



MAKHUDUTHAMAGA  
LOCAL  
MUNICIPALITY

Mmogo ro somela dipholozi | Together working for change!

# FIRST QUARTER PERFORMANCE REPORT 2023-2024

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## *PART 1: GENERAL INFORMATION*

### **1.1 VISION, MISSION AND VALUES**

#### **1.1.1 VISION**

**To be a catalyst of integrated community driven service delivery**

#### **1.1.2 MISSION**

- **To strive towards service excellence**
- **To enhance robust community based planning**
- **To ensure efficient and effective consultation and communication with all municipal stakeholders**

#### **1.1.3 VALUES**

- **High standard of professional ethics**
- **Consultation**
- **Service standards**
- **Access**
- **Courtesy**
- **Information**
- **Openness and transparency**
- **Redress**
- **Value for money**

## EXECUTIVE PERFORMANCE SUMMARY

- a) Chapter 6 of the Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000), requires local government to:
  - i. Develop a performance management system;
  - ii. Set targets, monitor and review performance based on indicators linked to the IDP;
  - iii. Publish annual report on performance management for the Councillors, staff, the public and other spheres of government;
  - iv. Incorporate and report on a set of general indicators prescribed nationally by the minister responsible for local government;
  - v. Conduct an internal audit on performance before the reports are tabled;
  - vi. Have the annual performance report audited by the Auditor General; and
  - vii. involve the community in setting indicators and targets and reviewing municipal performance.
- b) A municipal performance management system is the primary mechanism to monitor, review and improve the implementation of its IDP and gauge the progress made in achieving the objectives set out in the IDP. Performance management monitors actual performance against set targets and contractual obligations. Effective service delivery relies upon the IDP, efficient utilisation of all resources and the integration of a performance management system across all functions at an organisational level.
- c) Efficient performance reporting result from effective IDP planning. The 2023/2024 1<sup>st</sup> quarter performance report has been prepared in line with the Performance Management Framework, approved SDBIP, approved Budget and the IDP for 2023/2024 as well as the applicable legislative requirements of the Municipal Finance Management Act (MFMA).
- d) The 2023/2024 1<sup>st</sup> quarter performance report therefore reports performance against the quarterly revenue and expenditure projections, service delivery targets and indicators.

The municipality had **94** targets for the 1<sup>st</sup> quarter and managed to achieve **92** targets which is **98%** percent of the total quarterly targets. The following table shows the summary of the quarterly targets.

KPA	Strategic Objective	Total Number of quarterly targets	Total Number of achieved targets	Number of not achieved targets	Performance percentage
KPA1: SPATIAL RATIONALE	To ensure acquisition and sustainable use of land and promote growth and development	4	4	0	100%
KPA: 2 BASIC SERVICE DELIVERY	To reduce infrastructure and service backlogs in order to improve quality of life of the community by providing them with roads & storm water,	31	31	0	100%

		<b>bridges electricity and housing</b>				
<b>KPA 3: LOCAL ECONOMIC DEVELOPMENT (LED)</b>		<b>To create and manage an environment that will develop, stimulate and strengthen local economic growth</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>100%</b>
<b>KPA 4: FINANCIAL VIABILITY</b>		<b>Strategic objective: To provide sound and sustainable management of the financial affairs of Makhuduthamaga Local Municipality.</b>	<b>15</b>	<b>13</b>	<b>2</b>	<b>86.6%</b>
<b>KPA 5:Good governance and public participation</b>		<b>To promote good governance, public participation, accountability, transparency, effectiveness and efficiency.</b>	<b>24</b>	<b>24</b>	<b>0</b>	<b>100%</b>
<b>KPA 6: MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT</b>		<b>Improve Internal and External operation of the municipality and its stakeholders</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>100%</b>
<b>TOTAL</b>			<b>94</b>	<b>92</b>	<b>02</b>	<b>98%</b>

The below table shows the comparative of 1<sup>st</sup> quarter performance report of 2022/2023 and current 1<sup>st</sup> quarter performance 2023/2024. In all KPAs there is an huge improvement in performance. The total improvement is 1%

Key Performance Areas	No. of targets 1 <sup>st</sup> quarter 2023/24	No. of targets 1 <sup>st</sup> quarter 2022/2023	No. of achieved target 2023/24	No. of achieved targets 1 <sup>st</sup> quarter 2022/2023	No. of Not targets Achieved 2023/24	No of not achieved targets 1 <sup>st</sup> quarter 2022/2023	% performance 2023/24	% performance percent age 1 <sup>st</sup> quarter 2022/2023	Status
KPA 1	4	4	4	4	0	0	100%	100%	Same
KPA:2	31	19	31	19	0	0	100%	100%	Same
KPA 3	6	4	6	4	0	0	100%	100%	Same
KPA:4	15	11	13	11	2	0	86%	100%	Declined
KPA5	24	22	24	21	0	1	100%	95%	improved
KPA 6	14	14	14	13	0	1	100%	86%	Improved
Total	94	76	92	74	2	2	98%	97%	Improved

Municipal overall key challenges and remedial action is illustrated on the below table

<b>Key challenges 1<sup>st</sup> Quarter 2023/2023</b>	<b>Progress made to date</b>	<b>Remedial Action/Recommendations</b>
Non-payment of property rates by the high capacity businesses within our municipality.	<ul style="list-style-type: none"> <li>- Engagements with the house of Traditional Leaders in the Sekhukhune region was held in November 2022.</li> <li>- Further engagements will be conducted and concluded by First quarter 2023/2024 with the affected business owners and their traditional leaders.</li> <li>- A list of all tribal authority representatives with their contact details has been sent to CoGHSTA for verification on whether the allegation of them receiving levies from the affected business is correct.</li> <li>- An Attorneys to help the municipality with debt collection has been appointed and letters of demand has been sent to defaulting debtors.</li> </ul>	<ul style="list-style-type: none"> <li>- A meeting between the municipality, traditional leaders CoGHSTA and the affected business owners be held in First Quarter to resolve their allegation that they pay levies at their respective traditional authorities and to clarify the differences between tribal levies and the property rates.</li> </ul>

## PERFORMANCE INFORMATION



## KPA 1: SPATIAL RATIONALE

**Strategic Objective:** To ensure acquisition and sustainable use of land and promote growth and development

Total Number of Indicators	Total Annual Targets	Number of 1 <sup>st</sup> quarter Targets	Total Number of Targets Achieved	Targets Achieved	Not Achieved	Performance %
08	08	4	4	0	0	100%

NO.	DIR ECTO RA TE	PROJEC T	MEASU RABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELIN E	ANNUAL TARGET 2023/2024	QUARTER 1.	2023/2024 QUARTERLY TARGETS			MEANS OF VERIFIC ATION	ANNUAL BUDGET 2023/2024 ('R000')	EXPENDITU RES. ('R000')
								1 <sup>ST</sup> QUARTE R ACTUAL.	TARGE TS ACHIEV ED / NOT ACHIEV ED.	CHALLE NGES	REME DIAL ACTIO N		
SR01	EDP	Land acquisition negotiations with land owners	To have Municipal land ownership	No of meetings on land acquisition to be held with identified stakeholders within makhuduthamaga jurisdiction by 30 June 2024	04	4 meetings on land acquisition to be held with identified stakeholders within Makhuduthamaga jurisdiction by 30 June 2024	1	1 meetings on land acquisition to be held with identified stakeholders within Makhuduthamaga jurisdiction by 30 June 2024	Achieved	None	Minutes and attendance register	R0.00	R0.00
SR02	EDP	Land Purchase		No of square meters of land purchased by 30 June 2024	New indicator	4156 square metres of land purchased by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A

**FIRST QUARTER (SDBIP) PROGRESS REPORT**

2023/2024

NO.	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELINE	ANNUAL TARGET 2023/2024	QUARTER 1.	2023/2024 QUARTERLY TARGETS			MEANS OF VERIFICATION	ANNUAL BUDGET 2023/2024 ('R000')	EXPENDITURE RES. ('R000')
							1ST QUARTER ACTUAL.	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES / REMEDIAL ACTION			
SR03	EDP	Land Use Management	To have formalized settlement	No. of Land Use Management workshop by 30 June 2024	4 Land Use Management workshop	04 Land Use Management workshop by 30 June 2024	1 Land Use Management workshop	Achieved	None	Attendance Register and minutes	R0.00	R0.00
SR04	EDP	Jane Furse Formalization Phase 2		No of general plans developed and registered by 30 June 2024	Feasibility Study	01 general plan for Vergelegen C developed and approved by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A
SR05	EDP	Township establishment for Government Offices		No of general plans developed and approved for 15ha by 30 June 2024	New indicator	01 general plan developed and approved for 15ha by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A
SR06	EDP	Monitoring and implementation of building control bylaw	To comply with building standards and	No. of building inspections conducted by 30 June 2024	100 building inspections conducted	200 building inspections conducted by 30 June 2024	50 building inspections conducted	Achieved	None	Building inspection Reports	R0.00	R0.00

