.gov.za](mailto:lionstockpile@dffe.gov.za)

Submission or registration received after the closing date may be considered at the discretion of the Minister.

**DR DION TRAVERS GEORGE**  
MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT

 Call centre: 086 111 2468  
Website: [www.dffe.gov.za](http://www.dffe.gov.za)



**PSETA**  
Public Service Sector Education & Training Authority

**CALL FOR NOMINATIONS TO SERVE AS MEMBERS OF THE PSETA ACCOUNTING AUTHORITY**

The Public Service Sector Education and Training Authority (PSETA), on behalf of the Minister of Higher Education and Training Dr NP Nkabane, calls for nominations within the Public Service Sector:

Organised Labour, Organised Employers, Government Departments, Professional Bodies and Bargaining Councils within the jurisdiction of the public service sector and Community Organisations that have an identified interest in skills development to serve as members of the PSETA Accounting Authority (AA and/or Board) effective from **1 April 2025 - 31 March 2030**.

Nomination forms and related documents may be found and /or accessed on the PSETA website: <https://pseta.org.za/our-vacancies/>

**Email: [boardnominations2025@pseta.org.za](mailto:boardnominations2025@pseta.org.za)**

**Enquiries: PSETA Acting Board Secretary, Mr Lwazi Silas at (012) 423-5720**

**Nominations close strictly at 16:30 on 29 November 2024. Nominations received after the closing dole will not be eligible for consideration.**