



Makhuduthamaga Local Municipality invites suitably qualified applicants to apply for the under-mentioned vacancy:

RE-ADVERT: MUNICIPAL MANAGER

(5-year performance-based employment contract)

**Salary: All-inclusive annual package of Minimum R930 409, Midpoint R1 069 436 Maximum R1 208 463 per annum
(Government Gazette No: 37245 of 1 January 2014)**

Minimum requirements: • Bachelor's degree in Public Administration/Political Science/Social Science/Law or equivalent
• Minimum of 5 years' work-related experience at senior management level • Proven successful institutional transformation within public or private sector • Core competency requirement as described in Regulation 805 dated 1 August 2006 • Code B driver's licence • No criminal record • Minimum competency levels, 2007 (Gazette 29967 of 15 June 2007) as stipulated in regulations 15 and 18 will be an added advantage.

Knowledge: • Advanced knowledge and understanding of relevant policy and legislation • Advanced understanding of institutional governance systems and performance management • Advanced understanding of council operations and delegation of powers • Good governance • Audit and risk management establishment and functionality • Budget and finance management.

Key performance areas: • Be responsible for the overall management of the Municipality • Provide general strategic management to ensure that the Municipality meets the five (5) Key Performance Areas • Ensure the development and implementation of strategies that will have a measurable positive impact on organisational productivity and financial performance • Provide advisory service to the Mayor and Council regarding policy issues • Handle the implementation of the Integrated Development Plan • Handle internal and external customer relations • Ensure implementation of the council's policies, council resolutions and relevant National and Provincial legislation • Ensure the development of a Performance Management System as prescribed by law • Ensure adherence to generally accepted municipal accounting and administrative practices and procedures • Ensure that the council vision and strategies are achieved through teamwork and co-operation, managing the provision of services to the local community in sustainable manner.

To apply for the above post, use a prescribed application form (Annexure C) in terms of the Local Government: Municipal Systems Act, 2000 (Act No 32 of 2000) issued on 17 January 2014 (Government Gazette: Local Government Regulations for Appointment and Conditions of Employment of Senior Managers), obtainable from our municipal website, reception/HR office. An application not made on the prescribed official form will not be considered.

The application form must be accompanied by a detailed CV, originally certified copies (not old than 3 months) of academic qualifications, copy of an Identity Document and driver's licence.

The short-listed candidates will be subjected to security and reference check as well as competency assessment for recommended interviewees, as per the regulation.

The appointed candidate will be required to sign an employment contract, a performance contract and a disclosure of financial interest. The successful candidate will be based at the Main Office.

Failure to comply with the above request will disqualify your application.

Enquiries: RM Moganedi, tel. (013) 265-8625

Switchboard: Tel. (013) 265-8600

Applications should be directed to the below address.

Please forward application to: The Municipal Manager, Makhuduthamaga Local Municipality, Private Bag X434, Jane Furse 1085 OR hand delivered to Stand No 1, Groblersdal Road, Jane Furse at the Municipal Reception.

Women and (people with disability) are encouraged to apply.

Canvassing for the appointment is strictly prohibited and any collaborating evidence thereof will disqualify the applicant.

Closing date: 23 February 2018

Makhuduthamaga Local Municipality is an equal opportunity and affirmative action employer.