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2023/2024

NO.	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELINE	ANNUAL TARGET 2023/2024	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET 2023/2024 ('R000')	EXPENDITURE RES. ('R000')
						QUARTER 1.	1ST QUARTER ACTUAL.	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES / REMEDIAL ACTION			
SR07	EDP	Assessment of Building plan.	regulations	% of building plans received and assessed by 30 June 2024 ( Number of building plans assessed/total number of received building plans)	100% of building plans received and assessed by 30 June 2024 ( Number of building plans assessed/total number of received building plans)	100% of building plans received and assessed by 30 June 2024 ( Number of building plans assessed/total number of received building plans)	100% of building plans received and assessed by 30 June 2024 ( Number of building plans assessed/total number of received building plans)	Achieved	None	Building plans Register	R0.00	R0.00
SR08	EDP	Designs of fire plans for Municipal buildings (Phase 2)		No of fire plans designed and approved by 30 June 2024	Designs of fire plans for Municipal buildings (Phase 1)	12 Fire plans designed and approved by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A
Total											R4 400	R0.00

**KPA 2: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT**

**Strategic Objective:** 1. To reduce infrastructure and service delivery backlogs in order to improve quality of life of the community by providing them with roads and storm water, bridges and electricity.

**2. To promote social cohesion, road safety management, environmental welfare and disaster management for the municipality.**

Total Number of Indicators	Total Annual Targets	Number of Total Targets	Number of quarter Targets	1 <sup>st</sup> Targets Achieved	Targets Achieved	Not Achieved	Performance %
46	46	31	31	0	0		100%

NO.	DIREC TORATE	PROJECT	MEASURA BLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELIN E	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICA TION	ANNUA L BUDGET	EXPENDIT URES.	
							QUARTE R 1	1 <sup>ST</sup> QUARTE R ACTUAL	TARGET S ACHIEV ED / NOT ACHIEV ED.	CHALL ENGE S	REMEDI AL ACTION	2023/2024	2023/2024	2023/2024 ('R000')
BS01	Infrastructure Services	Construction of road from Mokwete to Molepane Phase 01(5km)	To improve accessibility of villages within Makhuduthamaga	No of km road from Mokwete to Molepane to be constructed by 30 June 2024	5 km of access road from Mokwete to Molepane	5 km of access road from Mokwete to Molepane constructed by 30 June 2024 up to sub-base by 30 June 2024	5 km of access road from Mokwete to Molepane constructed by 30 June 2024	5 km of access road from Mokwete to Molepane constructed by 30 June 2024	Achieved	5 km of access road from Mokwete to Molepane constructed	None	Progress Report and Completion Certificate	R19 400	R14 053
BS02	Infrastructure Services	Construction of access road from Glen Cowie Old Post	To improve accessibility of villages within	No of km of access road from Glen Cowie Old Post Office to	3.5Km of access road from Glen Cowie Old Post Office to	3.5 Km of access road from Glen Cowie Old Post Office to Phokwane	3.5Km of access road from Glen Cowie Old Post Office to	3.5 Km of access road from Glen Cowie Old Post Office to	Achieved	3.5Km of access road from Glen Cowie Old Post Office to	None	Progress Report and Completion Certificate	R21 417	R3 461

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NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.	
							QUARTER R 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES				
2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	
BS03	Infrastructure Services	Construction of access road from Maila Mapitsane to Magolego Tribal Office (4km)	To improve accessibility of villages within Makhuduthamaga	Phokwane constructed (phase 01) by 30 June 2024	No of km of road from Maila Mapitsane to Magolego Tribal Office constructed by 30 June 2024	4 km of road from Maila Mapitsane to Magolego Tribal Office constructed by 30 June 2024	4km of road from Maila Mapitsane to Magolego Tribal Office constructed by 30 June 2024	4 km of road from Maila Mapitsane to Magolego Tribal Office constructed by 30 June 2024	Achieved	4 km of road from Maila Mapitsane to Magolego Tribal Office constructed up to Roadbed	None	R34 358	R8 531	
BS04	Infrastructure Services	Repair and Maintenance of roads, bridges and storm water	To improve accessibility of villages within Makhuduthamaga	No of Existing roads, bridges and storm water maintained within MLM by 30 June 2024	30 Existing roads, Bridges and storm water maintained within MLM by 30 June 2024	40 Existing roads, Bridges and storm water maintained within MLM by 30 June 2024	10 Existing roads, Bridges and storm water maintained within MLM by 30 June 2024	10 Existing roads, Bridges and storm water maintained within MLM by 30 June 2024	Achieved	Existing roads, Bridges and storm water maintained	None	Maintenance report	R22 500	R14 138

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NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.
							QUARTER R1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGE ACTION			
BS05	Infrastructure Services	Repairs and Maintenance of electricity Infrastructure.	To improve the lifespan of service delivery infrastructure	No of electricity infrastructure maintained within MLM by 30 June 2024	15 Existing electricity infrastructure e maintained within MLM by 30 June 2024	15 Existing electricity infrastructure maintained within MLM by 30 June 2024	3 Existing electricity infrastructure maintained	3 Existing electricity infrastructure maintained	Achieved	None	Maintenance report	R1 500	R399
BS06	Infrastructure Services	Repairs and Maintenance for other assets	To improve the lifespan of service delivery infrastructure	No of Municipal facilities/other assets maintained by 30 June 2024	10 Municipal facilities/other assets maintained by 30 June 2024	10 Existing Municipal facilities/other assets maintained by 30 June 2024	3 Municipal facilities/o other assets maintained	3 Municipal facilities/o other assets maintained	Achieved	None	Maintenance report	R2 000	R266
BS07	Infrastructure	Repair and maintenance of water and sanitation	To address water and sanitation backlog	No of water and sanitation assets maintained by 30 June 2024	New indicator	20 water and sanitation assets maintained by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A
BS08	Infrastructure Services	Detailed designs for construction of Madibong internal road	To improve accessibility of villages within Matkuduthamaga	No of detailed designs developed for construction of Madibong internal road	New indicator	01 detailed design developed for construction of Madibong internal road By 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A

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NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES			
2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024	2023/2024 ('R000')	2023/2024 ('R000')	2023/2024 ('R000')
BS09	Infrastructure Services	Detailed designs for construction of registry office block	To protect municipal record	No of detailed designs developed for construction of registry office block by 30 June 2024	New Indicator	01 detailed designs developed for construction of registry office block by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A
BS10	Infrastructure Services	Design and Construction of emergency exit in the main building	To Comply with building regulations	No of emergency exits designed and constructed in the main building by 30 June 2024	New indicator	03 emergency exits designed and constructed in the main building by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A

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NO.	DIREC-TORATE	PROJECT	MEASURA-BLE OBJECTIVE	KEY PERFORMA-NCE INDICATOR	BASELIN-E	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICA-TION	ANNUA-L BUDGET	EXPENDITURES.
							QUARTE-R 1	1ST QUARTE-R ACTUAL	TARGET S ACHIEV-ED / NOT ACHIEV-ED.	CHALL-ENGES	REMEDI-AL ACTION		
BS11	Infrastruc-ture Services	Rehabilitation of access road from Glen Cowie four-ways to ST Ritas Hospital	To improve accessibility of villages within Makhudutham aga	No of KM of access road from Glen Cowie four-ways to ST Ritas Hospital rehabilitated by 30 June 2024	New indicator	1.3 KM of access road from Glen Cowie four-ways to ST Ritas Hospital rehabilitated by 30 June 2024	1.3 KM of access road from Glen Cowie four-ways to ST Ritas Hospital rehabilitated by 30 June 2024	Achieved	1.3 KM of access road from Glen Cowie four-ways to ST Ritas Hospital rehabilitated by 30 June 2024	None	Progress Report/ Completion Certificate	R6 000	R0.00
BS12	Infrastruc-ture Services	Construction of Parking Bays at municipal facilities	To improve parking space for Municipal Facilities	No of parking bays constructed at municipal facilities by 30 June 2024	New indicator	35 parking bays constructed at municipal facilities by 30 June 2024	35 parking bays constructed at municipal facilities by 30 June 2024	Achieved	35 parking bays constructed at municipal facilities – tender stage for the appointment of a contractor	None	Progress Report/ Completion Certificate	R1 500	R0.00

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NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.
							QUARTER R1	1ST QUARTER ACTUAL	S ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION	2023/2024 ('R000')	2023/2024 ('R000')
BS13	Infrastructure Services	Installation of High mast lights	To improve visibility within Makhuduthamaga	No of High mast lights installed at Manganeng and Malegale By 30 June 2024	New indicator	02 High mast lights installed at Manganeng and Malegale By 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A
BS14	Infrastructure Services	Design for Construction of Topanama Access road (9KM)	To improve accessibility within Makhuduthamaga	No of detailed designed developed for construction of Topanama access road (9km) by 30 June 2024	New indicator	01 detailed designed developed for construction of Topanama access road (9km) by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A
BS15	Infrastructure Services	Installation of Solar panel systems	To improve visibility within Makhuduthamaga	No of solar panels systems installed at municipal buildings by 30 June 2024	New indicator	06 solar panels systems installed at municipal buildings by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A

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2023/2024

NO.	DIREC-TORATE	PROJECT	MEASURA-BLE OBJECTIVE	KEY PERFORMA-NCE INDICATOR	BASELIN-E	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICA-TION	ANNUAL BUDGET	EXPENDIT-URES.
							QUARTE-R 1	1ST QUARTE-R ACTUAL	TARGET S ACHIEV-ED / NOT ACHIEV-ED.	REMEDI-AL ACTION		2023/2024 ('R000')	
BS16	Infrastruc-ture Services	Construction of Access road from Mohlala Mamone to R579	To improve accessibility within Makhudutham aga	No of KM of Access road from Mohlala Mamone up to site R579 by 30 June 2024	Access road from Mohlala Mamone up to site established	1.2 KM of Access road from Mohlala Mamone to R579 by 30 June 2024	1.2 KM of access road from Mohlala Mamone to R579	1.2 KM of access road from Mohlala Mamone to R579 constructed up to subbase layer	Achieved	None	Progress Report/ Completion Certificate	R5 044	R649
BS17	Infrastruc-ture Services	Construction of Access road from Soetveld/Mat hapisa to Ga Mampane thabeng (6.5kM)	To improve accessibility within Makhudutham aga	No KM of Access road from Soetveld/Mat hapisa to Ga Mampane thabeng	01 Detail Designs developed for 6Km access road from Mathapisa to Soetveld (6.5kM)	6.5 KM of Access road from Soetveld/Mathapisa to Ga Mampane thabeng constructed up to site established by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A

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NO.	DIREC TORE TE	PROJECT	MEASURA BLE OBJECTIVE	KEY PERFORMA NCE INDICATOR	BASELIN E	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICA TION	ANNUA L BUDGET	EXPENDIT URES.
							QUARTE R 1	1ST QUARTE R ACTUAL	TARGET S ACHIEV ED / NOT ACHIEV ED.	REMEDI AL ACTION	2023/2024	2023/20 24	('R000')
BS 18	Infrastructure Services	Design for Construction of Access road from Rietfontein to Mare (3km)	To improve accessibility within Makhuduthamaga	No of detailed designed developed for construction of Access road from Rietfontein to Mare (3km) by 30 June 2024	New indicator	01 detailed designed developed for construction of Access road from Rietfontein to Mare (3km) by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A
BS19	Infrastructure Services	Construction of access road from Jane Furse RDP to Mogorwane(6 .9Km)	To improve accessibility within Makhuduthamaga	No of km of access road from Jane Furse RDP to Mogorwane constructed by 30 June 2024	6.9 km of access road from Jane Furse RDP to Mogorwane constructed by 30 June 2024	6.9 km of access road from Jane Furse RDP to Mogorwane constructed by 30 June 2024	6.9 km of access road from Jane Furse RDP to Mogorwane constructed by 30 June 2024	6.9 km of access road from Jane Furse RDP to Mogorwane constructed by 30 June 2024	Achieved	None	Progress Report/ Completion Certificate	R31 854	R9 512

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NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.
							QUARTER R1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	REMEDIAL ACTION		2023/2024 ('R000')	
BS20	Infrastructure Services	Construction of access road and bridge from mathounds to Maraganeng (10km)	To improve accessibility within Maikhudutham aga	No of KM for access road and bridge from Mathounds to Maraganeng constructed by 30 June 2024	Details Designs developed for access road and bridge from Mathounds to Maraganeng to Maraganeng by 30 June 2024	2.5 of KM for access road and bridge from Mathounds to Maraganeng constructed by 30 June 2024	2.5 of KM for access road and bridge from Mathounds to Maraganeng to Maraganeng by 30 June 2024	Achieved	None	None	R23/2021 Progress Report/ Completion Certificate	R1 788	
BS21	Infrastructure Services	Installation of electrical infrastructure	To improve Access to electric energy for households	No of stands provided with access to electrical infrastructure at Ga Moloi by 30 June 2024	New indicator	550 of stands provided with access to electrical infrastructure at Ga Moloi by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A

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NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.
							QUARTER R1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	REMEDIAL ACTION		2023/2024 ('R000')	
BS22	Infrastructure Services	Installation of electrical infrastructure	To improve Access to electric energy for households	No of stands with installation of electrical infrastructure at Phokwane and Dichoung by 30 June 2024	New indicator	100 stands with electrical infrastructure installed at Phokwane and Dichoung by 30 June 2024	100 Household s/stands with electrical infrastructure installed at Phokwane and Dichoung up to detailed designed	Achieved	None	Progress Report/ Completion Certificate	R2 000	R348	
BS23	Infrastructure Services	Installation of 24 KM of 22KV line	To improve Access to electric energy for households	No of KM of 22KV line installed from Mamatiukele to Ga-moloai by 30 June 2024	New indicator	24 KM of 22KV line installed from Mamatiukele to Ga-moloai by 30 June 2024	24 KM of 22KV line installed from Mamatiukele to Ga-moloai up to site establishment	Achieved	None	Progress Report/ Completion Certificate	R10 350	R746	

**FIRST QUARTER (SDBIP) PROGRESS REPORT**

2023/2024

NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.
							QUARTER 1	1ST QUARTER ACTUAL	S ACHIEVED / NOT ACHIEVED.	CHALLENGES			
BS24	Infrastructure Services	Construction of access road from Motor gate Wonderboom to R579 (10km)	To improve accessibility within Makhuduthamaga	No of KM of access road from Motor gate Wonderboom to R579 constructed up to site establishment by 30 June 2024	Details Designs developed for access road from Motor gate Wonderboom to R579 constructed up to site establishment by 30 June 2024	5 KM of access road from Motor gate Wonderboom to R579	0	N/A	N/A	N/A	N/A	N/A	N/A
BS25	Infrastructure Services	Construction of Access road from Masemola Moshate to Moholding/Mamatjekel (10km)	To improve accessibility within Makhuduthamaga	No of KM of Access road from Molebedi /Mamatjekel to Masemola Moshate constructed up to site establishment by 30 June 2024	Details Designs developed for access road from Molebedi /Mamatjekel to Masemola Moshate constructed up to site establishment by 30 June 2024	05 KM of Access road from Molebedi /Mamatjekel to Masemola Moshate	0	N/A	N/A	N/A	N/A	N/A	N/A
BS 26	Infrastructure Services	Fencing of municipal new area	To secure municipal infrastructure	Meters of Security Fence installed at new Municipal land by 30 June 2024	Purchase new area	409 Meters of Security Fence installed at new municipal land by 30 June 2024	Appointme nt of contractor for installation of security fenced at	Achieved	None	None	Progress Report/ Completion Certificate	R2 500	R0.00

**FIRST QUARTER (SDBIP) PROGRESS REPORT**

2023/2024

NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	REMEDIAL ACTION			
BS 27	Infrastructure Services	Designed for construction of Glen Cowie via Stebong /Dikaton to Thoto access road (9km)	To improve accessibility within Makhuduthamaga	No of detailed designed for construction of access road for Glen Cowie via Stebong /Dikaton to Thoto access road developed by 30 June 2024	New indicator	9km of detailed designed for construction of access road for Glen Cowie via Stebong /Dikaton to Thoto access road developed by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A
BS 28	Infrastructure Services	Construction of access road from Lobethal to Tisane(4.2km)	To improve accessibility of villages within Makhuduthamaga	No of km access road from Lobethal to Tisane constructed by 30 June 2024	4 km of access road from Lobethal to Tisane constructed up to subbase	4 km of access road from Lobethal to Tisane constructed by 30 June 2024	4 of km access road from Lobethal to Tisane constructed by 30 June 2024	4 of km access road from Lobethal to Tisane constructed up to subbase	4 of km access road from Lobethal to Tisane constructed by 30 June 2024	Achieved	None	Completion Certificate	R1 387
BS 29	Infrastructure Services	Construction of road from Mashabelia Tribal office	To improve accessibility of villages within	No. of km road from Mashabelia Tribal office	4.5km of access road from Mashabelia Tribal office	5.5km of access road from Mashabelia Tribal office to Mashabelia	5.5km of access road from Mashabelia	5.5km of access road from Mashabelia	5.5km of access road from Mashabelia	Achieved	None	Completion Certificate	R4 923
													R0.00

**FIRST QUARTER (SDBIP) PROGRESS REPORT**

2023/2024

NO.	DIREC-TORATE	PROJECT	MEASURA-BLE OBJECTIVE	KEY PERFORMA-NCE INDICATOR	BASELIN-E	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICA-TION	ANNUA-L BUDGET	EXPENDIT-URES.	
							QUARTE-R 1	1ST QUARTE-R ACTUAL	TARGET S ACHIEV-ED / NOT ACHIEV-ED.	CHALL-ENGES	REMEDI-AL ACTION			
BS 30	Community Services	Solid waste Collection	To promote a healthy and a clean environment	No of H/H with access to Solid Waste removal services at Marishane, Glen Cowie newsstand and glen Cowie Mathausands by 30 June 2024	700 H/H with access to Solid Waste removal services at Marishane, Glen Cowie newsstand and glen Cowie Mathausands by 30 June 2024	700 H/H with access to Solid Waste removal services at Marishane, Glen Cowie newsstand and glen Cowie Mathausands by 30 June 2024	700 H/H with access to Solid Waste removal services at Marishane, Glen Cowie newsstand and glen Cowie Mathausands by 30 June 2024	Achieved	700 H/H with access to Solid Waste collected	Achieved	None	Q1 & Q2 Data Collection register	R20 000	R6 701

## FIRST QUARTER (SDBIP) PROGRESS REPORT

2023/2024

NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS					MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.
							QUARTER R1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIATE ACTION		2023/2024 ('R000')	2023/2024 ('R000')
BS 31	Community Services	Landfill Site Operation	To enhance landfill operation	No of New landfill site fenced at Masemola by 30 June 2024	New Indicator	01 New landfill site fenced at Masemola by 30 June 2024	Appointme nt of service provider for New landfill site fenced at Masemola	Appointme nt of service provider for New landfill site fenced at Masemola and Phase 1 of the Landfill Site has been fenced	Achieved	Achieved	None	Completion certificate ..	R1 000	R0.00

**FIRST QUARTER (SDBIP) PROGRESS REPORT**

2023/2024

NO.	DIREC-TORATE	PROJECT	MEASURA-BLE OBJECTIVE	KEY PERFORMA-NCE INDICATOR	BASELIN-E	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICA-TION	ANNUA-L BUDGET	EXPENDIT-URES.
							QUARTE-R 1	1ST QUARTE-R ACTUAL	TARGET S ACHIEV-ED	CHALL-ENGES / NOT ACHIEV-ED.	REMEDI-AL ACTION	2023/2020 ('R000')	2023/2024 ('R000')
BS32	Community Services	Fencing of cemeteries	To protect gravestones from wandering animals	No of Cluster Cemeteries fenced within Makhuduthama ga Jurisdiction by 30 June 2024.	04 Cemeteries fenced	01 Cluster Cemeteries fenced within Makhuduthama ga Jurisdiction by 30 June 2024.	0	N/A	N/A	N/A	N/A	N/A	N/A
BS33	Community Services	Environmental care awareness to communities	To promote sustainable environmental system and improve community awareness	No of Environmental awareness and clean up campaigns held at Makhuduthama ga Jurisdiction by 30 June 2024	4 Environment al awareness and clean up campaigns held within the Jurisdiction of Makhuduthama ga by 30 June 2024	4 Environmental awareness and clean up campaigns held within the Jurisdiction of Makhuduthama ga by 30 June 2024	1	1 Clean-up campaign	1 Clean-up campaign held	Achieved	None	R114	R28

**FIRST QUARTER (SDBIP) PROGRESS REPORT**

2023/2024

NO.	DIREC TORA TE	PROJECT	MEASURA BLE OBJECTIVE	KEY PERFORMA NCE INDICATOR	BASELIN E	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICA TION	ANNUA L BUDGET	EXPENDIT URES. 2023/2024 (‘R000’)
							QUARTE R 1	1ST QUARTE R ACTUAL	TARGET S ACHIEV ED / NOT ACHIEV ED.	REMEDI AL ACTION	2023/20 24		
BS 34	Commu nity Services	Library promotions	To promote the culture of reading and learning	No of Library Awareness Campaign held within the Jurisdiction of Makhduthama ga by 30 June 2024	8 Library Awareness Campaign	8 Library Awareness Campaign held within the jurisdiction of Makhduthama ga by 30 June 2024	2 Library Awareness Campaign held	2 Library Awareness Campaign held	Achieved	None	Attendance registers, Programmes & reports	R 150	R17
BS 35	Commu nity Services	Disaster relief	To provide relief to disaster affected H/H	Percentage (%) of Disaster relief provided.( Disaster cases attended /total number of reported disaster cases)by 30 June 2024	100 % Disaster relief provided	100% Disaster relief provided.( Disaster cases attended /total number of reported disaster cases)by 30 June 2024	100% Disaster relief provided ( Disaster cases attended /total number of reported disaster cases)by 30 June 2024	100 % Disaster relief provided ( Disaster cases attended /total number of reported disaster cases)by 30 June 2024	Achieved	None	Completed assessment forms	R1 582	R524

**FIRST QUARTER (SDBIR) PROGRESS REPORT**

2023/2024

NO.	DIREC-TORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICA-TION	ANNUAL BUDGET	EXPENDITURES.	
							QUARTE-R 1	1ST QUARTE-R ACTUAL	TARGET S ACHIEV-ED / NOT ACHIEV-ED.	CHALL-ENGES	REMEDI-AL ACTION	2023/2024 ('R000')	2023/2024 ('R000')	2023/2024 ('R000')
BS35	Community services	Climate change management strategy	To improve awareness, secure planet and protect the future	Development of climate change management strategy and approved by 30 June 2024	New indicator	Climate change management strategy developed and approved by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BS 37	Community Services	Disaster management awareness	To educate communities to respond adequately to disaster events	No of Disaster awareness campaigns conducted within jurisdiction of Makhuduthama ga by 30 June 2024	4 Disaster awareness campaigns conducted	8 Disaster awareness campaigns conducted within jurisdiction of Makhuduthama ga by 30 June 2024	2 Disaster awareness campaigns conducted	2 Disaster awareness campaigns conducted	Achieved	None	None	R105	R47	
BS 38	Community Services	Sports promotion.	To promote healthy lifestyle and social cohesion	No of Sports promotion activities held by 30 June 2024	07 Sports promotion activities held by 30 June 2024	8 Sports promotion activities held by 30 June 2024	2 Sports promotion activities held	2 Sports promotion activities held	Achieved	None	None	R1 400	R744	

**FIRST QUARTER (SDBIP) PROGRESS REPORT**

2023/2024

NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.		
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION				
BS39	Community Services	Arts and culture promotions	To promote and sustain cultural heritage	No of Arts and culture promotion activities held with Makhudthama ga community by 30 June 2024	8 Arts and culture promotion activities held with Makhudthama ga community by 30 June 2024	8 Arts and culture promotion activities held with Makhudthama ga community by 30 June 2024	Achieved	None	None	Attendance register and reports	R227	R000			
BS40	Community Services	Road safety Management	To promote road safety	No of Road safety campaigns conducted by 30 June 2024	4 Road safety campaigns	4 Road safety campaigns conducted by 30 June 2024	Achieved	None	None	Attendance register and reports	R 137	R27			
BS41	Community Services	Upgrade of Traffic lights	To enhance law enforcement and revenue collection	No of traffic lights upgraded to three phase at Jane furse four-ways by 30 June 2024	Traffic Lights	04 of traffic lights upgraded to three phase at Jane furse four-ways by 30 June 2024	Appointme nt of service provider for upgrading of traffic lights to three phase at Jane furse four-ways	Achieved	None	Reports and invoices	R500	R0.00			

FIRST QUARTER (SDBIP) PROGRESS REPORT

2023/2024

NO.	DIREC-TORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICA-TION	ANNUAL BUDGET	EXPENDITURES.
							QUARTE-R 1	1ST QUARTE-R ACTUAL	TARGET S ACHIEV-ED / NOT ACHIEVED.	CHALL-ENGES			
B643	Community Services	Development of Integrated Transport plan	To enhance mode of transport for the community	No of integrated transport plan developed by 30 June 2024	New Indicator	01 integrated transport plan developed by 30 June 2024	Appointment of service providers for integrated transport plan development	Achieved	None	None	Integrated transport plan	R2 000	R0.00
Total												R295 510	R63 979

**KPA 3: LOCAL ECONOMIC DEVELOPMENT (LED)**

**Strategic Objective:** To create and manage an environment that will promote development, stimulate and strengthen local economic growth

Total Number of Indicators	Total Number of Annual Targets	Total Number of 1 <sup>st</sup> quarter Targets	Targets Achieved	Targets Achieved	Not Achieved	Performance %
11	11	06	06	06	0-	100%

NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGETS 2023/2024	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET 2023/2024 R'000'	EXPENDITURES.
							QUARTER Q1	1 <sup>ST</sup> QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES			
LED01	EDP	EDP engagement forums	To stimulate economic development through SMMEs support, LED projects,	No. of LED forums held by 30 June 2024	02 LED forums held	02 LED forums held by 30 June 2024	1 LED forum held	1 LED forum held	Achieved	None	Attendance register and Minutes	R8	RO.00
LED02	EDP	SMMEs support	private and public sector investments	No of SMMEs financially supported by 30 June 2024	02 SMMEs financially supported	05 SMMEs to be financially supported by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A
			No of monitoring of Previously supported	15	20	5	5	Achieved	None	SMMEs monitoring of Previously supported	SMMEs monitoring	R 0.00	RO.00

**FIRST QUARTER (SDBIP) PROGRESS REPORT**

2023/2024

NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGETS 2023/2024	2023/2024 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET 2023/2024 R'000'	EXPENDITURES.	
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION			
LED03	EDP	LED capacity building/training	financially supported SMMEs conducted by 30 June 2024	SMMEs monitored.	Previously financially supported SMMEs done by 30 June 2024	Financially supported SMMEs done by 30 June 2024	04	4 LED capacity building workshops to be conducted by 30 June 2024	1 LED capacity building workshops to be conducted by 30 June 2024	1 LED capacity building workshop conducted	Achieved	None	R300	R30
LED04	EDP	Review of SMMEs policy	Review of SMME policy by 30 June 2024	19/20/2020 SMME Policy	SMME policy reviewed by 30 June 2024	SMME policy reviewed by 30 June 2024	0	0	N/A	N/A	N/A	N/A	N/A	R0.00
LED05	EDP	Implementation of Olifants Agricultural Schemes business plan	No of Olifants Agricultural Scheme Coop registered by 30 June 2024	Business Plan	01 of Olifants Agricultural Scheme Coop registered by 30 June 2024	Business Plan	0	0	N/A	N/A	N/A	N/A	R400	R0.00

**FIRST QUARTER (SDBIP) PROGRESS REPORT**

2023/2024

NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGETS 2023/2024	2023/2024 QUARTERLY TARGETS			MEANS OF VERIFICATION	ANNUAL BUDGET 2023/2024 R'000'	EXPENDITURES.	
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION		
LED 06	EDP	Tourism Strategy implementation	To unlock tourism potential in the Municipal area	No of sites for soil tests conducted by 30 June 2024	08 of sites for soil tests conducted by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LED 06	EDP	Tourism Strategy implementation	No. of Tourism exhibitions held by 30 June 2024	No. of Tourism exhibitions held by 30 June 2024	02 Tourism forums held	02 Tourism exhibitions held by 30 June 2024	01 Tourism exhibitions held	01 Tourism exhibition held	Achieved	None	None	Attendee register and Minutes	R100
LED 06	EDP	Tourism Strategy implementation	No of Manche Masemola tourism site cleaning session done by 30 June 2024	New indicator	No of Manche Masemola tourism site cleaning session done by 30 June 2024	04 Manche Masemola grave tourism site cleaning session done by 30 June 2024	1 Manche Masemola grave tourism site cleaning session conducted	1 Manche Masemola grave site/tourism site cleaning session conducted	Achieved	None	None	Reports	R30
LED 06	EDP	Tourism Strategy implementation	No. of tourism forums held by 30 June 2024		02 tourism forums held by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	R7	R0.00

**FIRST QUARTER (SDBIP) PROGRESS REPORT**

2023/2024

NO.	DIRE CTOR ATE	PROJECT	MEASURA BLE OBJECTIVE	KEY PERFORMA NCE INDICATOR	BASELI NE	ANNUAL TARGETS 2023/2024	2023/2024 QUARTERLY TARGETS				MEAN S OF VERIFI CATIO N	ANNUAL BUDGET 2023/2024 R'000'	EXPEND ITURES.
							QUARTE R 1	1 <sup>ST</sup> QUARTE R ACTUAL	TARGET S ACHIEVE D / NOT ACHIEVE D.	CHALL ENGES	REMEDI AL ACTION		
LED 07	Infrastr ucture Service s	EPWP	To alleviate unemployment and poverty	No of jobs opportunities created through EPWP by 30 June 2024	142	142 jobs opportunities created through EPWP by 30 June 2024	142 jobs opportunities created through EPWP	142 jobs opportunities created through EPWP	Achieved	None	Contract s of Employ ment	R1 900	R1 525
Total												R9 245	R1 555

**KPA 4: FINANCIAL VIABILITY**

**Strategic objective:** To provide sound and sustainable management of the financial affairs of Makhuduthamaga Local Municipality.

Total Number of Indicators	Total Number of Annual Targets	Number of 1 <sup>st</sup> Targets	Total Number of quarter Targets	Targets Achieved	Targets Achieved	Not Achieved	Performance %
19	19	15	13	02		86.6	

NO.	DIREC <sup>T</sup> ORATE	PROJE <sup>C</sup> T	MEASURABLE OBJECTIVE	PERFORMA <sup>N</sup> CCE INDICATOR	BASELINE	ANNUAL TARGETS 2023/2024	2023/2024 QUARTERLY TARGETS			MEAN <sup>S</sup> OF VERIFI CATION	ANNUA <sup>L</sup> BUDGET 2023/2024 R'000'	EXPEND ITURES 2023/2024 R'000'
							QUARTER	1 <sup>ST</sup> QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIATION ACTION	
BT 01	BTO	Implementation of mSCOA	To enhance financial reporting	No. of mSCOA financial system modules running live monthly by 30 June 2024	9 mSCOA financial system modules running live monthly by 30 June 2024	9 mSCOA financial system modules running live monthly for the period ending 30 June 2024	1	9 modules running live monthly	Achieved	None	Approved Trial Balance	R2 087
BT 02	BTO	Revenue management	To increase own revenue and reduced	No of Revenue Enhancement Strategy reports	Revenue Enhancement	12 Revenue Enhancement Strategy reports	1	3 Revenue Enhancement Strategy reports	Achieved	None	Revenue reports	R 0.00

No.	Directorate	Project	Measurable Objective	Key Performance Indicator	Baseline	Annual Targets 2023/2024	2023/2024 Quarterly Targets				Means of Verification	Annual Budget 2023/2024 R'000'	Expenditures 2023/2024 R'000'
							Quarter 1	1 <sup>st</sup> Quarter Actual	Target S Achieved / Not Achieved.	Challenges			
BT 03	BTO	Own Revenue collection	To increase own revenue and reduced dependency on grants	% of billed revenue collected vs amount billed by 30 June 2024	95% of billed revenue collected (revenue amount collected vs amount billed)	95% of billed revenue collected (revenue amount collected vs amount billed by 30 June 2024)	95% of billed revenue collected (revenue amount collected vs amount billed by 30 June 2024)	N/A	N/A	Not achieved	Provincial public work has not paid their first quarter billing amount billed)	Approve ad revenue reports	R 0.00

FIRST QUARTER (SDBIP) PROGRESS REPORT

2023/2024

No.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGETS 2023/2024	2023/2024 QUARTERLY TARGETS			MEANS OF VERIFICATION	ANNUAL BUDGET 2023/2024 R'000'	EXPENDITURES 2023/2024 R'000'
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.			
BT 04	BTO	Procurement management activities.	To facilitate effective and efficient implementation of SDBIP.	No of Procurement plan Developed and approved for 2024/2025 financial year by 30 June 2024	To Develop and implement approved procurement plan by 30 June 2024	01	0	N/A	N/A	N/A	N/A	N/A

FIRST QUARTER (SDBIR) PROGRESS REPORT

2023/2024

No.	Directorate	Project	Measurable Objective	Key Performance Indicator	Baseline	Annual Targets 2023/2024	2023/2024 Quarterly Targets			Meaning of Verification	Annual Budget 2023/2024 R'000'	Expenditures 2023/2024 R'000'
							Quarter 1	1st Quarter Actual	Target S ACHIEVED / NOT ACHIEVED.	Challenges		
BT 05	BTO	Financial Management capacity building.	To enhance human resource competency.	% of FMG spend by 30 June 2024	100% spend on FMG	100% FMG spend by 30 June 2024	25% FMG spend	22% FMG spend	Not Achieved	Delay in appointment of new Finance Interns	Appointment of new interns	R 1720
BT 06	BTO	Budget and reporting	To ensure Credible and compliant municipal budgeting and reporting.	No. of Municipal Annual Budgets prepared and adopted by council for approval by 30 June 2024	1 Draft Annual Budgets prepared and adopted by council	03 Municipal Annual Budgets prepared and adopted by council	0	N/A	N/A	N/A	N/A	R 167
			No. of section 71 reports submitted within first 10 working days of every month	12 section 71 reports submitted within first 10 working days of every month	3 section 71 reports submitted within first 10 working days of every month	3 section 71 reports submitted within first 10 working days of every month	71 reports submitted within first 10 working days of every month	71 reports submitted within first 10 working days of every month	Achieved	None	Section 71 Reports and Proof of	R 0.00

## FIRST QUARTER (SDBIP) PROGRESS REPORT

2023/2024

No.	DIREC TO RATE	PROJE CT	MEASURABLE OBJECTIV E	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET S 2023/202 4	2023/2024 QUARTERLY TARGETS			MEAN S OF VERIFI CATIO N	ANNUA L BUDGE T 2023/20 24	EXPEND ITURES R'000'	
							QUARTER 1	1ST QUART ER ACTUA L	TARGET S ACHIEV ED / NOT ACHIEV ED.	CHALLE NGES	REMEDIA L ACTION		
BT 06	Expenditure Management.	To ensure authorized expenditure and timely payment of obligations.	% of creditors paid within 30 days period by 30 June 2024	30 days	100% of creditors paid within 30 days period by 30 June 2024	100% of creditors paid within 30 days period by 30 June 2024	Achieved	Achieved	1 AFS submitted to AGSA.	Working days	Submission	AFS & Acknowledgement of receipt	R 0.00
No. of AFS submitted to AGSA by 31 August 2024			No. of AFS submitted to AGSA by 31 August 2024	every month by 30 June 2024	10 working days				1 AFS submitted to AGSA.				R 0.00
BT 07	BTO	Expenditure Management.	No. of creditors reconciliations report prepared and signed within first 10 working days of every	12 creditors reconciliations report prepared and signed within first 10 working days of every	12 creditors reconciliations report prepared and signed within first 10 working days of every	3 creditors reconciliations report prepared and signed within first 10 working days of every	Achieved	Achieved	3 creditors reconciliations report prepared and signed within first 10 working days of every			Creditors reconciliation	R 0.00

**FIRST QUARTER (SDBIP) PROGRESS REPORT**

2023/2024

No.	DIREC TO RATE	PROJE CT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGETS 2023/2024	2023/2024 QUARTERLY TARGETS			MEANS OF VERIFICATION	ANNUAL BUDGET 2023/2024 R'000'	EXPENDITURES
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES		
BT 08	BTO	Asset management	To manage all municipal assets.	No. of assets verification activities conducted and reported by 30 June 2024.	month by June 2024	10 working days of every month by 30 June 2024	and signed					
				No. of assets verification activities conducted and reported by 30 June 2024.	No. of assets verification activities conducted and reported by 30 June 2024.	8 assets	2 assets	Achieved	None	None	Signed asset verification reports	R 0.00
				No. of assets maintenance reports compiled by 30 June 2024.	No. of assets maintenance reports compiled by 30 June 2024.	04 municipal assets repaired maintained	04 assets maintenance reports compiled by 30 June 2024.	01 assets maintenance reports compiled	Achieved	None	Maintenance reports	R 4 000
				No of asset registers	No of asset registers prepared	12 asset registers prepared	3 asset registers prepared	Achieved	None	None	Asset Register	R 0.00

FIRST QUARTER (SDBIP) PROGRESS REPORT

2023/2024

NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGETS 2023/2024	2023/2024 QUARTERLY TARGETS			MEANS OF VERIFICATION	ANNUAL BUDGET 2023/2024 R'000'	EXPENDITURES 2023/2024 R'000'
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES		
prepared by 30 June 2024						by 30 June 2024						
No of movable municipal assets purchased by 30 June 2024	01		13	5 movable municipal assets purchased by 30 June 2024			5	Achieved	None	None	Delivery note and invoice	R 8 700
No of mobile offices purchased by 30 June 2024	New indicator		02	02 of mobile offices purchased by 30 June 2024	To Appoint service provider for procurement of 02 mobile offices appointed			Achieved	None	None	Delivery note and invoice	R 2 000
BT 09	BTO	Unqualified AGSA audit opinion.	To improve AGSA audit opinion.	To obtain Unqualified audit opinion.	Obtain Unqualified audit opinion.	O	N/A	N/A	N/A	N/A	N/A	N/A

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NO.	DIREC TORY RATE	PROJE CT	MEASURA BLE OBJECTIV E	KEY PERFORMA NCE INDICATOR	BASELINE	ANNUAL TARGET 2023/202 4	2023/2024 QUARTERLY TARGETS			MEAN S OF VERIFI CATIO N	ANNUA L BUDGE T 2023/20 4 R'000'	EXPEND ITURES 2023/20 4 R'000'	
							QUARTER 1	1 <sup>ST</sup> QUART ER ACTUA L	TARGET S ACHIEV ED / NOT ACHIEV ED.	CHALLE NGES	REMEDI ACTION		
BT 10	BTO	Provision of Free Basic Electricity	To improve lives of indigents	No of reports compiled on provision of FBE to registered indigents by 30 June 2024	indigents register	04	01 reports compiled on provision of FBE to registered indigents by 30 June 2024	Achieved	None	None	R531	R1 200	R531
Total												R26 025	R10 904

### 5: Good governance and public participation

**Strategic objective:** To promote good governance, public participation, accountability, transparency, effectiveness and efficiency.

Total Number of Indicators	Total Number of Annual Targets	Total Number of 1 <sup>st</sup> quarter Targets	Targets Achieved	Targets Achieved	Not Achieved	Performance %
29	29	24	24	0	0	100%

IDP REF NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2022/2023 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.	
							QUARTER 1	1 <sup>ST</sup> QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION			
GG01	Municipal Manager's Office	Risk Assessments	To assess, identify, manage risk and uncertainty in order to safeguard assets, enhance productivity and build resilience in to operations.	No of Strategic Risk assessment and Operational Risk reviewed by 30 June 2024	4 strategic and operational Risk Assessments conducted	1 Strategic Risk assessment conducted and 4 Operational Risk Assessments reviewed by 30 June 2024	1 Strategic Risk assessment conducted and 4 Operational Risk Assessments reviewed by 30 June 2024	1 Operational Risk Assessments reviewed	Achieved	None	None	Assessment Reports	R 0.00	R 0.00
GG02	Municipal Manager's Office	Monitoring of physical security	No of Physical Security monitoring	New Indicator	12 of Physical Security monitoring conducted by 30 June 2024	3 Physical Security monitoring conducted	Achieved	None	None	Security monitoring reports	R230	R 0.00		

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IDP REF NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELINE	ANNUAL TARGET	2022/2023 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURE.
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS	CHALLENGES			
GG03	Municipal Manager's Office	Facilitate Implementation of Business Continuity plan	conducted by 30 June 2024	No Implementation of Business Continuity projects implemented by 30 June 2024	New Indicator	01 Implementation of Business Continuity projects implemented by 30 June 2024	0	N/A	N/A	N/A	N/A	R0.00	
GG04	Municipal Manager's Office	Facilitate Risk Management Committee (RMC) meetings	To assist the Accounting Officer/Authority in addressing its oversight requirements of risk management.	No of Risk Management Committee (RMC) meetings held by 30 June 2024	4 Risk Management Committee (RMC) meetings	4 Risk Management Committee (RMC) meetings by 30 June 2024	1	Achieved	1 Risk Management Committee (RMC) meeting	None	Approved risk management committee report		

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IDP REF NO.	DIRECT ORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELINE	ANNUAL TARGET	2022/2023 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURE.
							QUARTER 1	1ST QUARTER ACTUAL	TARGET S ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION		
GG05	Municipal Manager's Office	Internal Audit projects and programs	To ensure proper functionality of internal audit activity.	No of internal audit policies and procedures reviewed and approved by 30 June 2024	Approved internal audit policies and procedures reviewed and approved by 30 June 2024	03 internal audit policies and procedures reviewed and approved by 30 June 2024	03 internal audit policies and procedures reviewed and approved	Achieved	None	None	Approved internal audit policies and procedures	R0.00	R 0.00
				No of three year rolling plan reviewed and approved by audit and performance committee by 30 June 2024	Reviewed three year rolling plan reviewed and approved by audit and performance committee by 30 June 2024	01 three year rolling plan reviewed and approved by audit and performance committee by 30 June 2024	01 three year rolling plan reviewed and approved by audit and performance committee by 30 June 2024	Achieved	None	None	Approved three year rolling plan	R0.00	R 0.00
GG06	Municipal managers office	Internal Audit engagements project and programmes	To ensure the effectiveness of internal controls and governance processes	No of Risk-based internal audit engagement performed by 30 June 2024	16 Risk-based internal audit reports	16 of Risk-based internal audit engagement performed by 30 June 2024	4 risk based internal audits	Achieved	None	None	Risk Based Audit reports	R1 500	R749

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IDP REF NO.	DIRECT ORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELINE	ANNUAL TARGET	2022/2023 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURE.	
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION			
GG07	Municipal Manager's Office	Internal Audit	To provide assurance that the municipality's established objectives and goals will be achieved	No of performance information audit projects performed (AOPO) by 30 June 2024	4	04	1	1 performance information audit projects performed (AOPO) by 30 June 2024	Achieved	None	None	Performance information audit project performed	R0.00	R0.00
GG08	Municipal Manager's Office	Internal Audit activity's AGSA and IA follow up review	To ensure proper monitoring of audit action plan for clean administration	No of internal audit follow-up reviews performed by 30 June 2024	Internal Audit activity's AGSA and IA follows up review	18 internal audit follow-up reviews performed by 30 June 2024	3	3 internal audit follow-up reviews performed	Achieved	None	None	Follow-up review progress reports	R0.00	R0.00
GG09	Municipal Manager's Office	Risk and Internal audit software acquisition	To ensure the efficiency and effectiveness of internal audit activity	No of risk and internal audit software acquired and installed by 30 June 2024	New indicator	01 risk and internal audit software acquired and installed by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GG10	Municipal Manager's Office	Audit and performance Committee support.	To ensure effectiveness of sound financial management, risk management and controls, internal audit and	No. of Audit and Performance Committee's meetings held by 30 June 2024	4 Audit and Performance Committee's oversight reports presented to Municipal Council	1 Audit and Performance Committee meetings held by 30 June 2024	1	1 Audit and Performance Committee meetings held	Achieved	None	None	Attendance register and minutes	R500	R105

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IDP REF NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE	ANNUAL TARGET	2022/2023 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURE.	
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION			
GG11	Corporate Services	Develop customer care implementation plan	To improve service delivery through customer engagements platforms	No. of customer care projects implemented in line with the approved customer care plan by 30 June 2024	12 customer care projects implemented in line with the approved customer care plan by 30 June 2024	12 customer care projects implemented in line with the approved customer care plan by 30 June 2024	Achieved	Achieved	3 customer care projects implemented in line with the approved customer care plan	3 customer care projects implemented in line with the approved customer care plan	None	customer care projects implementation plan	R500	RO.00
			performance management											

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IDP REF NO.	DIRECT ORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELINE	ANNUAL TARGET 2023/2024	2022/2023 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET 2023/2024 (‘R000’)	EXPENDITURE.	
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION			
GG12	Municipal Manager's Office	Multi - media channel	To enhance public participation in the affairs of the municipality	No. of sms sent by 30 June 2024	50 610 SMS communication sent	40 000 SMS sent by 30 June 2024	10 000 SMS sent	11 680 SMS sent	Achieved	None	None	SMS usage report	R820	R795
GG13	Municipal Manager's Office	Publication	No. of documents published done by 30 June 2024.	6 documents published done	6 documents published by 30 June 2024.	1 documents published done	1 documents published done	1 documents published: IDP Booklet	Achieved	None	None	Hardcopies of documents published	R5 000	R2 178
GG14	Mayor's Office	Branding and Marketing	No of branding and marketing activities performed by 30 June 2024	4 municipal services and goods branded	4 branding and marketing activities performed	01 branding and marketing activities performed	01 branding and marketing activities performed	Mayor's Corporate Photo produced	Achieved	None	None	Branding and marketing Reports	R900	R156
GG15	Speaker's Office	Capacity building of councilors and council committee	To ensure effective and efficient good governance.	No of trainings provided to councilors and council committees by 30 June 2024	8 trainings provided to councilors	2 trainings conducted by 30 June 2024.	16 trainings provided to councilors	16 trainings provided to councilors	Achieved	None	None	Attendance register/ reports	R1 500	R785

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IDP REF NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELINE	ANNUAL TARGET	2022/2023 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.	
							QUARTER 1	1 <sup>ST</sup> QUARTER ACTUAL	TARGETS ACHIEVED/NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION			
GG16	Speaker's Office	Speaker's Outreach events	To promote public participation and deepening participatory democracy.	No of Speakers outreach events conducted by 30 June 2024.	04 Speakers outreach events held	8 Speakers outreach events conducted by 30 June 2024.	2 Speakers outreach events conducted	3 Speakers outreach events conducted and 3 public participation events conducted	Achieved	None	None	Report and Attendance Register	R 1 027	R265
GG17	Speaker's Office	Council Logistics	To fulfill legislative mandate	No of ordinary Council meetings held by 30 June 2024.	04 ordinary council meetings held	4 ordinary Council meetings held by 30 June 2024	1 council meeting held	1 Ordinary council meeting held	Achieved	None	None	Minutes and Attendance Register and resolution register	R 400	R20
GG18	MM's office	Council Oversight	To improve municipal performance and service delivery	No. of project visits conducted by 30 June 2024	4 project visits conducted	4 project visits conducted by 30 June 2024	1 project visit conducted	1 project visit conducted	Achieved	None	None	Reports and attendance Register	R 211	R0.00

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IDP REF NO.	DIRECTORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELINE	ANNUAL TARGET	2022/2023 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURE.
							QUARTER 1	TARGETS	CHALLENGES	REMEDIATE ACTION			
GG19	Chief Whip's Office	Whippery support	To promote cohesion in council	No of Whippery meetings held	No of Whippery meetings	08 meetings	12 Whippery meetings held	3 whippery meetings held	3 whippery meetings held	Achieved	None	Minutes and Attendance	R53
											N/A		R0.00

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IDP REF NO.	DIRECT ORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELINE	ANNUAL TARGET	2022/2023 QUARTERLY TARGETS				MEANS OF VERIFICATION	ANNUAL BUDGET	EXPENDITURE.
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION		
GG20	Mayor's Office	Mayor Outreach programmes	To advance social responsibility, improve quality of life of citizen and deliver quality basic services	No of Outreach events held by 30 June 2024.	16 outreach event held conducted	12 Outreach events held by 30 June 2024.	3 Outreach events held	04	Achieved	None	None	R1 073	R60
GG 21	Mayor's Office	Special Programmes	No of special programmes conducted by 30 June 2024.	25 Special programme activities held in the previous financial year.	20 of special programmes conducted by 30 June 2024.	5 special programmes conducted	08 Special Programmes conducted	Achieved	None	None	Report and Attendance Register	R4 589	R1899
Total												R19 203	R7 012

## KPA 6: MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

**Strategic objective: Improve Internal and External operation of the municipality and its stakeholders**

Total Number of Indicators	Total Annual Targets	Number of 1 <sup>st</sup> quarter Targets	Total Number of Targets Achieved	Targets Achieved	Not Achieved	Performance %
22	22	14	14	0		100%

NO.	DIREC TORATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELINE E	2023/2024 ANNUAL TARGETS	2023/2024 QUARTERLY TARGETS				MEAN S OF VERIFI CATION	ANNUAL BUDGET	EXPEND ITURES.	
							QUARTER 1	1 <sup>ST</sup> QUARTE R ACTUAL	TARGET S ACHIEV ED / NOT ACHIEV ED.	CHALLE NGES	REMEDIAL ACTION			
MTOODO 1	EDP	2025/2026 IDP review Activities.	To improve governance and deepen community involvement in the affairs of the municipality.	No of IDP process plan compiled and approved by 30 June 2024	01 Approved 2023/2024 IDP/Budget	1 IDP process plans compiled and approved by 30 June 2024	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
				No of IDP process plan implementation reports done by 30 June 2024.	12 IDP process plan implementation reports done by 30 June 2024.	12 IDP process plan implementation reports done by 30 June 2024.	3 IDP process plan implementation reports done	3 IDP process plan implementation reports done	Achieved	None	IDP process plan reports	R0.00	R0.00	
				No of draft 2024/2025 IDP and final 2024/2025 IDP tabled to council by	1 draft 2022/2023 draft IDP	1 draft 2024/2025 and 01 final 2024/2025 IDP tabled to	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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NO.	DIRECTION	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELINE	2023/2024 ANNUAL TARGETS	2023/2024 QUARTERLY TARGETS						MEAN % OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES	REMEDIAL ACTION	2023/2024 (R '000')			
MTODO 2	EDP	Performance Management	To Improve municipal performance and service delivery.	No of 2 SDBIPs approved	01	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
				No of 2024/2025 final SDBIP approved by the Mayor and Adjusted 2024/2025 SDBIP approved by council by 30 June 2024											
				No of PMS reports compiled and approved by 30 June 2024	10	2 PMS quarterly reports compiled and approved by 30 June 2024	2 PMS quarterly report compiled and approved	3 PMS quarterly report compiled and approved	Achieved	None	None	PMS Quarterly reports	R0.00	R0.00	
				% of Signed Appointed Senior Managers performance agreements by 30 June 2024	6	100% appointed Senior Managers performance agreements signed by 30 June 2024	100% of appointed Senior Managers performance agreements signed	100% of appointed Senior Managers performance agreements signed	Achieved	None	None	Signed Agreements	R0.00	R0.00	

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NO.	DIREC TORAT E	PROJECT	MEASURAB LE OBJECTIVE	KEY PERFOM ANCE INDICATO R.	BASELIN E	2023/2024 ANNUAL TARGETS	2023/2024 QUARTERLY TARGETS				MEAN S OF VERIFI CATIO N	ANNUAL BUDGET 2023/2024 (R '000')	EXPEND ITURES.	
							QUARTER 1	1ST QUARTE R ACTUAL	TARGET S ACHIEV ED / NOT ACHIEV ED.	CHALLE NGES	REME DIAL ACTIO N			
No of Performance management Framework reviewed and approved by 30 June 2024	1	Performance management framework reviewed and approved by 30 June 2024	1	1 Performance management Framework reviewed and approved by 30 June 2024	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
No of Senior Managers performance assessments conducted by 30 June 2024 (2022/2023 Annual and 2023/2024 Mid -Year)	2	2 (Midyear and Annual) Senior Managers performance assessments conducted by 30 June 2024 (2022/2023 Annual and 2023/2024 Mid -Year)	2	2 Senior Managers performance assessments conducted by 30 June 2024 (2022/2023 Annual and 2023/2024 Mid -Year)	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
No of 2022/2023 Draft Annual report compiled by 30 June 2024	1	2022/2023 Draft Report compiled by 30 June 2024	1	1 2022/2023 Draft Report compiled by 30 June 2024	N/A	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MTO DO 3	Corporate Services	Provision of Occupational Health and safety services	To provide occupational health and safety (medical surveillance) to all municipal employees	No of occupational health and safety services to all deserving municipal employees	1 Medical surveillance report generated	04	01	01	Achieved	None	None	OHS reports	R1 000	R0.00

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NO.	DIRECTION	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMANCE INDICATOR.	BASELINE	2023/2024 ANNUAL TARGETS	2023/2024 QUARTERLY TARGETS				MEAN S OF VERIFICATION	ANNUAL BUDGET	EXPENDITURES.
							QUARTER 1	1ST QUARTER ACTUAL	TARGETS ACHIEVED / NOT ACHIEVED.	CHALLENGES			
MTOD 04	Corporate services		employees each year.	each year by 30 June 2024		employees each year by 30 June 2024		municipal employees each year	municipal employees each year				
MTOD 05	Corporate Services	Provision of human resource developed and organisational design services	To provide skilled and capable workforce to support service delivery	No of HRD & organisational design reports generated by 30 June 2024	04	04 training report generated	04 HRD & organisational design reports generated by 30 June 2024	01 HRD & organisational design reports generated	Achieved	None	Training Reports	R1 590	R1 390
MTOD 06	Corporate Services	Manage Bursary Funds	To provide academic support to student and employees for higher education	No of External Bursary fund reports generated by 30 June 2024	04	04 of Bursary fund reports generated by 30 June 2024	04 External Bursary fund reports generated by 30 June 2024	01 External Bursary fund reports generated	Achieved	None	Bursary report	R3 080	R1 392
				No of Employees Bursary fund reports generated by 30 June 2024	01	04 Employees Bursary fund reports generated by 30 June 2024	01 Employees Bursary fund reports generated	01 Employees Bursary fund reports generated	Achieved	None	Bursary Report	R300	R0.00
			To improve municipal performance and service delivery.	% of Performance agreement signed by 30 June 2024 ( total number	New indicator	100% of Performance agreement signed by 30 June 2024 ( total number	100% of Performance agreement signed	100% of Performance agreement signed	Achieved	None	Report/ list of employee signed	R0.00	R0.00

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NO.	DIREC TORAT E	PROJECT	MEASURAB LE OBJECTIVE	KEY PERF ORM ANCE INDICATO R.	BASELIN E	2023/2024 ANNUAL TARGETS	2023/2024 QUARTERLY TARGETS				MEAN S OF VERIFI CATIO N	ANNUAL BUDGET 2023/2024 (R '000')	EXPEND ITURES.
							QUARTER 1	1 <sup>ST</sup> QUARTE R ACTUAL	TARGET S ACHIEV ED / NOT ACHIEV ED.	CHALLE NGES	REME DIAL ACTIO N		
MTOD 07	Corporat e Services	Provision of Human resource management services	To reduce vacancy rate and strengthen workforce	of employees appointed /Total number of employee signed agreements)	of employees appointed /Total number of employee signed agreements)	New indicator	01 performance assessments conducted by 30 June 2024 (2022/2023 Annual and 2023/2024 Mid - Year)	0	N/A	N/A	N/A	N/A	N/A

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NO.	DIREC TORAT E	PROJECT	MEASURAB LE OBJECTIVE	KEY PERFORM ANCE INDICATO R.	BASELIN E	2023/2024 ANNUAL TARGETS	2023/2024 QUARTERLY TARGETS				MEAN S OF VERIFI CATIO N	ANNUAL BUDGET 2023/2024 (R '000')	EXPEND ITURES.	
							QUARTER 1	1ST QUARTE R ACTUAL	TARGET S ACHIEV ED / NOT ACHIEV ED.	CHALLE NGES	REME DIAL ACTIO N			
MTOD 08	Corporate Services	Local Labour forum/Provide employee relations services	To ensure compliance with SALGBC collective agreement through functional LLF each year.	No. of LLF resolution reports created by 30 June 2024	09. of LLF resolution reports created	12 Ordinary LLF meetings held each year by 30 June 2024	3 LLF resolution reports created	Achieved	None	None	None	RO.00	RO.00	

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NO.	DIREC TORAT E	PROJECT	MEASURAB LE OBJECTIVE	KEY PERFORM ANCE INDICATO R.	BASELIN E	2023/2024 ANNUAL TARGETS	2023/2024 QUARTERLY TARGETS				MEAN S OF VERIFI CATIO N	ANNUAL BUDGET 2023/2024 (R '000')	EXPEND ITURES.
							QUARTER 1	1ST QUARTE R ACTUAL	TARGET S ACHIEV ED /NOT ACHIEV ED.	CHALLE NGES	REMEDIAL ACTIO N		
MTOD1 9	Corporate Services	Manage municipal Litigations cases	To ensure proper monitoring of legal cases	No. of litigation cases reports compiled by 30 June 2024	4 municipal Litigations reports	4 litigation cases reports compiled by 30 June 2024	1 municipal Litigations reports	Achieved	None	None	Municipal Litigation report	R1 800	R860
MTOD1 0	Corporate Services	ICT governance	To strengthen municipal IT governance and systems.	No. of ICT steering committee monitoring reports generated by 30 June 2024	4 ICT steering committee monitoring reports generated by 30 June 2024	No. of ICT steering committee monitoring reports generated by 30 June 2024	1 ICT steering committee monitoring reports generated by 30 June 2024	Achieved	None	None	Committee Resolution Register	R0.00	R0.00
MTOD1 1		ICT systems support	To enhance productivity of ICT systems	No of reports for IT Systems supported by 30 June 2024	IT System	12 reports for IT Systems supported by 30 June 2024	3 reports for IT Systems supported	Achieved	None	None	ICT system support report	R9 000	R5 923
MTOD1 9	Corporate Services	Provision of administrative support	To enhance administrative support services	No of administrative reports generated by 30 June 2024	12 records management	04 administrative reports generated by 30 June 2024	1 administrative reports generated	Achieved	None	None	Administrative reports	R0.00	R0.00
Total												R16 770	R9 565

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2023/2024

SIGNATURES

Mr Moganedji RM



Municipal Manager's Signature:

Date: 30/10/2023

Cllr Maitula B.M

Mayor's Signature:

Date: 30/10/2023